

The United Reformed Church
Minutes of a meeting of Mission Council held 16-18 November 2018 at The Hayes,
Swanwick, Derbyshire

FRIDAY 16 NOVEMBER

Session 1

The meeting of Mission Council began at 1400 with worship led by the Revd David Coaker including Bible study led by the Revd Dr Susan Durber.

The Moderator, Mr Derek Estill, was in the chair and declared Mission Council open.

18/29

The Moderator welcomed everyone, identifying new members and anyone attending as an alternate.

Apologies had been received as follows:

Ms Hannah Jones	<i>Moderator - URC Youth</i>
Mrs Wilma Frew	<i>Pastoral Reference and Welfare Committee Convenor</i>
Ms Maureen Shepherd	<i>Northern Synod representative</i>
The Revd Steve Faber	<i>West Midlands Synod Moderator</i>
Mrs Maria Mills	<i>South Western Synod representative</i>
The Revd Graham Hoslett	<i>Wessex Synod representative</i>
Mrs Tina Ashitey	<i>Thames North Synod representative</i>
Dr James Merrilees	<i>Synod of Scotland representative</i>
The Revd Dr Michael Jagessar	<i>Secretary for Global and Intercultural Ministries</i>

People attending for the first time or attending in a new capacity were:

Mr Peter Pay	<i>General Assembly Moderator Elect</i>
The Revd Anne Lewitt	<i>Convenor of Equalities</i>
Miss Katherine Buckland	<i>Youth Representative</i>
Mr Reuben Watt	<i>Youth Representative</i>
The Revd David Grosch-Miller	<i>Proposed Convenor of Pastoral Reference and Welfare Committee</i>
Mrs Val Morrison	<i>Chair of URC Trust</i>
The Revd Sally Martin	<i>East Midlands Synod representative</i>
The Revd Robert Jennings	<i>South Western Synod representative</i>
The Revd Sal Bateman	<i>Thames North Synod representative</i>
Dr Nicola Robinson	<i>Synod of Scotland representative</i>
Mr Andy Jackson	<i>In attendance – Head of Communications</i>
The Revd Dr John Bradbury	<i>In attendance – Convenor of Law & Polity Advisory Group</i>
The Revd Dr Susan Durber	<i>In attendance – Bible Study Leader</i>
Mr Ioannis Athanasiou	<i>In attendance – Safeguarding Officer</i>

The Revd David Salsbury
The Revd Clare Downing

*In attendance – Stepwise Programme Manager
General Assembly Moderator Elect*

18/30

The Clerk explained the arrangements for en bloc papers and the means by which papers can be removed from en bloc. He also explained the arrangements for the election of three committee convenors to be members of the appointment panel for the next General Secretary and one to be a member of the appointment panel for the Deputy General Secretary (Discipleship).

18/31

The General Secretary, the Revd John Proctor, proposed and Mission Council appointed Mrs Sue Brown, Mr Ian Hardie, The Revd Dave Herbert, The Revd Fran Kissack to be a Facilitation Group.

The General Secretary notified Mission Council that Mr John Samson and Mr Steve Summers had agreed to act as Tellers should the need arise.

18/32 Minutes of the meeting of Mission Council held 19-21 March 2018

These were accepted as an accurate record and signed by the Moderator.

There were no matters arising.

18/33 Paper B1, B2, B3 – Children and Youth Work Committee

The Revd Jenny Mills, on behalf of the Children and Youth Work Committee introduced papers B1 Executive Summary of CYWC review report, B2 Children and Youth Work review report 2018, paper B3 CYCW outline strategy, and proposed Resolutions 1 and 5. Ms Mills requested permission of Mission Council to move resolution 4 in a slightly amended for (substituting “with the Pilots Management Committee” in place of “through the Pilots Management Committee”

Dr Sam Richards presented paper B3 and proposed Resolutions 2, 3 and 4.

Resolution B2

1. Children’s and youth work committee: review report.
Mission Council welcomes the 2018 review of children’s and youth work in the URC and reaffirms its longstanding commitment to enabling children and young people to play their part in the mission of God and its desire for this to be integral to the whole life of the United Reformed Church.
2. Children’s and youth work committee: future strategy
Mission Council directs the children’s and youth work committee to strengthen and support local congregations in their engagement with children and young people through the implementation of the proposed strategy.
3. Children’s and youth work committee: reshaping the ‘CYDO Programme’
Mission Council encourages all synods to play an active part in developing, delivering and benefitting from Assembly-level resources, programmes and events in conjunction with the children’s and youth work committee through a reimagined CYDO+ Programme.

4. Children's and youth work committee: future of Pilots
Mission Council authorises children's and youth work committee, with Pilots management committee, to develop a fresh expression of Pilots as part of the 'mixed economy' of United Reformed Church children's and youth work.

Following discussion, the Committee requested permission of Mission Council to withdraw resolution 5, because it overlapped the budget paper to be discussed later in the agenda, which was agreed.

Mission Council adjourned at 15.36.

Session 2

Mission Council resumed at 16.20. The Moderator, Mr Derek Estill, was in the chair.

18/34 Papers H1 and H2 – Ministries Committee

The Revd Paul Whittle, on behalf of the Ministries Committee, presented paper H2 Non-stipendiary ministry of Word and Sacraments and the Resolution. The Revd Whittle notified Mission Council of an error in the cover sheet that the Revd Dr John McNeil Scott, Principal of the Scottish College should be included in the list of people with whom consultation had taken place.

Resolution H2

1. Mission Council, acting on behalf of General Assembly, authorises a model 4 non-stipendiary ministry which will provide for locally ordained ministers, as outlined in paper H2, November 2018.
2. Mission Council directs the ministries committee to ensure that plans for this model of ministry are appropriately complementary to other ministries of the church – including stipendiary ministry, current models of non-stipendiary ministry, local leadership (recognising that this is currently directed by synods) and the eldership, including the specific role of authorised elders.
3. Mission Council rules that the training for this model of ministry need not be bound by the standard set out in Resolution 37 of General Assembly 1997 and that further training might be required before an NSM model 4 could transfer to other models of non-stipendiary or to stipendiary ministry.
4. Mission Council instructs the ministries and education and learning committees to implement model four non-stipendiary ministry in consultation with the assessment board and the resource centres for learning.

Mission Council was unable to reach consensus on resolution 1, and the resolution was deferred to a later point in the meeting.

18/35 (from 18/33) Papers B1, B2, B3 – Children and Youth Work Committee

Mission Council considered the report in paper B2 and offered opinions and advice which were noted by the committee convener.

The Revd Jenny Mills moved part 1 of the resolution in an amended form as follows:

1. **Children's and youth work committee: review report.**
Mission Council welcomes the 2018 review of children's and youth work in the URC and reaffirms its longstanding commitment to enabling and resourcing children and young people to play their

part in the mission of God and its desire for this to be integral to the whole life of the United Reformed Church.

2. **Children's and youth work committee: future strategy**
Mission Council directs the children's and youth work committee to strengthen and support local congregations in their engagement with children and young people through the implementation of the proposed strategy.
3. **Children's and youth work committee: reshaping the 'CYDO Programme'**
Mission Council encourages all synods to play an active part in developing, delivering and benefitting from Assembly-level resources, programmes and events in conjunction with the children's and youth work committee through a reimagined CYDO+ Programme.
4. **Children's and youth work committee: future of Pilots**
Mission Council authorises children's and youth work committee, with Pilots management committee, to develop a fresh expression of Pilots as part of the 'mixed economy' of United Reformed Church children's and youth work.

Mission Council agreed to the re-worded resolution and agreed by consensus the resolutions as amended.

18/36 (from 18/34) Papers H1 and H2 – Ministries Committee

The Revd Paul Whittle, on behalf of the Ministries Committee, presented paper H1 Explaining possible variations in operating a call procedure. He invited Mission Council members to send thoughts, questions and ideas on the report to the committee.

18/37 Paper A1 General Assembly 2020

The General Secretary, the Revd John Proctor, and the Revd James Breslin, on behalf of the Assembly Arrangements Committee, introduced Paper A1, setting out three options for Assembly 2020:

- (a) we continue our commitment to Aston, and to our preferred dates, and accept that almost half the Assembly will be lodging three miles away;
- (b) we continue our commitment to Aston, but postpone our plans by three weeks;
- (c) we ask the AAC to look for another venue.

This was followed by questions and comments.

Mission Council adjourned at 18.16.

Session 3

Mission Council resumed at 20.00. The Moderator, the Revd Nigel Uden, was in the chair.

18/38 Papers R1, R2 and R3 Safeguarding advisory group

The Revd Richard Church, on behalf of the Safeguarding Advisory Group, introduced papers R1, R2 and R3 and the associated Resolutions. Mr Ioannis Athanasiou, Safeguarding Advisor, presented papers R2 and R3

Resolution R2

Mission Council receives the learning group report with thanks to its authors and to all those who contributed to the Past Case review, and instructs the safeguarding advisory group to implement the recommendations of the learning group, consult with relevant groups, and advise Mission Council on progress at subsequent meetings.

Resolution R3

1. Mission Council affirms its commitment to guarding the safety of all who are involved with the Church's life and work, to following current best practice in safeguarding, and to taking seriously the demands of the law and the expectations of our insurers and ecumenical partners.
2. Acting on behalf of General Assembly, Mission Council therefore approves the principles set out in paper R3 of November 2018 for shaping a new code of practice around vetting, disclosure and barring checks and safer recruitment procedures.
3. Mission Council directs the Safeguarding Advisory Group to advocate across the Church these principles and the practices they entail, to embody these in the next edition of Good Practice, and to publish this resource in 2019.

18/39 Paper U1 Greenbelt Festival

Mr Alan Yates presented paper U1 the Greenbelt festival and moved the resolutions.

- 1. Mission Council agrees to fund being an Associate of Greenbelt for the next three years, with a total annual budget, covering fees and practical costs, of up to £24,000 p.a.**

Mission Council *agreed* by consensus

- 2. The URC Planning Group for GB is asked to continue its excellent programme for the under 26s and to provide more content for those 26 and over, to ensure that the original intention of URC participation in GB being intergenerational is achieved.**

Mission Council *agreed* by consensus

- 3. The Mission Committee is instructed to take responsibility for our involvement in GB through the established Planning Group; noting that the costs of our involvement in GB are not intended to come out of the existing Mission Committee budget.**

Mission Council *agreed* by consensus.

The chaplain, the Revd Elaine Colechin, led evening prayers.

Mission Council adjourned at 21.11.

SATURDAY 17 NOVEMBER

Session 4

Mission Council was reconvened at 09.15 with morning prayers led by the Chaplain, the Revd Elaine Colechin and Bible Study by the Revd Dr Susan Durber. The Moderator, the Revd Nigel Uden, was in the chair.

The General Secretary notified Mission Council that Paper T1 had been withdrawn from en bloc.

The Revd David Salsbury was welcomed as the Stepwise Programme Manager.

18/40 Election of members of appointment panels

The Clerk announced that the Revd Ray Adams, the Revd David Grosch-Miller and the Revd Jenny Mills had been elected to the appointment panel for General Secretary and the Revd Paul Whittle to the appointment panel for Deputy General Secretary (Discipleship).

18/41 (from 18/38) Safeguarding advisory group

Mission Council considered paper R1 and offered comments and questions. The Revd Richard Church and Mr Ioannis Athanasiou responded to the concerns and questions raised.

The Revd Richard Church moved resolution R2.

Upon the suggestion of the Revd James Breslin, Mission Council agreed by consensus to re-word the resolution as follows:

Mission Council, acting on behalf of General Assembly, receives the learning group report with thanks to its authors and to all those who contributed to the Past Case review, and instructs the safeguarding advisory group to implement the recommendations of the learning group, consult with relevant groups, and advise Mission Council on progress at subsequent meetings.

The business was paused for the break with the discussion to be continued after the break.

Mission Council adjourned at 10.59.

Session 5

Mission Council reconvened at 11.30. The Moderator, the Revd Nigel Uden continued in the chair.

The Moderator clarified that the authors of the report R1 would be asked to correct a factual inaccuracy on page 17.

Resolution R2

Mission Council, acting on behalf of General Assembly, receives the learning group report with thanks to its authors and to all those who contributed to the Past Case review and instructs the safeguarding advisory group to implement the recommendations of the learning group, consult with relevant groups, and advise Mission Council on progress at subsequent meetings.

Subject to the correction of the report, Mission Council *agreed* by consensus.

Mr Derek Estill took the chair at 11.49.

18/42 (from 18/36) Papers H1 and H2 – Ministries Committee

Resolution H2

Resolution 1

- 1. Mission Council, acting on behalf of General Assembly, authorises a model 4 non-stipendiary ministry which will provide for locally ordained ministers, as outlined in paper H2, November 2018.**

The resolution was *passed recognising disagreement*.

The Revd Fran Kissack, the Revd John Piper, and Mrs Marilyn Piper registered their dissent.

Resolution 2

- 2. Mission Council directs the ministries committee to ensure that plans for this model of ministry are appropriately complementary to other ministries of the church – including stipendiary ministry, current models of non-stipendiary ministry, local leadership (recognising that this is currently directed by synods) and the eldership, including the specific role of authorised elders.**

Mission Council *agreed* by consensus.

Resolution 3

- 3. Mission Council rules that the training for this model of ministry need not be bound by the standard set out in Resolution 37 of General Assembly 1997 and that further training might be required before an NSM model 4 could transfer to other models of non-stipendiary or to stipendiary ministry.**

Mission Council *agreed* by consensus.

Resolution 4

- 4. Mission Council instructs the ministries and education and learning committees to implement model four non-stipendiary ministry in consultation with the assessment board and the resource centres for learning.**

Mission Council *agreed* by consensus.

18/43 Paper T1 Ministerial discipline

Paper T1 had been removed from en bloc business.

The Revd Jacky Embrey expressed a preference for a new Ministerial Disciplinary Process rather than an amended version of the existing one. Mission Council gave an informal indication that it was strongly supportive of this approach.

18/44 Paper M1 Listening in the URC

The Revd Nigel Uden introduced paper M1.

Mission Council split into eight groups to discuss Paper M1. Group reporters were asked to provide feedback to the Revd Nigel Uden or Mr Derek Estill.

Mission Council adjourned at 13.00.

Session 6

Mission Council did not meet in this session.

Session 7

Mission Council reconvened at 16.30. The Moderator, the Revd Nigel Uden, was in the chair.

18/45 En bloc business

The Moderator invited the General Secretary to move the various items which the Moderators had placed *en bloc*, which were *agreed* by consensus.

Paper I1 – Mission committee update

No resolution.

Paper J1 – Nominations

1. Mission Council notes and approves the changes set out in Section A of the report to the list of Nominations agreed by General Assembly in July 2018.
2. Mission Council appoints according to the list of nominations in section B of the report.

Paper L1 – URC Trust: Windermere and Church House

No resolution.

Papers M3 and U2 – The General Secretariat

M3 – Mission Council approves the timeline and process as outlined for the appointment of a General Secretary and Deputy General Secretary ready for Induction at the General Assembly of 2020.

U2 – Mission Council amends paragraph 5.1 of the Rules of Procedure to read as follows:

The General Secretary, who shall be a Minister of the United Reformed Church, shall be appointed for a period of seven years renewable for successive terms of not more than seven years each.

Paper M4 Record of an Assembly commission

No resolution.

Paper N1 Task Group on General Assembly

No resolution.

Papers O1 and O2 Human resources advisory group

- a) Mission Council adopts the amended Terms of Reference for the Human Resources Advisory Group with immediate effect
- b) Mission Council extends the service of Mr Geoff Shaw (Convenor), Mr Alastair Forsyth and Mrs Bridget Fosten so that the end of service dates for the current members of the Human Resources Advisory Group become:
 - Mike Gould, end of General Assembly 2020
 - Alastair Forsyth, end of General Assembly 2021
 - Bridget Fosten, end of General Assembly 2022
 - Geoff Shaw, end of General Assembly 2023

Paper P1 Marriage in Jersey

Following the passing of Resolution 7 of the Assembly of 2016, Mission Council, acting on behalf of General Assembly:

- a) notes that under the Marriage and Civil Status (Jersey) Law 2001 as amended by the Marriage and Civil Status (Amendment No. 4) (Jersey) Law 2018, the marriage of same sex couples is now lawful in the Bailiwick of Jersey;
- b) recognizes that the competence and functions of Church Meetings on Jersey are no different from those of any other Church Meeting in the United Reformed Church;
- c) accepts that the definition and role of a 'governing authority' in the amended Jersey Law of 2001 are in essentials the same as those of a 'governing authority' under section 26(A)(1) of the Marriage Act 1949 in England and Wales; but
- d) notes that the amended law of Jersey provides also for the appointment of 'authorised religious officials' to solemnize marriage, and that the competence and functions of such officials are in essentials the same as those of 'approved celebrants' under section 8 of the Marriage (Scotland) Act 1977; and
- e) notes further that the amended law of Jersey provides also for religious organisations to approve locations (other than their own usual places of worship) for the solemnization of marriage by their own rites and usages.

Accordingly, Mission Council, acting on behalf of General Assembly:

- f) declares, for the avoidance of doubt, that paragraph B of Resolution 7 applies to Church Meetings on Jersey in the context of the Jersey legislation as it does to Church Meetings in England and Wales;
- g) directs that, on Jersey, paragraphs C, E and F of Resolution 7 shall apply with the necessary modifications;
- h) declares that it lies within the competence of the Synod of the Province of Wessex to make any nominations required by a scheme under section 6(3) of the amended Jersey Law of 2001 of members of the United Reformed Church who have indicated their willingness in writing to be authorised religious officials for marriage solemnization on Jersey; and
- i) declares that it lies within the competence of any Church Meeting on Jersey to approve, in the name of the United Reformed Church under section 23(10)(b) of the amended Jersey Law of 2001, locations on Jersey (other than the usual place of worship of a local church) for the purpose of solemnizing marriages according to the rites and usages of the United Reformed Church.

Paper Z1 Church House management Group

a) Mission Council adopts the amended Terms of Reference for the Church House Management Group, with immediate effect

b) Mission Council notes the end of service dates for the current members of the Church House Management Group:

- Mike Gould, 30 June 2019
- Doug Maxwell, end of General Assembly 2020
- Derek Jones, end of General Assembly 2021
- Robert Buss, end of General Assembly 2022

18/46 – Paper J2 Nominations Committee

The Revd Ray Adams presented the report of the Nominations Committee and noted the following addendum:

4.2.3. Education and learning finance sub-committee

Mr Alan Yates is serving as chair until 30 June 2019.

The Revd Adams then proposed the resolutions.

1. **Acting on behalf of General Assembly, Mission Council notes and approves the changes set out in section A of the report.**

Mission Council *agreed* by consensus.

2. **Acting on behalf of General Assembly, Mission Council appoints according to the list of nominations in section B of the report.**

Mission Council *agreed* by consensus.

Mr Adams noted there were six vacancies on the General Assembly appointments panel. The Nominations Committee were looking for female ministers and male Elders in particular to fill these vacancies.

18/47 Papers G1 and G2 Financial Planning

The Treasurer, Mr Ian Hardie presented paper G2 URC ministers' retirement costs – making best use of our shared financial resources, and G1 Budget 2019 and the resolutions.

Resolution G2

Mission Council recognises that additional financial contributions to the URC ministers' pension fund are required and, having noted that several synods are already committed to giving financial support to the pension fund by setting aside for this purpose a percentage of the sale proceeds of redundant non-manse buildings, encourages the other synods to consider giving 10% of the net proceeds of sales of their similar properties to enable the URC to meet its required contributions to the ministers' pension fund. Mission Council believes such giving now has a higher priority than giving in a similar way to the URC Retired Ministers' Housing Society.

Mission Council *agreed* by consensus.

Resolution G1

Mission Council adopts the budget for 2019 as set out in the Appendix to paper G1 for November 2018 Mission Council.

Mission Council *agreed* by consensus.

18/48 (from 18/37) Paper A1 General Assembly 2020

The convener of the Assembly arrangements committee, the Revd James Breslin and the General Secretary offered additional information. This included a fourth option, which would be to hold General Assembly at The Hayes, Swanwick from 6 - 9 July 2020.

Mission Council agreed the following resolution by consensus:

Mindful that accommodation arrangements will be different, Mission Council reaffirms the General Assembly decision to meet at Aston University from 10-13 July 2020, or at such other time and place as may be determined.

18/49 Paper D1 Honouring the Windermere Centre's legacy through the discipleship development strategy

The Revd Professor Neil Messer presented paper D1.

Mission Council split into eight groups to explore the questions given in the paper and to provide feedback to the Secretary for Education and Learning.

Mission Council adjourned at 18.30.

Session 8

Mission Council reconvened at 20.00 The Moderator, Mr Derek Estill, was in the chair.

18/50 Nominations Committee

The Revd Ray Adams introduced and proposed the resolution below.

Resolution

In order to expedite the appointment of newly nominated members of the Assembly Appointments Panel, Mission Council agrees that their appointment be authorised by the Officers of General Assembly, and reported to the May 2019 meeting of Mission Council.

Mission Council *agreed* by consensus.

18/51 Paper M2 Acting with strategic intent

Mr Alan Yates introduced paper M2.

Mission Council split into eight groups to explore the questions given in the paper and to provide feedback to the Mr Alan Yates.

The chaplain, the Reverend David Coaker led evening prayers.

Mission Council adjourned at 21.21.

SUNDAY 18 NOVEMBER

Session 9

Mission Council was reconvened at 9.30 with worship led by the Chaplain, the Revd Elaine Colechin. Revd Dr Susan Durber led the Bible Study.

18/52

During worship, Mr Andy Jackson was commissioned as Head of Communications.

Mission Council adjourned at 10.47.

Session 10

Mission Council reconvened at 11.15. The Moderator, the Revd Nigel Uden, was in the chair.

Remaindered Business

18/53 (from 18/38 and 18/41) Safeguarding advisory group

Mission Council considered the Addendum to paper R2.

Mission Council was asked to consider the recommendation of the Safeguarding Advisory Group that an apology be made to those who had suffered abuse.

Resolution

Mission Council, acting on behalf of General Assembly, authorises the General Secretary and the Head of Communications to issue the following public apology in the name of the Church:

Apology

The United Reformed Church offers a heartfelt apology to survivors of abuse and to their families, supporters and communities.

We acknowledge the past failures of the United Reformed Church and the courage of survivors, some of whom disclosed exceptionally difficult, life-changing experiences of

abuse as part of the past case review. Any harm and abuse inflicted by people we trusted is, and will remain, a deep source of grief and shame to the Church.

The Church calls on anyone who serves our congregations, synods, institutions and offices to continue taking significant steps to support and protect children, young people and adults from suffering and experiencing any form of abuse.

Mission Council *agreed* by consensus.

The Chaplain, the Revd Elaine Colechin, led Mission Council in prayer.

Resolution R3

Mission Council agreed by consensus to re-word resolution 1 as follows.

- 1. Mission Council affirms the United Reformed Church's commitment to guarding the safety of all who are involved with the Church's life and work, to following current best practice in safeguarding, and to taking seriously the demands of the law and the expectations of our insurers and ecumenical partners.**

Mission Council *agreed* by consensus.

- 2. Acting on behalf of General Assembly, Mission Council therefore approves the principles set out in paper R3 of November 2018 for shaping a new code of practice around vetting, disclosure and barring checks and safer recruitment procedures.**

Mission Council *agreed* by consensus.

- 3. Mission Council directs the Safeguarding Advisory Group to advocate across the Church these principles and the practices they entail, to embody these in the next edition of Good Practice, and to publish this resource in 2019.**

Mission Council *agreed* by consensus.

Mission Council expressed its gratitude to the Revd Richard Church, Mr Ioannis Athansiou and the authors of the report, Dr Lisa Oakley, Mr Tim Carter, the Revd Dr Janet Tollington and the Revd Dr David Cornick.

Mr Derek Estill took the chair at 11.56.

18/54 Paper I2 Walking the Way

Ms Francis Brien, co-convenor of the Walking the Way Steering Group, presented Paper I2 and the Resolution. Ms Brien and the Revd Richard Church responded to questions.

Resolution I2

Mission Council

- a) gives thanks for the work carried out as part of Walking the Way's first phase,**
- b) endorses the current direction of work as it enters its second phase, and**
- c) approves the steering group makeup and terms of reference as established in paper I2 of November 2018.**

Mission Council *agreed* by consensus.

18/55 (from 18/44 and 18/51)

The Revd Nigel Uden responded to the feedback from the group work on Listening in the URC. After appropriate consideration, any proposals would be brought to a future meeting of Mission Council.

18/56 Consensus decision making

The General Secretary invited Mission Council to reflect in small groups on how suitably and effectively CDM had been used in the meeting. The General Secretary requested that written responses be handed in by the end of the session.

The Moderator thanked those who had been attending Mission Council for the last time: Mr Chris Reed, the Revd Dr James Coleman, the Revd Sal Bateman, Mrs Barbara Jones, Mrs Wilma Frew. He also thanked those who had arranged this meeting of Mission Council, the Communications team, the other Church House staff, the conveners and the committee members, the musicians, the Bible Study leader, the Chaplains, the Minute Secretaries, and the staff of The Hayes for their hospitality.

The General Secretary, on behalf of Mission Council, expressed thanks to the Moderators.

The Chaplain, the Revd David Coaker, led closing prayers.

Mission Council adjourned at 12.59, expecting to meet next at High Leigh on 13th May 2019.