

Paper H1

Ministries Committee

General report

Basic information

Contact name and email address	Nicola Furley-Smith ministries@urc.org.uk
Action required	For information.
Draft resolution(s)	None.

Summary of content

Subject and aim(s)	To update on the work of two sub-committees: Accreditations Sub-Committee (CRCW&SCM) and the Assessment Board.
Main points	To update General Assembly on the ministry statistics of the both sub-committees.
Previous relevant documents	Ministries Report to General Assembly 2020.
Consultation has taken place with...	Ongoing consultation across the denomination.

Summary of impact

Financial	None.
External (e.g. ecumenical)	None.

General report

The committee is responsible for the Ministry of Word and Sacraments, Church Related Community Work, lay preaching and eldership. It is concerned with central care and conditions of service, chaplaincies in industry, higher and further education, prisons and in the armed forces and 'special category' ministry. It has concern for the pastoral support of ministers, Church Related Community Workers and lay preachers, including supervision, appraisal, self-evaluation and counselling. It oversees the Assessment Board and is assisted by four subcommittees.

Membership:**Convenor:**

Paul Whittle

Secretary:

Nicola Furley-Smith

Nominated members:

Gill Bates, Martin Camroux, Sam Elliot, Stuart Scott, Sally Willett

Convenors of the Accreditations Sub-Committee:

Russell Furley-Smith and Simon Loveitt

Convenor of the Assessment Board:

Bill Gould

Convenor of the MOM Sub-Committee:

David Cote

Convenor of RMHS sub-Committee:

Ann Bedford

Leadership in worship advocate:

Mrs Jenny Sheehan

Synod Moderator:

Jamie Kissack

1. Since March 2020, how we support local churches and individuals both inside and outwith the church community to be the people of God has been challenging. We are so blessed to have Ministers of Word and Sacraments, Church Related Community Workers and lay people who have risen to the challenge and embraced new ways of being church as we tackle the current crisis.
2. Ministries Committee wishes to update the denomination with the following sub-committee reports which indicate the health of the breadth of ministries across the denomination.

Accreditations Sub-committee (CRCW&SCM)

Maintaining the roll of ministers, this sub-committee accredits those applying for inclusion after training, and those coming from other denominations. It is concerned with numbers and recruitment. It also deals with applications for special category ministries. It supports the work of CRCW ministry.

Convenors:

Russell Furley-Smith and Simon Loveitt

Convenor-Elect:

Paul Dean (2021) [to serve as convenor 2021-2025]

Secretaries:

Nicola Furley-Smith and Steve Summers

Members:

Tim Clarke (SCM post holder), Susan Durber, Bill Gould (convenor of the assessment board), Ann Honey (CRCW post holder), Leonora Jagessar Visser t'Hooft, Rob Moverley, Marie Trubic, Dave Herbert (Synod Moderator), Paul Whittle (Convenor of Ministries Committee)

1. The Accreditations sub-committee has been asked to update the denomination on ministry statistics. This report does not deal with the wider work of the committee on CRCW and SCM, as this will be reported to General Assembly in 2022.

2. Certificates of Limited Service

2.1 Certificates of Limited Service allow a minister of another denomination to serve in, and be paid by, the URC, in a specified post only and for a limited period of time. They provide a flexible way of responding to particular local ministry needs and opportunities.

2.2 Three new certificates have been issued in the last year, and none have been renewed or extended.

2.3 As a new initiative, and for a period of three years, part-time certificates of limited service will not be counted against a Synod's deployment target.

3. Certificates of Eligibility

3.1 Two Certificates of Eligibility have been issued in the last 12 months to ministers from the Church of North India and Congregational Federation.

4. The Roll of Ministers of Word and Sacraments

Admission to the roll of Ministers of Word and Sacraments (from 1 February 2020 to 31 March 2021).

4.1 By ordination and induction:

Stephen Manyeh Ansa-Addo, Lee Barbara Battle, Sarah Louise Fitton, Ceri Ann Gardner, Susan Henderson, Aiyana Aurora Gardner-Houghton, James Hamilton, Daniel Rawdon Harris and Matthew James Rigden.

4.2 By transfer from other churches:

Wayne Christopher Hawkins (Congregation Federation), Adam Payne (United Church of Christ USA), Daniel Pratt (Baptist) and Ashley James Barker (Churches of Christ, Australia).

4.3 By changes within the Roll of Ministers:

There have been no changes within the roll of ministers.

4.4 Deletions from the roll by resignation and / or transfer to another denomination or by the disciplinary process:

Elizabeth Blair, Harmke Aleida Dorothee Bührma, Hugh Fraser Graham, Chris Adeney Lawrence and Roger Whitehead.

4.5 Re-admission to the Roll:

There have been no re-admissions to the roll.

4.6 Jubilee Ministers:

Celebrating 70 years of ordained ministry in 2021:
Basil Ernest Bridge.

Celebrating 60 years of ordained ministry in 2021:

Derrick Peter Ackling, Kenneth Douglas Alway-Jones, Marjorie Ayton, Arthur Jack Beeson, Anthony Gerald Burnham, David Vandeppeer Clarke, Wilfred Kievill Gathercole, Michael Edmund Heard, Max Armstrong Moore, David Cranford Morgan, Barry Richard Parker, Roger Kaye Scopes, Brian John Slater, John Malcolm Smith, Harold Robert Tonks, Alan David Trinder and Adrian John Wells.

Celebrating 50 years of ordained ministry in 2021:

Anthony John Addy-Papelitzky, John Colbeck Durell, Graham Beresford Edwards, Anthony James Lawford Jones, Barbara Meachin, Terry Oakley, Michael John Bemrose Spencer, Brian Sadler Stone, Alan Edward Thomasson, Colin Peter Thompson and Michael John Wear.

4.7 Ministers who have retired from 1 February 2020 to 31 March 2021:

Bruce Stuart Allinson, Raymond Anglesea, Nicholas Brindley, Barrie David William Cheetham, Richard James Church, Hilary Jane Collinson, Stephen Collinson, Simon Robert Ellis, Nigel Mark Goodfellow, Martin Owen Hardy, Brian Alan Hunt, Nicholas Richard Brook Mark, Sally Elizabeth Martin, Donald Harold Nichols, Patricia Anne Nimmo, Peter Clive Noble, John Maldwyn Parry, John Proctor, Ian Howard Ring, Elizabeth Joan Shaw, Baker Stephen Covington Taylor, Kathryn Iris Taylor, Patrick Hugh Taylor, Mary Euphemia Taylor, Hamish Graham Forbes Temple and Kevin Watson.

4.8 Ministers who have died from 3 July 2020 to 14 April 2021:

Jeffrey James Armitstead, Brian Hudson Bailey OBE, Kathleen Bennett, Sidney Bindemann, Anthony John Bradshaw, Richard Vivian Buddle, Thomas Edward Charles Bush, Frank Robert Cochrane, Ann Maureen Cole, Antony Richard Cottam, Michael John Davies, Hazel Mollie Day, Norman Albert Edsall, Ralph Leonard Eveleigh, David Charles Macara Gardner, Eglan Graham, Tom Patrick Grant, Bernard Grimsey, Amanda Julie Harper, M Ruth Hendry, David James Hudston, Rosemary Dorothy Humphrey, Anne Hunt, Rhona Mitchell Jones, Graham Ellis Henry Long, Peter Russell MacKenzie, Jennifer Marsh, David Mather, Peter Ernest McIntosh, Kenneth Newborough, Peter Henry Newell, Brian Norris, Derrick Parkinson, Samuel Eric Rogers, John Derek Salisbury, Barrie Wilson Saunders, Ronald Reginald Prestoe Smith, Graham John Spicer, Noel John Stancliff, Brian John Stops, Robert Waters, Anthony James Wilkinson, David John Wilkinson and Betty Florence Williams.

5. Roll of Church Related Community Workers

Admissions to the roll of Church Related Community Workers (from 1 February 2020 to 31 March 2021).

- 5.1 By commissioning:
There have been no CRCWs commissioned to the roll.
- 5.2 Deletions from the roll by resignation and / or transfer to another denomination or by the disciplinary process:
There have been no deletions to the roll.

6. Roll of Assembly-accredited Lay Preachers

- 6.1 The following have received Assembly accreditation between 1 February 2020 and 31 March 2021 as a result of having completed a URC course of study or having prior accreditation from another denomination.

Eastern	Joan Smith
South Western	Helen May Pengelly
Wessex	Geoffrey Charles Wyatt Scott
Thames North	David Mawuko Akoli Joan Maureen Manning

- 6.2 Deletions from the Roll of Assembly Accredited Lay Preachers by resignation, removal and / or transfer to other Churches from 1 February 2020 and 31 March 2021:
John Stephen Allott
- 6.3 Lay Preachers Retired from 1 February 2020 and 31 March 2021
Thomas Birch, Pamela Freda Cressey, Christopher Dawson, John Robert Desmond, Valerie Joan Elms, Maurice Leonard Gardner, Colin Edmund Garley, Jessie Griffiths, Raymond John Hagley, Judith Mary Johnson, Alison Mary Jolly, Charles John Jolly, J Alun Jones, Alan Jowett, William David Chown Lee, Guy Stuart Morfett, Mary Nance, Leslie Alfred Phillips, Colin Walter Riley, Rosemary Denise Sheldon, Peter Laurence Smith, Edward Bower Strachan, Elizabeth Lynne Upsdell, Peter Edward Watchorn and Martin Gareth Edward Withers.

Assessment board

Membership:

Convenor:

Bill Gould

Secretary:

Nicola Furley-Smith

Members:

Lis Mullen (2), Keith Reading (3), Jamie Kissack (4), Dan Morrell (4), Samuel Silungwe (5), Mark Tubby (7), Faith Paulding (7), Gerald England (8), Bridget Akinyombo (10), John Danso (10), Sue McCoan (10), Jan Adamson (13).

The flow of candidates

1. Since the last report, two conferences have been held (November 2020, April 2021). Both were held virtually, with a pattern of interviews, exercises and worship, designed to be as far as possible similar to established procedures.

Candidates and assessors, and the chaplain on both occasions, were supportive of the process in these exceptional circumstances. It is hoped to revert to the 'normal' conference format from November 2021.

- Overall, ten candidates were considered by the Board, of whom nine were accepted: four in Stipendiary Ministry, four in Non-Stipendiary Ministry four, and one for CRCW. Six of these candidates will begin their EM1 training programme in September 2021. However, due to the portfolio nature of their training package, three NSM4 candidates were able to start their period of training in January 2021.

Date of Conference	Number of candidates	Number accepted
November 2020	Five	Four (SM = one NSM4 = three)
April 2021	Five	Five (SM = three NSM4= one CRCW = one)
Total	Ten	Nine

Students in training, by Synod

01 Northern CRCW

Fliss Tunnard

Non-Stipendiary Ministry

Roberta Ritson

Stipendiary Ministry

Lisa Wilson
Louise Sanders

02 North Western

CRCW

Katy Ollerenshaw

Non-Stipendiary Ministry

Walt Johnson

Stipendiary Ministry

Jonnie Hill
Kate Hunt

03 Mersey

Stipendiary Ministry Karen Jones

04 Yorkshire

Stipendiary Ministry Adam Woodhouse

06 West Midlands

Stipendiary Ministry Clare Nutbrown-Hughes
Johnny O'Hanlon
Steph Atkins

07 Eastern

Non-Stipendiary Ministry 4 Mark Hayes

Stipendiary Ministry David Cumbers

09 Wessex

CRCW Alice Gilbert

Non-Stipendiary Ministry Chris Noyce

Non-Stipendiary Ministry 4 Linda Pain

Stipendiary Ministry Kevin Dudman
Ruth Dewis
Siobhan Antoniou

10 Thames North

Stipendiary Ministry Joseph Amoah
Solomon Arvee-Brown

11 Southern

Stipendiary Ministry Adam Earle

12 Wales

Stipendiary Ministry Kate Wolsey
Mark Rodgers

13 Scotland

Non-Stipendiary Ministry 4 Cathy Crosbie
Derek McDonald
Margaret Higton

Stipendiary Ministry Lesley Thomson
Nicola Robinson

Students in training statistics

as of 31/03/2021

	Students in Training		Anticipated entry into URC Service			
	Mar 20	Mar 21	2021	2022	2023	2024
STIPENDIARY						
Northern College (RCL) MWS	11	9	1	3	2	3
Northern College (RCL) CRCW	3	3		2	1	
Scottish College (RCL)	3	3		1	2	
Westminster College (RCL)	10	8	1	5	1	1
Subtotal	27	23	2	11	6	4
NON-STIPENDIARY						
Northern College (RCL)	2	2			1	1
Scottish College (RCL)	1	4			4	
Westminster College (RCL)		2		2		
Subtotal	3	8		2	5	1
GRAND TOTAL	30	31	2	13	11	5

MWS: Ministry of Word and Sacraments

CRCW: Church Related Community Worker

RCL: Resource Centre for Learning

Ordinations and commissions

		Type of Ministry	Date of ordination	Date into URC	
Stephen	Ansa-Addo	Stipendiary Minister	04/09/2020		Park, Reading and Hungerford 2020-
Ashley	Barker	Non-Stipendiary Minister		23/11/2020	Bishop Latimer 2017-; and Lodge Road 2020-
Lee	Battle	Stipendiary Minister	04/08/2020		South Manchester Missional Partnership 2020-
Sarah	Fitton	Stipendiary Minister	18/07/2020		Huddersfield Group 2020-
Ceri	Gardner	Stipendiary Minister	25/07/2020		Hoole 2020 -
Aiyana	Gardner-Houghton	Stipendiary Minister	15/07/2020		Heavitree and Pinhoe and South Western Rural Missioner 2020-
James	Hamilton	Stipendiary Minister	18/07/2020		Emmanuel Church, Redditch and Beacon Church Centre, Rubery 2020-
Daniel	Harris	Stipendiary Minister	02/08/2020		Rochdale, Bury and North Manchester Missional Partnership 2020-
Wayne	Hawkins	Stipendiary Minister	01/09/1993	08/08/2020	Guildford Porstmouth Road 2020-
Susan	Henderson	Stipendiary Minister	05/08/2020		Inverclyde pastorate 2020-
Adam	Payne	Stipendiary Minister	11/06/2011	01/09/2020	Goldaming 2020-
Daniel	Pratt	Non-Stipendiary Minister	28/06/2014	01/10/2020	
Matthew	Rigden	Stipendiary Minister	30/01/2021		South East Lincolnshire Pioneer minister 2021-