

# U N I T E D R E F O R M E D C H R I S T I A N C H U R C H



United  
Reformed  
Church

## GENERAL ASSEMBLY 1989

July 1st ~ 4th  
UNIVERSITY OF  
YORK

# ASSEMBLY RECORD



The RECORD OF ASSEMBLY records many decisions which it is important that the Councils of the Church should note (\*) and where appropriate take action (X). This check list may help those responsible to see that they are considered.

	REPORTS page	RECORD page	LOCAL CHURCHES	DISTRICTS	PROVINCES
Growth for their Sake	3-27	11	X	X	X
Baptism	32	11	*	*	*
Elders Training	36	12			X
Children in Communion	37	12	X		
Rock Centre		14, 15			*
Ministerial Training	127		X	X	X
Guidelines for Sharing	75-79	16	X	X	X
Africa Days	72	16	X	*	
Inter-Church Process	79	17	*	*	*
China and Hong Kong		17	*	*	*
S. Africa Sanctions	98	19	*	*	*
International Debt	100	19	X	*	*
Just Peace Church	101	21	*	*	*
Northern Ireland		21	*		
National Health Service	103	22	*		
Central Church Organisation	111	24			*
Vocations Sunday	158	25	X	*	*
Community Charge	162	27	*	*	*
Budget	177	30	*	*	*

**GENERAL ASSEMBLY of THE UNITED REFORMED CHURCH**

In the United Kingdom

1989

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**FIRST SESSION**

On Saturday, 1st July 1989, at 2.0 pm members of Assembly met, for the first time residentially, in the University of York.

**Constitution of Assembly, Assembly Service including Induction of Moderator.**

The Moderator, the Rt Revd Edmund Banyard, constituted the Assembly with prayer, the place and time having been duly appointed, and led the worship of the Assembly.

**Induction of Moderator**

The Revd Keith Forecast had been welcomed as Moderator at a service at Palmers Green URC on Sunday, 7th May and began his Moderatorial year. Now, on the motion of the Rt Revd Edmund Banyard, Mr Forecast was called to the Chair and formally inducted as Moderator of the General Assembly of the United Reformed Church. The Moderator signed the Assembly Bible.

**Roll of Assembly**

The Roll of Assembly, made up in accordance with the Rules of Procedure, was laid on the table.

**ROLL OF ASSEMBLY**

Moderator:	The Rt. Revd C K Forecast
Clerk:	The Revd Bernard G Thorogood
Assistant Clerk:	Mrs Olive Darke
Moderator Elect (1990-91):	
Deputy General Secretary:	The Revd John Reardon
Provincial Moderators:	I Revd D Jenkins
	II Revd A G Burnham
	III Revd E Allen
	IV Revd D Hilton
	V Revd J F Slow
	VI Revd J D Waller
	VII Revd W K Gathercole
	VIII Revd M F Hubbard

IX	Revd N W Bainbridge
X	Revd M J Davies
XI	Revd D Helyar
XII	Revd Dr J I Morgans

Department Conveners:

Ministries:	Revd A G Burnham
Faith and Life:	Revd A J Coates
Church & Society:	Dr Mary Ede
World Church & Mission:	Mrs Rosalind Goodfellow
Finance & Administration:	Mr A M Grimmond

Conveners of Standing Committees:

Business:	Revd A J Wells
Nominations:	Revd C B Nuttall
Budget:	Revd A J G Walker
Communication & Supplies:	Revd D J Netherwood
Assembly Pastoral Reference Committee:	Revd A L Macarthur
Forward Policy Group:	Professor R W Steel
Advocacy:	Revd M J Davies

Ministries:

Vocations:	Revd M B Stolton
Training:	Mrs Elizabeth Jupp
Support:	Revd P J Brain

Faith and Life:

Doctrine & Worship:	Revd Dr C E Gunton
Christian Education and Stewardship:	Revd W W Mahood
Youth Work:	Mrs R Clarke
Children's Work:	Revd Dr Lesley Husselbee
Ministry of Healing:	Revd D A Pratt

World Church and Mission:

MEW at Home:	Revd J F Slow
MEW Abroad:	Revd D M Wales
Mission & Other Faiths:	Revd F R Tomes
Personnel:	Revd W R P Adams

Church and Society:

Additional representatives:	Revd D Clarke; Mr D Jones
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Finance & Administration:

Treasurership:	Mr D Davies
Maintenance of the Ministry:	Revd J D Waller
Welfare & Emergencies:	Revd C C Franks
Church Buildings:	Revd J J Macro
Retired Ministers' Housing:	Revd D L Skidmore

Synod Clerks:

I Revd Dr A R Ritchie; II Revd B A Baker; III Revd A W Duncan;  
IV Mr D Thacker; V Mrs M Weedon; VI Mrs W Frew;



VII Revd J B Simpson; VIII Revd J Clare; IX Revd G H Thomas;  
X Revd G W Satchell; XI Mr H E Grief; XII Revd T G Jones.

Additional Synod representatives:

- I Revd P Poulter, Revd Drs A Fraser, E Massey
- II Revds H G Hayes, J D Clague, Mr W Black
- III Mrs S Brain, Mrs V Barthram, Mr P Linsey
- IV Miss P M Boyes, Mrs P Evans, Mr J E M Gilbey
- V Revd N Healey, Mrs A Brooks, Mrs V Stonehouse
- VI Revd D Pitkeathly, Mr R Webb, Mrs R Tomlinson
- VII Revd D Woffenden, Miss P Simpson, Mr P Wade
- VIII Revd P Killick, Mr M Johnston, Mrs P Hubbard
- IX Revd J C Cohen, Mrs P Bainbridge, Dr C Shephard
- X Miss D Biggs, Miss S Johnstone, Mr B Hosier
- XI Revd P E McIntosh, Mr D Buckland, Mrs C M Winter
- XII Revd W Sewell, Miss A Herbert, Mr C Othen

Synod Treasurers:

I Mr J Forrest; II Mr G R Stelfox; III Mr R D Holden; IV Mr D  
Lethem; V Mr M Harrison; VI Mr H Kempton; VII Mr V Hughff;  
VIII Mr G Lunt; IX Mr J E Richardson; X Mr R S Martin; XI Mr E J  
Ford; XII Mr A Gilmour.

Theological College representatives:

Mansfield College: Revd J Wyatt  
Northern College, Manchester: Revd R J McKelvey, Mr S Thomas  
Westminster College, Cambridge: Mr D Burnett

Youth representatives: Mrs Fran Kissack, Mr Phil Burroughs

Council for World Mission: Mr Aubrey J Curry

Chaplain (URC) to HM Forces stationed in Britain:

Missionaries on Furlough: Mr S and Mrs H Wilkinson, Dr E and Mrs B  
Paterson, Revd J Humphreys.

Past Presidents, Chairmen and Moderators:

Revd Dr H Cunliffe Jones, Mr B J Hartwell, Revd Dr J Huxtable,  
Revd Dr J Marsh, Revd R W Hugh Jones, Revd C J Buckingham,  
Mrs Gwen Hall, Revd Professor J Eric Fenn, Revd I R N Miller,  
Revd F D McConnell, Revd Professor F G Healey, Revd H Burns  
Jamieson, Revd A S Cooper, Revd N Birnie, Revd A L Macarthur,  
Revd R J Hall, Revd J E Young, Rt Revd Dr Leslie Newbiggin,  
Revd Dr R O Latham, Revd J Johansen-Berg, Revd Principal M H  
Cressey, Mrs R Goodfellow, Revd E Gray, Revd D Black, Revd W  
Georgeson, Revd Dr W G Baker, Revd J E Francis, Revd W F Aiton,  
Revd J Gray, Revd K C Burdett, Revd R Murray, Revd (Mrs) W Clark,  
Revd G B Waterton, Revd A B Webster, Dr P D Arthur, Revd G Sharpe,  
Dr D M Thompson, Revd A V Smith, Revd A J G Walker, Revd Dr P  
Morgan, Revd D H Dale, Mr R A Heritage, Revd C C Franks, Revd E  
Banyard.

District representatives:

(Names appearing with an asterisk were appointed to fill District vacancies (cf. Resolution 10, p. 21, Assembly Record 1978))

Province I

- A: Revds D Galloway, R Ogilvie, G Bindeman, Mrs J Purvis, Mrs J Ogilvie, Miss D Kailofer
- B: Revds A Trafford, J Paul, D Hannen, A Jackson, G Thompson, S Thornton, Miss E Pearson, Mrs M Hobley, Mr J Nelson, Mrs D Dick, Miss Cowan
- C: Revds A Summers, T Ellison, Mrs M Cameron, Miss H Madden
- D: Revds C Baillie, R Helmn, G Bobbett, Miss T Mansbridge, Mrs C Wicks, Mr G Williams
- E: Revds C Hannam, D Rominger, Dr C Thomson, Mr R Kerr
- F: Revd D M Taylor, Miss I Kidd

Province II

- A: Revds C S Ross, J G Cook, Dr D Whiting, Miss J Laidman, Miss B Ford, Miss E Higginbotham
- B: Revds A Greasley, B Else, G Eatock, Mr N Thorpe, Mrs B Wilson, Mrs E Fletcher, Mrs S Fielding, Miss M Johnston
- C: Revds D Nevard, L Sundeen, G K Tolley, Mrs M Smith, Miss A Ainsworth, Mrs S Rand
- D: Revds C Warner, R Good, B S Jolly, Mrs P Whately, Miss K Whillas, Miss M Moyes
- E: Revds D E Haward, P W Hunt, K I C Edwards, D Whitehead, Mrs A Davey, Mrs M Jeffrey, Mr P Jeffrey, Mrs M Goodwin
- F: Revds A Harrison, T Robinson, M C Playdon, Mr G Yuille, Miss D Allen, Mr R Elliott, Mr G Lewis, Mrs W O Clifford
- G: Revds J Bremner, Dr S H Russell, Miss M Burdes, Miss S Salmon

Province III

- A: Revds N Lemon, G Williams, D Lawrence, P Welsh, Mrs B Williams, Miss B Nuttall, Mr J White, Miss F McKay
- B: Revds R Shallcross, C Geyer, E Sambrooks, Mrs Shallcross, Mrs M Hilton, Mr D Pratt
- C: Revds R Barthram, R Farnworth, Miss A J Doodson, Mr D Hughes, Mr B Richardson
- D: Revds J Oldershaw, M Poole, H Starr, F H Welshman, Mr T D Hamilton, Mrs E Roberts, Mr S H Stirling, Mr R Nicholson
- E: Revds K M Smith, N Lowen, Mr G A Andrews, Mr D Swift

Province IV

- A: Revds A D Wright, W A Burgess, J H Henderson, Mr G A Lawrence, Mr J Roberts, Mrs D Rogers
- B: Revds J S Brearley, G E Caswell, C J Ford, S E Rogers, Miss P Harvey, Miss M H Jacobsen, Mr E Milnes, Mrs S Brearley
- C: Revds J W Belderson, A Francis, D Miller, Mr W Hoyle, Mr J Murison, Mrs P Philip
- D: Revds J Frazer, A Evans, H Jones, Mrs E Saunders,



Miss S Stevenson, Mr G Wild

- E: Revds I G Bligh, D J Hudston, V Newman, Mrs W Higginbottem, Mr R Scales, Mrs J E M Gilbey  
F: Revds J C Durell, G Courtney, W J Taylor, Mrs D Courtney, Mrs B Ellis, Miss M E Atkinson

#### Province V

- A: Revds M T Bond, J Garrow, J K Lloyd-Williams, M J Pevy, Mr K Allison, Miss C Louch, Miss K Robey, Mrs M Hanger\*  
B: Revds G W E Baker, S Crane, J Wileman, Mr D E Jolley, Mrs K Edwards, Miss A Jeffrey  
C: Revds J Davis, P E Fuller, M Howard, A Edwards, Mrs B Floodpage, Mrs J Proctor  
D: Revds G Hooper, D Spence, E Smart, M Taylor, Mr J A Clarke, Mr L Kay, Mrs J Keron, Ms M Barclay  
E: Revds J Filsak, A C White, Dr J R Brown, Mrs J Maddison, Mrs J Smith

#### Province VI

- A: Revds W J Boyd, T MacMeekin, W D Williams, B Hawkesworth, A Stanyon, Mr G Harrison, Mr C Fellows, Mr D J Hood, Miss P Beach, Miss H Dawson  
B: Revds K Johnson, A Evans, J Steele, Mr P Booth, Mr J Hancocks, Mrs I Steele  
C: Revds A Dunstone, K Wilkinson, J Marsh, Miss A Walker, Mr M Simkin, Mr P Turner  
D: Revds L Reynolds, J McAdam, C Evans, Mrs M Reynolds, Mrs M Evans, Mr A E McCulloch  
E: Revds K Fear, A B Holroyd, P Breeze, Mrs K Breeze, Mr W Frame, Mrs R Page, Mr S Rowntree, Mr D MacDonald  
F: Revds W W Mahood, B J Stops, Mr S M Powell, Mr A Redhead, Miss T Steward

#### Province VII

- A: Revds W Clement, C Davies, L Stringer\*, D Robertson, Mrs B Davies, Mr P Lithgow, Mrs P Lithgow, Mrs R Tusting  
B: Revds D G Deans, J A Pugh, R J Mortimer, R Royston-Bishop, Mrs M Furze, Mr R Humphrey, Mr S Pritchard, Mrs R Sykes  
C: Revds S Maxey, P Tiplady, G Roper, F Jones, Mrs B Armstrong, Mr D Osborn, Mrs D Dean, Mr A Sayles  
D: Revds P Brewer, M Schwoebel, J C Hickman, Mrs H Fraser, Mr A Foster, Mr C A Ragget  
E: Revds E Cairns, S A Madin, P R Page, M D Whitehorn, Dr P Harper, Miss M McQuitty, Mr A Plummer, Mrs D Shercliff

#### Province VIII

- A: Revds J Webber, C G Prenton, Mrs P M Clark, Mrs M Sargeant  
B: Revds E Carless, P Southcombe, M Manley, Dr F Haines-Nutt, Mr P Ellis, Mrs E Estorffe  
C: Revds G S McGowen, M Ambler, T Hope, Mrs D Hope, Mr P Phillips,

Mr T Pearce

- D: Revds J J Armistead, M Laurie, Mr D Dyer
- E: Revds R J Ellis, H Drummond, Mr K Powell, Mr N Doling
- F: Revds A Bound, P E P Sessions, K Roach, R Brown, I Napier, Mr D Gray, Mr D Francis, Mr J Haddrell, Mrs J Wallis, Mr G Holden
- G: Mrs S Macbeth, Miss J Carter\*
- H: Revd S Henderson, Mr A Bennetts
- J: Revd J Berryman, Mrs J Berryman

#### Province IX

- A: Revds C O M Davies, B F Williams, N K Fisher, J F MacKriell, D P Churchward, B Rawling, Mrs T Mackriell, Miss M Sirkett, Mr G Lawrence, Mrs C Hardwick\*, Mr S Isgar
- B: Revds G A Harmer, M G Westerman, R P Cox, P J Christie, Mr R Hall, Mr R Sandland, Mr R J Smith, Miss K Bainbridge
- C: Revds S M Nuttall, K F Davies, D B Adam, Mrs J Antcliffe, Mr I Crowley, Mr F R Cochrane
- D: Revds W G Hughes-Edwards, J J Macro, N Stanyon, G Long, Mrs M Carrick Smith, Mr Graham Allen, Mr P Hazelden, Dr D Lewis,
- E: Revds M J Husselbee, J W Miller, Dr D Norwood, D F Wilkins, J S Wyatt, Mr E Chambers, Mr A Jackson, Mrs C Robertson, Mr G Sargent, Miss J Southern

#### Province X

- A: Revds B Baker, G Morgan, A Hutcheson, K Swaine, I Kardos, Miss B How, Mr C Buckwell, Mr J Oram, Mr W Smith, Mrs Mary Stacy
- B: Revds R Eveleigh, K Marsh, R Martin, I Meredith, Miss M Croft, Mr C Wolff, Mr F Payne, Mr I Maxwell
- C: Revds G Bending, C Furse, Mr B Norris, Mrs K Lehman, Mrs J Malcolm, Miss D Britt
- D: Revds A R Ruffell, J E Phipps Jones, M Wilson, J M Sutcliffe, R F Davis, Mrs M Wilson, Dr A Stokes, Mr J MacKerness, Mr W Bahadur, Mr J Maitland
- E: Revds R Barrett, D Bradburn, A Newman, Mrs G Cook, Mrs K Dunn
- F: Revds S Armitage, D Bedford, M Potter, Mr G Carr, Mrs J Hillson, Mrs M Woolmer

#### Province XI

- A: Revds B Eyles, J Wyatt, D Shakesby, B Treharne, A C Bryer, Miss B Gowan, Mr S Jones, Mrs D Howell
- B: Revds P Jones, J P Crocker, K O Lynch, R D Robinson, L M Charlton, Mrs D Hedges, Mr S Leworthy, Mrs V Redgrave, Mrs A R Morgan, Mr D Ward
- C: Revds J Robinson, D Baker, D Richmond, B Carter, J Key, Mrs P Wood, Mrs M Richmond, Miss G Smith, Mrs M Morling, Mr D Morling
- D: Revds P W Hammond, S G Sexton, R C Tucker, T A Ormandy, Mr K Sears, Mr G H O Ring, Mrs M Sexton, Mr D Downing
- E: Revds J Lawson, I Stewart, K Havers, Mrs M Jeffrey, Mrs A Cathercole, Mrs J Bradshaw
- F: Revds A M Cole, R E G Norris, A H Owens, N H Smith, Mr T Madgwick, Miss M Morgan, Miss F J Rogers, Mrs M R Elliott



G: Revds G T Allan, R Parkington, N L Shepherd, B S Stone, Miss D Strawson, Mrs R Clarenbone, Mrs S Parkington, Mr P J Spicer

Province XII

- A: Revds J D Farquhar, F E Hughes, Miss A Davis, Miss S Crofts, Mr R D Roberts, Miss S Thomas  
B: Revds Dr R Pagan, J Thomas, R Gordan, Miss L Stephens, Mrs M Kennard, Miss D Newnes  
C: Revds B Banham, T Arthur, G Sweeney, P Scotland, Miss L Tucker, Mr R H Smith, Mrs E Davies, Miss H Jones  
D: Revds P Lewis, K Watson, Miss S Bevan, Mrs J Davies  
E: Revd S Woods, Mr G Walters, Mr H Morris, Miss C Eghers  
F: Revds R F Williams, Mr B Watkins, Mr B Lopez

Voting Members representing other Churches

Baptist Union of Great Britain:	Revd Patricia Hinchsliff
Church of Scotland:	Mrs K Laidlaw
Congregational Union of Scotland:	Revd John Arthur
Methodist Church:	Revd Ivan Selman
Moravian Church in Great Britain and Ireland:	Revd R Bruce
Presbyterian Church in Ireland:	Revd D Nesbitt
Presbyterian Church of Wales:	
Union of Welsh Independents:	

Thanks to the Retiring Moderator

The thanks of the Church were expressed by the Moderator to the Revd Edmund and Mrs Banyard.

The Moderator addressed the Assembly, the address being available in print, and the theme being the identity and calling of the United Reformed Church.

Reception of Guests

In the absence of the Convener of the World Church and Mission Department, Miss Sheila Rudofsky introduced representatives from churches overseas and in the United Kingdom, as listed.

Representatives of Other Churches

Revd P Hinchsliff*	Baptist Union of Gt Britain
Revd Dr W J Nottingham)	Christian Church (Disciples of
Revd Guy Waldrop )	Christ) in the United States & Canada
Mrs Jean Mayland	Church of England.
Mrs Vololona Ramino	Church of Jesus Christ in Madagascar
Pfarrer Ernest Dawe	Church of the Palatinate
Rt Revd Dr W J G McDonald)	Church of Scotland
Mrs Katie Laidlaw* )	
Mr John Azapaka	Christian Council of Malawi
Revd Bill Bentham	Congregational Federation

Mr Charles A Somerville)  
Revd John Arthur\* )  
Revd Patrick Munroe  
Revd Ivan Selman\*  
Revd Robelto Bruce\*  
Revd L R Bawla  
Revd Anthony Beeko  
Rt Revd A W G Brown)  
Revd David Nesbitt\*)  
Revd R P Lyngdoh  
Miss Tan Yak Hwee  
Revd Froukien Smit  
Revd Richard L Floyd  
Revd Edea Kidu

Revd Maisiti Sinyangwe  
Revd Sam Arends

Pastor Salvatori Briante  
Rt Revd Augustine Harris

\*Voting Member

Congregational Union of Scotland

Guyana Congregational Union  
Methodist Church  
Moravian Church  
Presbyterian Church of Burma  
Presbyterian Church of Ghana  
Presbyterian Church in Ireland

Presbyterian Church of NE India  
Presbyterian Church of Singapore  
Reformed Churches in the Netherlands  
United Church of Christ, USA  
United Church in Papua New Guinea &  
the Solomon Islands

United Church of Zambia  
United Congregational Church of  
Southern Africa  
Waldensian/Methodist Church, Italy  
Roman Catholic Bishop of  
Middlesbrough

Greetings were brought by the Revd Sam Arends, Rt Revd Dr A W  
Godfrey Brown and Revd Froukein Smit.

#### Other Visitors to Assembly

Oberkirchenrat Horst Hahn and Mrs Hahn (Church of the Palatinate),  
Mrs Brown (Presbyterian Church in Ireland), Mrs McDonald (Church of  
Scotland), Mrs Bentham (Congregational Federation).

#### Newly-Ordained Ministers

The Provincial Moderators announced the names of newly-ordained  
ministers and accredited Church Related Community Workers. The  
Moderator addressed those present and led the Assembly in prayer.

Joseph CLEMSON  
Theresa MANSBRIDGE  
Antony R COTTAM  
Alexander W MAILER  
Peter J MEEK  
Elizabeth D MEGSON  
Barbara PLENDERLEITH  
James R WHATELY  
David W YULE  
David J LEGGE  
Shirley MOUNTCASTLE  
Robert L THOMPSON  
Stephen R KNAPTON  
Lesley A McNEIL  
Arthur W SPURLING  
Christopher R STRONG

Doreen M VICK  
Roger WOODALL  
Julia B STONE  
Philip E TIPLADY  
Gillian BROWN  
Isa NAPIER  
Evelyn RIDOUT  
Peter SOUTHCOMBE  
Frances E M WHEATLEY  
Christopher J BALL  
Emily C BROWNE  
Elizabeth A S KING  
Nina MEAD  
W Nicholas J STANYON  
Taco BOS  
Laurence C W DIXON



Kate BREEZE  
John DEWS  
Robert D JONES  
Tracey JONES  
Peter LOVETT-HARGIS  
Michael MOSS  
Margaret G RENTON  
Lewis G REYNOLDS  
Brian STOPS  
Rikki TWIGG

Simon R ELLIS  
Gordon M HEARNE  
Alison JIGGINS  
David WITTS  
Reginald T CHARLES  
Christine M KEY  
Ian C KNOWLES  
John E ELLIS  
Nancy MORGAN

### Newly-appointed Missionaries

In the absence of the Convener of the World Church and Mission Department, Miss Sheila Rudofsky presented Mr and Mrs M Schofield (Church of Jesus Christ in Madagascar).

### Jubilees

The General Secretary read the names of those ministers who were celebrating 50 and 60 years in the ministry.

#### 50 years

Victor ABERNETHY  
Thomas BARRY  
Gordon Paul BREEZE  
Owen Harmsworth BUTLER  
Henry William CHILD  
Hewlett Elliott COLTMAN  
John Roland ENGLEFIELD  
David Glyn EVANS  
Albert John HERRING  
Robert Wm. Hugh JONES  
Maurice Sutcliffe LEAH  
Ivor Francis MORRIS  
David Idris OWEN  
Wm. John Leslie PAXTON  
Leslie Alfred STRINGER  
Walter Laurie WOODING

#### 60 years

Stephen Edgar BAKER  
Hubert BURNLEY  
Bert Albert COX  
Thomas Reginald DEAN  
Clifford PICKFORD  
Hector Macdonald WATSON

The Revd Robert W H Jones and the Revd L A Stringer, both celebrating 50 years in ministry, were present and were greeted by the Moderator.

### Assembly Business

The Revd Adrian Wells, Convener of Business Committee, outlined procedures for the conduct of Assembly business.

The session was then concluded, to be followed by Sectional Meetings.

The Assembly was reconvened at 9.0 am in the Central Hall of the

University of York, to celebrate the Holy Communion. The Moderator, the Rt Revd Keith Forecast presided, assisted by his Chaplain, the Revd Dr David Cornick and the Revd Bernard Thorogood. The service included the commemoration of the following ministers and missionaries who have died since Assembly 1988.

Sydney Atkins, Edwin Cyril Blackman, Leslie Baanah Bodicoat, Wilfred John Bremner, Herbert Alfred Brown, Albert Sydney Bryant, Percy Burnell, Shoki Coe, Thomas Stanley Cooper, Phyllis Mary Cordon, Roy Grant Currie, Leo Joseph Dewerson, Francis Hope Dixon, Catherine Mair Morda Evans, Reginald Ernest Fenn, William Francis Gibbons, Norman Addison Hall, Ian Harries-Rees, Thomas George Havard, Clifford Holgate, Wilfed Edwin Hurley, Owen Davies Jeffreys, William John Jones, Henry Stanley Light, John Thomas Lyman, Robert Edward Mayman, Reginald Harold Mills, Edward Gregory Mower, Henry James Murphy, Cyril Anthony Neeve, Ronald Kenneth Orchard, George Hertel Peters, Ronald John Foster Phillips, John William Emrys Shepherd, John Thomson Smith, Clifford Owen Thomas, Joseph Wilfred Thompson, John Gordon Thornton, Ernest Denton Varley, Ernest Clifford Walters, Wilfred Graeme Walton, Alfred Webb, Harry Wickham, Hezekiah Owen Williams, Charles Edward Wright, Jason Stanley Wright. Robert Beevers, Annie Cray Buchan, Merlin Edith Annie Cole, Keith Gillison, Edith Grace Knott, Emmaline Lewis, Kathleen Janet McIlroy, Gertrude Nellie Mappin, Dorothy Mary Marks, Margaret Craig Stone, Mary Ann Violet Taylor.

Bible study was led by the Chaplain on passages from Isaiah.

### Loyal Address

The immediate past Moderator, the Revd Edmund Banyard, presented the Loyal Address to the Throne.

To the Queen's Most Excellent Majesty

The General Assembly of the United Reformed Church, now meeting in York, sends loyal greetings to Your Majesty.

The 300th anniversary of the Act of Toleration of 1689, which enabled our predecessors to worship freely and openly, reminds us of our own responsibilities towards those who are disadvantaged today. We rejoice in every evidence of Your Majesty's deep and continuing concern for the well being of all your peoples, and for their freedom in faith and worship.

We give thanks to Almighty God for the caring way in which you and your family discharge the heavy duties and responsibilities laid upon you, and pray that He may continue to bless and guide you in the days ahead.



We are

Your faithful and loyal subjects,

Moderator

Clerk

2 July 1989

The National Anthem was sung and the Moderator led the Assembly in prayer.

Presentation of 'Growth for their Sake'

The Revd Edmund Banyard, assisted by representatives from the Provinces, presented the Provincial reports to the Assembly and moved:

**GROWTH FOR THEIR SAKE**

**The Assembly receives the Provincial reports and encourages continuing work on the theme of growth in all local churches and all councils of the URC.**

Assembly approved the resolution unanimously, and the Moderator thanked the Revd Edmund Banyard and those who had contributed.

Miss Sheila Rudofsky introduced two further visitors to Assembly: Oberkirchenrat Horst Hahn and Mrs Hahn from the Church of the Palatinate. They were welcomed by the Moderator. Assembly congratulated the Revd Vernon and Mrs Catherine Lewis on their 40th wedding anniversary.

FAITH AND LIFE DEPARTMENT.

The Convener, the Revd A J Coates, introduced the report of the Department and upon his motion the report was received for debate.

Hymnbook Editorial Committee. Dr David Thompson announced that the new hymnbook would be called 'Rejoice and Sing'.

Pilots. The Moderator greeted the new Master Pilot, the Revd Christopher Baker, in the name of the Assembly.

Baptism. The Convener of the Doctrine and Worship Committee noted an amendment to his committee report, paragraph 24. The last sentence to be deleted and the following inserted - 'We therefore affirm with Baptism, Eucharist and Ministry, that "Baptism is an unrepeatable act. Any practice which might be interpreted as 'rebaptism' must be avoided." '

The Convener proposed:

**Assembly accepts the interpretation of the Basis of Union contained in the Statement on Baptism and the Basis of Union in paragraphs 24-28 of the Report.**

The Convener called upon the Revd Dr Colin Gunton to speak on behalf of the Doctrine and Worship Committee.

An amendment was proposed by Paul Hazelden:

Assembly mandates the Doctrine and Worship Committee to continue its examination into the theology and practice of baptism and requests they co-opt at least one member to the Committee who is strongly committed to believer's baptism.

The amendment was lost. After some discussion it was proposed by the Revd John Francis that the Resolution be now put. That proposal was lost; the debate continued. The Resolution was put to the vote and was carried.

Elders' Training. The Convener called upon the Revd W Mahood who, on behalf of the Christian Education and Stewardship Committee, moved

**Assembly encourages each Province to appoint someone to be responsible for Elders' training.**

This was carried by an overwhelming majority.

The Moderator welcomed the Most Revd and Rt Hon John Habgood, Archbishop of York, who addressed the Assembly. He was greeted with applause and asked to take the greeting of Assembly to the meeting of the General Synod.

Children in Communion. The Convener, the Revd A J Coates, called upon Revd Dr Lesley Husselbee to speak to the resolution:

**Assembly notes that the Department has published the booklet Children in Communion? - Lets Talk about it, and encourages local churches to discuss the important issues raised in it.**

which was moved and opened for discussion. A number of comments were made and the resolution was put to the vote, being carried by a large majority.

#### NOMINATIONS COMMITTEE

The Revd Brian Nuttall, Convener, presented the first report of the Nominations Committee and upon his motion the report was received for debate.

The Convener moved

**World Church and Mission Secretary**  
The Assembly appoints the Revd Tony Coates as Departmental Secretary of the World Church & Mission Department for a term of seven years from 18th September 1989.

This resolution was carried nem con.

The Convener moved

**Windermere Centre Director**  
The Assembly re-appoints the Revd Graham Cook as Director of the Windermere Centre for a further term of five years from 1st February, 1990.

This was carried nem con. The Moderator greeted the Revd Graham Cook, to the applause of the Assembly.

The Convener moved

**Committee Officers**  
The Assembly appoints Committee Officers, as set out in paragraph 5 of the Report.

This was approved, with gratitude to the Committee Officers.

The Convener then moved

**Committee Members**  
The Assembly appoints Committees and Representatives of the Church, as set out in the Appendix to the Report.

After comments, the resolution was approved. (The full listing is given on pages 32-45 in this Record.)

The Convener moved a vote of thanks to the Conveners and Secretaries of Departments and Committees who concluded their service at this Assembly.

#### NATIONAL PROJECTS ADVISORY GROUP

The Moderator introduced the paper and called upon the Revd David Dale to present the report and move 'That the Assembly receive the report.' This was agreed.

FURY Project. Mrs Ruth Clarke was called upon to present the project and to propose

- i. The General Assembly agrees to adopt, in principle, the new FURY project, believing it to be the way forward for youth work in the URC and recognising that this will incorporate the redevelopment of Yardley Hastings church, halls and manse.



- ii. The Assembly authorises the Youth Committee to plan and carry out an appeal between July 1989 and 28 February 1990 for money, and promises of money which will be converted into cash if the target budget is reached.
- iii. The Assembly agrees that if the budget requirement is secured, a full-time stipendiary minister may be sought and appointed, to be based at Yardley Hastings, as chaplain; the appointment to be for an initial period of five years; the stipend and supplement to be provided from central funds and the expenses a charge on the project.

Ms Rachel Burnham was given permission to speak in support of the resolution. After discussion, the Revd Howard Starr moved that the resolution be not put. Mrs Vivienne Barthram seconded this motion and was given permission to speak to it. The motion was put to the vote. Tellers were called. The motion was carried by 280 to 240 votes with 35 abstentions.

The Chaplain led the Assembly in prayer.

ROCK CENTRE. The Moderator called upon the Revd Peter Brain to present the Rock Centre Project and to propose

The General Assembly permits the nationwide circulation by the Mersey Synod of the appeals documents relating to the proposed Rock Community House, provided the Mersey Synod is satisfied that the local church situation and the detailed plans provide a sound basis to move forward.

Assembly gave permission for the Revd Ron Gates to second the resolution. After some discussion the Revd Geoffrey Roper moved that the resolution be now put. This was seconded. The Moderator ruled the motion out of order.

It was proposed that the session be suspended until the next day. This proposal was defeated and the discussion continued. The Moderator then adjourned the debate. Assembly expressed its gratitude to the Moderator for his conduct of the meeting.

MINISTERIAL TRAINING. The Convener of the Ministries Department, the Revd Tony Burnham, resumed consideration of the report and proposed:

General Assembly, recognising the need to provide from the funds of today's Church adequate support for ministerial training, and noting the savings in expenditure proposed by the Ministries Department, authorises the launching of an immediate appeal, to be concluded at the meeting of the Assembly in 1990, for a capital sum of £1m. to safeguard the present programme, and requests the Budget Committee to increase the annual sum from the Unified Appeal needed to meet the anticipated costs in excess of income from the augmented Ministerial Training Fund.

An amendment was proposed by Mr Aubrey Curry and seconded by Mr Philip Wade to

(a) delete the words "for a capital sum of £1 million"; (b) delete the words "and requests" and insert the word "instructs"; (c) insert at the end "and encourages the Ministries Department to complete its survey as to the future number of full-time stipendiary Ministers required."

This was not opposed by the Department. Assembly approved the amendment which became part of the substantive resolution:

General Assembly, recognising the need to provide from the funds of today's Church adequate support for ministerial training, and noting the savings in expenditure proposed by the Ministries Department, authorises the launching of an immediate appeal, to be concluded at the meeting of the Assembly in 1990, to safeguard the present programme and instructs the Budget Committee to increase the annual sum from the Unified Appeal needed to meet the anticipated costs in excess of income from the augmented Ministerial Training Fund, and encourages the Ministries Department to complete its survey as to the future number of full-time stipendiary ministers required.

Discussion took place and the Convener replied to comments. The Convener of the National Project Advisory Group, the Revd David Dale spoke on behalf of the Group. The Moderator expressed gratitude to the Group for its care and advice. At the end of the debate on the NAPAG report the resolutions were put to the vote.

The resolution from the Mersey Synod:

#### **Rock Centre**

**The General Assembly permits the nationwide circulation by the Mersey Synod of the appeals documents relating to the proposed Rock Community House, provided the Mersey Synod is satisfied that the local church situation and the detailed plans provide a sound basis to move forward.**

was put to the vote and was carried by a majority.

The resolution from the Ministries Department

#### **MINISTERIAL TRAINING APPEAL**

**General Assembly, recognising the need to provide from the funds of today's Church adequate support for ministerial training, and noting the savings in expenditure proposed by the Ministries Department, authorises the launching of an immediate appeal, to be concluded at the meeting of the Assembly in 1990, to safeguard the present programme and instructs the Budget Committee to increase the annual sum from the Unified Appeal needed to meet the anticipated costs in excess of income from the augmented Ministerial Training Fund,**

**and encourages the Ministries Department to complete its survey as to the future number of full-time stipendiary ministers required.**

was put to the vote and was carried.

#### WORLD CHURCH AND MISSION DEPARTMENT

Before presentation of the Department's business and during worship the induction of the Revd Anthony J Coates as Secretary of the Department was conducted by the Moderator.

The Moderator called upon the Convener of the World Church & Mission Department, Mrs Rosalind Goodfellow, to present the report of the Department. Mrs Goodfellow thanked Miss Sheila Rudofsky for her work during the past months on behalf of the Department, and Assembly responded with applause. The Convener then moved that the report be received for debate.

The Convener introduced to the Assembly Dr Ted and Mrs Barbara Paterson, missionaries in Hong Kong, who were greeted with applause. Dr Paterson addressed the Assembly.

The Convener called upon the Revd Derek Wales, Convener of Missionary and Ecumenical Work Abroad Committee, to move

Assembly commends to congregations for study and action the World Church and Mission Department's reflections on 'Guidelines for Sharing' the Report of the World Council of Churches Consultation on Resource Sharing held at El Escorial, Spain in October 1987.

Discussion followed. An amendment was proposed by Revd Ron Williams to delete 'commend' and insert 'refers' in line 1 of the resolution. The Departmental Convener accepted the amendment and the Assembly approved. The resolution was then put to the vote and approved by Assembly.

#### **GUIDELINES FOR SHARING**

**Assembly refers to congregations for study and action the World Church and Mission Department's reflections on 'Guidelines for Sharing', the Report of the World Council of Churches Consultation on Resource Sharing held at El Escorial, Spain in October 1987.**

The Revd Derek Wales moved

#### **SOUTHERN AFRICA**

**Assembly commends the annual observance by congregations of either Kassinga Day (May 4th) or Soweto Day (June 16th) on the nearest Sunday as a focal point for special concern in worship for Southern Africa affairs.**

and Assembly approved.

The Convener called upon the Revd John Slow, Convener of the Missionary and Ecumenical Work at Home Committee to move

#### **INTER-CHURCH PROCESS**

**The Assembly of the United Reformed Church agrees to participate in the proposed ecumenical bodies for England, Scotland, Wales and Britain and Ireland as a member, as described in the report of the Inter-Church Meeting of 1989 Churches Together in Pilgrimage, and in consequence:**

**agrees that the Inter-Church Meeting, and in Scotland and Wales the appropriate equivalent bodies also, may make adjustments in detail to the proposals if the responses from churches make this desirable;**

**authorises the Inter-Church Meeting, and in Scotland and Wales the appropriate equivalent bodies also, if in their view sufficient acceptance of the proposals is received, to appoint Commissioning Committees to bring the new ecumenical bodies into existence, including the appointment of senior officers;**

**authorises the Inter-Church Meeting, and in Scotland and Wales the appropriate equivalent bodies also, on behalf of the participating churches to seek any necessary funding to provide overlap with the existing councils; and**

**requests the existing councils to make such amendments to their constitutions as will facilitate the transition to the new bodies.**

The resolution was opened for debate and a number of comments were made which were noted by the Committee. The resolution was then put to the vote. This was carried with one against and 4 abstentions.

Emergency Resolution on China and Hong Kong, printed on 2 July Order Paper, was withdrawn. A revised resolution was moved by the Revd Roy Robinson and the Revd Kenneth Lynch.

1. General Assembly expresses to the Government of the People's Republic of China its revulsion at the brutal repression of the pro-democracy movement, and urges it to respect the full human rights of its people.
2. Assembly requests H M Government to bring pressure to bear on the Government of the People's Republic of China to desist from this repression, and to institute and maintain the full human rights of its citizens.
3. Assembly urges H M Government to do all in its power to safeguard the rights and welfare of all the citizens of Hong Kong, specifically to assure to those who hold United Kingdom



passports, the right of access to a place of safe refuge.

4. Assembly supports the British Council of Churches' expression of solidarity with Chinese Christians and requests the BCC to give all possible support to Christians of mainland China, Hong Kong and those Chinese congregations within the United Kingdom.

The Convener expressed the view of the Department that the resolution was inappropriate to meet the situation and preferred the resolution on the Order Paper of July 2. The Clerk gave notice that, should the resolution before the Assembly be not passed, he would seek agreement to move the previous (2nd July) resolution. It was moved that the resolution be not put. This was carried.

The Clerk moved the resolution

- a. The Assembly strongly supports the British Council of Churches' action to express solidarity with Chinese Christians at this critical period, and to declare to the Government of the People's Republic of China the revulsion of British Christians at its policy of repression towards those seeking a more open democracy for their people.
- b. The Assembly urges H.M.G. to express very clearly to the Government of the People's Republic of China the necessity of respect for human rights as a basis for developing diplomatic and economic relations.
- c. The Assembly urges H.M.G. to safeguard the rights and welfare of all the citizens of Hong Kong and to accept the over-riding moral obligation to assure British passport holders in Hong Kong that in any political crisis they will have access to this country.

This was seconded. An amendment to a. was proposed by the Revd Kenneth Lynch, to insert a full stop after 'period' and begin the new sentence 'Assembly declares...' The Clerk asked that the sentence should begin 'Assembly supports the BCC in declaring to...' This was agreed.

An additional amendment to c. was proposed by Dr Jim Brown, to add after 'country' the words 'having first obtained offers of accommodation for 3.5 million people from churches, local authorities and others in this country.'

The amendment was lost.

The following resolution:

#### **CHINA AND HONG KONG**

- a. **The Assembly strongly supports the British Council of Churches' action in expressing solidarity with Chinese Christians at this critical period.**

- b. The Assembly also supports the British Council of Churches in expressing to the Government of the People's Republic of China the revulsion of British Christians at its policy of repression towards those seeking a more open democracy for their people.
- c. The Assembly urges H.M.G. to express very clearly to the Government of the People's Republic of China the necessity of respect for human rights as a basis for developing diplomatic and economic relations.
- d. The Assembly urges H.M.G. to safeguard the rights and welfare of all the citizens of Hong Kong and to accept the over-riding moral obligation to assure British passport holders in Hong Kong that in any political crisis they will have access to this country.

was put to the vote and was carried with 7 against and 12 abstentions.

#### CHURCH AND SOCIETY DEPARTMENT

The Moderator called for the report of the Church and Society Department and the Convener, Dr Mary Ede, moved that the report be received for debate.

The Convener moved

#### **SOUTH AFRICA - SANCTIONS**

**The Assembly urges all churches and Christians to study the Call to Action Against Apartheid issued at the conference sponsored by the British Council of Churches on 28th February 1989 and to press Her Majesty's Government to adopt legal and economic measures to press the South African Government to end apartheid and begin negotiations for a new South Africa in which all the people can share in a free, democratic, non-racial government and society.**

and many contributions were made to the debate.

The resolution was put to the vote and carried.

The Convener asked Mr David Jones to move the Departmental resolution including the amendment proposed by Mr A J Curry:

The Assembly encourages the churches to study the problems of international debt, welcomes the publication by Christian Aid of Banking on the Poor and urges the churches and individual Christians to press their banks to reduce the rates of interest on and write off those loans to highly indebted countries for which provision has been made in their accounts and tax relief obtained.

Mr Curry asked permission to vary the amendment inserting 'some loans' and substituting 'other' for 'those', as follows:

The Assembly encourages the churches to study the problems of international debt, welcomes the publication by Christian Aid of Banking on the Poor and urges the churches and individual Christians to press their banks to reduce the rates of interest some loans and write off other loans to highly indebted countries for which provision has been made in their accounts and tax relief obtained.

and moved the amendment. This was seconded. The Department indicated its willingness to accept the amendment. Assembly agreed to the amendment, which became part of the substantive resolution.

The Revd Sue Armitage, on behalf of the Thames North Synod, agreed to allow the resolution from that Synod to be taken in conjunction with the resolution under discussion. The Moderator referred to the Order Paper for 1st July and asked Assembly to delete 'and to this end' and substitute 'Assembly further...'

This amendment was put to the vote and carried and became part of the substantive resolution:

#### **INTERNATIONAL DEBT**

The Assembly encourages the churches to study the problems of international debt, welcomes the publication by Christian Aid of Banking on the Poor and urges the churches and individual Christians to press their banks to reduce the rates of interest on some loans and write off other loans to highly indebted countries for which provision has been made in their accounts and tax relief obtained. Assembly further calls upon the Church and Society Department to inform all congregations of publications on this subject and actively to support non-governmental organisations seeking a European initiative to solve the debt crisis.

Mr Jones moved the resolution which was carried with 3 against.

Mr Jones proposed

#### **INTERNATIONAL DEBT**

The Assembly welcomes the initiatives on international debt which Her Majesty's Government has already taken and urges it to continue and extend its policy of converting loans into grants and to press within the International Monetary Fund and the World Bank for adjustment policies which take into account the needs of the poor.

and discussion followed. The resolution was put to the vote and carried nem con.

The Convener called upon the Revd David Clarke to move

## **A JUST PEACE CHURCH**

**The Assembly encourages the Church and Society Department to develop its proposal for the URC to declare itself a Just Peace Church, to engage the churches in study and discussions of the meaning and implication of such a proposal and to bring any appropriate resolution to a future Assembly.**

Debate ensued and the resolution was put to the vote. The resolution was carried with 2 against.

Other Resolutions on Church and Society topics.

On behalf of the Yorkshire Synod, the Revd J C Durell proposed:

The General Assembly deplores the overall reduction that has taken place in the proportion of GNP devoted to overseas aid and urges Her Majesty's Government to adopt a timetable to ensure the achievement of the UN's recommended minimum target of 0.7% for official aid before the next General Election.

This was seconded by Mrs W Higginbottom. An amendment was proposed by Mr Keith Johnson to replace 'deplores the overall reduction' by 'welcomes the recent increase'. This was seconded by Mrs Rosalind Goodfellow. After discussion the amendment was carried and became part of the substantive resolution.

An amendment was moved by the Revd Bernard Waterton to delete the last five words and insert 'during the present term of office'. This was seconded. The amendment was not approved.

## **OVERSEAS DEVELOPMENT AID**

**The General Assembly welcomes the recent increase that has taken place in the proportion of GNP devoted to overseas aid and urges Her Majesty's Government to adopt a timetable to ensure the achievement of the UN's recommended minimum target of 0.7% for official aid before the next General Election.**

This resolution was agreed.

## Northern Ireland

On behalf of the Wessex Synod the Revd Graham Long moved and the Revd George Thomas seconded the following resolution

**The Assembly of the United Reformed Church, meeting in York in July 1989, urge the British Council of Churches to designate a Day of Prayer for Northern Ireland. Such a day to be held each year for as long as it is needed.**

The purpose of the Day of Prayer are:-

- i. To respond more adequately to the call made in the context of a published and widely-circulated invitation to pray for Northern Ireland, from the leaders of the Anglican, Catholic



and Free Churches, for Christians to be involved in both prayer and action in the worldwide search for peace and justice.

- ii. To see the Christian churches taking a more active part in seeking a solution to the problems besetting Northern Ireland and indeed the Republic of Ireland also, in a manner among the most appropriate open to the churches.
- iii. To provide a visible sign to all the people of Ireland of the encouragement and support of the churches within the British Council of Churches.

After comments, the Rt Revd Dr Godfrey Brown, Former Moderator of the Presbyterian Church in Ireland, was invited to speak to the resolution.

The Assembly voted in favour.

#### PRIVATE MEMBER'S RESOLUTION

A resolution relating to the Church and Society report was proposed by the Revd David Lawrence and seconded by the Revd Peter Welsh.

#### **NATIONAL HEALTH SERVICE**

**Assembly welcomes the commitment to the NHS expressed in paragraphs 16 and 17 of the Report and calls upon the Department to bring before the Assembly its reflections on the role of private medicine in relation to the current problems, especially as the matter relates to the practice of members of the United Reformed Church.**

A number of comments followed, and Assembly approved the resolution overwhelmingly.

#### EXECUTIVE COMMITTEE

The Moderator called for the Report of the Executive Committee. The Convener, the Revd Edmund Banyard moved that the report be received. This was agreed.

Assembly received the representative of the American Church in London, the Revd Jim Larkin who presented the Moderator with a T shirt and the representative of St Luke's, Lodge Moor, the Revd James Forrester.

The Convener moved

#### **CHURCHES ENTERING URC** **The Assembly receives**

**The American Church in London (Thames North Province)**  
**St Luke's, Lodge Moor, South Yorkshire (Yorkshire Province)**

as local churches of the URC.

and Assembly approved.

The Convener moved

**The Assembly agrees that**

**Alton Church (Wessex Province)  
Trinity Church, Yateley (Wessex Province)**

be received as local churches of the URC.

and after comments Assembly agreed unanimously. Mrs Pat Fahey of Yateley Church and the Revd Julian Macro representing Alton were welcomed to the Assembly.

The Convener moved

**PROVINCIAL MODERATORS**

**The Assembly re-appoints the Revd Michael Fortescue Hubbard MA BA as moderator of the South Western Synod from 1 September 1989 for a period of five years.**

**The Assembly appoints the Revd John Lloyd Humphreys BA BD ThM, Moderator of the Wales Province Synod for a period of seven years from 1 September 1989.**

These resolutions were carried. Assembly greeted the Revd Michael Hubbard and the Revd John Humphreys. The Moderator received in the name of Assembly the Revd Dr John Morgans, retiring Moderator of the Wales Province Synod.

#### SECESSION

St Andrew's, Bournemouth. The Convener moved

**The Assembly agrees to hear the petition from St Andrew's, Bournemouth.**

The resolution was carried. Mr Roy Alletson and Mr Ferguson were invited to present the petition from St Andrew's, Bournemouth. A number of questions followed and Mr Ferguson responded. The Revd Edmund Banyard, on behalf of the Executive Committee, moved

**The Assembly, on the advice of the Executive Committee, does not agree to the secession of St Andrew's, Bournemouth.**

Assembly was invited to hear from Mrs Katie Laidlaw, member of the Church of Scotland and a member of Assembly. This was agreed. Other comments were made.

An amendment was proposed by Mr Paul Hazelden, to add: 'unless and until the Church of Scotland agrees to accept St Andrew's as a

member Church.' This was seconded and the amendment was debated. The amendment was lost by a large majority. Debate continued on the resolution. The Moderator invited St Andrew's to reply and the Convener moved the resolution. Tellers were called and the resolution was put to the vote.

The resolution was carried by 469 votes for and 116 votes against, with 22 abstentions.

The Moderator thanked the representatives of St Andrew's Church for the manner in which they had presented their petition and expressed the wish for the church to share in the fellowship of the URC. The Chaplain led the meeting in prayer.

The Revd Edmund Banyard proposed

**CENTRAL CHURCH ORGANISATION**

**Assembly receives the report concerning central church organisation, requests further consultation and development, and hopes to consider detailed proposals in 1990.**

A number of comments were made on the report. The Convener replied and moved the resolution. This was approved.

FORWARD POLICY GROUP

Professor Robert Steel, the Convener of the Forward Policy Group moved that the Report of the Group be received for debate. This was agreed. A correction was made to the wording of paragraph 5 in the report: for 'formation' read 'formulation'. Professor Steel spoke to the report. The Moderator thanked him.

MINISTRIES DEPARTMENT

The Moderator called upon the Convener of Ministries Department to present the report, and the Revd Tony Burnham moved that the report be received for debate. A correction was noted to page 152 of the report: Helen Madden, Northern Province, not West Midlands.

The Convener called on Mrs Elisabeth Jupp, Convener of the Training Committee, to move

**THE QUEEN'S COLLEGE**

**The Assembly welcomes the report of the ecumenical visit to The Queen's College, Birmingham in November 1988, supports the recommendations of the Inspectors, and calls for a further report in 1990 on their implementation.**

Questions and comments were raised and the Convener responded. Assembly approved the resolution.

The Revd Michael Stolton, Convener of the Vocations Committee, moved:

## VOCATIONS SUNDAY

The Assembly encourages churches to recognise the 19th November 1989 as Vocations Sunday, thus reminding all members of the need for ministry and leadership both at home and overseas.

After discussion, the resolution was put to the vote and Assembly approved nem con.

## PRIVATE MEMBERS MOTION

### FACULTY OF THEOLOGY IN MANCHESTER

The Revd Dr R J McKelvey proposed:

The United Reformed Church places on record its indebtedness to the University of Manchester for the provisions it has made for Biblical Studies since the inception of the Faculty of Theology. In view of the growing interest in the interpretation of the Bible today, and the importance of maintaining study of the Bible in a broadly based faculty, the General Assembly requests the Dean of the Faculty of Theology to urge the University to take all possible steps to ensure the continuance of the John Rylands Chair of Biblical Criticism and Exegesis.

The Revd Philip Jones seconded the resolution. Comments were made and the resolution was put, being carried nem con.

## ASSEMBLY PASTORAL REFERENCE COMMITTEE

The Revd Arthur Macarthur, Convener, presented the report and moved that it be received for debate. The report was received. The Moderator thanked the Convener for his chairmanship of the Committee since its inception and Assembly responded with applause.

## ADVOCACY GROUP

The Revd Michael Davies presented a verbal report on the establishment of the Group and the work of the Advocacy Secretary, the Revd Bill Wright. Assembly received the report for debate. Comments and questions followed. The Moderator thanked Mr Davies for his challenge to the Church, and Assembly responded with applause.

## FINANCE AND ADMINISTRATION DEPARTMENT

The Moderator called for the report of the Finance and Administration Department and the Convener, Mr Angus Grimmond, corrected an error on page 161 of the report which should read 'income exceeded budget by some £90,000. The costs exceeded the



Budget by £12,000. ...This resulted in a surplus to the Fund of £78,000.'

Assembly received the report for debate. The Convener moved:

#### **ACCOUNTS**

**Assembly adopts the Accounts for 1988.**

Questions were raised and Mr Grimmond responded. Assembly approved the resolution with 6 abstentions. The Convener called upon the Revd John Waller to propose

#### **PENSION FUND CONTRIBUTION**

**Assembly agrees that with effect from July 1st 1989, the Employer's contribution to the United Reformed Church Ministers' Pension Fund shall be increased to 9.1% of basic stipend.**

It was noted that as here ministers are mentioned in Resolutions of the MOM these include Church Related Community Workers. Assembly approved the resolution.

The Convener then moved:

#### **PENSION FUND RULES**

**Assembly approves the following changes to the rules of the United Reformed Church Ministers' Pension Fund.**

**Rule 18.2: Re-number as 18.2.1 and delete 'plus' at the end. Insert Rule 18.2.2:**

**"With effect from 1st July 1989 all future pension payments shall be based upon one-hundredths instead of one-hundred and twentieths of the pensionable stipend per year of pensionable service between the 6th day of April 1978 and the attainment of normal pensionable age; plus".**

This was carried.

#### STIPEND 1990

Revd John Waller proposed:

**Assembly approves the budget for the Maintenance of the Ministry Fund for 1990 and notes that in order to provide for a 6% stipend increase in 1990 additional funding will be required, either by further contributions from Provinces, or by transfer from reserves.**

After comments, the resolution was put to the vote and carried nem con.

PLAN FOR PARTNERSHIP - COMMUNITY CHARGE

The Revd John Waller also introduced:

Assembly approves the following additional wording to the Plan for Partnership in Ministerial Remuneration:-

Include as Para 6.4:

6.4 Community charge supplement.

6.4.1 With effect from April 1st 1990, community charge supplement is payable to all ministers in receipt of a stipend from the Maintenance of the Ministry Fund. In order that the amount of the supplement may be assessed, a claim is required.

6.4.2 A further supplement is payable in respect of the spouses of ministers paid from the Maintenance of the Ministry Fund, if it is claimed and a certificate that the spouse's income (excluding state benefits) is less than a prescribed sum is signed by the minister.

6.4.3 The prescribed sum for any year commencing April 1st shall be one third of the annual rate of basic stipend, at that date, rounded up to the nearest £100, or such other sum as the Maintenance of the Ministry Committee shall decide.

6.4.4 The supplement will be the amount of the community charge payable by the minister, grossed up for income tax and national insurance (at the rate payable by a minister receiving basic stipend). The supplement will not be a pensionable emolument so far as the United Reformed Church Ministers' Pension Fund is concerned.

6.4.5 Where the spouse's income is marginally above the prescribed limit consideration to any circumstances will be given by the MoM Committee. Normally, in such cases, the spouse's supplement will be reduced by £1 for each £2 of income over the prescribed limit.

6.4.6 Community charge supplement is payable in 12 monthly instalments (covering the months April to March) with the minister's stipend. If the minister is in part-time pastorate, or is paid for only part of the year the amount of the supplement and spouse's supplement will be reduced accordingly.

6.4.7 In the case of ministers married to ministers, the supplement which will be most beneficial to the

couple will be paid. However, in no circumstances will more than one supplement be paid in respect of one person.

- 6.4.8 Any anomalous situation brought to its attention will be considered by the Committee, whose decision in any particular case will be final.

The Revd J J Macro proposed an amendment to the resolution, which the Revd G Long seconded:

that the proposals 6.4.2, 6.4.3 and 6.4.5 be amended to read as follows, with changes from original proposals underlined:

"6.4.2 A further supplement is payable in respect of the spouses of ministers paid from the Maintenance of the Ministry Fund, if it is claimed and a certificate that the income of the minister and spouse (excluding state benefits) is less than a prescribed sum is signed by the minister.

6.4.3 The prescribed sum for any year commencing April 1st shall be one and one third times the annual rate of basic stipend, at that date, rounded up to the nearest £100, or such other sum as the Maintenance of the Ministry Committee shall decide.

6.4.5 Where the income of the minister and spouse is marginally above the prescribed limit consideration to any circumstances will be given by the MoM Committee. Normally, in such cases, the spouse's supplement will be reduced by £1 for each £2 of income over the prescribed limit."

The Department answered comments and the amendment was put to the vote and was carried, becoming part of the substantive resolution. Further points were raised.

The resolution was put to Assembly and carried overwhelmingly.

#### **6.4 Community charge supplement.**

6.4.1 With effect from April 1st 1990, community charge supplement is payable to all ministers in receipt of a stipend from the Maintenance of the Ministry Fund. In order that the amount of the supplement may be assessed, a claim is required.

"6.4.2 A further supplement is payable in respect of the spouses of ministers paid from the Maintenance of the Ministry Fund, if it is claimed and a certificate that the income of the minister and spouse (excluding state benefits) is less than a prescribed sum is signed by the minister.

6.4.3 The prescribed sum for any year commencing April 1st

shall be one and one third times the annual rate of basic stipend, at that date, rounded up to the nearest £100, or such other sum as the Maintenance of the Ministry Committee shall decide.

- 6.4.4 The supplement will be the amount of the community charge payable by the minister, grossed up for income tax and national insurance (at the rate payable by a minister receiving basic stipend). The supplement will not be a pensionable emolument so far as the United Reformed Church Ministers' Pension Fund is concerned.
- 6.4.5 Where the income of the minister and spouse is marginally above the prescribed limit consideration to any circumstances will be given by the MoM Committee. Normally, in such cases, the spouse's supplement will be reduced by £1 for each £2 of income over the prescribed limit."
- 6.4.6 Community charge supplement is payable in 12 monthly instalments (covering the months April to March) with the minister's stipend. If the minister is in part-time pastorate, or is paid for only part of the year the amount of the supplement and spouse's supplement will be reduced accordingly.
- 6.4.7 In the case of ministers married to ministers, the supplement which will be most beneficial to the couple will be paid. However, in no circumstances will more than one supplement be paid in respect of one person.
- 6.4.8 Any anomalous situation brought to its attention will be considered by the Committee, whose decision in any particular case will be final.

The Finance Department Secretary, Mr Clem Frank, spoke to the following resolution:

#### **DEPARTMENTAL ORGANISATION**

The Assembly receives the proposals for the reorganisation of the Finance and Administration Department, contained in Appendix 3 of the report, and remits them to the Provinces for consideration and comment by 31st December 1989.

which was formally put to the Assembly by the Department's Convener. After comments and questions, Mr Frank responded and Assembly accepted the resolution.

#### Budget Committee

The Convener, the Revd Alasdair Walker, presented the report and moved that Assembly receive it for debate. Assembly agreed and the

Convener proposed:

**BUDGET 1990**

**Assembly approves the Budget for 1990 which provides for an expenditure of £1,909,000.**

When put to the vote the resolution was carried.

This concluded the business of the Finance and Administration Department.

PROVINCIAL MODERATORS' REPORT

The Revd John Slow presented the report and debate followed. A correction was made to include the word 'not' on page 181, para.16 line 4: 'but it is not'.

BUSINESS COMMITTEE

The Convener, the Revd Adrian Wells, moved that the report be received. This was agreed.

The Convener moved:

**STANDING ORDER - DEFERMENT**

- (a) Assembly accepts a new Standing Order to be known as SO 5c in the following terms:

During the course of a debate on a motion any member may move 'That decision on this motion be deferred to the next Assembly meeting.' The motion requires a seconder. The motion then takes precedence over other business, the mover explains the reasons for its introduction and, unless the Moderator considers that the motion is an unfair use of the rules or would have the effect of annulling the motion, the vote upon it shall be taken and a two thirds majority of those present and voting shall be required for its approval. At the discretion of the Moderator, the General Secretary may be instructed to refer the matter for consideration by other councils of the Church. The General Secretary shall provide for the deferred motion to be re-presented at the next meeting of the General Assembly.

This was approved.

Synod Resolutions

On behalf of the Southern Province, the Revd Philip Jones proposed and the Revd Roy Robinson seconded:



The Assembly amends its Standing Orders, including the following as 6c:

6c. The majority required under 6b shall be varied in the case of a resolution to develop an initiative which involves a new national appointment by the Assembly, when a majority of two thirds of members of the Assembly present and voting shall be required.

and re-numbering the present 6c as 6d.

After discussion, the resolution was put to the vote and was lost.

#### Legal Advisers

The General Secretary asked the Assembly to express its gratitude to Mr Norman Pooler on his retirement, and the Revd Arthur Macarthur endorsed his request. The Moderator greeted Mr Pooler to the applause of Assembly. The following resolution:

#### **LEGAL ADVISERS**

**The Assembly appoints as its legal advisers Dawson and Co., London (Mr William O Smith) and Towns Needham and Co., Manchester (Mr Hartley Oldham).**

was proposed by the Clerk and Assembly approved.

#### Election of Moderator of General Assembly 1990/91

The Convener of the Tellers, Mr Colin Raggett, announced the result of the ballot for Moderator of General Assembly and declared that the Revd Graham Cook had been elected. The Moderator received the Moderator-Elect amid the applause of Assembly, and Mr Cook responded. The Moderator led the Assembly in prayer.

#### Thanks

The Revd John Marsh expressed the gratitude of the Assembly to all who had contributed to its smooth running and to those who had enhanced its life. He included especially in his thanks the Moderator, and members of FURY, who sang with the Assembly. Assembly responded with acclamation.

#### Closure

The Clerk declared that the Assembly, having completed the business properly brought before it, stands adjourned and will meet again in Wolverhampton from 14 to 18 May 1990, or at such other time and place as may be duly appointed.

The Chaplain conducted Closing Worship, during which the Moderator addressed the Assembly and pronounced the Benediction.

## COMMITTEES AND REPRESENTATIVES

1. The Moderator, the Moderator-elect, the immediate past Moderator and the General Secretary are members ex officio of every Standing Committee.

2. The Departmental Conveners and Secretaries are members ex officio of each Committee within their respective Departments. The Secretary of the Finance and Administration Department is a member ex officio of every committee which has funds.

3. Officers and Members appointed since Assembly 1988 are denoted by an asterisk. Those denoted by two asterisks were appointed by Assembly 1989 for the first time.

## MINISTRIES DEPARTMENT

**Convener:** The Revd A G Burnham - 1990

**Secretary:** The Departmental Secretary

### CENTRAL COMMITTEE

#### Provincial representatives

I	Revd Hazel Catton*	VII	Revd G R Muttram
II	Revd A A Tomlinson*	VIII	Revd Dr D G Cornick
III	Revd P H Welsh	IX	Mr R J Smith
IV	Revd S O Jones	X	Revd P C Jupp
V	Mrs V Stonehouse	XI	Mr C E Davis
VI	Revd J Lovett-Hargis	XII	Revd Kevin Watson

together with the Conveners of the committees within the Department, Revd Dr C B Baxter, Mr E C Chilton, Miss M Roberts, Mr D Thacker, Revd Elizabeth A Welch and a representative of the Maintenance of the Ministry Committee.

### VOCATIONS

**Convener:** The Revd M B Stolton - 1991

**Secretary:** The Departmental Secretary

Revd E S Allen	Mrs Gwen Hall	Mrs M Hindley
Revd M J Davies	Revd P C Jupp	Mrs Connie Holmes
Revd S O Jones	Revd V G Ridgewell	

### TRAINING

**Convener:** Mrs Elisabeth Jupp - 1993

**Secretary:** The Departmental Secretary

Dr J C G Binfield	Revd Nina Mead*	Revd Principal M H Cressey
Revd J C Brock	Revd D H Hilton	Revd D Jenkins
Revd D Grainger	Mrs S Owen	Dr Ann Stevenson

together with one stipendiary ministry student (Mr Tim Hopley).

**Panel for Assessment Conferences**

Miss R Archer, Revds B Baker, C J Baker, Mr J S Benbow,  
Revds Elizabeth Caswell, T C Cheesbrough, Jessie Clare,  
Mrs R Clarke, Mr R T Clarke, Revds G J Cook, F G Wilson Dennett,  
A S Dunstone, Revd Mary Evans, Mrs B Fisher, Revds J Francis,  
A Frost, Dr Anne Galer, Mrs R Goodfellow, Revds A G Green,  
Dr L C Green, Mrs Gwen Hall, Revd R J Hall, Mr M Hammond,  
Revd M G Hanson, Mr M Harrison, Mr A Hart, Revd H G Hayes,  
Mrs M Herbert, Revds D H Hilton, R W H Jones, Mrs E Jupp,  
Revds R O Latham, R H Lewis, W W Mahood, Mrs J W Macdonald,  
Revd W R Marchbank, Mr R Norris, Revd F R Nunn, Mrs B Onions,  
Revds Dr S C Orchard, D A Pitkeathly, Professor R Schwarzenberger,  
Mr A Senior, Mrs E M Steel, Dr Ann Stevenson, Mr B Stonehouse,  
Mrs G Swain, Revd I L Thomas, Mr A W Thompson, Revd B D Treharne,  
Miss L Tucker, Revds A J G Walker, R J Way, Elizabeth Welch,  
Miss J Welford, Revd C Wilton, together with the General Secretary,  
the Provincial Moderators and the staffs of the recognised  
Colleges, members of the Auxiliary Ministry Board of Studies and  
the Convener and Secretary of the Training Committee.

**Panel for Assessment Conferences - CRCW Sub-Section**

Mrs S Ackroyd, Mrs D Beale, Revds P Loveitt, Kate McIlhagga,  
A T Newman, Mrs A Sutcliffe, Miss J L Turner, Revds C F Warner,  
M W Williams, R V Jones.

**Nominations to Teaching Staff (Westminster College)**

**Convener: Mrs Elisabeth Jupp - 1993**

**Secretary: The Secretary of the Training Committee**

Principal, Westminster College  
Professor G N Stanton

Miss Ann Phillips  
(2 vacancies)

**SUPPORT**

**Convener: The Revd P J Brain - 1991**

**Secretary: Executive Secretary, Ministries Department**

Revd Hazel M M Addy\*\*  
Revd R Pagan  
Mrs M Stacy

Mrs B Brettell\*\*  
Revd Christine Pinnell  
Revd D L Helyar

Mr R Norris  
Mrs E M Tait\*

## FAITH AND LIFE DEPARTMENT

**Convener:** The Revd A J Coates - (to 30.9.89)  
The Revd Dr P Morgan - 1995\*\*  
**Secretary:** The Departmental Secretary

### CENTRAL COMMITTEE

#### Provincial Representatives

I	Revd S M Thornton*	VII	Revd Richard Church*
II	Mr Monty Helmn	VIII	Revd Stella Beare
III	Miss Fiona Gow	IX	Revd Mark Westerman
IV	Revd A D Wright	X	Revd David Turner
V	Mr John Culley	XI	Revd Ceri Lewis
VI	Mrs R Tomlinson	XII	Mrs Eileen McIlveen

together with the conveners of the Committees within the Department, Revd G E F Bowerman, Mrs Barbara Brettell, Mrs Ruth Clarke, Mr B Worrall.

Members under 25: Mrs F Kissack\*, Mr D Rainford\*

### DOCTRINE AND WORSHIP

**Convener:** The Revd Professor C E Gunton - 1991  
**Secretary:** Revd J H Taylor - 1993

Revd K C Fabricius	Revd Mary Frost	Revd Betsy King**
Revd D H Rominger**	Dr W N Gray	Revd Susan Durber
Dr R Trigg	Revd Dr P Morgan	Dr C Schwoebel
Revd Justine Wyatt	Mr B Worrall**	Revd M H Cressey
Revd Margaret G P Nuttall		

### CHRISTIAN EDUCATION AND STEWARDSHIP

**Convener:** The Revd W W Mahood - 1993  
**Secretary:** Mr M Harrison - 1992

Dr D George	Mrs E Jurd	Revd P E McIntosh
Mrs A Morgan	Revd Greta M Morgan	Revd G H Sharp
Mrs J Tomlin	Mrs L Wilson	Revd J T Yates
(1 vacancy)		

### YOUTH

**Convener:** Mrs R Clarke - 1995\*  
**Secretary:** The Youth Secretary

Miss Rachel Burnham	Mrs A Coates	Mr K Coote
Revd D M Taylor	Revd M J Fisher	Miss B Prettie
Mrs M Nineham	Miss J Pearce	Mr G G Maskery
Revd J W Steele		(1 vacancy)

Members under 25:

Miss D Allen	Miss P Harvey*	Mr I Patterson*
Mr D Leon	Mr A Johnson*	Mr A Hughes
Mr P Ashworth	Mr R Nicholson	Mr D Rainford
Mr G Walker	Mrs F Kissack	Mr P Van Walwyk*

#### **CHILDREN'S WORK**

**Convener:** The Revd Dr Lesley Husselbee - 1992  
**Secretary:** The Revd S M Thornton - 1995\*

Mrs Pat Evans	Mrs G Turner**	Revd J H Oldershaw
Mrs S H Flett	Revd J Robinson	Mr B W Russell
Mrs P Shapland		

together with the Master Pilot\*

#### **HEALTH AND HEALING**

**Convener:** The Revd D A Pratt - 1990  
**Secretary:** The Revd M C Playdon - 1992

Revd P Jeanne Christie	Miss Sarah Clark	Miss A Macfarlane**
Dr I D O Frew	Revd J M Ward	Dr Joan L Holliday
Revd A R Lee	Revd R R Hine**	Mrs R Page**
Mrs C Bunker**		

#### **WINDERMERE POLICY AND PLANNING COMMITTEE**

**Convener:** Mrs R Goodfellow - 1995\*\*  
**Secretary:** The Director

Representatives of the Ministries, World Church and Mission, Church and Society and Finance and Administration Departments, Revd Ruth Mealand, Mr Roger Tolman, Revd Dr S C Orchard\*, with the Assistant Director, the Convener and the Treasurer of the Management Committee, the Convener, Faith and Life Department and a representative of Carver URC, Windermere.

#### **HYMN BOOK EDITORIAL COMMITTEE**

**Convener:** Dr D M Thompson  
**Secretaries:** The Revd D C M Gardner, Mr W A Haywood

Revd Margaraet T Taylor	Revd Barbara Gates	Revd A Gaunt
Revd D McIlhagga	Revd David Jenkins	Revd Dr F H Kaan
Mr A Satchell	Revd C Micklem	Mrs M Raggett
Revd Dr C P Thompson	Revd Brenda Stephenson	Mrs C Brock



**WORLD CHURCH AND MISSION DEPARTMENT**

**Convener: Mrs M Marsden - 1995\*\***  
**Secretary: The Departmental Secretary**

**CENTRAL COMMITTEE**

Provincial representatives

I	Revd Dr G A Hood	VII	Revd R J Mortimer
II	Miss J Robins	VIII	Revd P Killick
III	Revd K M Smith	IX	Revd J C Cohen*
IV	Mrs M E J Gilbey	X	Revd I S Duncan
V	Revd N Healey	XI	Revd D J Morgan*
VI	Mrs M Schofield*	XII	Revd K Graham

together with the Convener of Committees within the Department and the Revd G J Cook, Mrs Anthea Coates, Mrs Norah Morgans, Mr D W Parry.

**MISSIONARY AND ECUMENICAL WORK AT HOME**

**Convener: The Revd J F Slow - 1990**  
**Secretary: The General Secretary**

Revd R J Bade	Mr R J Coole	Revd A J Addy**
Revd Dorothy C Spence**	Mrs M Hambly	Revd A M Gudgeon**
Revd Dr D R Peel	Miss C E Robertson	Revd W E C Sewell

Mr P A Wade  
together with the Adviser for Local Ecumenism.

URC/Methodist Liaison Committee

Revs G E Beck, J Hollyman, P I Poulter, N L Shepherd, B G Thorogood and M F Hubbard, Mr D McNair\*

**MISSIONARY AND ECUMENICAL WORK ABROAD**

**Convener: The Revd D M Wales - 1991**  
**Secretary: the Departmental Secretary**

Revd C J Allen	Revd Susan K Armitage	Miss J M Barclay
Revd Froukein E Smit**	Mrs E Cottle	Revd P R Floe
Miss H P Jones	Revd R V Jones	Mr H Morgans
Mrs L Wilson**	Miss F Harris	

**MISSION AND OTHER FAITHS**

**Convener: The Revd J M Sutcliffe - 1995\*\***  
**Secretary: Revd J M Parry - 1990**

Mr M Childs	Revd Gillian Boorne	Mrs J Killick**
Revd M G Hanson**	Revd J Proctor**	Revd R J Mortimer
Miss J M Robins	Revd Dr D G Bowen**	

Consultant:- Revd R H Lewis

## PERSONNEL

**Convener:** Revd W R P Adams - 1994  
**Secretary:** The Personnel Secretary

Revd N W Bainbridge	Revd J Dean	Mrs B Martin*
Mrs H Horsfield	Revd Joan Johansen-Berg	Revd Moira H Kerr
Mrs Marian Strachan	Revd H B Singh Rahi	Mr K Maxey**
Mr C P W Wright	Principal of St Andrew's Hall	

## CHURCH AND SOCIETY DEPARTMENT

**Convener:** Dr Mary Ede - 1991  
**Secretary:** The Departmental Secretary

### CENTRAL COMMITTEE

#### Provincial representatives

I	Revd A W Summers	VII	Mrs J Armour
II	Revd G Eatock	VIII	Revd B W Kirk
III	Revd M F Camroux	IX	Revd Susan Nuttall
IV	Mrs W Higginbottom	X	Revd D Batchelor
V	Revd P Fuller	XI	Revd D V Clarke
VI	Mr D Barton	XII	Revd P Taylor

together with Revds Molly J Kenyon, Elizabeth J Nash, Elisabeth Neale, Mrs S Fielding, Mr D Jones, Dr M Claire Shephard, Mrs V Morrison\* and Mrs G S Ntiamoah\*

## FINANCE AND ADMINISTRATION DEPARTMENT

**Convener:** Mr A M Grimmond - 1994  
**Secretary:** The Departmental Secretary

### CENTRAL COMMITTEE

#### Provincial Representatives

I	Mr J C G Forrest	VII	Mr P A Wade
II	Mr G R Stelfox	VIII	Mr G Lunt*
III	Mr R D Holden*	IX	Mr J E Richardson*
IV	Mr J E M Gilbey	X	Mr R S Martin
V	Mr M Harrison*	XI	Mr E J Ford
VI	Mr H Kempton	XII	Mr A Gilmour

together with the Conveners of the Committees within the Department, Miss R M Cook, Mrs C S Marshall, Revd Dr Catherine A Middleton, Revd W Wright.

## TREASURERSHIP

**Convener:** Mr D Davies - 1993  
**Secretary:** The Chief Accountant

Mr D Lethem	Mrs J Gilbert	Mr R M Hardie
Mr J Craig**	Mr W M McVey	Mrs I Steele
Mr E Morgan	Mrs M Thomson**	Mr R T Masser
Miss H E Marson**	(1 vacancy)	

## MAINTENANCE OF THE MINISTRY

**Convener:** The Revd J D Waller - 1990  
**Secretary:** Mr A A Taylor - 1995

### Provincial Representatives

I	Dr P Clarke	VII	Mr P A Wade
II	Mr G R Stelfox	VIII	Mr A M Johnston
III	Revd P W Pells	IX	Dr D R Page*
IV	Mr J E M Gilbey	X	Mr V F Lane
V	Revd G Smith	XI	Mr D Buckland
VI	Mr R Webb	XII	Mr S Harvey

together with the Convener of the Pensions Sub-Committee (Mr V Hugff\*), the Revds Hazel M Day, P Grimshaw\*\*, Mrs Elizabeth Wilkinson and a representative of the Ministries Department. The Revd J D Waller also represents the Provincial Moderators.

## WELFARE AND EMERGENCIES

**Convener:** Mr R A Heritage - 1995\*\*  
**Secretary:** Mrs Judy Stockings - 1992

Revd T C Stiff**	Revd Nanette Head	Revd R J Hall
Revd May Segain	Mrs Joyce Sutcliffe	

## CHURCH BUILDINGS

**The Revd J J Macro - 1992**  
**Secretary:** Mr T T W Peregrine - 1991

Mr M J Ballard	Miss B F Davis	Revd A W Duncan
Revd R Good	Mr R Honey	Revd M F Hubbard
Mr G E Knowles	Mr C A Raggett	Revd Dr A R Ritchie
(1 vacancy)		

## RETIRED MINISTERS HOUSING

**Convener: The Revd D R Hannen\***

**Secretary: Mr R S Carruthers**

Mr M Foster Taylor	Mr J E M Gilbey	Revd F L Hill
Mr G S Anderson*	Revd M F Hubbard	Mr G H Parkinson
Mrs J Parkinson	Mr M J Ballard*	Mr G E Winter
Mr G Yuille		

Note: This Committee shall consist of all the members of the Committee of Management of the URC Retired Ministers Housing Society Limited with the ex officio officers of the Department.

## OTHER COMMITTEES

### EXECUTIVE

**Convener: The Moderator of the General Assembly**

**Secretary: The General Secretary**

Four representatives of each Synod, including the Moderators, together with ex officio members as follows:

The Moderator-elect, the immediate past Moderator, the Deputy General Secretary, the Assistant Clerk, the Legal Adviser, the Conveners and Secretaries of the five Departments, the Conveners of the Business, Nominations, Budget and Communication and Supplies Committees, the Secretaries of the Nominations and Business Committees.

### BUDGET

**Convener: The Revd A J G Walker - 1993**

**Secretary: The Chief Accountant**

### Provincial Representatives

I Mr G Trenholm	VII Mr P A Wade
II Mr G R Stelfox	VIII Mr A M Johnston
III Revd Barbara Gates	IX Revd J J Macro
IV Mr D Lethem	X Mr P M Fickling
V Mr M Harrison*	XI Mr E J Ford
VI Mr A Redhead	XII Mr B Smith

together with the Convener or Secretary of the Ministries, Faith and Life, World Church and Mission and Church and Society Department, the Convener or Secretary of the Maintenance of the Ministry, Communication and Supplies Committee, the Convener of the Treasurership Committee, the Honorary Treasurer, the General Secretary, the Office and Personnel Manager and one Provincial Moderator.

## Budget Priorities Panel

The immediate past Moderator (Convener - ex officio),  
Mrs J Boulind and the Revd R A H Bocking.

## BUSINESS

**Convener:** The Revd A J Wells - 1991  
**Secretary:** The Office and Personnel Manager

### Provincial Representatives

I	Revd Dr A R Ritchie	VII	Revd J B Simpson
II	Revd B A Baker	VIII	Revd Jessie Clare
III	Revd A Duncan*	IX	Revd G H Thomas
IV	Mr D Thacker	X	Revd G W Satchell
V	Mrs M Weedon	XI	Mr H Grief
VI	Revd P J Cullum	XII	Revd P D Scotland

together with the Moderator, the Moderator-elect, the immediate past Moderator, the Clerk and General Secretary, the Deputy General Secretary, the Assistant Clerk and the Conveners of the five Departments.

## NOMINATIONS

**Convener:** The Revd C B Nuttall - 1991  
**Secretary:** Mr D Butler - 1993

### Provincial Representatives

I		VII	Revd J B Simpson
II	Revd B A Baker	VIII	Revd Jessie Clare
III		IX	Revd G H Thomas
IV	Mr D Thacker	X	Revd Greta M Morgan*
V	Mrs M Weedon*	XI	Mr H Grief
VI	Revd P J Cullum	XII	Miss D News

together with the Moderator, the Moderator-elect, the immediate past Moderator, the General Secretary, the Conveners of the five Departments and the Provincial Moderators.

## COMMUNICATION AND SUPPLIES

**Convener:** The Revd D J Netherwood - 1990  
**Secretary:** Secretary of Communication and Supplies

Revd C G Evans	Mr J Silvan Evans	Revd P L Flint
Mr R J Grant	Miss B E How	Revd R A Irving
Mr C P W Wright	Revd C E C Richards	Mr A J Webster
Revd E Rea	Mr A Rogers	



## EDITORIAL AND MANAGEMENT BOARD OF REFORM

**Convener:** The Revd E A Banyard - 1990

Revs G J Cook, R J Ellis, J Filsak, D Lawrence\*,  
Miss Kristian Ofstad, Mrs J Silvan Evans  
Youth Representative: Miss Sarah Houlton

## ASSEMBLY PASTORAL REFERENCE

**Convener:** The Revd C C Franks - 1995\*\*

**Secretary:** The General Secretary

Mrs Benita Kyle                      Revd N W Bainbridge\*\*      Dr Paul Rogers  
Revd Jessie Clare                      The Honorary Treasurer

## UNITED REFORMED CHURCH TRUST

**Convener:** Mr J A Cumming

**Joint Secretaries:** Mr A L Lodde\* and Mr I G Neilson

Mr D Davies	Mr R S Carruthers	Revd J D Clague
Mrs Gwen Hall	Mr C M Frank	Mrs J Gilbert
Mr R M Hardie	Mr G Hearne	Mr A M Grimmond
Mr H Kempton	Revd V N J Lewis	Mr K M Kirby
Mr W M McVey	Mr R S Martin	Mr R T Masser
Revd B G Thorogood	Mr N H Oldham	Mr R E Thomson
	Revd R J Wiggins	

## FORWARD POLICY GROUP

**Convener:** Professor Robert W Steel - 1990

Revd Elizabeth Caswell      Revd Arnold Harrison      Mrs A Hart\*\*  
Mrs S Tull                      Revd K Chippindale      Miss P Prestage\*\*

## ADVOCACY GROUP

**Convener:** The Revd M J Davies - 1992\*

**Secretary:** The Revd W Wright - 1992\*

## Provincial Representatives

I	Revd Dr E K Massey*	VII	
II	Revd Dr Lois M Sundeen*	VIII	Mr A M Johnston*
III	Mrs B Martin*	IX	Dr M Claire Shephard*
IV		X	Revd R Maitland**
V	Mr M Harrison*	XI	Mr A Hamilton*
VI	Revd J A Stanyon**	XII	Mr B Lopez*

# REPRESENTATIVES OF THE UNITED REFORMED CHURCH ON OTHER BODIES

## 1. OTHER ASSEMBLIES

Church of Scotland	The Moderator (Rt Revd Keith Forecast)* Revd D G Cornick* Mr A M Gimmond*
Presbyterian Church in Ireland	The Moderator* Revd W R P Adams*
Congregational Union of Scotland	Revd D Jenkins*
Congregational Federation	The Moderator*
Union of Welsh Independents	Revd P L Trow*
Presbyterian Church of Wales	Revd P R Mark*
Waldensian Synod	Dr Ruth Cowhig*
Palatinate Church	Revd Derek Wales*
European Assembly of Churches)	Mrs N Davies*
on Peace with Justice )	Revd J P Reardon*

## 2. CHURCH BODIES

### British Council of Churches

Revds Molly Kenyon, Dr J I Morgans, R J Mortimer, J P Reardon,  
Mrs D M Beale, Dr D M Thompson, Mrs Mary Marsden and  
Mrs Yvonne Parry (through WCM Dept)  
Consultative Committee for Local Ecumenical Projects in England:  
Revds M F Hubbard, P I Poulter\*  
Consultative Group on Ministry among Children: Revds A Greenslade,  
T Oakley  
Women's Inter-Church Consultative Committee: Revd J E Sowerbutts  
Youth Unit Reference Group: Revd P Quilter  
Standing Committee of Theological Education: Revds M Dunford &  
Dr A H B Logan\*  
Team Ministry Conference: Revd G K Tolley  
Working Party on Collaborative Styles of Ministry: Mrs B Brettell,  
Revds M C Diffey & T Oakley

**Scottish Churches' Council:** Revd P D Arthur and Miss I Kidd\*

**Free Church Federal Council:** The Revd P W Beaman, Mrs B Brettell,  
Revds N Healey, B G Thorogood, J M Ward  
Chaplaincy Board: Revds P W Beaman, A B Holroyd, R Royston-Bishop  
Education Committee: Dr Mary Ede and Revd J P Reardon (Mr M  
Harrison and the Revds A D Lewis, Dr S C Orchard and J M  
Sutcliffe also serve as co-opted members.)  
Joint Education Policy Committee: Dr Mary Ede  
Women's Council: Mrs R Clarke\*\*

## 3. OTHER COMMITTEES AND NATIONAL ORGANISATIONS

Aged and Infirm Ministers Fund: Revds K French, R L Richards,  
Mr L Macro (Honorary Treasurer), Revd G Satchell  
Christian Education Movement Council: Revd T Oakley  
Churches' Main Committee: Mr CM Frank, Mr NH Oldham\*, Mr B Nutley\*

Congregational Fund Board: Revds C H Grant, Havergal-Shaw,  
D A Smith, J H Taylor, G W Satchell\*

Cambridge Federation Examination in Theology Committee of  
Management: Revd M G Dunford

Joint Liturgical Group: Revds Justine Wyatt & Dr C Thompson

Methodist Faith and Order Committee: Revd K Fabricius

National Christian Education Council: Revds C K Forecast, T Oakley

National Council of Voluntary Organisations: Revd J P Reardon

National Ecumenical Agency for Further Education: Revd M C Diffey,  
Revd K P Swaine\*\*

Scottish World Day of Prayer: Revd Jean Tinto

Society for the Ministry of Women in the Church: Revd P Sessions

United Navy, Army and Air Force Board: Revds M Diffey, D Friend,  
J Paull, E P Schofield, B G Thorogood

United Reformed Church History Society: Mrs K Davies,  
Revd P C Jupp, Mrs Carol Rogers\*, Mr E P M Wollaston  
(Dr D M Thompson also serves)

Wharton Trust: Mrs B Taylor

Widows' Fund of the Three Denominations: Revds K French,  
L A Stringer, Mr L Macro, Revd G W Satchell

Women's World Day of Prayer: Mrs Ruth Bowyer

#### 4 COLLEGE AND SCHOOL GOVERNORS AND COUNCILS

Aberystwyth (Memorial College): Revds Dr G Harris, T Leslie Jones

Bala-Bangor: Mr J Rhys

Bishops Stortford College: Revd C G Evans

Cambridge Federation of Theological Colleges: Convener and  
Secretary, Training Committee

Caterham School, Board of Governors: Revds D L Helyar, T Perry

Cheshunt Foundation: Mr D Davies, Revd M G Dunford

Northern College: Revds Dr D Cornick, M G Dunford, D Jenkins,  
Mr R Smith\*\*

Eltham College/Walthamstow Hall: Miss M Moyce

Homerton College Trustees: Mrs J Boulind,  
Revds Principal M H Cressey, W K Gathercole, Mrs G Hall,  
Miss A Phillips, Dr D M Thompson, Dr R Watson

Mansfield College, Oxford: Revds M G Dunford, J P Lee-Woolf,  
P C Jupp, Dr F H Kaan, Mr P Spicer, Revd A D Tucker

Milton Mount Foundation, Governors: Miss Margaret Canning,  
Mrs Ruth Clarke, Mrs Gwen Hall, Revd P Grimshaw, Revd A Lewis

Queen's College, Birmingham: Revd M G Dunford

St Andrew's Hall, Selly Oak: Revd W R R Adams, Miss S Rudofsky,  
Miss B Vickerton, the Revd M Diffey

Silcoates School, Governor: Dr C Binfield

Springhill College Endowment (Mansfield College): Revd W W Biggs,  
Sir Kenneth Corley, Mr R A Heritage, Revds M F Hubbard,  
R W H Jones, (1 vacancy)

Taunton School: Revd M F Hubbard

Tettenhall College, Governors: Dr W Blakeley, Mr K S Geekie,  
Mr R McKenzie, Mr R J Whild

Wentworth Milton Mount, Governor: Revd E Lord

Westhill College of Education Council: Mr J Payne (Governor and  
Trustee), Dr R D Jurd

**5. COUNCIL FOR WORLD MISSION**

Miss Marlene Brown  
Mrs Mary Marsden

Revd D W Elliot  
Revd C J Allen\*

**6. CONGREGATIONAL MEMORIAL HALL TRUST**

Mr F H Brooman  
Revd M J Husselbee  
Revd G W Satchell  
Revd J H Taylor

Revd M J Davies  
Mr F A W Lodde  
Revd D L Skidmore  
Revd P Grimshaw

Mrs Gwen Hall  
Mr R M Hardie  
Mr Arthur Smith  
Mr N H Oldham

**7. NEW COLLEGE LONDON FOUNDATION TRUSTEES**

Mr J C Smethers

Revd Dr R O Latham

Revd J A Pugh

## REPRESENTATIVES APPOINTED BY DEPARTMENTS

### BRITISH COUNCIL OF CHURCHES STANDING COMMITTEES

Churches' Consortium on Industrial Mission: Revd Christine Pinnell  
(1 vacancy)  
Committee for Relations with People  
of Other Faiths: Revd J M Parry  
Standing Conference for Unity in Prayer: Revd Justine Wyatt

### BRITISH COUNCIL OF CHURCHES DIVISIONAL BOARDS

Christian Aid: Revd J P Reardon, Mr N Spearing  
Community Affairs: Revd J P Reardon, Mrs D H Beale  
Conference for World Mission: Departmental Secretary, WCM  
Ecumenical Affairs: Revd Principal M H Cressey  
International Affairs: Revd J P Reardon

MULTI-LATERAL CONVERSATIONS IN SCOTLAND: Revds R J Bade,  
J A Breslin,  
J Paull

METHODIST COMMITTEE FOR LOCAL ECUMENICAL  
DEVELOPMENT: Revd J B Simpson

### OTHER COMMITTEES AND NATIONAL ORGANISATIONS

Association for Christian Communication: Mrs Carol Rogers  
Bible Reading Fellowship: Revd F G W Dennett  
Church Hymnary Trust: Mr G R Barr,  
Revd Joan T Peters  
Churches' Commission on Overseas Students: Revd N Healey  
Churches' Council for Health & Healing: Revds D Dale,  
D A Pratt, (1 vacancy)  
Churches' Advisory Council for  
Local Broadcasting: Mrs Carol Rogers  
Churches' Council on Alcohol & Drugs: Revd J P Reardon  
Churches' Advisory Panel of the Boys Brigade: Revd T Oakley  
Council of URC Boys Brigade Companies: Revds J M Rees,  
P Quilter  
Funerals, Cremations & Crematoria: Revds J C Neary,  
R L Richards  
Guides' Religious Advisory Panel: Revd Gillian Bobbett  
International Bible Reading Association: Revd T Oakley  
Joint Committee on New English Bible: Revd Prof W Houston,  
(alternate: Revd R K Scopes)  
Scout & Guide Fellowship (URC): Revd P Quilter  
Scouts' Religious Advisory Group: Mr D Marshall Jones



THE UNITED REFORMED CHURCH

Central Office - 86, Tavistock Place, London WC1H 9RT.

ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 1988

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TREASURER'S REPORT ON THE ACCOUNTS FOR 1988.

In presenting the Central Fund Accounts for the year ended 31st December 1988, I would draw your attention to the following points;-

- 1 The central funds have increased by £1.4 million over the year to £9.8 million. There are many reasons for this increase, but I would draw your attention to receipts from legacies (p73), excluding legacies for the Retired Ministers Housing Society, in excess of £190,000, Thames North Province support of the Ministerial Training Fund of £250,000, and over £630,000 profit on the sale of properties. The Church is indeed grateful for the gifts it receives.
- 2 The General fund (p57) report shows that income exceeded expenditure by £9,000, despite a payment to the Inland Revenue for tax on expense benefits relating to prior years. The cost of staff for the central work of the Church is rising each year, at a level in excess of the retail price index. The efforts of so many voluntary helpers is a considerable factor in keeping the overall cost within our resources.
- 3 The contributions from local churches and a higher level of donations and dividends enabled the Maintenance of the Ministry Fund (p58) to meet its commitments to our ministers. With the unbudgeted increase in stipends of £300 from April 1st 1989 and the uncertainties ahead regarding the cost of the community charge it is heartening that we have reserves to allow us to react to new situations with sympathy and promptness.
- 4 Retired Ministers Housing. There is still need to support this area since house prices continue to rise (sharply during 1988), and perhaps more assistance will be required. However, with legacies, allocations from the Memorial Hall Trust and general funds, all requirements were met in 1988. Although we have a substantial number of houses we are not yet in the position to meet all requirements from the sale of the existing available housing stock. The very generous gifts and legacies are most gladly acknowledged.
- 5 Windermere. The grant from general funds of £3,000 helped to reduce the deficit for 1988 to £6,900. From January 1st 1989, the Faith and Life department budget will bear the cost of the Director's supplement, but the grant from general funds ceases. The deficit of £7,800 to date has been fully provided for in the General Fund Account, but remains as a challenge to the Windermere Committee. Meanwhile, the Capital Expenditure on the Centre has exceeded the sums raised by £14,000.

14th March 1989

A M Grimmond  
Treasurer

## APPROVAL OF ACCOUNTS

We confirm on behalf of the Treasurership Committee our approval of the accounts as set out on pages 49 - 71.

A M Grimmond  
Treasurer

C M Frank  
Chief Accountant and Financial Secretary

14th March 1989

The reports on pages 70-72 are extracted from the full accounts of the United Reformed Church Retired Ministers Housing Society Limited and the United Reformed Church Ministers' Pension Fund. Copies of these full accounts may be obtained from the finance department of the Central Office of the Church

## REPORT OF THE AUDITORS TO THE UNITED REFORMED CHURCH

We have audited the accounts on pages 49 to 69 in accordance with approved auditing standards.

In our opinion these accounts give a true and fair view of the state of the funds as at 31st December 1988, and of the income and expenditure for the year ended on that date.

We have also audited the accounts of The United Reformed Church Retired Ministers Housing Society Limited and the United Reformed Church Ministers Pension Fund in accordance with approved auditing standards. We have given an unqualified opinion in respect of both these sets of accounts.

186 City Road  
London EC1V 2NU

ROBSON RHODES  
Chartered Accountants

14th March 1989

## ACCOUNTING POLICIES

### 1. Scope of these accounts

These accounts comprise those funds administered in the central office of the United Reformed Church on behalf of United Reformed Church Trust or United Reformed Church Retired Ministers Housing Society Limited. They do not therefore include funds administered by Provincial and other officers.

### 2. Classification of accounts listed on page 52

The capital accounts are permanent endowment accounts. The General Fund is for "furthering the religious and other charitable work of the United Reformed Church". All other funds are more particularly restricted, as indicated by the respective fund titles.

### 3. These accounts have been prepared in accordance with the Accounting Standards Committee Statement of Recommended Practice, No. 2, - 'Accounting by Charities' and comply with this in all material respects. The source and application of current assets report, which is not required by this statement, is replaced with a schedule of movements in assets, shown as note 3 on page 53

### 4. Basis of preparation.

The accounts, which should be read in conjunction with the report of the Finance and Administration Department to Assembly 1989, have been prepared under the historical cost convention, as modified by the inclusion of investments at market value in the Common Investment Fund on page 66, the Investment Pool on page 67, and the United Reformed Church Ministers Pension Fund on page 70.

### 5. Contributions to Unified Appeal and Maintenance of the Ministry Fund.

Contributions are brought into account on a receipts basis, with the inclusion of receipts in the early part of 1989 relating to 1988. However, where a Province had remitted more than the agreed contribution to the Maintenance of the Ministry Fund by 31st December 1988, the excess is being carried forward as an advance payment on account of the contribution for 1989.

### 6. Legacies are credited on a receipts basis to the fund designated by the donor or to the General Fund if no fund is designated.

### 7. Depreciation

#### (i) Property

No provision for depreciation is made on freehold or leasehold buildings. The Treasurership Committee considers that the requirement of the Statement of Standard Accounting Practice No 12 that freehold and leasehold buildings should be depreciated is not appropriate for the Church, because the Church's policy is to ensure that the buildings are maintained to such a standard that depreciation is negligible. Properties shown in Note 5 at £2.71 million are insured for £6.6 million.

(ii) Cars, furniture and equipment

Depreciation is provided on cars, furniture and equipment so as to write off the relevant assets over their expected useful lives at the following rates per annum:-

Cars	30% on cost
Major Equipment	
Printing Machinery	20% on cost
Computers	25% on cost
Other furniture and equipment	10% on cost

With effect from 1988 the depreciation on other furniture and equipment is changed from 15% on written down value. The effect of this change on the accounts is negligible, and is reflected in the accounts for the year ending 31st December 1988.

8. Investments

Investments held for the United Reformed Church Ministers Pension Fund, the Common Investment Fund, and the Investment Pool, are stated at market value.

Investments held by other funds are stated at cost. Units held in the Common Investment Fund and the Investment Pool are stated in the accounts of the investing funds at the cost of the units to those funds. The cost is based on quarterly market valuation of the underlying listed investments at the time of purchase. No account is taken of the excess of unrealised gains over unrealised losses in specific investments, having regard to the long term purpose of the investment funds.

Income from investments, including the associated tax credit, has been included to the extent that it was received during the year.

9. United Reformed Church Ministers Pension Fund

The full accounts of the United Reformed Church Ministers Pension Fund, an extract from which is shown on page 70, deal with the resources at the disposal of the trustees and short-term liabilities. Long-term liabilities for pensions and other benefits, which are expected to arise in the future, are not reflected in the accounts. The long-term financial position of the fund is dealt with in the actuarial report. A copy of the full accounts of the United Reformed Church Ministers Pension Fund may be obtained from the Central office of the Church.

10. Stock

Stock consists of books and materials purchased for resale in the Communication and Supplies Section. The stock is stated at the lower of cost and net realisable value.

11. Westminster College

With the exception of certain building improvements capitalised in 1983, 1986, 1987 and 1988, and a house bequeathed to the college in 1986 the buildings and contents of Westminster College are not included in the Central Funds balance sheet, since the College was originally a gift to the Church, the value of which cannot readily be ascertained. The College buildings are insured for £4.4 million.

## CENTRAL FUNDS

## BALANCE SHEET AS AT 31ST DECEMBER 1988

THE CENTRAL FUNDS OF THE CHURCH		1988		1987	
	Note	£'000	£'000	£'000	£'000
Capital Accounts	1		2,017		1,895
Income and Expenditure Accounts	2		<u>7,782</u>		<u>6,517</u>
Total	4		<u>9,799</u>		<u>8,412</u>
REPRESENTED BY					
Fixed Assets					
Property	5	2,779		2,641	
Cars, furniture and equipment	5	<u>180</u>		<u>222</u>	
			2,959		2,863
Investments	6		4,590		3,870
Loans and Advances	7		<u>1,868</u>		<u>1,571</u>
	3		9,417		8,304
Current Assets					
Stock		24		22	
Debtors		679		517	
Cash	8	<u>573</u>		<u>481</u>	
		1,276		1,020	
<u>Less</u> Creditors		(694)		(705)	
Advance contributions to the Maintenance of the Ministry Fund		<u>(200)</u>		<u>(207)</u>	
Net Current Assets			<u>382</u>		<u>108</u>
			<u>9,799</u>		<u>8,412</u>



NOTE 1 - CAPITAL ACCOUNTS

	Balance 31/12/88 £'000	Balance 31/12/87 £'000
General Fund	310	310
Maintenance of the Ministry Fund	289	289
Ministerial Training Fund	45	45
Church Buildings Fund	184	184
Homes for Retired Ministers Funds	355	355
Welfare Fund	25	25
Retired Ministers Aid Fund	40	40
World Church and Mission Funds	63	56
Westminster College Funds	186	186
Other Central Funds	520	405
	<u>2,017</u>	<u>1,895</u>

With the exception of £106,500, which is a capital legacy from the late Mr. J. W. Gibb, included in Other Central Funds above, changes in Capital Accounts are capital donations.

NOTE 2 - INCOME AND EXPENDITURE ACCOUNTS

	Page	Balance 31/12/88 £'000	Balance 31/12/87 £'000
General Fund	57	1,893	1,695
Maintenance of the Ministry Fund	58	1,014	934
Ministerial Training Fund	59	522	402
Church Buildings Fund	61	1,286	781
Homes for Retired Ministers Funds	61	566	434
Welfare Fund	62	43	40
Retired Ministers Aid Fund	62	164	163
Memorial Hall Trust Grants	63	821	691
World Church and Mission Funds	63	225	205
Windermere Development Fund	64	319	317
Westminster College Funds	65	238	214
Other Funds	65	691	641
		<u>7,782</u>	<u>6,517</u>

NOTE 3 - MOVEMENTS RELATING TO FIXED ASSETS, INVESTMENTS AND LOANS

	Balance 1/1/88 £'000	Cash Out £'000	Cash In £'000	Other Items £'000	Balance 31/12/88 £'000
Property	2,641	224	(723)		
Profit on sale				637	2,779
<hr/>					
Cars	98	14	(8)		
Depreciation less overprovision				(36)	68
Furniture	78	2		(15)	65
Depreciation					
Computers	46	17		(16)	47
Depreciation				(67)	180
	<u>222</u>	<u>33</u>	<u>(8)</u>		
<hr/>					
Investments					
Common Investment Fund	1,888	35	(12)		
Profit on sale				6	1,917
Investment Pool	1,830	206	(13)		
Profit on sale				8	2,031
Other Listed Investments	55	408	(3)		
Profit on sale				1	
Legacy				34	495
Unlisted Investments	97	50			147
	<u>3,870</u>	<u>699</u>	<u>(28)</u>	<u>49</u>	<u>4,590</u>
<hr/>					
Loans	1,571	431	(171)		
Interest				37	1,868
<hr/>					
Total	<u>8,304</u>	<u>1,387</u>	<u>(930)</u>	<u>656</u>	<u>9,417</u>

NOTE 4 - INVESTMENT OF FUNDS AS AT 31ST DECEMBER 1988

	Total	Property	Cars, Furniture & Equipment	Investments	Loans	Current Assets
	£'000	£'000	£'000	£'000	£'000	£'000
General Fund	2,203	1,365	127	564	285	(138)
Maintenance of the Ministry Fund	1,303	-	-	1,155	64	84
Ministerial Training Fund	567	-	-	442	-	125
Church Buildings Fund	1,470	40	-	675	626	129
Homes for Retired Ministers Fund	921	864	-	-	57	-
Welfare Fund	68	-	-	65	-	3
Retired Ministers Aid Fund	204	-	-	195	-	9
Memorial Hall Trust Grants Fund	821	-	-	-	821	-
World Church & Mission Fund	288	-	-	255	-	33
Windermere Project Fund	319	296	37	-	-	(14)
Westminster College Funds	424	152	2	230	-	40
Other Central Funds	<u>1,211</u> <u>9,799</u>	<u>62</u> <u>2,779</u>	<u>14</u> <u>180</u>	<u>1,009</u> <u>4,590</u>	<u>15</u> <u>1,868</u>	<u>111</u> <u>382</u>
Note		5(i)	5(ii)	6	7	

NOTE 5 - FIXED ASSETS

(i) Property (at cost or original valuation)

	£'000 Balance at 1/1/88	£'000 Additions	£'000 Disposals	£'000 Balance at 31/12/88
<b>Freehold Property:</b>				
Church House	76	-	-	76
Houses	2,026	(1)	(78)	1,947
Additions at Westminster College	87	14	-	101
<b>Leasehold Property:</b>				
Long Leases				
Windermere Centre	276	20	-	296
Other	98	191	-	289
	<u>2,563</u>	<u>224</u>	<u>(78)</u>	<u>2,709</u>
<b>Investment Property</b>				
Freehold Ground Rents	16	-	(8)	8
Shop Property	62	-	-	62
	<u>2,641</u>	<u>224</u>	<u>(86)</u>	<u>2,779</u>

(ii) Cars, Furniture and Equipment  
Cost

Motor Cars	155	14	(22)	147
Furniture and Equipment	145	2	-	147
Computer Equipment	82	17	(24)	75
	<u>382</u>	<u>33</u>	<u>(46)</u>	<u>369</u>

Cars, Furniture and Equipment  
Depreciation

		Charged	Released	
Motor Cars	57	39	(17)	79
Furniture and Equipment	67	15	-	82
Computer Equipment	36	16	(24)	28
	<u>160</u>	<u>70</u>	<u>(41)</u>	<u>189</u>

Net Book Value

	<u>222</u>			<u>180</u>
--	------------	--	--	------------

NOTE 6 - INVESTMENTS

	1988		1987	
	Cost	Market Value	Cost	Market Value
	£'000	£'000	£'000	£'000
Units in Common Investment Fund	1,917	4,023	1,888	3,833
Units in Investment Pool	2,031	4,205	1,830	3,868
Other Listed Investments	495	570	55	120
	<u>4,443</u>	<u>8,798</u>	<u>3,773</u>	<u>7,821</u>
Unlisted Investment at cost	147		97	
	<u>4,590</u>		<u>3,870</u>	

NOTE 7 - LOANS AND ADVANCES

	1988 £'000	1987 £'000
To the URC Retired Ministers Housing Society Limited		
from General Accounts	250	167
from General Accounts (interest free)	35	35
from Homes for Retired Ministers Fund	57	-
from Memorial Hall Trust Grants Fund	821	691
from Other Funds	15	14
	<u>1,178</u>	<u>907</u>
To Churches from Church Buildings Fund	626	606
To Ministers from Maintenance of the Ministry Fund	64	58
	<u>1,868</u>	<u>1,571</u>

Loans are interest free except that interest is charged at 1% below the Midland Bank base rate on the General Account loan to the United Reformed Church Retired Ministers Housing Society, and generally at 7% per annum on loans from the Church Buildings Fund for building work, and for professional fees after the loan has been outstanding for two years.

NOTE 8 - CASH	1988 £'000	1987 £'000
Cash on call and short term deposit	2,559	2,297
Cash at bank and in hand	210	70
	<u>2,769</u>	<u>2,367</u>
<u>Less</u> Sums held for Accounts shown on pages 64 to 69	346	272
	<u>2,423</u>	<u>2,095</u>
<u>Less</u> Sums held for Provinces and Congregations	1,850	1,614
	<u>573</u>	<u>481</u>

NOTE 9 - ASSETS HELD IN TRUST FOR OTHER BODIES

At 31st December 1988 the United Reformed Church Trust held the following assets on behalf of Provinces and Congregations.

	£'000	£'000
Investments (at cost or valuation)		4,027
Money specifically invested externally at short notice		375
Loans		44
Cash on deposit	1,753	
Other cash	97	
		<u>1,850</u>
		<u>6,296</u>

These assets are the property of and held to the order of the Provinces and Congregations concerned.

NOTE 10 - COMMITMENTS

At 31st December 1988 no contracts had been placed for the purchase of property (1987 £5,000). Approval had been given for the purchase of a house costing £130,000.

The Retired Ministers Housing Society has contracted to purchase property costing £43,000 at 31st December 1988 (1987 Nil), and has given approval for the purchase of property to the value of £250,000 (1987 £595,000). These acquisitions will be funded from the unexpended income of the Society or from the proceeds of properties currently unoccupied and for sale. From its General Account the Church has agreed to lend to the URC Retired Ministers Housing Society Limited any shortfall.

The Church Buildings Committee has authorised loans amounting to £242,000 (1987 £145,000) which were not paid at 31st December 1988.

CENTRAL FUNDS - INCOME AND EXPENDITURE ACCOUNTS FOR 1988

GENERAL FUND

	1988	1987	
	£'000	£'000	£'000
<b>INCOME</b>			
Unified Appeal		1,503	1,399
Other Income			
Dividends on Investments	71		64
Interest (net of allocation to other funds)	86		88
URC Insurance Co. Ltd.	22		24
Sundry Income	<u>1</u>		<u>2</u>
		180	178
<b>TOTAL INCOME</b>		<u>1,683</u>	<u>1,577</u>
<b>EXPENDITURE</b>			
Central Secretariat		57	52
General Church costs		70	60
Assembly		36	32
Ecumenical Grants		48	45
Moderators		208	195
Ministries		106	95
Faith & Life		144	141
World Church & Mission	238		
Less receipts	<u>20</u>	218	244
Church & Society		44	40
Finance & Administration	144		
Less receipts	<u>12</u>	132	132
Professional Fees	<u>33</u>		
Legal Fees re CUS Union	(10)	23	57
Payment to Inland Revenue, re tax on expenses		28	-
Communications & Supplies	118		
Less receipts	<u>52</u>	66	76
Information Service		3	4
Central Office costs		143	134
		<u>1,326</u>	<u>1,307</u>
<b>Less</b> Maintenance of Ministry			
Account contributions to Ministerial Staff salaries	<u>141</u>		<u>133</u>
	<u>1,185</u>		<u>1,174</u>
<b>ALLOCATIONS</b>			
Council for World Mission	436		412
Ministerial Training Fund	32		36
Retired Ministers Aid Fund	-		4
Welfare Fund	<u>21</u>		<u>20</u>
<b>TOTAL EXPENDITURE</b>		<u>1,674</u>	<u>1,646</u>
<b>NET SURPLUS/(DEFICIT) FOR YEAR</b>			
Profit on sale of properties		9	(69)
Legacies		132	163
		<u>57</u>	<u>10</u>
		198	104
<b>INCOME AND EXPENDITURE ACCOUNT</b>			
Balance at 1st January		<u>1,695</u>	<u>1,591</u>
Balance at 31st December		<u>1,893</u>	<u>1,695</u>



MAINTENANCE OF THE MINISTRY FUND

	1988		1987	
INCOME	£'000	£'000	£'000	£'000
Contributions from local churches	6,652		6,286	
Donations and Dividends	<u>157</u>		<u>137</u>	
		6,809		6,423
 EXPENDITURE				
Stipends paid to ministers				
Full time	4,810		4,578	
Part time	333		339	
Children's allowances	30		38	
Employer's contribution to Pension				
Fund and National Insurance	839		797	
Grants and other costs	219		193	
Allocation to Ministers Pension				
Fund toward actuarial deficit	<u>500</u>		<u>500</u>	
		<u>6,731</u>		<u>6,445</u>
NET SURPLUS/(DEFICIT) IN THE YEAR		78		(22)
Transfer to Stipend Payment Reserve		-		(35)
Legacies		<u>2</u>		<u>92</u>
		80		35
 INCOME AND EXPENDITURE ACCOUNT				
Balance at 1st January		<u>132</u>		<u>97</u>
Balance at 31st December		<u>212</u>		<u>132</u>
 FUND BALANCES at 31st December				
General Income and Expenditure Account		212		132
General Reserve		267		267
Stipend Payments Reserve		<u>535</u>		<u>535</u>
		<u>1,014</u>		<u>934</u>

NOTE - STIPEND SUPPLEMENT

During 1988, in addition to the basic stipend, the Church paid as agents for local congregations and other bodies supplements and housing allowances etc. totalling £267,000, and further recoverable amounts totalling £268,000. No part of this expenditure falls upon Central Funds.

# MINISTERIAL TRAINING FUND

INCOME	1988		1987	
	£'000	£'000	£'000	£'000
Dividends	60		58	
Allocation from New College, London, Trust	172		164	
Other Donations	15		8	
Allocation from General Fund	<u>32</u>		<u>36</u>	
		279		266
<b>EXPENDITURE</b>				
Grants to Colleges				
Westminster College				
Bursary Fund	151		113	
General Account (See Page 60)	<u>(17)</u>		<u>(2)</u>	
	134		111	
Mansfield College				
Bursary Fund	65		52	
Northern College				
Bursary Fund	135		130	
Other Colleges	<u>22</u>		<u>12</u>	
	356		305	
Cost of Training for the Auxiliary Ministry	22		29	
Other Costs	<u>31</u>		<u>24</u>	
TOTAL EXPENDITURE		<u>409</u>		<u>358</u>
NET (DEFICIT) IN YEAR		(130)		(92)
<b>INCOME AND EXPENDITURE ACCOUNT</b>				
Grant from Thames North Province		250		-
Profit on sale of investments		-		33
Balance at 1st January		<u>402</u>		<u>461</u>
Balance at 31st December		<u>522</u>		<u>402</u>

NOTE: As shown on page 54 investments costing £442,000 (1987 £442,000) are held for the Ministerial Training Fund, and these are valued at £917,000 at 31st December 1988 (1987 £879,000)

WESTMINSTER COLLEGE - GENERAL ACCOUNT

	1988		1987	
	£'000	£'000	£'000	£'000
<b>INCOME</b>				
Students' Fees	136		99	
Conference Fees	17		19	
Federation Fees	<u>5</u>		<u>5</u>	
		158		123
Net Property Rents	12		11	
Donations and Sundry Income	<u>2</u>		<u>2</u>	
		14		13
Endowment Income	12		12	
Grant from Cheshunt Foundation*	<u>3</u>		<u>2</u>	
		15		14
<b>TOTAL INCOME</b>		<u>187</u>		<u>150</u>
<b>EXPENDITURE</b>				
Directors' of Studies stipends	42		39	
Directors' of Studies accommodation costs	4		4	
Chair Endowments	(9)		(8)	
Allocation from the Maintenance of the Ministry Fund	<u>(29)</u>		<u>(28)</u>	
		8		7
Staff Salaries	51		50	
Household Expenses	30		20	
Rates, light, heat and insurance	34		32	
Maintenance	<u>20</u>		<u>21</u>	
		135		123
University & Federation Fees, Internship Programme	16		8	
Library	<u>1</u>		<u>1</u>	
		17		9
Office costs	6		7	
Sundry expenses	<u>4</u>		<u>2</u>	
		10		9
<b>TOTAL EXPENDITURE</b>		<u>170</u>		<u>148</u>
<b>NET SURPLUS IN YEAR repaid to</b>				
Ministerial Training Fund		<u>17</u>		<u>2</u>

\* In addition to this grant, the Cheshunt Foundation supports the College by maintaining one Director of Studies and by giving bursaries to students.

CHURCH BUILDINGS FUND

	1988 £'000	1987 £'000
INCOME		
Donations	2	2
Dividends and Interest	53	52
Building Society Interest	12	-
Income from Milton Keynes House	1	1
Income from Ground Rents	50	23
Surplus on Sale of freehold ground rent Trinity Court, Exeter	<u>387</u>	<u>-</u>
TOTAL INCOME	505	78
EXPENDITURE		
Grants	<u>-</u>	<u>-</u>
Net Increase in Account	505	78
INCOME AND EXPENDITURE ACCOUNT		
Balance at 1st January	<u>781</u>	<u>703</u>
Balance at 31st December	<u>1,286</u>	<u>781</u>

HOMES FOR RETIRED MINISTERS FUNDS

	1988 £'000	1987 £'000
INCOME		
Property Management		
Rents Received	15	13
Less Property Costs	<u>16</u>	<u>15</u>
Net excess of property costs over rents	(1)	(2)
Sundry Income	2	1
Income from Harrison Longhurst Will Trusts	<u>6</u>	<u>6</u>
Net Increase in Account	7	5
Legacies	8	-
Surplus on sale of properties	117	-
INCOME AND EXPENDITURE ACCOUNT		
Balance at 1st January	<u>434</u>	<u>429</u>
Balance at 31st December	<u>566</u>	<u>434</u>

## WELFARE FUND

	1988		1987	
	£'000	£'000	£'000	£'000
<b>INCOME</b>				
Donations	2		3	
Dividends and Interest	10		9	
Allocation from General Fund	<u>21</u>		<u>20</u>	
		33		32
<b>EXPENDITURE</b>				
Grants		<u>30</u>		<u>32</u>
Net Increase in Account		3		-
<b>INCOME AND EXPENDITURE ACCOUNT</b>				
Balance at 1st January		<u>40</u>		<u>40</u>
Balance at 31st December		<u>43</u>		<u>40</u>

## RETIRED MINISTERS AID ACCOUNT

	1988		1987	
	£'000	£'000	£'000	£'000
<b>INCOME</b>				
Investment Income	27		25	
Allocation from the Sir William Dunn Trust	2		1	
Allocation from the General Fund	<u>-</u>		<u>4</u>	
		29		30
<b>EXPENDITURE</b>				
Grants Paid	13		9	
Allocation to Ministers Pension Fund	<u>15</u>		<u>21</u>	
		<u>28</u>		<u>30</u>
Net Increase in Account		1		-
<b>INCOME AND EXPENDITURE ACCOUNT</b>				
Balance at 1st January		<u>163</u>		<u>163</u>
Balance at 31st December		<u>164</u>		<u>163</u>

MEMORIAL HALL TRUST GRANTS FUND

	1988 £'000	1987 £'000
<b>INCOME</b>		
Memorial Hall Trust Grants	140	140
<b>EXPENDITURE</b>		
Grants to the five Schools	<u>10</u>	<u>10</u>
	130	130
<b>INCOME AND EXPENDITURE ACCOUNT</b>		
Balance at 1st January	691	561
Balance at 31st December	<u>821</u>	<u>691</u>

WORLD CHURCH AND MISSION FUNDS

	1988		1987	
	£'000	£'000	£'000	£'000
<b><u>GENERAL FUND</u></b>				
<b>INCOME</b>				
Dividends and Interest		34		30
<b>EXPENDITURE</b>				
Contribution to Departmental Expenditure	20		28	
Grants	<u>7</u>		<u>3</u>	
		<u>27</u>		<u>31</u>
Net Increase/(Decrease) in Account Legacies		7 6		(1) 7
<b>INCOME AND EXPENDITURE ACCOUNT</b>				
Balance at 1st January		160		154
Balance at 31st December		<u>173</u>		<u>160</u>
<b><u>OTHER FUNDS</u></b>				
<b>INCOME</b>				
Dividends and Interest	7		5	
<b>EXPENDITURE</b>				
Grants	<u>1</u>		-	
<b>NET SURPLUS IN YEAR</b>	6		5	
Profit on sale of investments	1		-	
<b>INCOME AND EXPENDITURE ACCOUNT</b>				
Balance at 1st January	45		40	
Balance at 31st December		<u>52</u>		<u>45</u>
		<u>225</u>		<u>205</u>



WINDERMERE DEVELOPMENT FUND

	1988 £'000	1987 £'000
INCOME		
Donations and Other Receipts	2	37
INCOME AND EXPENDITURE ACCOUNT		
Balance at 1st January	<u>317</u>	<u>280</u>
Balance at 31st December	<u>319</u>	<u>317</u>

THE WINDERMERE CENTRE GENERAL ACCOUNT

	1988		1987	
	£'000	£'000	£'000	£'000
INCOME				
Fees	59		61	
Finance from Central Funds	3		6	
Sundry receipts	<u>11</u>		<u>7</u>	
		73		74
EXPENDITURE				
Director - Supplement, housing and travel	8		5	
Secretarial and Office Centre Costs	13		11	
	<u>59</u>		<u>59</u>	
TOTAL EXPENDITURE		<u>80</u>		<u>75</u>
Excess of expenditure over income		7		1
NET DEFICIT BALANCE BROUGHT FORWARD		<u>1</u>		<u>-</u>
NET DEFICIT BALANCE CARRIED FORWARD		<u>8</u>		<u>1</u>

WESTMINSTER COLLEGE FUNDS

	1988		1987	
	£'000	£'000	£'000	£'000
<b>INCOME</b>				
Dividends and Interest	40		36	
Other receipts	<u>7</u>		<u>26</u>	
TOTAL INCOME		47		62
<b>EXPENDITURE</b>				
Bursary Account Grants	156		118	
Less Ministerial Training a/c Grant	<u>151</u>		<u>113</u>	
	5		5	
Chair Endowments	7		8	
General Endowments	12		12	
Other Grants	<u>9</u>		<u>10</u>	
TOTAL EXPENDITURE		<u>33</u>		<u>35</u>
<b>NET SURPLUS IN YEAR</b>				
		14		27
Profit on sale of investments		9		11
Legacies		<u>1</u>		<u>2</u>
NET BALANCE FOR THE YEAR		<u>24</u>		<u>40</u>
<b>INCOME AND EXPENDITURE ACCOUNT</b>				
Balance at 1st January		<u>214</u>		<u>174</u>
Balance at 31st December		<u>238</u>		<u>214</u>

OTHER CENTRAL FUNDS

	1988	1987
	£'000	£'000
<b>INCOME</b>		
Dividends and Interest	112	129
Donations and Other Receipts	<u>49</u>	<u>3</u>
TOTAL INCOME	<u>161</u>	<u>132</u>
<b>EXPENDITURE</b>		
Grants	<u>117</u>	<u>92</u>
Net Increase in Accounts	44	40
Profit on sale of investments	6	4
<b>INCOME AND EXPENDITURE ACCOUNT</b>		
Balance at 1st January	<u>641</u>	<u>597</u>
Balance at 31st December	<u>691</u>	<u>641</u>

COMMON INVESTMENT FUND

BALANCE SHEET at 31st December 1988

	1988		1987	
	1000 Units	£'000	1000 Units	£'000
<b>CAPITAL</b>				
Units in issue				
at 1st January	2,720	5,305	2,723	4,210
Units issued in year	54	142	26	66
Units cancelled in year	(7)	(19)	(29)	(72)
Management fees		(3)		-
Profit on sale				
of investments		310		1,101
At 31st December	<u>2,767</u>	<u>5,735</u>	<u>2,720</u>	<u>5,305</u>
Unrealised Surplus of Market				
Value of Investments over Cost		1,416		1,429
<b>Special Reserve Fund</b>				
At 1st January and				
at 31st December		<u>22</u>		<u>22</u>
		<u>7,173</u>		<u>6,756</u>

REPRESENTED BY

	Cost	Market	Cost	Market
	£'000	Value £'000	£'000	Value £'000
Investments				
Narrow range	766	844	1,244	1,331
Wider range	<u>4,116</u>	<u>5,454</u>	<u>4,049</u>	<u>5,391</u>
	<u>4,882</u>	<u>6,298</u>	<u>5,293</u>	<u>6,722</u>
Cash and Short Term Deposits		844		43
Net balance with the				
United Reformed Church		31		(9)
		<u>7,173</u>		<u>6,756</u>

Based on the underlying market value of investments and uninvested cash, the value of each unit in issue was

£2.5919

£2.4840

Distributions in respect of all investment income in the year were made as follows:-

	Rate per Unit	£'000	Rate per Unit	£'000
3 months ended 31st March	3.2015p	87	3.0621p	84
30th June	4.5590p	125	3.8870p	106
30th September	4.2754p	117	4.1221p	112
31st December	<u>5.0055p</u>	<u>139</u>	<u>4.4156p</u>	<u>120</u>
Total income distributed	<u>17.0414p</u>	<u>468</u>	<u>15.4868p</u>	<u>422</u>

# INVESTMENT POOL

BALANCE SHEET at 31st December 1988

	1988		1987	
	1000 Units	£'000	1000 Units	£'000
<b>CAPITAL</b>				
Units in issue at 1st January	1,760	4,177	1,731	3,120
Units issued in year	116	375	52	167
Units cancelled in year	(40)	(129)	(23)	(75)
Management fees		(3)		-
Profit on sale of investments		<u>224</u>		<u>965</u>
At 31st December	<u>1,836</u>	4,644	<u>1,760</u>	4,177
Unrealised Surplus of Market Value of Investments over Cost		1,299		1,315
<b>Special Reserve Fund</b>				
At 1st January and at 31st December		<u>5</u>		<u>5</u>
		<u>5,948</u>		<u>5,497</u>

REPRESENTED BY

	Cost	Market	Cost	Market
	£'000	Value £'000	£'000	Value £'000
Investments	<u>4,101</u>	5,400	<u>4,017</u>	5,332
Cash and Short Term Deposits		374		54
Net balance with the United Reformed Church		<u>174</u>		<u>111</u>
		<u>5,948</u>		<u>5,497</u>

Based on the underlying market value of investments and uninvested cash, the value of each unit in issue was

£3.2400

£3.1234

Distributions in respect of all investment income in the year were made as follows:-

	Rate per Unit	£'000	Rate per Unit	£'000
3 months ended 31st March	4.6755p	82	4.4049p	76
30th June	4.2361p	75	3.6327p	63
30th September	6.0942p	106	5.5426p	96
31st December	4.9110p	88	4.4391p	77
Total income distributed	<u>19.9168p</u>	<u>351</u>	<u>18.0193p</u>	<u>312</u>

PASTORS SUPERANNUATION FUND

BALANCE SHEET at 31st December 1988

	£'000	1988 £'000	£'000	1987 £'000
CAPITAL ACCOUNT		291		291
ACCUMULATED FUND				
At 1st January	281		265	
Net surplus in year	<u>10</u>		<u>16</u>	
At 31st December		<u>291</u>		<u>281</u>
		<u>582</u>		<u>572</u>

REPRESENTED BY

	Market Value		Market Value	
Investments at Cost	<u>1,283</u>	544	<u>1,229</u>	544
Net balance with the United Reformed Church		<u>38</u>		<u>28</u>
		<u>582</u>		<u>572</u>

INCOME and EXPENDITURE ACCOUNT for  
the year ended 31st December 1988

INCOME

Investment Income	85		75	
Allocation from the Harrison Longhurst Will Trust	9		9	
Sundry Income	<u>1</u>		<u>2</u>	
		95		86

EXPENDITURE

Grants Paid	73		70	
Special Gift	<u>12</u>		<u>-</u>	
NET SURPLUS IN YEAR		<u>85</u>		<u>70</u>
		<u>10</u>		<u>16</u>

PASTORS WIDOWS FUND

BALANCE SHEET at 31st December 1988

	£'000	1988 £'000	£'000	1987 £'000
CAPITAL ACCOUNT		161		161
ACCUMULATED FUND				
At 1st January	200		198	
Legacies received	-		-	
Net (deficit)/surplus in year	<u>(9)</u>		<u>2</u>	
At 31st December		<u>191</u>		<u>200</u>
		<u>352</u>		<u>361</u>

REPRESENTED BY

	Market Value		Market Value	
Investments at Cost	<u>806</u>	335	<u>772</u>	335
Net balance with the United Reformed Church		<u>17</u>		<u>26</u>
		<u>352</u>		<u>361</u>

INCOME and EXPENDITURE Account for  
the year ended 31st December 1988

INCOME

Investment Income	53		48	
Allocation from the Harrison Longhurst Will Trust	9		9	
Sundry Income	<u>1</u>		<u>1</u>	
		63		58

EXPENDITURE

Grants Paid	58		56	
Special Gifts	<u>14</u>		<u>-</u>	
NET (DEFICIT)/SURPLUS IN YEAR		<u>72</u>		<u>56</u>
		<u>(9)</u>		<u>2</u>



UNITED REFORMED CHURCH MINISTERS PENSION FUND

Resources of the Fund as at 31st December 1988

	£'000	1988 £'000	£'000	1987 £'000
<b>INCOME</b>				
Contributions from ministers and central funds	562		534	
Transfer values received	12	574	-	534
Investment Income	<u>808</u>		<u>759</u>	
Underwriting Commission	-	808	<u>2</u>	761
Allocation towards the actuarial deficit	520		530	
Donations	<u>1</u>	<u>521</u>	<u>1</u>	<u>531</u>
		1,903		1,826
<b>EXPENDITURE</b>				
Benefits Paid	1,012		971	
Contributions repaid to members on withdrawal	-		3	
Transfer Values paid	<u>33</u>		<u>11</u>	
	1,045		985	
Management expenses	<u>69</u>		<u>47</u>	
		1,114		1,032
NORMAL INCREASE IN RESOURCES IN YEAR		789		794
Realised Profit on Sale of Investments		2,105		3,029
(Reduction) in Unrealised Surplus on Investment Revaluation		(509)		(3,547)
Legacies Received		<u>11</u>		<u>10</u>
TOTAL INCREASE IN RESOURCES IN YEAR		<u>2,396</u>		<u>286</u>
Balance of Resources at 1st January		<u>15,429</u>		<u>15,143</u>
Balance of Resources at 31st December		<u>17,825</u>		<u>15,429</u>
<b>Represented by</b>				
Investments		16,099		14,407
Net Current Assets		<u>1,726</u>		<u>1,022</u>
		<u>17,825</u>		<u>15,429</u>

A valuation of the pension fund was carried out by the actuaries to the Church as at 31st December 1987. At that time, the actuaries reported that there was an unfunded past service liability of £1.23 million on the fund. On the assumption that payments of £500,000 per annum are made from the Maintenance of the Ministry Fund until 1990 and payments of £15,000 per annum are made from the Retired Ministers Aid Fund until 1990, the actuaries have reported that this deficit would be cleared. A further valuation of the pension fund will be carried out by the actuaries as at 31st December 1990. Upon the advice of the Pensions sub-committee, proposals will be brought to Assembly 1989 to improve the benefits of certain classes of pensioner, and the Maintenance of the Ministry Committee is proposing to continue the payment £500,000 per annum until 31st December 2000, to allow for these improvements, in addition to clearing the unfunded past service liability.

The contributing members of the fund are not contracted out of the State Pension Scheme.

Accounting policy 9 on page 50 forms an integral part of the accounts of this fund

Funds held for  
HOUSING RETIRED MINISTERS

A consolidated account of the Homes for Retired Ministers Funds  
of the United Reformed Church  
and the United Reformed Church Retired Ministers Housing Society Limited.

BALANCE SHEET  
as at 31st December 1988

	1988		1987	
	£'000	£'000	£'000	£'000
Property at cost or valuation		5,413		4,478
Current Assets				
Cash	91		(67)	
Current Liabilities	(3)		(4)	
Net Current Assets		88		(71)
		<u>5,501</u>		<u>4,407</u>
FINANCED BY				
Loans		1,129		914
Revenue Reserves	4,017		3,138	
Capital Reserves	<u>355</u>		<u>355</u>	
		<u>4,372</u>		<u>3,493</u>
		<u>5,501</u>		<u>4,407</u>

This account is a summarised and consolidated account of the Homes for Retired Ministers Funds of the United Reformed Church, with the United Reformed Church Retired Ministers Housing Society Limited. The accounts of the housing funds are shown on page 61 of this book, and the accounts of the Society are available from the Central Office of the Church.

Funds held for  
HOUSING RETIRED MINISTERS

A consolidated account of the Homes for Retired Ministers Funds  
of the United Reformed Church  
and the United Reformed Church Retired Ministers Housing Society Limited.

PROPERTY MANAGEMENT ACCOUNT

Income and Expenditure for the year ended 31st December 1988

	1988 £'000	1987 £'000
Rents	82	73
<u>Less</u> Property costs	<u>81</u>	<u>69</u>
Net Surplus from property	1	4
<u>Less</u> Administrative costs	<u>5</u>	<u>6</u>
Net Balance for the Year	(4)	(2)
Balance at January 1st	<u>8</u>	<u>10</u>
Balance at December 31st	<u>4</u>	<u>8</u>

GENERAL REVENUE ACCOUNT

Income and Expenditure for the year ended 31st December 1988

	1988 £'000	1987 £'000
Donations, Dividends, and Sundry Income	127	45
Legacies, and gifts of houses	487	276
Profit on property sold	295	61
	<u>909</u>	<u>382</u>
<u>Less</u> Interest on money borrowed	<u>26</u>	<u>2</u>
Net Balance for the Year	883	380
Balance at January 1st	<u>3,130</u>	<u>2,750</u>
Balance at December 31st	<u>4,013</u>	<u>3,130</u>
 TOTAL REVENUE RESERVES		
Property management account	4	8
General revenue account	<u>4,013</u>	<u>3,130</u>
	<u>4,017</u>	<u>3,138</u>

## LEGACIES AND MAJOR DONATIONS

	£	£	£
General Fund			URC Retired Ministers Housing Society
The late Mrs A. I. Boulter	250		The late Rev H. Anglin
Miss L. S. Gloster	250		house valued at
Mrs S. A. Goodmanson	23,407		Mr F. H. Bennett
Mr Jeavons	250		Mr G. E. Challis
Mr P. G. Maggs	1,500		Miss E. S. Conyers
Mr L. M. Marson	3,215		house valued at
Mr J. Sharman	1,201		Mr H. H. Craig
Mrs D. Soper	6,000		Miss H. E. Dyer
Miss H. I. Stringer	25		Miss M. G. Finch
Miss P. B. Stephenson	302		house valued at
Mrs C. Turner	16,200		Mr G. W. Franklin
Miss H. C. Webster	500		Miss J. C. Green
Mr G. M. Wilson	4,000		Mr E. M. Gunn
	<u>57,100</u>		Mrs G. Hamilton
Less reallocation			Mrs F. M. Harrison
of 1986 legacy			Mr E. M. Henderson
Mr A. L. Garrett	500	56,600	Mrs J. L. Higgins
			Rev H. B. Jutson
Maintenance of the Ministry Fund			Mrs A. Kay
The late Mr F.H. Bennett	379		Mr K. Moffatt
Mr C. W. Franklin	850		Mrs E. Richards
Mr T. Hughes	660	1,889	Miss C.H. Stansfield
			Miss J. D. Thompson
World Church and Mission Fund			house valued at
The late Miss M. G. Finch	5,000		Miss E. C. Young
Mr Whitaker	1,324	6,324	
			<u>268,909</u>
Westminster College Fund			Gifts from Dorset
The late Mr J. A. Leckie		339	Congregational Union
			2 houses valued at
URC Minister's Pension Fund			Mr & Mrs D. Webb
The late Miss M. G. Finch	5,000		part of house
Mr P. G. Maggs	6,000	11,000	valued at
			<u>27,000</u>
Pastors Widows Fund			Total for Housing Society
The late Mrs E. Booth		150	<u>£477,909</u>
Special Purposes			
The late Mr. J. W. Gibb		106,150	
Homes for Retired Ministers Fund			
The late Mr A. L. Garrett	7,791		
Reallocation of 1986 receipt	500	8,291	
Total for Central Church Funds		<u>£190,743</u>	
TOTAL LEGACIES			<u>£668,652</u>

# GENERAL FUND BUDGET

	Actual 1988 £'000	Budget 1988 £'000	Budget 1989 £'000	Budget 1990 £'000
<b>INCOME</b>				
Unified Appeal	1,503	1,488	1,566	1,711
Other income	180	184	197	192
<b>TOTAL INCOME</b>	<b>1,683</b>	<b>1,672</b>	<b>1,763</b>	<b>1,903</b>
<b>EXPENDITURE</b>				
Central Secretariat	57	53	61	71
General Church costs	70	70	66	67
Assembly	36	32	43	37
Ecumenical Grants	48	49	50	55
Moderators	208	196	213	234
Ministries	106	102	95	107
Faith and Life	144	146	165	191
Advocacy	-	-	-	27
World Church and Mission	218	269	271	283
Church and Society	44	44	47	53
Finance and Administration	132	145	144	157
Professional Fees	23	28	39	35
Communication and Supplies	66	81	83	98
Information Service	3	5	5	5
Payment to Inland Revenue	28	-	-	-
Central Office costs	143	138	156	137
	1,326	1,358	1,438	1,557
<u>Less</u> Maintenance of the Ministry Fund contributions to Ministerial Staff salaries	141	141	152	175
	1,185	1,217	1,286	1,382
<b>Allocations</b>				
Council for World Mission	436	436	443	461
Ministerial Training Fund	32	20	21	43
Welfare Fund	21	21	22	23
<b>TOTAL EXPENDITURE</b>	<b>1,674</b>	<b>1,694</b>	<b>1,772</b>	<b>1,909</b>
<b>NET BALANCE IN YEAR</b>	<b>9</b>	<b>(22)</b>	<b>(9)</b>	<b>(6)</b>

MAINTENANCE OF THE MINISTRY FUND BUDGET

	Actual 1988 £'000	Budget 1988 £'000	Budget 1989 £'000	Budget 1990 £'000
<b>INCOME</b>				
Contributions from Churches	6,652	6,571	7,025	8,045
Dividends and donations	157	148	145	166
<b>TOTAL INCOME</b>	<b>6,809</b>	<b>6,719</b>	<b>7,170</b>	<b>8,211</b>
<b>EXPENDITURE</b>				
Cost of Ministers' stipends	5,144	5,139	5,473	6,041
Children's allowances	30	31	30	17
Community Charge Supplement	-	-	-	409
Employer's contributions to National Insurance and Pension Schemes	839	834	888	1,081
	6,013	6,004	6,391	7,548
Church Related Community Workers	-	-	46	74
Grants and other costs	218	215	233	212
Grants to Ministers Pension Fund	500	500	500	500
<b>TOTAL EXPENDITURE</b>	<b>6,731</b>	<b>6,719</b>	<b>7,170</b>	<b>8,334</b>
<b>NET BALANCE IN YEAR</b>	<b>78</b>	<b>-</b>	<b>-</b>	<b>(123)</b>



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