

Some questions for a candidate to consider

Community Work Experience

- What type of Community Work are you currently involved in and/or have they been involved with?
- Where, how long, what were/are the roles and responsibilities?
- Have you ever supervised, managed and supported other workers or volunteers?
- Have you passed on your skills, experience, knowledge and understanding to others?
- Have you ever delivered training (informal or formal)?
- How do you encourage people to think about and become involved in a variety of issues?
- How do you involve people in groups, centres, projects and organisations?

Awareness, Knowledge and Understanding

- How will you bring your experience and values to your work and how do understand the role that these play?
- What do you feel are the particular skills and personal qualities that will enable you to work with the community? Do you know your own strengths and weakness?
- Are you able to organise yourself and set priorities and to share these co-operatively?
- Are you able to develop ways of making themselves accountable to the community?
- Are you able to develop a support structure?
- Do you welcome positive challenging supervision as a process of self-development?
- Are you aware of your need to re-appraise values and to extend your own learning?
- Do you know when you are not the appropriate person to be working within groups or with a particular individual?
- Are you aware of (have you had experience of) discrimination and oppression and are you particularly open to challenge from oppressed groups?
- How do you work with people who have different viewpoints to you? Are you open to challenge, have you challenge others?
- Within conflict situations, what was your role? How did you or others handle it?
- Do you understand how others may view you – Are you aware of how others see you?
- Do you understand how learning will affect their practice in the community
- Can you identify future learning needs