

## Accountable to whom?

- ⇒ **TEAMURC** is an integral part of the ministry of RJim whose work is located in the Mission Committee of the United Reformed Church and accountable to General Assembly.
- ⇒ The **TEAMURC** Steering Committee together with the Racial Justice and Intercultural Office is responsible for running of its meetings.
- ⇒ **TEAMURC**, through the Secretary for Racial Justice and Intercultural Ministry, may make recommendations to the Mission Committee on significant issues of inclusion of all minority groups and the sharing of their gifts in the mission and ministry of the United Reformed Church.

### Associate and Partner Groups

1. Racial Justice Advocates
2. Black and Minority Ethnic Ministers (BAME)
3. Cascades of Grace (BAME Women's Group)
4. Intercultural URC Conference (formerly Ghanaian URC Conference)
5. Pakistani Christian URC Network
6. Korean URC Network

### Steering Group Members (from January 2012)

- ⇒ Joshua Han (Convenor);
- ⇒ Owiny Laber; Shahbaz Javed; Karen Campbell ;
- ⇒ Doreen Daley; Michael Jagessar (RJim)

## Contact Persons

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# teamURC

## Together, ethnic and minority URC



## our purpose...

- ⇒ providing space and opportunity for minority ethnic ministers, lay leaders, elders, and members of the United Reformed Church to
  - ⇒ share their stories, experiences, challenges
  - ⇒ offer pastoral support to each other
  - ⇒ provide biblical, theological and practical learning opportunities
  - ⇒ consider current ministry issues and challenges towards contributing to the mission and intercultural life of the whole of the United Reformed Church.



## we meet...

- ⇒ twice yearly (usually in April and November)
- ⇒ The April meeting is only for minority ethnic members.
- ⇒ The November meeting is opened to anyone in the URC.
- ⇒ We also hold a biennial residential gathering which is planned in collaboration with the mission department with a specific focus for the whole United Reformed Church.

## who for?

- ⇒ Together, Ethnic and Minority URC is for anyone (lay or ordained) associated with the United Reformed Church. The April meeting is **ONLY** for those who are from minority ethnic backgrounds.

## planning our events . . .

- ⇒ A Steering Group works with the Secretary for Racial Justice and Intercultural Ministry (RJI) to deliver the programme of **TEAMurc**
- ⇒ From its membership, a convenor (two years) and five additional members will constitute a Steering Group
- ⇒ **TEAMurc** may co-opt persons with particular skills or representing particular categories as it sees fit.



## TEAMurc agenda

As a forum

- ⇒ we respond to current justice/intercultural issues and challenges in the church and society through biblical and theological reflection and worship.
- ⇒ we consider ministry issues and matters, and how members can best use their time, energy, and gifts to enrich the mission and life of the whole United Reformed Church.
- ⇒ we interact with other ministries and ministers of the United Reformed Church in order to make its contribution enabling the United Reformed Church to respond meaningfully to the multicultural and intercultural nature of society and the church.
- ⇒ We contribute to the development and promotion of racial justice, multicultural ministry and deepening intercultural habits.

### brief history

In June 2002, the 'Black and Asian Ministers' (as it was then known) asked the Racial Justice Secretary to draft a remit for the group. It noted that its name was rather exclusive and agreed that a more inclusive title needed to be found. The Racial Justice Secretary welcomed these steps since the changes to the United Reformed Church racial justice programme with an Assembly Committee and post meant that the Black and Asian group was now having to adapt to new structures and relationships. A new title (EMLOM) and formal remit offered clarity to the group's identity, purposes, tasks, and responsibilities and how it related to the then Assembly Committee for Racial Justice and other aspects of RJMM's work.



In 2007, the work of RJMM was integrated into the Mission Team Department. As the multicultural nature and vision of the URC evolved, our focus shifted to "multicultural church, intercultural habit" and the department's work has been renamed Racial Justice and Intercultural Ministry (RJI). At the same time, much in and of the life of the RJI networks continue to evolve and change.

After a process of consultation from 2009-2014, EMLOM (Ethnic Minority Lay and ordained Ministers) has evolved into **TEAMurc** (together, ethnic and minority URC). This new focus remains faithful to the original intention but with a broadened remit to a wider URC participation and engagement.