

Paper G3



Ministries and Finance Committees: Plan for partnership amendments

Basic Information

Contact name and email address	John Ellis, Treasurer John.ellis@urc.org.uk
Action required	Decision
Draft resolution(s)	Mission Council agrees the amendments to the Plan for Partnership in Ministerial Remuneration set out in this paper.
Alternative options to consider, if any	None

Summary of Content

Subject and aim(s)	To amend The Plan for Partnership in Ministerial Remuneration
Main points	The Maintenance of the Ministry Sub-Committee has agreed that there are a number of minor amendments required to tidy up the Plan for Partnership in Ministerial Remuneration and these are set out in the attached document.
Previous relevant documents	Current Plan for Partnership: available on URC website in the Finance section under 'Library'.
Consultation has taken place with...	

Summary of Impact

Financial	None
External (e.g. ecumenical)	None

Proposed Amendments to The Plan for Partnership

inserts shown in italics **deletions** shown in bold

para 5.2.2 Ministers for whom remuneration for specific periods has been authorised by the **Assembly Pastoral Reference Committee** *Pastoral Reference and Welfare Committee* and such other special cases approved by the Ministries Committee.

para 5.3 Lay missionaries serving in posts recognised and designated by the **Ecumenical Committee** *International Exchange Reference Group*.

The above two changes are as a result of name changes to committees.

para 6.3.4.3 Where a minister/ CRCW does not provide a car but the regular use of a car is considered necessary, it is the responsibility of the local church to provide a suitable vehicle. The costs of private **motoring** *mileage* shall be **borne** *reimbursed* by the minister/CRCW under locally agreed arrangements *in line with the Advisory Fuel Rates issued by the MoM Office*.

The above amendment is intended to clarify the existing wording and make reference to the Advisory Fuel Rates which change regularly and are distributed to all ministers.

para 10.1.6 Where a minister/CRCW has not received a retirement resettlement grant at the time of retirement, they shall be entitled to a resettlement grant upon the first change of residence (subject to the three years' restriction in para **9.1.1** *10.1.1*).

para 10.4.1 Notwithstanding what is written above in paras **9.1 and 9.3** *10.1.1 and 10.3*, in the case of a husband and wife being ministers/CRCWs, their combined entitlement to a resettlement grant and retirement removal grant shall not exceed that of one full-time minister/CRCW.

The above two changes correct errors identified in the cross referencing.

para 12 The payment of stipend, together with any allowances, shall be made monthly on or before the **26th** *25th* day of each month.

The above change reflects the reality that all payments are now made on the 25th of the month. Historically building societies needed one further day; this is now not the case.

APPENDIX A – APPROVED RATES UNDER THE PLAN

Para 11	Maximum weekly <i>Weekly</i> payments to students (6 April 2012 - 5 April 2013) Maximum of 10 weeks paid.	£120
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This change reflects the fact that it is no longer necessary to align this payment rate to the tax year and in the future this will be aligned to the calendar year in line with stipend increases.

