

Paper H3

Ministries committee

Proposed amendments to the Plan for Partnership

United Church 2017
Church 2018
Reformed Church 2018
Church 2018

Paper H3

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Basic Information

Contact name and email address	The Revd Paul Whittle moderator@urceastern.org.uk
Action required	Decision
Draft resolution(s)	Mission Council agrees the amendments to the Plan for Partnership in Ministerial Remuneration set out in this paper.

Summary of Content

Subject and aim(s)	To amend the Plan for Partnership in Ministerial Remuneration
Main points	The maintenance of the ministry sub-committee has agreed that there are a number of minor amendments required to tidy up the Plan for Partnership in Ministerial Remuneration and these are set out in the attached document.
Previous relevant documents	None of direct relevance.
Consultation has taken place with...	Current Plan for Partnership available on the URC website in the Finance section under information.

Summary of Impact

Financial	None
External (e.g. ecumenical)	None

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inserts shown in italics

deletions shown in bold

para 6.1.3 Maternity/Adoption/Paternity provisions: ministers/CRCWs are entitled to statutory pay and leave and full details of the arrangements can be obtained from the MoM Office. Although office holders are not entitled to additional maternity/adoption/*shared parental* leave, and Keeping in Touch (KIT) days, the General Assembly has agreed that these provisions should be extended to ministers/CRCWs.

The above change is proposed in response to the introduction by HM Government of new arrangements for Shared Parental Leave.

para 10.3 Retirement removal grant

Removal costs within the United Kingdom shall be paid on the first removal of a minister/CRCW following final retirement from a pastoral charge or from an appointment paid under the terms of the Plan (or to the spouse of a minister/CRCW who dies before retirement) provided that at least two estimates have been obtained. The cost of the lowest estimate will be met up to the maximum shown in Appendix A. *Where special circumstances mean that the lower estimate is significantly higher than this maximum, the MoM sub-committee shall have discretion to exceed the maximum.*

Appendix C Removal Costs

The receiving local church is responsible for paying the costs of removal (see para 6.3.3). Where the removal is within the United Kingdom reimbursement of up to 50% of the cost incurred (subject to a maximum reimbursement shown in Appendix A) is available from the Ministry and Mission Fund and application should be made via the MoM Office. *Where special circumstances mean that 50% of the sum paid by the church is significantly more than this maximum, the MoM sub-committee shall have discretion to exceed the maximum.*

Where a minister/CRCW is called from abroad reimbursement from that Fund to the local church will be based on the removal costs from the port of entry.

The above changes are proposed following discussion of a particular situation where removal expenses were higher than normal due to temporary disability.

Appendix D – **National Assembly** Manse Guidelines

The above change is an overdue tidying up of terminology with regard to denomination-wide references.