

Paper O2

Tenure of the Principal of Westminster College

Human resources advisory group

Basic information

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Action required	Decision.
Draft resolution(s)	Mission Council confirms that appointments to the role of Principal of Westminster College are for an initial period of seven years with the possibility of that appointment being renewed for successive periods of up to five years.

Summary of content

Subject and aim(s)	To confirm that the appointment to the role of Principal, Westminster College is renewable.
Main points	The existing position is unclear.
Previous relevant documents	Paper U2 Mission Council November 2018 Paper O2 Mission Council May 2019.
Consultation has taken place with...	The Governors, Westminster College Education and learning committee The Clerk The General Secretary.

Summary of impact

Financial	None.
External (e.g. ecumenical)	None.

1. Until 2007 the role of Principal of Westminster College, Cambridge, was an additional responsibility for a member of Westminster College Senatus.
2. In 2007 a new and separate role of Principal was created.
3. Since that date two Individuals have occupied the role of Principal; neither wished to continue in the role at the end of their first term of office. The question as to whether the term is renewable has never been tested.

4. During the recruitment process for a new Principal the question was posed but no definitive answer was available.
5. Ministers of word and sacraments appointed to membership of Westminster College Senatus are appointed for an initial period of seven years which is renewable for successive periods.
6. As until 2007 the Principal was engaged on the same terms as all the members of Senatus, it is the belief of HRAG that since the creation of the new role in 2007 the Principal's role should be renewable in the same way.
7. This paper seeks to confirm that belief.