# Paper J1

# Review panel for the renewal of the appointment of the Principal of Westminster College

## **Human Resources Advisory Group**

#### **Basic information**

Contact name and email address	Geoff Shaw, Convenor geoffshaw2810@sky.com Jane Baird, Secretary jane.baird@urc.org.uk
Action required	Decision.
Draft resolution(s)	Mission Council confirms that the review panel for the Principal of Westminster College should be comprised of members of the Board of Governors and a member of the Panel for General Assembly Appointments.

#### **Summary of content**

Subject and aim(s)	To clarify the body responsible for the review and possible subsequent renewal of the appointment of the Principal of Westminster College.
Main points	The existing position is unclear.
Previous relevant documents	Paper O2 Mission Council November 2019.
Consultation has taken place with	Chair of Governors, Westminster College.

#### **Summary of impact**

Financial	None.
External (e.g. ecumenical)	None.

- 1. The Principal of Westminster College is a key member of Senatus and an 'Assembly Appointment' of General Assembly.
- 2. In November 2019 Mission Council agreed that the Principal may serve successive terms beyond the original term of appointment.
- 3. Recent Principals of Westminster College have not sought to serve more than one term of office.

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- 4. It is therefore necessary to clarify the body responsible for the review and possible subsequent renewal of the appointment of the Principal of Westminster College.
- 5. Westminster College is overseen by its Board of Governors which must ensure that members of Senatus, especially the Principal, are being effective in their roles.
- 6. It is also appropriate that the General Assembly is represented at the discussions relating to the renewal of the term of this 'Assembly Appointment'.
- 7. HRAG therefore recommends that the review panel for the Principal of Westminster College should be comprised of members of the Board of Governors and a member of the Panel for General Assembly appointments.