

# URR

# GA



United  
Reformed  
Church

## GENERAL ASSEMBLY 1987

May 11th ~ 15th  
ST DAVID'S HALL  
CARDIFF

# ASSEMBLY RECORD

RECORD of the  
GENERAL ASSEMBLY of the UNITED REFORMED CHURCH  
in the United Kingdom  
1987

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FIRST SESSION

On Monday 11th May 1987, at 3.0 pm members of the Assembly met in the St David's Hall, Cardiff.

Public Worship, Induction of Moderator and Celebration of the Sacrament

The Moderator, Mr R.A. Heritage, constituted the Assembly with prayer, the place and time having been duly appointed, and led the worship of the Assembly. He was assisted by his Chaplain, the Revd Peter Loveitt, in the celebration of the Sacrament of Holy Communion, and by the Revd Bernard Thorogood.

Induction of Moderator

On the motion of Mr R.A. Heritage, the Revd Cyril Franks, Moderator-elect, was called to the Chair and inducted as Moderator of the General Assembly of the United Reformed Church. The Moderator signed the Assembly Bible.

Commemoration of Ministers and Missionaries

The act of worship included the commemoration of the following ministers and missionaries of the United Reformed Church who had died since the last Assembly.

Ministers who have died since Assembly 1986

Roy BOOTH	Howard Hawgood Bentley JUTSON
George Thomas CLEAVES	Harry LAKEMAN
Clifford CROCKER	Denis Everard LAWSON
Reginald Arthur CROSS	David Albert LILEY (died 22.7.85)
Richard Gwynfi DAVIES	William MORRIS
Thomas Samuel EDWARDS	John Rowland PALMER
John Evelyn FARRAR	Frank Ernest QUICK
Kenneth Frank FAULKNER	Stanley REES-TYRER
John Paton FOX	Kenneth Clare SAWYER
Stuart Francis GIBBONS	George Harold SHAW
Norman Thomas GREEN	Frank Chapman SHIELD
William GWYNN-JONES	Gladys SMITH
Dinsley HAMILTON	John STEPHENS
Rowland HILL	Francis Boyd STRUTHERS
Charlie HODGES	Charles Edward SURMAN
William HODGKINS	Leslie James THOMPSON
Ian George HOPE	Frederick Walter TILLEY
Iain HUTCHISON	Ernest William TODD
Bryan JONES	Victor Norman VOICE
John Mervyn Butler JONES	Fred WHITLOCK
William Edward JOSEPH	Hilary Armitage WILSON

Missionaries who have died since Assembly 1986

David Fyfe ANDERSON	Jessie W. GALT
Madge Lilian BARRETT	Louise GRAY
Gwendoline Emma BLOOMFIELD	Grace Dorothy MARKS
Wilfred Albert BUSBY	Edith Eleanor MAXFIELD
Hilda Mary BUTTER	Margaret Henley PATIENT (nee Bligh)
Dorothea Isabel CASTLE (nee Smith)	Gladys Elizabeth SHEPHERD (nee Parkhouse)
Ernest James EDWARDS	Carmen Ida SPARKES
Phylis Mary (Mollie) EDWARDS (nee Hutchinson)	Gladys May STICKLAND

The session was then suspended, and the Assembly resumed at 6.30 pm.

The resumed session was opened by the Moderator, the Right Revd Cyril Franks.

**ROLL OF ASSEMBLY** The Roll of Assembly, made up in accordance with the Rules of Procedure, was laid on the table.

ROLL OF ASSEMBLY

Moderator:	The Revd C. C. Franks
Clerk:	The Revd Bernard G. Thorogood
Assistant Clerk	Mrs Janny Macdonald
Moderator-elect (1988-89)	
Deputy General Secretary	The Revd John Reardon

Provincial Moderators:	I	Revd J. Howard Williams
	II	Revd A.G. Burnham
	III	Revd J.W.P. Williamson
	IV	Revd A.J.G. Walker
	V	Revd J.F. Slow
	VI	Revd J.D. Waller
	VII	Revd W.K. Gathercole
	VIII	Revd M.F. Hubbard
	IX	Revd N.W. Bainbridge
	X	Revd M.J. Davies
	XI	Revd C.C. Franks
	XII	Revd Dr J.I. Morgans

Department Conveners:	
Ministries:	Revd A.G. Burnham
Faith and Life:	Revd A.J. Coates
Church & Society:	Dr Mary Ede
World Church & Mission:	Mrs Rosalind Goodfellow
Finance & Administration:	Mr F.H. Brooman

Conveners of Standing Committees:	
Business:	Revd A.J. Wells
Nominations:	Revd C.B. Nuttall
Budget:	Revd Dr R.O. Latham
Communication & Supplies:	Revd D.J. Netherwood
Assembly Pastoral Reference Committee:	Revd A.L. Macarthur
Forward Policy Group:	Professor R.W. Steel
Ministries:	
Vocations:	Revd M.B. Stolton
Training:	Mrs Elizabeth Jupp
Support:	Revd P.J. Brain

**Faith and Life:**

Doctrine & Worship: Revd Dr C.E. Gunton  
Christian Education and  
Stewardship: Revd W.W. Mahood  
Youth Work: Revd Jean Holdsworth  
Children's Work: Revd Dr Lesley Husselbee  
Ministry of Healing: Revd D.A. Pratt

**World Church and Mission:**

MEW at Home: Revd J.F. Slow  
MEW Abroad: Revd D.M. Wales  
Mission & Other Faiths: Revd F.R. Tomes  
Personnel: Mrs Mary Marsden

**Church and Society:**

Additional representative: Revd A.W. Summers

**Finance & Administration:**

Treasurership: Mr J.A. Cumming  
Maintenance of the Ministry: Revd J.D. Waller  
Welfare & Emergencies: Revd M.D. Whitehorn  
Church Buildings: Revd J.J. Macro  
Retired Ministers' Housing: Revd D.L. Skidmore

**Synod Clerks:**

I Revd Dr A.R. Ritchie; II Revd B.A. Baker; III Revd W. Wright;  
IV Mr D. Thacker; V Mrs M. Weedon; VI Revd M.J. Husselbee;  
VII Revd J.B. Simpson; VIII Revd J. Halfpenny; IX Revd G.H. Thomas;  
X Revd G.W. Satchell; XI Mr H.E. Grief; XII Revd P.D. Scotland.

**Additional Synod representatives:**

I Revds P.I. Poulter, M. Smith, M.R. Thrower  
II Revds D. Jenkins, S.M. Thornton, Mr M. Helmn  
III Revds A. Duncan, S.J. Jackson, Miss F. Gow  
IV Revd J. Jenkins, Mr J.E.M. Gilbey, Mrs M.E.J. Gilbey  
V Revd C.J. Baker, Miss N.A. Fenney, Mrs V. Stonehouse  
VI Revd C. Craven, Mr D. Griffiths, Mr R.N. Webb  
VII Revd D. McIlhagga, Mr M. Ballard, Mr P. Wade  
VIII Revds S. Beare, Dr.K. Hibberd, P. Killick,  
IX Revds B. Coward, C.O.M. Davies, J.J. Macro  
X Revds B. Baker, K. Forecast, Mrs Kay Dunn  
XI Revds M.T. Hazell, D.F. Jones, Mr C.E. Davis  
XII Miss A. Davis, Mr J. Thomas, Mrs P. Venables

**Synod Treasurers:**

I Mr J. Forrest; II Mr G.R. Stelfox; III Mr I. Cumberbatch; IV Mr D. Lethem; V Revd D.J. Williams; VI Mr H. Kempton; VII Mr V. Hughff; VIII Mr P.W. Hamblin; IX Mr D.I. Main; X Mr R.S. Martin; XI Mr E.J. Ford; XII Mr A. Gilmore.

**Theological College representatives;**

Mansfield College: Revd C. Brock, Miss Y. Workman  
Northern College, Manchester: Revd S.L. Russell, Mr M.A. Hodgson  
Westminster College, Cambridge: Revd Dr. W.J. Houston, Mr C. Biggs  
Bala-Bangor College: Revd Dr R. Tudur Jones

**Youth representatives:** Mr Carew Satchwell, Miss Liz Byrne

**Council for World Mission:** Revd Dr Christopher Duraisingh

**Chaplain (URC) to HM Forces stationed in Britain:** Revd S.L. Williams

Missionaries on Furlough: Revd R. and Mrs M. Sleigh, Revd P. and Mrs C. Jones,  
Miss J. Rogers

Past Presidents, Chairmen and Moderators:

Revd Dr H. Cunliffe Jones, Mr B.J. Hartwell, Revd Dr J. Huxtable, Revd Dr J. Marsh, Revd R.W. Hugh Jones, Revd C.J. Buckingham, Mrs Gwen Hall, Revd R.E. Fenn, Revd Professor J. Eric Fenn, Revd I.R.N. Miller, Revd F.D. McConnell, Revd Professor F.G. Healey, Revd H. Burns Jamieson, Revd A. S. Cooper, Revd N. Birnie, Revd A.L. Macarthur, Revd Dr K. Slack, Revd R.J. Hall, Revd J.E. Young, Rt Revd Dr Lesslie Newbigin, Revd Dr R.O. Latham, Revd J. Johansen-Berg, Revd Principal M.H. Cressey, Mrs R. Goodfellow, Revd E. Gray, Revd D. Black, Revd W. Georgeson, Revd Dr W.G. Baker, Revd J.E. Francis, Revd W.F. Aiton, Revd J. Gray, Revd K.C. Burdett, Revd R. Murray, Revd (Mrs) W. Clark, Revd G.B. Waterton, Revd A.B. Webster, Dr P.D. Arthur, Revd G. Sharpe, Dr D.M. Thompson, Revd A.V. Smith, Revd A.J.G. Walker, Revd Dr P. Morgan, D.H. Dale, Mr R.A. Heritage

District representatives:

(Names appearing with an asterisk were appointed to fill District vacancies (cf. Resolution 10, p. 21, Assembly Record 1978)

Province I

- A: Revds D.A. Brown, H. Martell, R. Mayman, S.C. Moore, Mr S. Butchart, Dr P. Clarke, Mrs J. Purvis, Mrs E.B. Straughan,
- B: Revds D.D. Arthur, S.J. Brock, A.J. Dawson, D.R. Hannen, J.D. Shakesby, B.T. Sturtridge, Mr J.S. Barlow, Mr P. Grainger, Mr F.J. McCree, Mrs D.A. Pedley, Mr A. Steel, Mr E.H. Taylor
- C: Revds R. Newell, D.H. Roberts, Mr J. Bunyan, Mr C.D. Mitchell
- D: Revds R. Helmn, R. Lewis, Dr D. Peel, Mrs D. Cross, Mr B. Hyslop, Mrs G. Wigley,
- E: Revds C. Hannam, J. Hinds, Mr D.F. Roberson, Mr J.C. Storer\*
- F: Revd R.J. Bade, Mr H. McNeil

Province II

- A: Revds G.R. Chapman, S. Collinson, A. Hodgson, Dr R. John, Mrs D. Garner, Miss A. Stevenson
- B: Revd G. Eatock, Mr H. Bramble, Mr N. Thorpe, Mrs H. Whalley
- C: Revds J. Salisbury, G. Thomas, G.K. Tolley, Mr A. Climpson, Mrs S. Hargreaves, Mr P. Nevard
- D: Revds J.A. Hollyman, T.D. MacMeekin, D. Megson, Mr R. Jarvis, Mrs J. MacMeekin
- E: Revds J.B. Hawksworth, B.F. Jones, I.T. Rees, R.A.C. West, Mr C. Barlow Mrs A. Davey, Mrs Goodwin, Mr T.P. Jeffrey
- F: Revds S. Durber, R.A. Mealand, F.A. Noden, T. Robinson, Miss D. Allen, Dr C.T. Calam, Mrs C. Noden, Dr A. Taylor
- G: Revds G. Carling, H.E. Ward, Mr W. Black, Dr R. Cowhig

Province III

- A: Revds J. Evans, D. Swansbury, P. Welsh, A.F.E. Wise, Mr J. Drage, Mrs S. Legge, Mr R. Pritchard, Mr J. White
- B: Revds J. McCallum, D.G. Rees, R. Shallcross, Mrs A. Barker, Mr G. Edge Mr H.J. Field
- C: Revds D. Cave, J.D. Cox, J.L. Guthrie, Mr A. Hughes, Miss D. Jones, Mr J.H. Owen
- D: Revds D.J. Bremner, R. Hambly, C.E.C. Richards, Dr F.H. Welshman, Mr W.C. Boast, Mrs A. Collins, Mr R. Nicholson, Mrs E. Shallcross
- E: Revds D. Bedford, K.M. Smith, Mr L. Hesketh, Mrs M. Traverse

Province IV

- A: Revds D. Anderson, K. Harris, J.S. Henderson, Mr G.A. Lawrence, Mr J. Roberts, Mrs S. Rogers
- B: Revds C.J. Ford, D. Herbert, B.L. Hill, E.J. Nash, B.W. Saunders, Mrs A. Anderson, Dr J.C.G. Binfield, Mr R.A. Millard
- C: Revds I.K. Bird, C.M. Evans, D.E. Marsden, Miss M. Humphreys, Mrs R. Sheldrake
- D: Revds M. Mewis, A.F.T. Evans, B. Willis, Mr A. Blue, Miss M. Flawn, Mr J. Willis
- E: Revds I. Bligh, F.R. Hall, M. Wear, Mrs S. Henderson, Mrs K. Hepworth, Mrs W. Higgingbottom
- F: Revds H. Neems, B. Sheppard, W.J. Taylor, Miss M.E. Atkinson, Mrs A. Dunn, Mr D. Haslam

Province V

- A: Revds M. Bond, J. Garrow, M.H. Kerr, J.C. Sutcliffe, Mrs P. Bond Mr P. Jones, Mr K.W. Phillips, Miss R. Walker,
- B: Revds H.D. Gardiner, D.C.M. Gardner, A.W. Satchwell, N. Smith, Miss D.M. Clarke, Mr D.E. Jolley, Mrs I.D. Parton,
- C: Revds A.J. Bradshaw, P. Floe, D.F. Tunbridge, Mr D.W. Cann, Mrs J. Maclean, Mr I. Smith
- D: Revds J. Andrews, C.T. Husk, S.J. Whiffen, M.W. Williams, Mrs A. Ball, Mr M. Coe, Mr A.W. Thompson, Mr D. Weedon
- E: Revds P. Foster, N. Healey, T. Lee, Mr D. Fraser, Mrs T Lloyd, Mr G. Marson,

Province VI

- A: Revds M. Davies, Dr C. Middleton, J. Neary, W.D. Williams, J. Winterbottom, Mr Cadman, Mr M. Samuals, Miss R. Wilkins
- B: Revds P. Bending, P. Cullum, J. Steele, Mrs J. Cullum, Mrs D.L. Ievers, Mr P. Ramsbotham
- C: Revds H. Dixon, A. Dunstone, K. Wilkinson, Dr B. Boal, Miss M. Gatecliff, Mr P.H. Turner
- D: Revds J.R. Benthiff, B. Scott, R.H. Young, Mr A.E. McCulloch, Miss M. Scott, Mrs J. Young
- E: Revds D. Holley, B. Holroyd, J. Key, P. Loveitt, Mrs W. Frew, Mrs C. Holmes, Dr V. McFarland, Mr S. Walkling
- F: Revds D. Clarke, K. Payne, S. Scott, Mr P. Lambden

Province VII

- A: Revds B. Clement, D. Hilton, K. Spence, A. Thomas, Mr S. Atkin, Mr M. Lithgoe, Mrs P. Lithgoe, Mrs M. Thomas
- B: Revds G.D. Hallas, D.J. Lloyd, J.A. Pugh, K.J. Summers, Mrs E. Cross, Mr F.L. Cross, Mrs L. Greenall, Mrs A. Hallas
- C: Revds J. Farmer, F. Jones, T. Ruffell, J. Wilkinson, Mr W.C. Brown, Mrs J. Coates, Mrs D. Dean, Mrs J. Ruffell
- D: Revds R.A. Cheer, E. Freeman, H. John, V. Ridgewell, Mr C.A. Raggett, Mr K. Root
- E: Revds E.C. Marvin, W. Murray, B.W. Phillips, L. Rapkin, Mrs J. Armour, Mr S. Hutcherson, Miss T. Johnson, Mrs J. Mallabon

Province VIII

- A: Revds B.M. Alderson, F. Card, Miss G. Brown, Mrs S. Caton
- B: Revds G. Bowerman, M. Manley, R. Norman, Mr E. Farthing, Mr G. Murrow, Miss A. Taggart
- C: Revds M. Ambler, G. McGowan, S. Scarr, Mr M. Johnston, Mr T. Pearce, Mr P. Phillips, Mr B. Scarr

D: Revds J.J. Armitstead, J.H.M. Jolliffe, J. McMinn, Miss I.Reeves,  
Mr K. Rossitter  
E: Revds J. Rees, S. Thorpe, Mrs C. Coole, Mr R. Gray  
F: Revds R. Blick, S. Fisher, B. Grimsey, M. Nuttall, K. Roach,  
Mr S. Fry, Mrs M. Littlewood, Mr G. Lunt, Mr W. Shears, Mr R. Thackray  
G: Revd A. Finch, Mrs B. Madge  
H: Revd D. Youngs, Mr O. Packer  
J: Revd N.A. Whitaker, Mr I. Robinson

#### Province IX

A: Revds J.C. Bolton, D.P. Churchward, E.A. Cowan, M.J. Nicholls,  
K.F. Southern, A.M. West, Miss M.L. Cleal, Mr G.W. Duncan,  
Miss K.A. Harding, Mr R.E. Harding, Mr E.S. Piper, Miss F.E. Woolcock  
B: Revds R.E. Cornish, F.A. Sheild, A.E. Thomasson, M.G. Westerman,  
Mr W.J. Connell, Miss S. Prosser, Mr M.J. Ruskin, Mr F.W. Walters  
C: Revds N. Kingsley-Smith, H. Pullin, Mr K. Anderson, Miss F. Claxton,  
Mr K. Ellis, Mrs C. Thomas  
D: Revds G.E.H. Long, W.C. McCrorie, S.M. Piper, R.C. Sears, Mr D. Butler,  
Mrs M. Carrick Smith, Mr P. Murphy, Mrs D.F. Spencer  
E: Revds D. Buchanan-Barrow, P. Grimshaw, T.C. Stiff, D.J. Williams,  
D.F. Wilkins, Mr J. DuBois, Mr D. Hilborn, Mr G. Kitt, Dr G.J. Mitchell  
Mrs D. Woods

#### Province X

A: Revds P. Barraclough, J. Dean, P. Jupp, H. Undy, Mr G. Gladwin,  
Mrs G. Jones, Mr R. Prideaux, Mrs M. Stacy  
B: Revds L.K.K. French, T. Girling, N. Williams, Miss C. Eveleigh,  
Mr P. Van Walwyk, Mrs W. Williams  
C: Revds C. Marsh, E. Scopes, E.H. Thomas, C. Vivian, Mrs A. McGechan,  
Mr F. Schneider, Mr N. Vivian, Mrs K. Wagner  
D: Revds E. Brown, F. Bates, R. Eames, A.G. Hamilton, J. Whitehorn,  
Mrs B. Farks, Mr J. Mackerness, Mrs F. Pocock, Mrs M. Stokes  
E: Revds A.J. Beeson, D. Hamblin, R. Martin, Miss A. Jiggins,  
Mr B.R. McCullough, Miss C. Robertson  
F: Revds J. Edwards, P. Goodlad, V. Jones, A. Knight, Mr J. Gilbert,  
Miss L. Hands-Heathfield, Mrs P. Pretious, Mr E. Willett

#### Province XI

A: Revds B. Chatfield, R. Currie, C. Lewis, R. Lowes,  
Mrs H. Barclay, Dr D. Cutler, Mrs O. Rayner, Miss C. Sayles  
B: Revds W.R.P. Adams, J. Hall, D.J. Joseph, M. O'Hara, J. Ward,  
Mr G.R. Ashford, Mrs J. Finlayson, Mr K. Paddon, Mrs P. Pavitt,  
Mr E.L. Woods  
C: Revds K. Anderson, C. Charlton, M. Gudgeon, H. Lanham, T. Ormandy,  
Mr F. Berridge, Mrs P. Finch, Mrs J. Schofield, Mr R. Thorpe,  
Mrs C. Winter  
D: Revds B. Eyles, P. Hammond, D.J. Morgan, D.L. Smith, Miss F. Bond,  
Mrs R. Brown, Mr J. Ellis, Mr G.H. Ring  
E: Revds D. Clarke, M. Hill, A. Lorimer, Mrs I. Air, Mrs A. Lorimer,  
Mr K. Page-King  
F: Revds R. Bushby, J. Duncan, W.R. Stokes, O. Symes, Mr D. Bartholomew,  
Mrs S. Hearne, Mr J. Symes, Mrs E. Talmev  
G: Revds K.E. Jones, V.N.J. Lewis, B.S. Stone, J.L. Titlow,  
Miss E.M. Davis, Mrs J. Morrill, Mr I.F. Sinclair, Mrs N.V. Welch

Province XII

- A: Revds P. Taylor, D. Thomas-Jones, Mr J. Ellis, Mrs M. Dennis-Jones,  
Mr J. Prithard, Ms S. Thomas  
B: Revds J.G. Harris, Dr R. Pagan, A. Trinder, Mr O. Elkins, Mr L. Johnson,  
Miss D. Newns  
C: Revds M. Evans, N. Head, T.Glanville Jones, T.Leslie Jones, P. Trow,  
Mrs E. Batty, Mrs J. Jones, Mr I. Parry, Mr R.H. Smith, Mr L.G. Vincent  
D: Revds I. James, M. Page, Mrs N. Morgan, Miss H. Phillips  
E: Revds D. Fox, T. Owen, Mr L. Warlow, Mr R. Griffiths  
F: Revds P. Noble, S. Roberts, W. Sewell, Mr I. Griffiths, Miss D. Price,  
Mr B. Watkins,

Voting Members representing other Churches

Baptist Union of Great Britain:	Revd A. Trevor Hubbard
Church of Scotland:	Revd Angus Morrison
Congregational Union of Scotland:	Revd D. Morgan Phillips
Methodist Church:	Mrs Jenny Carpenter
Moravian Church in Great Britain and Ireland:	Revd Geoffrey Tate
Presbyterian Church in Ireland:	Revd David Nesbitt
Presbyterian Church of Wales:	Revd Huw Whomsley
Union of Welsh Independents	Revd W.J. Edwards

THANKS TO THE RETIRING MODERATOR

The thanks of the Church were expressed by the Moderator to Mr R.A. Heritage and greetings sent to Mrs Audrey Heritage, who was unable to be present.

The Moderator addressed the Assembly.

LOYAL ADDRESS

The immediate past Moderator moved the adoption of a Loyal Address to the Throne which was agreed.

THE LOYAL ADDRESS

'TO THE QUEEN'S MOST EXCELLENT MAJESTY

The General Assembly of the United Reformed Church in the United Kingdom, now meeting in Cardiff, sends loyal greetings to Your Majesty.

We represent a church which brings together three traditions and so have special reason to be thankful for the unity given to the diverse people of the United Kingdom, a unity expressed through the Monarchy. We give thanks to God for the way in which our life together is strengthened by your person.

We recognise the gift of leadership as you and your family share in the experiences of your people, both here and throughout the Commonwealth, in times of joy and of sorrow, and as you continually reveal your commitment to faith in Jesus Christ, through whom we are called to one hope.

May we thank you for your steadfast example. We assure Your Majesty of our prayers that God will guide and support you and your family as you carry heavy duties and responsibilities. May peace and joy be yours.

We are  
Your faithful and loyal subjects,  
Moderator  
Clerk

11th May 1987'



The Assembly responded in the singing of the National Anthems.

**DELEGATES FROM OTHER CHURCHES** The Assembly received the following Delegates and Representatives from other Churches:

From the local churches:

The Lord Archbishop of Wales  
His Grace the Archbishop of Cardiff  
Revd D.H. Owen, General Secretary, Presbyterian Church of Wales  
Revd D. Knighton, Chairman, Cardiff and Swansea District, the Methodist Church  
Major M.E. Woodman, Salvation Army  
Revd Derwyn Morris Jones, General Secretary, Union of Welsh Independents  
Revd Peter G. Saunders, General Superintendent, Baptist Union  
Revd Islwyn Davies, Baptist Union of Wales

From other sister Churches in these islands:

\*Revd A. Trevor Hubbard, Baptist Union of Great Britain and Ireland  
The Right Revd Professor Robert Craig, Moderator of the Church of Scotland  
Mr Gordon Hector, Elder, Church of Scotland  
\*Revd Angus Morrison, Church of Scotland  
The Revd John Parker, President, Congregational Federation  
The Revd J. Ernest Cairnduff, President-elect, Congregational Union of Scotland  
\*Revd D. Morgan Phillips, Congregational Union of Scotland  
\*Mrs J. Carpenter, Methodist Church  
\*Revd Geoffrey Tate, Moravian Church  
The Right Revd Dr John Thompson, Moderator, Presbyterian Church in Ireland  
Miss Rita Kirkpatrick, Presbyterian Church in Ireland  
Revd A.H. and Mrs Graham, Presbyterian Church in Ireland  
Revd W.T.J. and Mrs Richardson, Presbyterian Church in Ireland  
\*Revd David Nesbitt, Presbyterian Church in Ireland  
Revd Haydn Thomas, Moderator, Presbyterian Church of Wales  
\*Revd W.Huw Whomsley, Presbyterian Church of Wales  
\*Revd W.J. Edwards, Union of Welsh Independents

From Europe and other parts of the world:

Revd Sahala Aman Girsang, Christian Protestant Simalungan-Batak Church,  
Sumatra, Indonesia  
Revd Horst Hahn, Evangelical Protestant Church of the Pfalz  
Revd Ernest Dawe, Evangelical Protestant Church of the Pfalz  
Revd Harry Boden, United Church of Jamaica and Grand Cayman  
Revd Huh Shick, Presbyterian Church in the Republic of Korea  
Revd Dr Wilson Chang, Presbyterian Church in the Republic of Korea  
Revd Professor Dr Arpad Pentak, Reformed Church of Romania  
Pastor Salvatore Ricciardi, Waldensian/Methodist Church, Italy  
The Revd Ian B. Tanner, President, Uniting Church in Australia, and Mrs Tanner

The Moderator expressed to them the welcome of the Assembly and Archbishop John Ward, Mrs Jenny Carpenter and the Revd Horst Hahn responded.

The General Secretary addressed the Assembly on the theme of "The Agenda before us".

#### **REPORT OF THE PROVINCIAL MODERATORS**

The Revd Bill Gathercole presented the Report of the Provincial Moderators and moved that it be received. The Assembly received the Report.

The session was closed with the singing of a hymn and the Benediction, and the Assembly adjourned to meet again in St David's Hall, at 9.30 next morning for ordinary business.

The Assembly was reconvened at 9.30 am in the St David's Hall, Cardiff, the Moderator, the Rt Revd Cyril Franks, presiding. Opening worship was conducted by the Moderator's Chaplain, the Revd David Flynn.

After worship the Provincial Moderators announced the following names of those newly-ordained into the ministry and one newly-appointed missionary.

Michael Robert ARMSTRONG  
James Clifford BOLTON  
Gordon Leslie CONNACHER  
Susan DURBER  
Andrew FAIRCHILD  
Derek Beaumont GALLOWAY  
Terry HINKS  
Philip JONES  
Dennis Frederick KIRBY  
Martin MANLEY  
Andrew T. NEWMAN  
John REES  
Stephen SAWYER  
Stuart Peter SCOTT  
Philip Bruce STEWART  
Thomas TAYLOR  
John VICKERS  
Anita May WEST  
David WHITING  
Stephen Alexander WILKINS

Alan BATTERBEE  
Adrian John BULLEY  
Pamela Eileen COX  
Peter John Duncan ELLIOTT  
Janet FLAWN  
John Griffiths HETHERINGTON  
Kenneth Charles JONES  
Elizabeth Anne KEMP  
Helena McKINNON  
Colin MARSH  
Martin John NICHOLLS  
John Nigel Everard ROGERS  
Sheila Mary SCARR  
Sheelah Margaret STEVENS  
James Michael TARRANT  
Gregory THOMPSON  
John WADHAMS  
Martin John WHIFFEN  
Celia Ann WHITMAN  
Joan WINTERBOTTOM

Newly appointed Missionary:

Martin VICKERMAN

Those present were received by the Moderator and he commended them to God in prayer.

#### BUSINESS COMMITTEE

The Convener, the Revd A.J. Wells, submitted the draft order of business, indicated when the Synod Resolutions would be taken and outlined the order of business.

#### FAITH AND LIFE DEPARTMENT

The Departmental Convener, the Revd Tony Coates, presented the report of the Faith and Life Department and upon his motion the report was received for debate. He was assisted by the Revd Dr Lesley Husselbee, who introduced a presentation 'Leadership in Children's Work'.

The Revd Dr Stephen Orchard spoke to the Christian Education and Stewardship Committee Report. He described the provision of training programmes and study guides for discussion. Some questions were asked and the Revd Dr Stephen Orchard responded.

The Convener of the Youth Committee was indisposed and the Revd Paul Quilter, the Secretary, was given permission to introduce members of FURY to present the Report.

The Convener of the Windermere Policy and Planning Committee, the Revd Robert Latham, after some opening remarks, including the news that Mrs Ruth Clarke was moving to Windermere as voluntary Assistant Director, asked the Director, the Revd Graham Cook, to speak to the Report. He described the formation of the Windermere Training Centre, the support it had received and the welcome given to its programmes. After some comments, the Revd Robert Latham responded.

The Convener of the Health and Healing Committee, the Revd Alasdair Pratt, spoke to the Report. He commended the report on "Stress in the Ministry". At his request the Moderator invited the Revd Martin Hazell to address the Assembly on his ministry to sufferers of AIDS. He challenged the church to offer God's love to all sufferers regardless of creed or colour.

Dr David Thompson, Convener of the Hymnbook Editorial Committee spoke to the report of the Committee. Some questions were asked and the Convener responded.

The Revd Professor Colin Gunton presented the report of the Doctrine and Worship Committee. Their main work had been concentrated on the study of the baptismal practice in the URC. The comments and questions were mainly on the paragraphs concerned with re-baptism. The Convener responded.

The Departmental Convener, the Revd Tony Coates, referred to the publicity leaflets mentioned in paragraphs 81-95 available from the display stands in the foyer.

The Revd Dr Lesley Husselbee proposed:

#### CHILDREN'S WORK

The Assembly asks Districts and Provinces to appoint, if they have not already done so, an active Children's Work Secretary to liaise with local churches, to encourage training events and to support those involved in training in their area.

The Assembly approved the resolution.

The Revd Paul Quilter invited FURY representatives to give a presentation of the following resolution:

#### GINGER GROUP

The Assembly notes with great satisfaction the inspiration and influence of the two Ginger Group teams and expresses appreciation for the FURY efforts to fund the project. The Assembly asks the Youth Committee to explore how the project can be continued for a further three year period and ways in which the whole church could provide a measure of support.

The resolution was approved by the Assembly.

The Revd Alasdair Pratt moved:

#### STRESS IN THE MINISTRY

The Assembly welcomes the study undertaken on Stress in the Ministry and urges ministers, elders and all with responsibility for their selection, training and care to discuss the issues raised by it.

The resolution was approved by the Assembly.

The Departmental Convener thanked all members of the Department. This concluded the business of the Department.

#### **CHURCH AND SOCIETY DEPARTMENT**

Dr Mary Ede, Convener, presented the Report and moved that it be received for debate. Comments and questions then followed on items in the report not covered by resolutions. The Convener responded and moved:

## WELFARE STATE

The Assembly welcomes the Church and Society Department's concern for the future of the Welfare State and invites all churches to take part in a year's programme, Welfare Alert.

The resolution was approved by the Assembly.

Mrs Ann Sutcliffe introduced and Dr Mary Ede moved:

The Assembly urges churches to take part in local action in support of the International Year of Shelter for the Homeless and, in particular, to raise local and national issues of housing and homelessness with candidates in the General Election.

Following some discussion the Revd Alan Wise proposed the following amendment:

To insert after 'Shelter for the Homeless', 'or to initiate appropriate action on homelessness in the future'.

This was seconded. Dr Mary Ede, on behalf of the Department, agreed to this amendment which became the substantive resolution and was carried by the Assembly.

## HOMELESSNESS

The Assembly urges churches to take part in local action in support of the International Year of Shelter for the Homeless, or to initiate appropriate action on homelessness in the future, and, in particular, to raise local and national issues of housing and homelessness with candidates in the General Election.

The Revd John Reardon moved:

## RACISM

The Assembly adopts the Declaration on Racism and commends it for study and action and as a future point of reference throughout the Church.

Several speakers supported this motion and commended the declaration on Racism.

The resolution was approved by the Assembly.

The text of the declaration is as follows:

CREED. The United Reformed Church believes that all people are created in God's image, free and equal in his sight.

DEFINITION. Racism results where prejudiced attitudes of superiority over others are combined with the power to shape society.

HISTORY. Western civilisation is, and has long been, seriously flawed by racism.

ACKNOWLEDGMENT. British society nurtures racism through assumptions, stereotypes and organisational barriers which deny black people a just share of power and decision-making.

CONFESSION. The Church displays racism by failing to adapt so that black people can share fully in its life, its outreach and its decision-making.

AFFIRMATION. There is cause for celebration in church and society when black and white people learn to cooperate, share power and make decisions together and where new forms of community life are thus discovered.

COMMITMENT. The United Reformed Church commits itself to challenge and equip all its people to resist racism within themselves, within the church and within society as a whole and to train people and devote resources to this task.

PLEDGE. The United Reformed Church pledges itself, as it shares in action against racism, to monitor and review at regular intervals what progress is being made in church and society.

The Departmental Convener, Dr Mary Ede, moved:

#### LICENSING LAWS

The Assembly urges Her Majesty's Government to undertake a comprehensive review of the liquor licensing laws and to give adequate opportunity for informed public debate and consultation before introducing or allowing changes in those laws.

The resolution was approved by the Assembly.

This concluded the business of the Church and Society Department. The Moderator thanked the Convener for the work of the Department.

#### NOMINATIONS COMMITTEE

The Revd Brian Nuttall, Convener of the Nominations Committee, presented the Report.

1. Staff Appointments. Delete '(subject to external funding being available)' at end of last paragraph.

He moved the Report be received for debate. The Convener further moved the following resolutions:

#### STAFF APPOINTMENTS

The Assembly re-appoints the Revd Michael Dunford as Departmental Secretary of the Ministries Department for a further term of five years, with effect from 1st September 1987.

The Assembly re-appoints the Revd John Reardon as Departmental Secretary of the Church and Society Department for a further term of five years, with effect from 1st September 1987.

The Assembly re-appoints Miss Sheila Rudofsky as Personnel Secretary in the World Church and Mission Department for a further term of five years, with effect from 1st September 1987.

The Assembly re-appoints Mr Norman Hart as Editor of REFORM for a further term of five years, with effect from 1st September 1987.

The Assembly confirms the following appointments:

The Revd Michael Diffey - Executive Secretary, Ministries Department for five years from 1 January 1987

Mrs Carol Rogers - Secretary for Communications from 5 May 1987

Mr Hilary Gunn - Office and Personnel Manager from 5 May 1987  
Mrs Muriel Garrow - Secretary for Mission Education, World Church and  
Mission Department for five years from 1 August 1987.

He also moved:

#### COMMITTEE OFFICERS

The Assembly appoints Committee Officers as set out in paragraph 2(b) of the Report of the Nominations Committee:

To serve for six years, until Assembly 1993 -

Convener, Budget Committee:	The Revd A.J.G. Walker
Convener, Treasurership Committee:	Mr Desmond Davies
Convener, Christian Education and Stewardship Committee:	The Revd W.W. Mahood
Secretary, Doctrine and Worship Committee:	The Revd J.H. Taylor

and

#### COMMITTEE MEMBERS

The Assembly appoints Committees and Representatives of the Church for the year 1987-88, as set out in the Appendix to the Report of the Nominations Committee (See Appendix in this Record)

All these resolutions were approved by the Assembly.

This concluded the business of the Nominations Committee.

#### SYNOD RESOLUTIONS

On behalf of the Southern and Thames North Provinces, Mr Cecil Davis moved the amended resolution:

##### AIDS - SPECIAL MINISTRY

The Assembly, noting the support of Thames North and Southern Provinces for a 'special ministry' regarding AIDS, and the agreement of the Church and Society Department that this is appropriate to express the URC's pastoral and social concern, agrees that this special ministry in connection with AIDS be established, for three years in the first instance, with the Church and Society Department convening the support group.

This was seconded by Mrs Rosalind Goodfellow, who reserved her right to speak later in the debate.

The Revd John Reardon, Secretary of the Church and Society Department, in welcoming the resolution stated that, in addition to generous offers of Southern and Thames North Provinces, the Department was seeking extra funding from other sources. Several other members of Assembly spoke in favour of this motion.

Mrs R. Goodfellow then spoke in support of the resolution.

The resolution was approved by the Assembly.

On behalf of the Northern Province the Revd David Brown spoke to and moved:

## PREACHING FEES

The Assembly rescinds the resolution of Assembly 1984 concerning preaching fees and resolves to reinstate the situation as set out in the Plan for Partnership in Ministerial Remuneration 1984, paragraphs 10 to 10.3.

Dr Peter Clarke seconded and reserved the right to speak later in the debate.

The Revd Tony Burnham, Convener of the Ministries Department, responded and pointed out that the Department was at present investigating every aspect of this question and intended to report to the next Assembly.

The Revd John Simpson proposed that the motion be not put. This was seconded by the Revd Michael Hubbard. This was proposed in order to enable the Assembly to debate the subject more fully next year when the Ministries Department will present a report.

The resolution that the question be not put was carried.

## **BUSINESS COMMITTEE**

The Revd Adrian Wells, Convener, presented the report of the Business Committee and upon his proposal the Report was received for debate. The Convener invited the General Secretary, the Revd Bernard Thorogood, to speak to and move:

### RESIDENTIAL ASSEMBLY

The Assembly commends the proposal for a fully residential Assembly in 1989, referring it to Synods and District Councils, preparatory to an Assembly decision in 1988; and proposes that the costs be divided, with the Unified Appeal meeting the usual amount, including all travel, and the accommodation cost being met by a personal contribution per member of not more than £25, with the balance to be borne by Provinces/District Councils in ways to be determined by each Provincial Synod.

After discussion, the Revd Bernard Thorogood responded and the resolution was approved by the Assembly.

## **TRIBUTE AND THANKS TO THE RETIRING ADMINISTRATIVE SECRETARY**

The Revd Alasdair Walker paid tribute to the work of Mrs Sheila Tull and expressed the gratitude of the General Assembly. He made a presentation on behalf of the members of Business and Nominations Committee, and Mrs Tull was greeted by the Moderator, who invited her to address the Assembly. She was received with a standing ovation.

## **BALLOT FOR ASSEMBLY MODERATOR**

The Tellers were called, and after prayer collected the votes for the election of Assembly Moderator 1988/89.

## **EVANGELISM WORKING PARTY**

The Convener, the Revd David Marsden, presented the report of the Inter-Departmental Working Party on Evangelism and upon his motion the report was received for debate. The Convener then invited the Revds John Reardon and Robert Courtney to speak to the Report. Following this, the Moderator invited the Assembly to respond to the Report. Many contributions were made to the debate. The Convener moved:

## GROWTH

The Assembly commends the Report PLANNING FOR GROWTH to every level of the Church's life for prayer, examination, discussion and action.

The resolution was approved by the Assembly.

The Convener further moved the following resolutions:

The Assembly requests the Moderator to convene at least one meeting of Conveners and Secretaries of Departments to continue throughout 1987/88 the co-ordination of their planning of priorities for GROWTH FOR THEIR SAKE.

The Assembly calls upon every Province to set its own objectives for growth involving every District within its bounds.

The Assembly calls upon Districts to help each local church set its own objectives for GROWTH FOR THEIR SAKE.

These resolutions were approved by the Assembly.

The Convener moved:

The Assembly asks every Province to present a report to the Assembly of 1989 on progress in the setting of objectives for growth in its own life and in the life of the Districts and local churches within it.

The following amendment was proposed by Mr Harold Dixon:

To insert 'and achieving' between 'setting' and 'of objectives'; to read: 'on progress in the setting and achieving of objectives for growth...'

This was seconded, and this resolution became the substantive motion which was carried by the Assembly.

The Assembly asks every Province to present a report to the Assembly of 1989 on progress in the setting and achieving of objectives for growth in its own life and in the life of Districts and Local Churches within it.

The Moderator explained that Mrs Pam Pavitt had embroidered the stole he was wearing. He also extended thanks to last year's Moderator's Chaplain, the Revd Peter Loveitt, for his support of Mr Ray Heritage. Mr Heritage expressed his and Mrs Audrey Heritage's thanks for the concern expressed during her present illness. He also asked for prayers for the Revd Dr Kenneth Slack who was seriously ill.

## EXECUTIVE COMMITTEE

As Convener of the Executive Committee, Mr Ray Heritage presented the Report, and upon his proposal the Report was received for debate. Discussion followed and comments were made.

On behalf of the General Assembly the Convener expressed thanks to the Revds Cyril Franks, Alasdair Walker, Howard Williams and John Williamson for their service as Provincial Moderators.

The Convener moved:

## SYNOD MODERATORS

The Assembly appoints the Revd Eric Stanley Allen, BD, Moderator of the Mersey Province Synod for a period of seven years from 1 September 1987.



The Assembly appoints the Revd David Leslie Helyar, MA, Moderator of the Southern Province Synod for a period of seven years from 1 September 1987.

The Assembly appoints the Revd David Jenkins, BA, BD, STM, Moderator of the Northern Province Synod for a period of seven years from 1 September 1987.

The Assembly appoints the Revd Donald Harold Hilton, BA, Moderator of the Yorkshire Province Synod for a period of seven years from 1 September 1987.

These resolutions were approved by the Assembly.

It was proposed and it was approved with acclamation that the Assembly show their appreciation of the Provincial Moderators who were concluding their service. Those present were greeted by the Moderator of Assembly, who stated that a message to this effect would be sent to the Revd Howard Williams. The Convener proposed:

#### GENERAL SECRETARY

The Assembly re-appoints the Revd Bernard George Thorogood, MA, General Secretary and Clerk of the General Assembly for a period of seven years from 1 September 1987.

and in doing so paid tribute to the work of the General Secretary, for his leadership in the URC and his counsel in the British Council of Churches and World Council of Churches, as well as his contribution to the ecumenical conversations in the United Kingdom.

The Assembly approved this resolution and received the General Secretary with a standing ovation. The Moderator remembered Mrs Jannett Thorogood and would ensure she received the good wishes from the General Assembly.

The Convener then moved:

#### NEWLY RECEIVED CHURCHES

The Assembly receives the fellowships known as Woodhall Farm, Hemel Hempstead; Shaw, Swindon; Westlea, Swindon, as local churches of the URC.

The Assembly receives the fellowship known as Christ Church, Abbeydale (Gloucester) as a local church of the URC.

The motion was carried. The Moderator received, in the name of the Assembly, representatives of the newly received churches and led the Assembly in prayer.

The Convener further moved:

#### CONSTITUTION OF ASSEMBLY

The Assembly refers to Synods, District Councils and local churches the report on the future constitution of the Assembly and Executive, and invites comments to reach the secretary of the Business Committee by 31.12.87 (Appendix A)

An amendment was moved by the Revd Horace Thomas and seconded by the Revd Michael Davies, as follows:

The Convener proposed:

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and in doing so paid tribute to the work of the General Secretary, for his leadership in the URC and his counsel in the British Council of Churches and World Council of Churches, as well as his contribution to the ecumenical conversations in the United Kingdom.

The Assembly approved this resolution and received the General Secretary with a standing ovation. The Moderator remembered Mrs Jannett Thorogood and would ensure she received the good wishes from the General Assembly.

The Convener then moved:

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The Assembly receives the fellowships known as Woodhall Farm, Hemel Hempstead; Shaw, Swindon; Westlea, Swindon, as local churches of the URC.

The Assembly receives the fellowship known as Christ Church, Abbeydale (Gloucester) as a local church of the URC.

The motion was carried. The Moderator received, in the name of the Assembly, representatives of the newly received churches and led the Assembly in prayer.

The Convener further moved:

In making their response the Assembly invites Synods, Districts and local churches to indicate specifically whether they would prefer the Assembly to be representative of local churches or pastorates (if a suitable definition of 'pastorates' can be found) rather than of District Councils.

to be added to the above resolution.

The Revd Adrian Wells, Convener of the Business Committee, asked the Assembly to reject this amendment.

The amendment was lost.

The Revd John Johansen-Berg asked that section 3 of the document be deleted. This was ruled out of order by the chair.

The Revd Peter Brain proposed that the word 'Department' be added before 'Synod'. Mrs R. Goodfellow seconded this and the convener agreed to accept this amendment.

The resolution was approved by the Assembly.

The Assembly refers to Departments, Synods, District Councils and local churches the report on the future constitution of the Assembly and Executive, and invites comments to reach the secretary of the Business Committee by 31.12.87.

The Convener spoke to and moved:

## SECESSION

The Assembly receives and approves the statement on the position of the URC regarding the secession of local churches. (Appendix B)

The Revd Dr Lesslie Newbigin moved that the words 'and approve' be added after 'receives'. This was seconded and accepted by the Convener.

After questions and comments the resolution was approved by the Assembly.

The Assembly receives the statement on the position of the URC regarding the secession of local churches.

## FINANCE AND ADMINISTRATION DEPARTMENT

The Convener, Mr Fred Brooman, introduced the Report and upon his motion the Report was received for debate.

The Departmental Convener moved:

### ACCOUNTS

The Assembly receives the report of the Treasurer and adopts the Accounts for 1986.

The Resolution was approved by the Assembly.

The Revd John Waller, Convener of the Maintenance of the Ministry Committee moved:

### Maintenance of the Ministry Budget:

The Assembly approves the Budget of the Maintenance of the Ministry Fund for 1988 noting that it allows for an increase of 4% in basic stipend from 1 July 1988.

After discussion, the resolution was approved by the Assembly.

The Revd John Waller moved:

### PREACHING FEES

Assembly amends the Plan for Partnership in Ministerial Remuneration, with effect from the date of the passing of this resolution, by the addition in paragraph (b) of the Plan set out on page 24 of the Record of Assembly 1984 of the clauses (iii) and (iv) in the following paragraph, which will then read:-

- (b) Reimbursement for Preaching Fees (together with appropriate travelling expenses) will be paid in the case of:-
  - (i) bona fide students for the ministry of the URC;
  - (ii) retired ministers;
  - (iii) retired ministers or bona fide students for the ministry of the URC who preach in a church in order to allow its minister to conduct a service in a vacant church;
  - (iv) Preachers of those other denominations which normally pay their preachers fees in addition to expenses;

- (v) exceptional situations (if any) established by the local church, endorsed by the District Council and approved by the MoM Committee.

In moving this resolution, he proposed that after 'after the date of the passing of this resolution' be inserted the words 'and until the 1988 Assembly'.

The amendment was carried and became part of the substantive motion which was approved by the Assembly.

The Departmental Convener proposed:

#### PENSION FUND INVESTMENTS

Assembly amends the rules of the United Reformed Church Ministers' Pension Fund as follows:-

- a) Amend Rule 6, to read:-

##### Investments

All the investments and other property belonging to the Fund shall be vested in the Trustee or Trustees thereof for the time being, or in a body corporate acting as his or their nominee.

- b) Amend Rule 7, to read:-

##### 7. Investment Powers

- 7.1 All the capital monies of the Fund available for investment shall be invested in the name or names of the Trustee or Trustees or in a body corporate acting as his or their nominee in the purchase of freehold or leasehold property (such leasehold property having not less than sixty years to run at the date of purchase) or in any stocks, shares, debentures, debenture stock or securities (including units in Unit Trusts) howsoever constituted, or wheresoever issued, and whether authorised by law for the investment of trust monies or not, with power to the Trustee or Trustees to vary such investments at their discretion. Monies may, pending investment be placed on deposit, with a bank or similar institution.
- 7.2 The Trustee or Trustees have the power to appoint an investment manager or managers, called the managers in this sub-rule, and may delegate to the Managers any of the functions, discretions and powers of the Trustee or Trustees, including, without prejudice to the generality of the foregoing:-
- 7.2.1 the day to day management of the fund including power to buy and sell investments,
- 7.2.2 the keeping of such accounts as the Trustee or Trustees may require,
- 7.2.3 any matters incidental to such delegation.
- 7.3 The Trustee or Trustees may pay to the managers such remuneration, fees or consideration as they think fit.

After questions and comments the resolution was approved by the Assembly.

#### PRIVATE MEMBER'S MOTION

## RENTS OF RETIRED MINISTERS HOUSES

The Assembly asks the Retired Ministers Housing Committee to look into other means of financing the maintenance and repair of houses than by the imposition of rents

was proposed by the Revd Andrew Hodgson and seconded by the Revd Stephen Collinson.

The Revd David Skidmore, Convener of the Retired Ministers Housing Committee, responded. The resolution was approved by the Assembly.

Mr Fred Brooman asked the Assembly to express thanks to Mr Alan Cumming and Mr Ron Martin for all the service they had given.

This concluded the business of the Finance and Administration Department, and the presiding Moderator thanked the members of the Department.

## BUDGET COMMITTEE

The Revd Robert Latham, Convener, presented the Report of the Budget Committee, and upon his proposal the Report was received for debate.

The Convener moved:

### UNIFIED APPEAL BUDGET

The Assembly approves the Budget for 1988 which provides for an expenditure of £1,694,000.

The resolution was approved by the Assembly.

## PRIVATE MEMBER'S MOTION

The Revd Michael Bond moved:

### National Appeal

The Assembly, having noted with gratitude that after three years fund-raising for the Windermere Centre, the target is all but reached;

thanks members of Synods, District Councils and local churches for the cash and promises received for the Milton Keynes National Appeal, totalling £208,000:

notes that dismay was expressed in the East Midlands Provincial Synod at the shortfall in the target of £500,000 and welcomes the fact that promises and cash are still being received.

This was seconded by Mrs Marion Weedon.

The Revd Robert Latham proposed to omit 'three years fund raising' and the first paragraph to read:

The Assembly, having noted with gratitude that the target for the Windermere Centre is all but reached;

The amendment was carried and became part of the substantive motion which was approved by the Assembly.

## JUBILEE MINISTERS

At the invitation of the Moderator the Clerk gave thanks for the service of those who had served the Church for many years - and who were celebrating Jubilees. The Clerk suggested that the Moderator send greetings to them.

### 70 years

Harry Thomas Anglin

### 60 years

William HURLSTONE  
Eric Charles Leach SHAVE

Walter Cecil LAZENBY  
William SPECK

### 50 years

Bernard Railton BAX  
Karl Carlyle BURDETT  
Thomas Kenneth COLLEDGE  
Arthur DEWHURST  
Walter DICKINSON  
Herbert Fergusson FRANCIS  
Arthur Walter HATFIELD  
William John Fairchild HUXTABLE  
Evan Melvin JEREMIAH  
Elfed JONES  
John KEMP  
William LOUTTIT

Arthur Leitch MACARTHUR  
Reginald Harold MILLS  
Dudley Stuart NOEL  
Percy Marischal PATON  
Nigel George PORTER  
Ivor Glyn Moelwyn RICHARDS  
Robert Lyall RICHARDS  
Stanley Arthur SHEPPARD  
William Harris SWANN  
Howell THOMAS  
David THOMAS-JONES  
Frank WADDELL

The Moderator also gave thanks in prayer.

## RECEPTION OF ASSEMBLY OFFICERS

The Clerk introduced to the Moderator the newly-appointed Provincial Moderators: The Revd Eric Allen (Mersey Province), the Revd David Jenkins (Northern Province), the Revd Donald Hilton (Yorkshire Province), the Revd David Helyar (Southern Province) in his absence.

The Moderator received the following Assembly officers: The Revds Eric Allen, David Jenkins, Donald Hilton (Provincial Moderators), and Mr Norman Hart, the Revd Michael Dunford, the Revd John Reardon, Miss Sheila Rudofsky, the Revd Bernard Thorogood, Mr Roger Tolman (re-appointed officers). The Moderator also received the following newly-appointed officers: Mrs Carol Rogers (Secretary for Communications), Mr Hilary Gunn (Office and Personnel Manager) and Mr John Kendall (Youth Leadership Training Officer, North Western and Mersey Provinces).

The Moderator welcomed all these and spoke of their tasks on behalf of the URC. He led the commissioning of those newly-appointed to serve at Church House and prayed that God might give grace for all the tasks being undertaken.

The Moderator thanked the Revd R.O. Latham, Convener of the Budget Committee for the work he had completed as Convener and he was received with acclamation.

## MINISTRIES DEPARTMENT

The Convener, the Revd Tony Burnham, presented the Report of the Ministries Department. He pointed out that Resolution 4 (page 72) had been withdrawn and that paragraph 23 (page 54) would be open for discussion. He invited the Moderator to greet the Revd Michael Diffey, Executive Secretary in the

Department. Upon his proposal the report was received for debate. In the presentation he was assisted by the Revds Michael Stolton (Convener, Vocations Committee) and Michael Dunford (Secretary of the Department) who responded to comments and questions. During the debate the Convener thanked the Revds Alan Dunstone and Bill Mahood and Mr Graeme Watson for the report on their visitation to Westminster College.

### Internship Training

The Assembly fully discussed paragraph 23 and highlighted the major issues. The Department suggested that further discussion would take place at the 1988 Assembly.

### Lay Preachers

The Convener paid tribute to the work of the Lay Preachers who faithfully serve the denomination.

The Revd Peter Brain introduced and moved:

#### CHURCH RELATED COMMUNITY WORKERS

The Assembly acknowledges that in Church Related Community Workers (CRCWs), properly trained and appropriately employed, the Lord Jesus Christ is giving particular gifts for a particular ministry and is calling such individuals to exercise them in an office which is duly recognised within His Church (76.1).

Margaret Hindley addressed the Assembly and spoke of the work of a CRCW. After some discussion the Revd Robert Latham proposed that the question be now put. This was seconded and agreed by the Assembly.

The resolution was then approved by the Assembly.

The Revd Peter Brain then introduced and moved:

#### The Assembly

(a) instructs the Ministries Department, through its sub-committee for Ministries in the Community, to plan for and monitor the required balance between the supply of trained CRCWs and the demand for their ministry in suitable posts (79-1.2).

(b) adopts the procedure for the assessment of CRCW candidates (80-1.2)

(c) instructs the Ministries Department, through its Vocations Committee acting on the advice of the sub-committee for Ministries in the Community, to prepare and maintain a Roll of Accredited CRCWs (82-1.2.3).

The resolution part (a) was approved by the Assembly.

The resolution part (b) was approved by the Assembly.

The resolution part (c) was approved by the Assembly.

(d) resolves that, with effect from January 1st 1989, the following paragraph shall be included in the 'Plan for Partnership in Ministerial Remuneration', as paragraph (5.14) "Accredited Church-Related Community Workers serving in posts recognised and designated by the Ministries Department" (83-2.3.4)

After comments and discussion the Revd Tony Burnham proposed that the question be now put. This was seconded and agreed by the Assembly when put to the vote.

The Resolution part d) was approved by the Assembly.

e) instructs the Ministries and World Church and Mission Departments to examine and report on those situations where a budget shortfall is hindering the work of ministry and mission (83.5).

The resolution, part e) was approved by the Assembly, and Assembly stood adjourned.

The Revd Tony Burnham, Convener of the Department, invited the Revd Michael Stolton, Convener of the Vocations Committee, to propose:

#### VOCATIONS SUNDAY

The Assembly encourages churches to recognise 15 November 1987 as Vocations Sunday thus reminding all members of the need for ministry both at home and overseas.

After comments, the Revd Michael Stolton responded.

he resolution was approved by the Assembly.

The Departmental Convener invited the Secretary of the Department, the Revd Michael Dunford, to propose:

#### TRAINING PROGRAMMES

The Assembly encourages the new designation of the training programmes now available in the colleges, as set out on page 54 of the 1987 Book of Reports to the Assembly, and formally adopts them as training options which satisfy the ordination requirements for stipendiary ministry of the United Reformed Church.

The Resolution was approved by the Assembly.

The Revd Tony Burnham, Departmental Convener, proposed:

#### COLLEGES AND COURSES

The Assembly notes the statement on colleges and courses as set out in the Report of the Training Committee, and in particular recognises:

(a) the following residential colleges as training bodies which may be used to provide a basic training programme for stipendiary candidates, specialist courses for auxiliary candidates and in-service training:

Mansfield College, Oxford  
Northern College, Manchester  
Queen's College, Birmingham  
Westminster College, Cambridge.

(b) the following residential colleges as training bodies which may be used to provide specialist courses suitable for stipendiary and auxiliary candidates, and in-service training:

Bala Bangor College, Bangor  
Memorial College, Aberystwyth  
The United Theological College, Aberystwyth

(c) the following non-residential courses as training bodies which may be used to provide basic training for auxiliary candidates and courses used by the URC-related colleges as an element in the Alternative Programme:



Carlisle Diocesan Training Institute  
East Anglian Ministerial Training Course  
East Midlands Ministry Training Course  
Manchester Christian Institute  
North East Ordination Course  
Oak Hill Non-Stipendiary Ministry  
Southern Dioceses Ministerial Training Scheme  
Southwark Ordination Course  
South West Ministry Training Scheme  
St. Albans Diocesan Ministerial Training Scheme  
West Midlands Ministry Training Course.

The Revd Dr Walter Houston moved and the Revd Julian Macro seconded the following amendment:

To insert after 'Westminster College'  
These colleges shall all be represented on the Training Committee of the Department.

Discussion followed, and after the response from the Revd Dr Walter Houston, a proposal was made and this was seconded, that the question be now put. This was agreed. The amendment was put to the vote and was lost, and the resolution was approved by the Assembly.

#### WORLD CHURCH AND MISSION DEPARTMENT

Mrs Rosalind Goodfellow, Convener of the World Church and Mission Department, asked the Moderator to greet the newly-returned missionaries - The Revd Pearce Jones, the Revd Raymond Adams and Miss Judith Rogers, and also students from overseas churches now studying at Selly Oak.

The Convener presented the Report of the World Church and Mission Department, and upon her motion the Report was received for debate.

The Convener spoke to and proposed:

#### EVANGELISM AND MISSION EDUCATION

The Assembly remits the work of the Inter-Departmental Working Party on Evangelism to an Evangelism and Mission Education Group to be set up within World Church and Mission Department as a sub-committee of the Missionary and Ecumenical Work at Home Committee, and agrees that

- the Evangelism and Mission Education Group be serviced by and support the incoming Secretary for Mission Education, and comprise two to three members of the Missionary and Ecumenical Work at Home Committee, and five or six others with varied Departmental and other concerns;

- the Group be set up forthwith and be subject to review before May 1989 in the light of experience;

- in so far as Inter-Departmental co-ordination of priorities for growth in mission in the United Reformed Church is beyond the scope of this Group, this function be assigned by the Executive Committee to another appropriate group;

- the Inter-Departmental Working Party on Evangelism be discharged as from 31 October 1987, with thanks for its pioneering and creative work.

The resolution was approved by the Assembly.

The Convener explained the reasons for and moved:

The Assembly amends the Plan for Partnership in Ministerial Remuneration, by the inclusion of the following additional paragraph:

5.15 Such qualified lay people from overseas or the United Kingdom as may be appointed in place of ordained ministers from overseas to five 'Special Ministries' by the World Church and Mission Department, acting under the authority of the General Assembly resolution of 8-11 May 1979 and of the Assembly Executive Committee resolution of 7-8 July 1983.

Mrs Goodfellow asked the Moderator to invite the Revd John Parry and Miss Sheila Rudofsky to speak to the resolution.

After discussion, the Revd Robert Latham proposed that the question be not put. This was seconded. The proposition was carried by the Assembly.

The Revd Robert Latham then proposed and the Revd John Waller seconded:

#### SUPPORT OF LAY MINISTRIES

The Assembly instructs the Executive Committee to call a consultation of representatives of Ministries Department, Faith and Life Department and World Church and Mission Department to formulate the principles and suggest the methods of providing financial support for qualified lay ministries in the UK.

The resolution was approved by the Assembly.

The Departmental Convener invited the Revd Derek Wales, Convener of the Missionary and Ecumenical Work Abroad Committee, to present the Report. The Convener moved:

#### EUROPEAN LINKS

The Assembly notes with appreciation the growth of relations with other churches in Europe and urges Provinces, Districts and congregations to take advantage of any opportunity of developing personal links with these churches.

The resolution was approved by the Assembly.

The Convener moved:

#### GHANAIAN CHAPLAINCY

The Assembly records with pleasure and gratitude to God the Silver Jubilee of the Ghanaian Chaplaincy and looks forward with confidence to the continuation of this work.

The resolution was approved by the Assembly.

The Convener further moved:

#### MR PERCY GRIMBLE

The Assembly received with regret the news of the death of Mr Percy Grimble and wishes to record its appreciation of his contribution, through the URC Stamp Bureau, to the work of the Council for World Mission.

The resolution was approved with acclamation by the Assembly.

The Moderator proposed that a message be sent from the General Assembly to Mrs Grimble.

The Convener moved:

#### CWM

The Assembly greets the Council for World Mission on its tenth anniversary in its new form, and invites local churches and councils to celebrate 19 July 1987, or another suitable day, as CWM day, using the specially-prepared worship service.

The resolution was approved by the Assembly.

The Departmental Convener called upon the Revd Roger Tomes, Convener, to present the report of the Mission and Other Faiths Committee. The Revds Roger Tomes and John Parry responded to questions and comments.

The Departmental Convener, Mrs Rosalind Goodfellow, invited the Revd John S;low, Convener of the Missionary and Ecumenical Work at Home Committee, to present the Committee's report.

The Revd John Slow then moved:

#### RURAL MINISTRY

The Assembly, realising the importance of Christian witness in rural areas, commends to the churches the ministry of the Rural Consultant and seeks to ensure a continuing URC contribution to rural life.

The resolution was approved by the Assembly.

The Convener further moved:

#### CONGREGATIONAL UNION OF SCOTLAND

The Assembly notes the interim report, 'A Proposal to Advance the Unity of the Church by the Joining Together of the United Reformed Church in the United Kingdom and the Congregational Union of Scotland; encourages the Joint Negotiating Group to continue its work; and endorses the unifying process proposed by the Joint Negotiating Group.

The Revd Morgan Phillips spoke to the Report on behalf of the Congregational Union of Scotland. After discussion, the Revd John Slow responded.

The resolution was approved by the Assembly, with one abstention recorded.

The Convener further moved:

#### UNITY IN WALES

The Assembly notes the progress made by the Covenanted Churches in Wales in 'Ministry in a Uniting Church'; encourages the Welsh Synod to continue the debate within Wales; asks the Welsh Synod to make its response at its meeting in October 1987 so that the matter may be brought to the General Assembly in 1988; and endorses the procedure for preparing a URC response to a Scheme of Union in Wales.

After discussion, the resolution was approved by the Assembly.

Consideration was given to paragraphs not so far covered by Assembly discussion.

On Thursday evening the Assembly reconvened at Tabernacl Baptist Church at 7.30 pm. The World Church and Mission Department introduced speakers from other churches and the following addressed the Assembly:- Dr Wilson Chang (Presbyterian Church in the Republic of Korea), The Revd Professor Dr Arpad Pentek (Reformed Church of Romania), Mrs Hendrine Givah (Churches of Christ in Malawi), The Revd Harry Boden (United Church of Jamaica and Grand Cayman) and the Revd Ian Tanner (Uniting Church in Australia).

#### SYNOD RESOLUTIONS

On behalf of the Thames North and Southern Provinces, the Revd John Edwards proposed:

##### RETIRED MINISTERS

1. The Assembly agrees to discontinue the use of the status Minister Emeritus and to accord to all ministers who have retired from full-time ministerial service associate membership in District Councils and Synods.

2. The Assembly agrees that the Structure of the URC be amended as follows:

9.3.g. A Minister Emeritus - amend to read A retired minister....

9.3.h. All Ministers Emeriti - amend to read All retired ministers not covered by clause 9.3.g. residing in the District....

9.3.viii To be deleted

9.3.ix to 9.3.xix to be re-numbered viii to xviii

9.4.g. A Minister Emeritus - amend to read A Retired minister...

9.4.h. All Ministers Emeriti - amend to read All retired ministers not covered by clause 9.4.g. residing in the Province ...

9.4.xv To be deleted

9.4.xvi and xvii to be re-numbered xv and xvi

3. The Assembly agrees to refer these amendments to Synods and District Councils and sets the date of 26 February as the final date for any objection to reach the General Secretary under the terms of Section 10 of the Structure.

This was seconded by Mrs Hilda Barclay.

Section 1 of the resolution was approved by the Assembly.

Section 2 of the resolution needed a two-thirds majority, and when put to the vote, was approved by the Assembly.

Section 3 of the resolution was approved by the Assembly.

On behalf of Thames North Province, Miss Louise Hands-Heathfield, seconded by Miss Christine Robertson and assisted by a group of young people, introduced:

##### YOUNG ELDERS

The Assembly, aware of the need for young people to serve as Elders, urges each Province to conduct a survey with a view to

a. finding out the number of Elders under thirty

b. gathering them together to discuss their role in the local church and their needs

c. providing training days for those who are already ordained, and

d. challenging more young people to accept the ministry of Eldership when invited by their local church.

The following amendment was proposed by the Revd Keith Forecast and seconded by Alison Jiggins:

After the word 'ordained' in paragraph c. add: 'and opportunities to learn the meaning of Eldership for those who are not yet ordained but might be encouraged to allow themselves to be nominated and elected.'

The proposer and seconder accepted the amendment, which became part of the substantive motion as an addition to c.

After discussion, the resolution was approved by the Assembly.

The Assembly, aware of the need for young people to serve as Elders, urges each Province to conduct a survey with a view to

- a. finding out the number of Elders under thirty
- b. gathering them together to discuss their role in the local church and their needs
- c. providing training days for those who are already ordained, and opportunities to learn the meaning of Eldership for those who are not yet ordained but might be encouraged to allow themselves to be nominated and elected, and
- d. challenging more young people to accept the ministry of Eldership when invited by their local church.

#### PRIVATE MEMBER'S MOTION

#### GENERAL ELECTION

In view of the current General Election campaign the Assembly instructs the Moderator and General Secretary to send to the leaders of the main political parties a letter covering the major public issues on which the Assembly has expressed its concern.

was proposed by the Revd John Reardon and seconded by the Revd Brian Coward. After discussion, the resolution was approved by the Assembly.

#### COMMUNICATION AND SUPPLIES

The Revd David Netherwood, Convener of the Communication and Supplies Committee, presented the Report, and upon his motion the Report was received for debate. At his invitation, the Moderator greeted Miss Alma Wade and thanked her for her contribution to the work of the Department. The Convener moved:

#### REFORM

The Assembly endorses the setting up of the Editorial and Management Board of REFORM, noting their aims and parameters.

#### MEDIA INVOLVEMENT

The Assembly encourages Communication and Supplies to continue to represent the URC in the existing and new fields of media involvement.

These resolutions were approved by the Assembly.

#### ELECTION OF MODERATOR OF THE GENERAL ASSEMBLY FOR 1988/89

The result of the ballot for Moderator of the General Assembly for 1988/89 was declared by Mr Ron Webb on behalf of the Tellers. 503 ballot papers had been returned and the Reverend Edmund Banyard was declared elected. The Moderator led the Assembly in prayer.

## FORWARD POLICY GROUP

Professor Robert Steel, Convener, presented the Report of the Forward Policy Group. Upon his proposal the Report was received for debate. After comments, the Convener responded.

## ASSEMBLY PASTORAL REFERENCE COMMITTEE

The Revd Bernard Thorogood, Secretary, presented the Report of the Assembly Pastoral Reference Committee and upon his proposal the Report was received for debate.

## NOMINATIONS COMMITTEE

The Revd Brian Nuttall, Convener, presented the supplementary report of the Nominations Committee and moved:

The Assembly appoints the following:

To serve on the Central Funding and Advocacy Group

The Revd Bill Wright - Finance and Administration Department

Mr Michael Harrison - Faith and Life Department

Mr Eric Chilton - Ministries Department

Mrs Mary Marsden - World Church and Mission Department

The Revd David Netherwood and Mr Cyril Lowden - Communication and Supplies

Vacancies for Church and Society Department and Budget Committee

The Revd Robert Maitland )

Mr Charles Dickie ) subject to consent

Mr Stanley Griffiths )

Miss Alma Wade (Secretary). The Revd Bill Wright to be the Convener.

Additional nominations to other Committees were moved within the same resolution and these names are included in the appendix to this Record. The nominations were approved by the Assembly.

The Revd Brian Nuttall further moved:

The Assembly records its thanks to the following Conveners and Secretaries retiring from office this year.

Mrs Joan Boulind, Convener of Training Committee, Ministries Department

Mr J.A. Cumming, Convener of Treasurership Committee, Finance and Administration Department

The Revd Robert Latham, Convener of Budget Committee

Mrs Helen Lidgett, Secretary for Communication in World Church and Mission Department

The Revd Dr Stephen Orchard, Convener of Christian Education and Stewardship Committee. Faith and Life Department

The Revd Dr Colin Thompson, Secretary of Doctrine and Worship Committee, Faith and Life Department

Mrs Sheila Tull, Secretary of Nominations and Business Committees

Miss Alma Wade, Secretary for Communication and Supplies.

This resolution was approved by the Assembly.

## Vote of thanks

Mr Ron Webb expressed the thanks of the Assembly to all who had contributed to its smooth running, and to those who had enhanced its life. The members of the Local Committee were introduced by Mrs Sheila Tull and were received with acclamation by the Assembly.

## Closure

The Clerk declared that the Assembly, having completed the business properly brought before it, stands adjourned and will meet again at Southport on 9 May 1988 or at such other time and place as may be duly appointed.

The Moderator's Chaplain led a final act of worship and the Moderator dismissed the Assembly with the Blessing.

Throughout the Assembly Bible studies were led by the Revd John Morgans and Mrs Norah Morgans.

On Wednesday evening the Assembly was invited to join the members of Wales Province in CELEBRATION, a pageant of music and drama presenting pictures of the Welsh Church through the ages. The 350-strong choir and 60 actors were drawn from URC churches throughout Mid, South and West Wales. Coachloads of Christians filled the 2,000 seats of St David's Hall to capacity for the occasion, which climaxed in a display of banners and music.

## COMMITTEES AND REPRESENTATIVES

NOTES: The Moderator, the Moderator-elect, the immediate past Moderator and the General Secretary are members ex officio of every Standing Committee.

The Departmental Conveners and Secretaries are members ex officio of each Committee within their respective Departments. The Secretary of the Finance and Administration Department is a member ex officio of every Committee which has funds.

Officers and Members appointed after Assembly 1986 are denoted by an asterisk \*

### MINISTRIES DEPARTMENT

Convener: The Revd A.G. Burnham - 1990  
Secretary: The Departmental Secretary

### CENTRAL COMMITTEE

#### Provincial representatives

I	Revd D. A. Welbrock	VII	Revd G.R. Muttram
II	Revd F.A. Noden	VIII	Revd K. Hibberd
III	Revd Barbara Gates	IX	Mr R.J. Smith*
IV	Revd S.O. Jones	X	Revd P.C. Jupp*
V	Mrs V. Stonehouse	XI	Mr Cecil Davis
VI	Revd W.W. Mahood	XII	Revd Mary Evans

together with the Conveners of the Committees within the Department, Revd Dr C.B. Baxter, Mr E. Chilton, Mr D. Thacker, Revd Elizabeth Welch and a representative of the Maintenance of the Ministry Committee (1 vacancy)

### VOCATIONS

Convener: Revd M.B. Stolton - 1988  
Secretary: The Departmental Secretary

Revd M.J. Davies	Mrs Gwen Hall	Mrs Connie Holmes
Revd P.C. Jupp	Revd S.O. Jones	Revd V. Ridgewell
Revd J.H. Williams	(1 vacancy)	

### TRAINING

Convener: Mrs Elizabeth Jupp\* - 1993  
Secretary: The Departmental Secretary

Revd C. Brock	Revd K. Chippindale	Revd Principal M.H. Cressey
Revd D. Grainger*	Revd D.H. Hilton	Revd D. Jenkins
Revd Dr J. McKelvey	Mrs S. Owen	Dr Ann Stevenson*
Mrs S. Thompson	(1 vacancy)	

together with one stipendiary ministry student (Miss Daphne Williams)



Panel for Assessment Conferences

Miss R. Archer, Revds B. Baker, C.J. Baker, Mr J.S. Benbow, Revds Elizabeth Caswell, T.C. Cheesbrough, Mrs R. Clarke, Mr R.T. Clarke, Revds G.J. Cook, F.G. Wilson Dennett, A.S. Dunstone, Revds Mary Evans, J. Francis, A. Frost, Dr Anne Galer, Mrs R. Goodfellow, Revds A.G. Green, Dr. L.C. Green, Jessie Halfpenny, Mrs Gwen Hall, Revd R.J. Hall, Mr M. Hammond, Mr M. Harrison, Mr A. Hart, Revds H.G. Hayes, Mrs M. Herbert, Revds D.H. Hilton, R.W.H. Jones, Mrs E. Jupp, Miss M. Kennish, Revds R.O. Latham, W.N. Leak, R.H. Lewis, W.W. Mahood, Mrs J.W. Macdonald, Revds W.R. Marchbank, Barbara Meachin, Mr R. Norris, Revd F.R. Nunn, Mrs B. Onions, Revds Dr S.C. Orchard, D.A. Pitkeathly, Professor R. Schwarzenberger, Mr A. Senior, Mrs E.M. Steel, Dr Ann Stevenson, Mr B. Stonehouse, Mrs G. Swain, Revd R.F. Taylor, Revd I.L. Thomas, Mr A.W. Thompson, Revd B.D. Treharne, Miss L. Tucker, Revds R.J. Way, Elizabeth Welch, Miss J. Welford, Revd C. Wilton, together with the General Secretary, the Provincial Moderators and the staffs of the recognised Colleges, members of the Auxiliary Ministry Board of Studies and the Convener and Secretary of the Training Committee.

Nominations to Teaching Staff (Westminster College)

Convener: Mrs Elizabeth Jupp\* - 1993  
Secretary: The Secretary of the Training Committee

Principal, Westminster College      Professor John Ferguson  
Miss Ann Phillips                      Dr D.A. Sykes                      Revd J.E. Young

SUPPORT

Convener: The Revd P.J. Brain - 1992  
Secretary: Executive Secretary, Ministries Department

Mrs Sally Abbott                      Revd C.C. Franks                      Miss Alison Maclean\*  
Revd Elizabeth J. Nash              Mr R. Norris                          Revd R. Pagan  
Revd E.P. Schofield                  Mrs M. Stacy

FAITH AND LIFE DEPARTMENT

Convener: The Revd A.J. Coates - 1992  
Secretary: The Departmental Secretary

CENTRAL COMMITTEE

Provincial Representatives

I	Revd Peter Poulter	VII	Revd Dr D. Cornick*
II	Revd S.M. Thornton	VIII	Revd Stella Beare
III	Revd Ruth Farnworth	IX	Revd Mark Westerman
IV	Revd L.H.B. Neems	X	Revd David Turner
V	Revd C. Baker	XI	Revd Ceri Lewis*
VI	Revd K.A. Wilkinson	XII	Mrs Eileen McIlveen

together with the Conveners of the Committees within the Department, The Revd G.E.F. Bowerman, Mrs Barbara Brettell, Mrs Ruth Clarke, Mr B. Worrall

Members under 25: Mr C. Satchwell\*, Mr J. Slow\*

DOCTRINE AND WORSHIP

Convener: Revd Dr. C.E. Gunton - 1991  
Secretary: Revd J.H. Taylor\* - 1993

Revd Principal M.H.Cressey	Revd K.C.Fabricius	Revd Mary Frost*
Revd Dr A.H.B. Logan	Revd Kate McIlhagga	Revd Dr P. Morgan*
Mrs Sheila Scarr	Revd Brenda Stephenson	Dr C. Schwoebel*
Professor G.N. Stanton	Dr R. Trigg*	Revd Justine Wyatt

(1 vacancy)

CHRISTIAN EDUCATION and STEWARDSHIP

Convener: Revd W.W. Mahood\* - 1993  
Secretary: Mr M. Harrison\* - 1992

Dr D. George*	Mrs E. Jurd	Revd P. McIntosh
Mrs A. Morgan*	Revd Greta Morgan*	Revd G.H.Sharp*
Revd R. Scopes*	Mrs J. Tomlin	Mrs L. Wilson
Revd J.T. Yates		

YOUTH WORK

Convener: The Revd Jean Holdsworth - 1992  
Secretary: The Youth Secretary

Revd B. Acty	Mr P. Franklin	Mr H.J. Lowry
Mrs M. Nineham	Miss J. Pearce	Miss B. Prettie
Revd J. Steele	Revd D. Taylor	Revd D.J. Williams
Mr J. Willis	(1 vacancy)	

Members under 25:

Miss D. Allen*	Mr S. Anderson*	Miss C. Davey*
Miss E. Hands-Heathfield*	Miss S. Holton	Mr A. Hughes
Miss F. Martin	Mr R. Nicholson	Mr D. Rainford
Mr K. Root	Mr C. Satchwell	Mr J. Slow

CHILDREN'S WORK

Convener: The Revd Dr Lesley Husselbee - 1992  
Secretary: Mrs Hazel Snashall\* - 1990

Mrs Pat Evans	Dr J. Hull	Mrs Shelah Jones
Mrs Sheila Price	Revd J. Robinson	Mr B.Russell
Revd A. Satchwell	Mrs P. Shapland	

HEALTH AND HEALING

Convener: Revd D.A. Pratt - 1990  
Secretary: Revd M. Playdon\* - 1992

Revd Jeanne Christie*	Miss Sarah Clark*	Dr Anthea Cooke*
Dr I.D.O. Frew	Dr Anne Galer	Dr Joan Holliday
Revd A.R. Lee	Revd J.C. Neary	Revd J.M. Ward

(1 vacancy)

WINDERMERE POLICY AND PLANNING COMMITTEE

Convener: Revd Dr R.O. Latham - 1989

Secretary: The Director ex officio

Representatives of the Ministries, World Church and Mission, Church and Society and Finance and Administration Departments, Mrs R. Clarke, Revd Ruth Mealand, Mr Roger Tolman, with the Convener and the Treasurer of the Management Committee, the Convener, Faith and Life Department and a representative of Carver URC, Windermere (ex officio).

HYMN BOOK EDITORIAL COMMITTEE

Convener: Dr D.M. Thompson

Secretaries: Revd D.C.M. Gardner, Mr A. Haywood\*

Mrs C. Brock\*

Dr Alun Jones

Revd D. McIlhagga\*

Mr A. Satchell\*

Revd Dr. C.P. Thompson\*

Revd Barbara Gates

Revd David Jenkins

Revd C. Micklem\*

Revd Brenda Stephenson

Revd A. Gaunt

Revd Dr F.H. Kaan

Mrs M. Raggett\*

Revd Margaret T. Taylor

WORLD CHURCH AND MISSION DEPARTMENT

Convener: Mrs Rosalind Goodfellow - 1989

Secretary: The Departmental Secretary

CENTRAL COMMITTEE

Provincial representatives

I

II Miss Jose Robins\*

III Mrs Mary Hambly

IV Revd D. Miller

V Revd Nellie Smith

VI Miss Barbara Boal\*

VII Revd K. Spence

VIII Revd P. Killick

IX Miss M. Cumber

X Revd G. Bending

XI Revd W.R.P. Adams\*

XII Revd D.C. Morgan

together with the Convener of Committees within the Department and the Revds T.C. Cheesbrough, G.C. Cook, R. Hewitt, Mrs Anthea Coates\*, Mrs Norah Morgans, Mr D.W. Parry

MISSIONARY AND ECUMENICAL WORK AT HOME

Convener: Revd J.F. Slow - 1990

Secretary: The General Secretary

Revd R.J. Bade\*

Mrs Betty Fisher

Revd Dr D. Peel

Mrs Sheila Brain

Revd F. Hall

Revd W.E.C. Sewell

(1 vacancy)

Mr R.J. Coole

Revd M. Mackenzie

Mr P.A. Wade

URC/Methodist Liaison Committee

Revds G.E. Beck, C.C. Franks, Mr P.W. Hamblin, Revds J. Hollyman, D.E. Marsden, N.L. Shepherd, B.G. Thorogood

MISSIONARY AND ECUMENICAL WORK ABROAD COMMITTEE

Convener: Revd D.M. Wales - 1991  
Secretary: The Departmental Secretary

Revd C.J. Allen*	Revd Susan Armitage*	Miss J.M. Barclay
Revd K.G. Chong	Mrs E. Cottle	Revd N. Healey
Revd V. Jones*	Revd I.G.J. Kardos	Mr H. Morgans*
Mrs D. Rogers	Miss A. Walkling	

MISSION AND OTHER FAITHS

Convener: Revd F.R. Tomes - 1989  
Secretary: Revd J.M. Parry - 1990

Mr M. Childs*	Miss K.S. Christian	Miss Gill Cressey
Mrs Shirley Firth	Mrs C. Harries	Dr D.A. Kerr
Revd R.H. Lewis:- Consultant	Revd R.J. Mortimer	Revd M. Williams

PERSONNEL

Convener: Mrs Mary Marsden - 1988  
Secretary: The Personnel Secretary

Revd N.W. Bainbridge*	Revd Dr J. Bradshaw	Revd J. Dean
Mrs J. Floe	Revd Joan Johansen-Berg	Revd Moira Kerr
Revd Janet Lovett-Hargis	Revd H. Singh Rahi	Mrs Marion Strachan
Mr C.P.W. Wright	Principal of St Andrew's Hall	

CHURCH AND SOCIETY DEPARTMENT

Convener: Dr Mary Ede - 1991  
Secretary: The Departmental Secretary

CENTRAL COMMITTEE

Provincial representatives

I	Revd A.W. Summers	VII	Mrs J. Armour
II	Revd G. Eatock	VIII	Revd B.W. Kirk
III	Revd M. MacKenzie	IX	Revd B. Coward
IV	Revd J. Durell	X	Revd D. Batchelor
V	Revd P.Fuller	XI	Revd D.V. Clarke
VI	Mr D. Barton	XII	Revd P. Taylor

together with Revds M.F. Hubbard, Molly J. Kenyon, Elizabeth J. Nash,  
Elisabeth Neale, Dr S.C. Orchard, Mrs M. Jepson, Mr D. Jones, Mrs Fiona Woods

FINANCE AND ADMINISTRATION DEPARTMENT

Convener: Mr F.H. Brooman - up to 1988  
while a successor is sought  
Secretary: The Departmental Secretary

CENTRAL COMMITTEE

Provincial representatives

I	Mr J.C.G. Forrest	VII	Mr J. Henderson
II	Mr G.R Stelfox*	VIII	Mr P. Hamblin
III	Mr I. Cumberbatch	IX	Mr D.L. Main
IV	Mr J.E.M. Gilbey	X	Mr R.S. Martin
V	Revd D.J. Williams*	XI	Mr E.J. Ford
VI	Mr H. Kempton	XII	Mr A. Gilmour*

together with the Conveners of the Committees within the Department, Miss R.M. Cook, Mrs C.S. Marshall, Revd Dr Catherine Middleton, Revd W. Wright

TREASURERSHIP

Convener: Mr D. Davies\* - 1993  
Secretary: The Chief Accountant

Revd D.J. Clague	Mrs J. Gilbert	Mrs Gwen Hall
Mr D. Lethem*	Mr W.M. McVey	Mr R.T. Masser
Miss S. Mounter	Mr H. Oldham	Mr R. Thomson
Revd R.J. Wiggins	(1 vacancy)	

MAINTENANCE OF THE MINISTRY

Convener: The Revd J.D. Waller - 1990  
Secretary: Revd G.E. Hooper - 1988

Provincial representatives

I	Dr P. Clarke	VII	Mr P.A. Wade
II	Mr G.R Stelfox*	VIII	Mr M. Johnston
III	Mr A.J. Bryan	IX	Mr L.G. Whiteman
IV	Mr J.E.M. Gilbey	X	Mr V.F. Lane
V	Revd G. Smith	XI	Mr D. Buckland
VI	Mr R. Webb	XII	Revd M.D. Page

together with the Convener of the Pensions Sub-committee (Mr H.F. Fisher), the Revds Hazel Day, W.J. Taylor, Mrs Elizabeth Wilkinson\* and a representative of the Ministries Department. The Rev J.D. Waller also represents the Provincial Moderators.

WELFARE AND EMERGENCIES

Convener: Revd M.D. Whitehorn - 1988  
Secretary: Mrs Judy Stockings

Revd R. Marchbank	Revd Nanette Head	Revd R.J. Hall
Revd May Segain*	Mrs Joyce Sutcliffe*	

## CHURCH BUILDINGS

Convener: Revd J.J. Macro - 1992  
Secretary: Mr T.T.W. Peregrine - 1991

Mr M.J. Ballard	Miss B.F. Davis	Revd A.W. Duncan
Revd R. Good*	Mr R. Honey	Revd M.F. Hubbard
Mr G.E. Knowles	Mr C.A. Raggett	Revd Dr A.R. Ritchie*
Mr M. Foster Taylor	(1 vacancy)	
- Property Consultant		

## RETIRED MINISTERS HOUSING

Convener: Revd D.L. Skidmore  
Secretary: Mr R.S. Carruthers

Mr M. Foster Taylor	Mr J.E.M. Gilbey	Revd F.L. Hill
Revd D.R. Hannen	Revd M.F. Hubbard	Mr G.H. Parkinson
Mrs J. Parkinson	Mrs E. Pitkeathly	Mr J. Reason
Mr G.E. Winter	Mr G. Yuille	

Note: This Committee shall consist of all the members of the Committee of Management of the URC Retired Ministers Housing Society Limited with the ex officio officers of the Department.

## OTHER COMMITTEES

### EXECUTIVE

Convener: The Moderator of the General Assembly

Four representatives of each Synod, including the Moderators, together with ex officio members as follows:

The Moderator-elect, the immediate past Moderator, the Clerk and General Secretary, the Deputy General Secretary, the Assistant Clerk, the Legal Adviser, the Conveners and Secretaries of the five Departments, the Conveners of the Business, Applications, Nominations, Budget and Communication and Supplies Committees, the Secretaries of the Nominations and Business Committees.

### BUDGET

Convener: Revd A.J.G. Walker\* - 1993  
Secretary: The Chief Accountant

The Convener or Secretary of the Ministries, Faith and Life, World Church and Mission and Church and Society Departments, the Convener or Secretary of the Maintenance of the Ministry and Communication and Supplies Committees, the Convener of the Treasurership Committee, the Honorary Treasurer, the General Secretary, the Office and Personnel Manager, one Provincial Moderator and one representative appointed by each Province.

### BUSINESS

Convener: Revd A.J. Wells - 1991  
Secretary: The Office and Personnel Manager

together with the Moderator, the Moderator-elect, the immediate past Moderator, the Clerk and General Secretary, the Deputy General Secretary, the Assistant Clerk, the Conveners of the five Departments and one representative from each Synod.

## NOMINATIONS

Convener: Revd C.B. Nuttall - 1991  
Secretary: Mr D. Butler\* - 1993

together with the Moderator, the Moderator-elect, the immediate past Moderator, the General Secretary, the Convener of the five Departments, the Provincial Moderators and one other representative from each Synod.

## COMMUNICATION AND SUPPLIES

Convener: Revd D.J. Netherwood - 1990  
Secretary: Secretary for Communication and Supplies

Revd C.G. Evans	Mrs J. Silvan Evans	Revd P. Flint
Mr R.J. Grant	Miss B.E. How	Revd R. Irving*
Revd J. Jenkins	Revd C.E. Richards*	Mr A. Webster*
Mr C. Wright*	(1 vacancy)	

## ADVISORY BOARD OF REFORM

Convener: Revd E.A. Banyard - 1990  
Revd G.J. Cook, Mrs K. Lehnert, Miss Alison Maclean - 1988  
Revds R.J. Ellis, J. Filsak, Miss Kristian Ofstad - 1989  
Youth representative: Mr Carew Satchwell  
(1 vacancy)

## ASSEMBLY PASTORAL REFERENCE

Convener: Revd A.L. Macarthur - 1989  
Secretary: The General Secretary

Mrs Benita Kyle	Revd Dr J.I. Morgans	The Honorary Treasurer
Revd Jessie Halfpenny	Dr Paul Rogers	

## UNITED REFORMED CHURCH TRUST

Convener: Mr J.A. Cumming  
Joint Secretaries: Mr F.A.W. Lodde, Mr I.G. Neilson

Mr F.H. Brooman	Mr R.S. Carruthers*	Revd D.J. Clague
Mr D. Davies	Mr C.M. Frank	Mrs J. Gilbert*
Mrs Gwen Hall	Mr G. Hearne	Mr K.M. Kirby
Mr H. Kempton*	Revd V.N.J. Lowis	Mr T.W. Macdonald
Mr W. McVey	Mr R.S. Martin	Mr R. Masser
Miss S. Mounter	Mr H. Oldham	Mr R. Thomson
Revd B.G. Thorogood	Revd R.J. Wiggins	

## FORWARD POLICY GROUP

Convener: Professor Robert W. Steel - 1990

Revd Elizabeth Caswell	Revd Arnold Harrison
Mrs M. Carrick Smith	Professor Malcolm Johnson
Mr Ian Maxwell	Mr Graeme D. Smith*

REPRESENTATIVES OF THE UNITED REFORMED CHURCH ON OTHER BODIES

1. CHURCH BODIES

British Council of Churches

Revds R. Andrews\*, Molly Kenyon\*, Dr J.I. Morgans, J.P. Reardon,  
Mrs D.M. Beale\*, Dr D.M. Thompson, and Mrs Mary Marsden  
and Mrs Yvonne Parry (through WCM Dept)

British Churches Housing Trust: Mr M. Foster Taylor, Mr C. Bacon  
Consultative Committee for Local Ecumenical Projects in England:

Revds M.F. Hubbard, B.G. Thorogood  
Churches' Consortium on Industrial Mission: Revds M.C. Diffey\*,  
A.M. Gudgeon

Committee for Relations with People of Other Faiths: Revd J.M. Parry  
Consultative Group on Ministry among Children: Revds A. Greenslade,  
T. Oakley\*

Women's Inter-Church Consultative Committee: (1 vacancy)

Youth Unit Reference Group: Revd P. Quilter

Standing Committee of Theological Education: Revd M. Dunford, Professor  
Heywood Thomas

Team Ministry Conference: Revd G.K. Tolley

Standing Conference for Unity in Prayer: Revd Justine Wyatt

Working Party on Collaborative Styles of Ministry: Mrs B. Brettell, Revds M.C.  
Diffey\*, T. Oakley\*

Divisional Boards:

(Appointed by the British Council of Churches - Triennium 1987-1989)

Conference for World Mission: Revd D.W. Elliott

Ecumenical Affairs: Revd Principal M.H. Cressey

Community Affairs: Revd J.P. Reardon, Mrs Fiona Woods

International Affairs: Revds J. Johansen-Berg, J.P. Reardon

Christian Aid: Mrs Patricia Napier, Revd J.P. Reardon

Scottish Churches' Council: Revds D. Black and Mrs C.F. Hunter

Free Church Federal Council:

Mrs J. Armour, the Revd P.W. Beaman\*, Mrs B. Brettell\*, the Revds N.Healey\*,  
B.G. Thorogood, J.M. Ward\*

Chaplaincy Board: Revds P.W. Beaman, A. B. Holroyd, R. Royston-Bishop

Education Committee: Revds A.D. Lewis, T. Oakley\*, Miss R. Davis

(Dr Mary Ede, Revd. J.P. Reardon also serve)

Joint Education Policy Committee: Dr Mary Ede

Women's Council: Revd May Segain

Multi-Lateral Conversations in Scotland:

Revds R.J. Bade, J.A. Breslin, D. Powis

Methodist Committee for Local Ecumenical Development

Revd J.B.Simpson

Congregational Union of Scotland/URC Negotiations:

Revds J.F. Slow, D.W. Elliott, D.R. Hannen, E. Kirkman, Dr S.C. Orchard, D.  
Powis,

B.G. Thorogood, Mr F.H. Brooman, Mrs E. Jupp, Mr I. Neilson, Miss J.Turner



## 2. OTHER COMMITTEES AND NATIONAL ORGANISATIONS

Aged and Infirm Ministers Fund: Revds K. French, R.L. Richards,  
Mr L. Macro (Honorary Treasurer), Revd G. Satchell  
Association for Christian Communication: Mrs Carol Rogers\*  
Bible Reading Fellowship: (1 vacancy)  
Christian Education Movement Council: Revd T. Oakley\*  
Church Hymnary Trust: Mr G.R. Barr, Revd R.H. McMurray Adam  
Churches' Advisory Committee for Local Broadcasting: Mrs Carol Rogers\*  
Churches' Council on Alcohol and Drugs: Dr D. Acres, Revd J.P. Reardon,  
Mrs J. Armour  
Churches' Main Committee: Mr N.A. Pooler, Mr M. Foster Taylor, Mr C.M. Frank  
Churches' Advisory Panel of the Boys' Brigade: Revd T. Oakley\*  
Churches' Council for Health and Healing: Revds D. Dale, D.A. Pratt,  
Dr Ann Galer  
Congregational Fund Board: Revds C.H. Grant, Havergal-Shaw, D.A. Smith, J.H.  
Taylor, Mrs R.E. Taylor  
Council of URC Boys' Brigade Companies: Revds J.M. Rees and P. Quilter  
Federation of Education Training Institutions Council: Revd M.G. Dunford  
Funerals, Cremations and Crematoria: Revds J.C. Neary, R.L. Richards  
Guides' Religious Advisory Panel: The Revd Gillian Bobbett  
International Bible Reading Association Committee: Revd T. Oakley\*  
Joint Committee on New English Bible: Revd Professor W. Houston (alternate:  
Revd R.K. Scopes)  
Joint Liturgical Group: Revds Justine Wyatt\* and Dr C. Thompson  
Methodist Faith and Order Committee: Revd K. Fabricius\*  
National Christian Education Council: Revds C.K. Forecast, T. Oakley\*  
National Council of Voluntary Organisations: Revd J.P. Reardon  
National Ecumenical Agency for Further Education: Revd M.C. Diffey\*,  
Mr D. Thacker\*  
Scottish World Day of Prayer: Revd Jean Tinto  
Scout and Guide Fellowship (URC): Revd P. Quilter  
Scouts Religious Advisory Group: Mr D. Marshall Jones  
Society for the Ministry of Women in the Church: (1 vacancy)  
Union of Welsh Independents Council: (1 vacancy)  
United Navy, Army and Air Force Board: Revds M. Diffey\*, D. Friend, J. Paull,  
E.P. Schofield, B.G. Thorogood  
United Reformed Church History Society: Mrs K. Davies, Revds P.C. Jupp,  
Dr D.M. Thompson (1 vacancy)  
Wharton Trust: Mrs B. Taylor  
Widows' Fund of the Three Denominations: Revds K. French, L.A. Stringer,  
Mr L. Macro, Revd G.W. Satchell  
Women's World Day of Prayer: Mrs Ruth Bowyer\*

## 3. COLLEGE AND SCHOOL GOVERNORS AND COUNCILS

Aberystwyth (Memorial College): Revds Dr G.Harris, T. Leslie Jones  
Bala-Bangor: Mr J. Rhys (1 vacancy)  
Bishops Stortford College: Revd C.G. Evans  
Cambridge Federation of Theological Colleges: Convener and Secretary,  
Training Committee  
Caterham School, Board of Governors: Revds T. Perry, C.C. Franks  
Cheshunt Foundation: Mr D. Davies, Revd M.G. Dunford  
Northern College: Revds Dr D. Cornick, M.G. Dunford, D.Jenkins, W.N. Leak  
Eltham College/Walthamstow Hall: Miss M. Moyce  
Homerton College Trustees: Mrs J. Boulind, Revds Principal M.H. Cressey,  
W.K. Gathercole\*, Mrs G. Hall, Mr J. Hall, Miss A. Phillips,  
Dr D. M. Thompson, Dr R. Watson

Mansfield College, Oxford: Revds M.G. Dunford, J.P. Lee-Woolf, P.C. Jupp,  
 Dr F.H. Kaan, Mr P. Spicer, Revd A.D. Tucker  
 Milton Mount Foundation, Governors: Miss Margaret Canning\*, Revd D.G. Evans,  
 Mrs Gwen Hall, Revd R.E. Taylor, Revd A. Lewis  
 Queen's College, Birmingham: Revd M.G. Dunford  
 St Andrew's Hall, Selly Oak: Mrs Mary Marsden, Miss S. Rudofsky, Miss B.  
 Vickerton, the Revd M. Diffey\*  
 Silcoates School, Governor: Dr C. Binfield  
 Springhill College Endowment (Mansfield College): Revd W.W. Biggs, Sir Kenneth  
 Corley, Mr R.A. Heritage, Revds M.F. Hubbard, R.W.H.  
 Jones (1 vacancy) Taunton School: Revd M.F. Hubbard  
 Tettenhall College, Governors: Dr W. Blakeley, Mr K.S. Geekie, Mr R. McKenzie\*  
 Mr R.J. Whild  
 Wentworth Milton Mount, Governor: Revd E. Lord  
 Westhill College of Education Council: Mr J. Payne (Governor and Trustee),  
 Dr R.D. Jurd

#### 4. COUNCIL FOR WORLD MISSION

Miss Marlene Brown*	Revd D.W. Elliott
Mrs Mary Marsden	Revd Dr F.H. Kaan

#### 5. CONGREGATIONAL MEMORIAL HALL TRUST

Mr F.H. Brooman	Revd M.J. Davies	Mrs Gwen Hall
Mr K.M. Kirby	Mr F.A.W. Lodde	Revd A.L. Macarthur
Revd G.W. Satchell	Revd D.L. Skidmore	Mr Arthur Smith
Revd J.H. Taylor	Revd J. White	

#### 6. NEW COLLEGE LONDON FOUNDATION TRUSTEES

Mr J.C. Smethers	Revd Dr R.O. Latham	Revd J.A. Pugh
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Treasurer's Report on the Accounts for 1986

I present the Accounts for the year ended 31 December 1986.

The account and budget of the General Fund are shown on page 70. Most of the income comes from the Unified Appeal. The amount received in 1986, £1,329,000 was £30,000 less than the amount required by the budget adopted by Assembly 1985 but other income exceeded the budget by £11,000 so the total income of the Fund was £19,000 short of the budget. Expenditure, £1,515,000 was only £1,000 less than budgeted, so the account had a deficit of £18,000 in the year.

The account and budget for the Maintenance of the Ministry Fund on page 71 shows contributions of £5,995,000 from the Churches. This was only £5,000 short of the amount required by the budget but other income was £18,000 less than budgeted, so the total income £6,127,000 was £23,000 short of the sum required. Total expenditure was £6,000 below the budget figure so there was a net deficit of £17,000 in the year.

These deficits are not large in relation to the funds involved but they indicate how tight our budgeting has become.

The only accounts to which I would draw further attention are the Windermere Development Fund and the Windermere General Account which are on page 59. The Development Fund Account shows donations and other receipts of £280,000 up to the end of 1986. The amount invested in the acquisition, adaptation and equipment of the building was £311,000, so £31,000 was provided temporarily from the central funds at the end of 1986. This is shown in Note 3 on page 49.

The Windermere General Account covers the expenditure on fund raising before the Centre opened in July and the day to day income and expenditure from then to the year end. It is the intention that the net cost to central funds should be reduced through 1987 and 1988 and that the Centre becomes self-supporting on the day to day running from 1989 onwards.

March 1987

Fred Brooman

Hon. Treasurer

APPROVAL OF FINANCIAL STATEMENTS

We confirm on behalf of the Treasurership Committee our approval of the financial statements as set out on pages 45-63 and 66-68

F H Brooman  
Treasurer

C M Frank  
Chief Accountant and Financial Secretary

25th March 1987

We confirm on behalf of The United Reformed Church Retired Ministers Housing Society Limited our approval of the financial statements as set out on pages 64-65.

C M Frank  
Director

R S Carruthers  
Secretary

25th March 1987

REPORT OF THE AUDITORS TO THE UNITED REFORMED CHURCH

We have audited the financial statements on pages 45 to 68 in accordance with approved auditing standards.

In our opinion these financial statements give a true and fair view of the state of the funds at 31st December 1986, and of the income and expenditure and the source and application of current assets for the year ended on that date.

The financial statements of the United Reformed Church Ministers Pension Fund on page 68 are an extract from the full accounts of this fund. The report on the full accounts confirms that they show a true and fair view of the net resources available for benefits at 31st December 1986 and of the total increase in resources in the year ended on that date.

The financial statements on pages 64 and 65 include an extract from the full accounts of The United Reformed Church Retired Ministers Housing Society Limited. The report on the full accounts confirms that they show a true and fair view of the state of affairs at 31st December 1986 and the income and expenditure of this society for the year ended on that date and complies with the Friendly and Industrial and Provident Societies Act 1968 and the Industrial and Provident Societies Act 1965.

186 City Road  
London EC1V 2NU

ROBSON RHODES  
Chartered Accountants

25th March 1987

## ACCOUNTING POLICIES

### 1. Basis of preparation.

The financial statements have been prepared under the historical cost convention, as modified by the inclusion of investments at market value in the Common Investment Fund on page 62, the Investment Pool on page 63, and the United Reformed Church Ministers Pension Fund on page 68.

### 2. Contributions to Unified Appeal and Maintenance of the Ministry Fund.

Contributions are brought into account on a receipts basis, with the inclusion of receipts in the early part of 1987 relating to 1986. However, where a Province had remitted more than the agreed contribution to the Maintenance of the Ministry Fund by 31 December 1986, the excess has been carried forward as an advance payment on account of the contribution for 1987.

### 3. Legacies are credited on a receipts basis to the fund designated by the donor or to the General Fund if no fund is designated.

### 4. Depreciation

#### (i) Property

No provision for depreciation is made on freehold or leasehold buildings. The Treasurership Committee considers that the requirement of the Statement of Standard Accounting Practice No 12 that freehold and leasehold buildings should be depreciated is not appropriate for the Church, because the Church's policy is to ensure that the buildings are maintained to such a standard that depreciation is negligible. Had depreciation been so calculated it would have amounted to £33,000 in 1986 (£126,000 cumulative since 1.1.79.). Properties shown in Note 4 at £1.99 million are insured for £4.68 million.

#### (ii) Cars, furniture and equipment

Depreciation is provided on cars, furniture and equipment so as to write off the relevant assets over their expected useful lives at the following rates per annum:-

Cars (purchased before 1.1.84.)	33% on written down value
Cars (purchased after 31.12.83.)	30% on cost
Major Equipment	
Printing Machine	20% on cost
Computer (purchased before 1.1.86)	20% on cost
Computers (purchased after 31.12.85)	25% on cost
Other furniture and equipment	15% on written down value

## 5. Investments

Investments held for the United Reformed Church Ministers Pension Fund, the Common Investment Fund, and the Investment Pool, are stated at market value.

Investments held by other funds are stated at cost. Units held in the Common Investment Fund and the Investment Pool are stated in the accounts of the investing funds at the cost of the units to those funds. The cost is based on quarterly market valuations of the underlying listed investments at the time of purchase. No account is taken of the excess of unrealised gains over unrealised losses in specific investments, having regard to the long term purpose of the investment funds.

Income from investments has been included to the extent that it was received during the year.

## 6. United Reformed Church Ministers Pension Fund

The accounts of the United Reformed Church Ministers Pension Fund deal with the resources at the disposal of the trustees and short-term liabilities. Long-term liabilities for pensions and other benefits, which are expected to arise in the future, are not reflected in the accounts. The long-term financial position of the fund is dealt with in the actuarial report.

## 7. Stock

Stock consists of books and materials purchased for resale in the Communication and Supplies Section. The stock is stated at the lower of cost and net realisable value.

## 8. Westminster College

With the exception of certain building improvements capitalised in 1983 and 1986, and a house bequeathed to the college in 1986 the buildings and contents of Westminster College are not included in the Central Funds balance sheet, since the College was originally a gift to the Church, the value of which cannot readily be ascertained. The College buildings are insured for £2.97 million.

CENTRAL FUNDS - BALANCE SHEET AS AT 31ST DECEMBER 1986

THE CENTRAL FUNDS OF THE CHURCH

		1986		1985	
	Note	£'000	£'000	£'000	£'000
Capital Accounts	1		1,891		1,889
Income and Expenditure Accounts	2		<u>6,056</u>		<u>5,314</u>
Total	3		<u>7,947</u>		<u>7,203</u>

REPRESENTED BY

Fixed Assets					
Property	4	2,066		1,611	
Cars, furniture & equipment	4	<u>157</u>		<u>103</u>	
			2,223		1,714
Investments	5		3,771		3,721
Loans and Advances	6		1,528		1,350
Current Assets					
Stock		26		29	
Debtors		383		355	
Cash	7	<u>825</u>		<u>763</u>	
		1,234		1,147	
<u>Less</u> Creditors		(595)		(528)	
Advance contributions to the Maintenance of the Ministry Fund		<u>(214)</u>		<u>(201)</u>	
Net Current Assets			<u>425</u>		<u>418</u>
			<u>7,947</u>		<u>7,203</u>



## NOTE 1 - CAPITAL ACCOUNTS

	Balance 31/12/86 £'000	Balance 31/12/85 £'000
General Fund	310	310
Maintenance of the Ministry Fund	289	288
Ministerial Training Fund	45	45
Church Buildings Fund	184	184
Homes for Retired Ministers Funds	355	355
Welfare Fund	25	25
Retired Ministers Aid Fund	40	40
World Church and Mission Funds	56	56
Westminster College Funds	184	184
Other Funds	403	402
	<u>1,891</u>	<u>1,889</u>

## NOTE 2 - INCOME AND EXPENDITURE ACCOUNTS

	Page	Balance 31/12/86 £'000	Balance 31/12/85 £'000
General Fund	52	1,591	1,310
Maintenance of the Ministry Fund	53	864	864
Ministerial Training Fund	54	461	489
Church Buildings Fund	56	703	632
Homes for Retired Ministers Funds	56	429	371
Welfare Fund	57	40	40
Retired Ministers Aid Fund	57	163	163
Memorial Hall Trust Grants	58	561	449
World Church and Mission Funds	58	193	183
Windermere Development Fund	59	280	160
Westminster College Funds	60	174	83
Other Funds	60	597	570
		<u>6,056</u>	<u>5,314</u>

## NOTE 3 - INVESTMENT OF FUNDS AS AT 31ST DECEMBER 1986

	Total	Property	Cars, Furniture & Equipment	Investments	Loans	Current Assets
	£'000	£'000	£'000	£'000	£'000	£'000
General Fund	1,901	997	92	514	55	243
Maintenance of the Ministry Fund	1,152	-	-	1,076	57	19
Ministerial Training Fund	506	-	-	473	-	33
Church Buildings Fund	887	48	-	122	643	74
Homes for Retired Ministers Funds	784	580	-	-	200	4
Welfare Fund	66	-	-	66	-	-
Retired Ministers Aid Fund	203	-	-	195	-	8
Memorial Hall Trust Grants Fund	561	-	-	-	561	-
World Church & Mission Funds	249	-	-	245	-	4
Windermere Project Fund	280	264	47	-	-	(31)
Westminster College Funds	358	115	-	223	-	20
Other Funds	1,000	62	18	857	12	51
	<u>7,947</u>	<u>2,066</u>	<u>157</u>	<u>3,771</u>	<u>1,528</u>	<u>425</u>
Note		4(i)	4(ii)	5	6	

NOTE 4 - FIXED ASSETS

(i) Property (at cost or original valuation)

	£'000 Balance at 1/1/86	£'000 Additions	£'000 Disposals	£'000 Balance at 31/12/86
Freehold Property:				
Church House	75	1	-	76
Houses	1,249	296	(16)	1,529
Additions at Westminster College	30	34	-	64
Leasehold Property:				
Long Leases				
Windermere Centre	104	160	-	264
Other	65	7	(27)	45
Short	10	-	-	10
	<u>1,533</u>	<u>498</u>	<u>(43)</u>	<u>1,988</u>
Investment Property				
Freehold Ground Rents	16	-	-	16
Shop Property	62	-	-	62
	<u>1,611</u>	<u>498</u>	<u>(43)</u>	<u>2,066</u>

(ii) Cars, Furniture and Equipment  
Cost

Motor Cars	120	47	(48)	119
Furniture and Equipment	68	57	(2)	123
Computer Equipment	26	11	-	37
	<u>214</u>	<u>115</u>	<u>(50)</u>	<u>279</u>

Cars, Furniture and Equipment  
Depreciation

		Charged	Released	
Motor Cars	51	26	(31)	46
Furniture and Equipment	44	10	(2)	52
Computer Equipment	16	8	-	24
	<u>111</u>	<u>44</u>	<u>(33)</u>	<u>122</u>

Net Book Value

<u>103</u>	<u>157</u>
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NOTE 5 - INVESTMENTS

	1986		1985	
	Cost	Market Value	Cost	Market Value
	£'000	£'000	£'000	£'000
Units in Common Investment Fund	1,891	3,827	1,849	3,349
Units in Investment Pool	1,731	3,736	1,724	3,330
Other Listed Investments	52	110	51	96
	<u>3,674</u>	<u>7,673</u>	<u>3,624</u>	<u>6,775</u>
Unlisted Investment at cost	97		97	
	<u>3,771</u>		<u>3,721</u>	

## NOTE 6 - LOANS AND ADVANCES

	1986 £'000	1985 £'000
To the URC Retired Ministers Housing Society Limited		
from General Accounts	20	-
from General Accounts (interest free)	35	-
from Homes for Retired Ministers Funds	200	290
from Memorial Hall Trust Grants Fund	561	449
from Other Funds	1	1
	<u>817</u>	<u>740</u>
To Churches mainly from Church Buildings Fund	654	563
To Ministers from Maintenance of the Ministry Fund	57	47
	<u>1,528</u>	<u>1,350</u>

Loans are interest free except that interest is charged at 1% below the Midland Bank base rate on the General Fund Loan to the United Reformed Church Retired Ministers Housing Society and generally at 7% per annum on loans from the Church Buildings Fund for building work.

## NOTE 7 - CASH AT BANK

	1986 £'000	1985 £'000
Cash on call and short term deposit	2,362	2,268
Cash at bank and in hand	49	276
	<u>2,411</u>	<u>2,544</u>
<u>Less Sums held for Funds shown on pages 62 to 68</u>	154	363
	<u>2,257</u>	<u>2,181</u>
<u>Less Sums held for Provinces and Congregations</u>	1,432	1,418
	<u>825</u>	<u>763</u>

## NOTE 8 - ASSETS HELD IN TRUST FOR OTHER BODIES

At 31st December 1986 the United Reformed Church Trust held the following assets on behalf of Provinces and Congregations.

	£'000	£'000
Investments (at cost or valuation)		3,804
Money specifically invested externally at short notice		375
Loans		39
Cash on deposit	1,410	
Other cash	22	1,432
		<u>5,650</u>

These assets are the property of and held to the order of the Provinces and Congregations concerned.

## NOTE 9 - COMMITMENTS

At 31st December 1986 contracts had been placed for the investment of a further £49,000 (1985 £116,000) in leasehold property, (the Windermere Centre) and £12,000 (1985 £Nil) to extensions to Westminster College freehold property.

The Retired Ministers Housing Committee has given approval for the purchase of property to the value of £373,000 (1985 £360,000). These acquisitions will be funded from the unexpended income of the Church or from the proceeds of properties currently unoccupied and for sale. From its General Account the Church has agreed to lend to the URC Retired Ministers Housing Society Limited any shortfall.

The Church Buildings Committee has authorised loans and grants amounting to £80,000 (1985 £148,000) which were not paid at 31st December 1986.

CENTRAL FUNDS - INCOME AND EXPENDITURE ACCOUNTS

GENERAL FUND

	1986		1985	
	£'000	£'000	£'000	£'000
<b>INCOME</b>				
Unified Appeal		1,329		1,261
Other Income				
Dividends on Investments	61		58	
Interest (net of allocation to other funds)	83		91	
URC Insurance Co. Ltd.	22		19	
Sundry Income	<u>2</u>		<u>2</u>	
		168		170
<b>TOTAL INCOME</b>		<u>1,497</u>		<u>1,431</u>
<b>EXPENDITURE</b>				
Central Secretariat		47		44
General Church costs		61		43
Assembly		27		28
Grants		43		37
Moderators		178		168
Ministries		71		78
Faith & Life		135		127
World Church & Mission	261			
Less receipts	<u>20</u>	241		226
Church & Society		40		38
Finance & Administration	137			
Less receipts	<u>11</u>	126		121
Professional Fees		26		24
Communications & Supplies	107			
Less net receipts	<u>48</u>	59		40
Information Service		5		4
Central Office costs		<u>128</u>		<u>119</u>
		<u>1,187</u>		<u>1,097</u>
<u>Less</u> Maintenance of Ministry Fund contributions to Ministerial Staff salaries		<u>119</u>		<u>114</u>
		<u>1,068</u>		<u>983</u>
<b>Allocations</b>				
Council for World Mission	390			382
Less special contributions	<u>-</u>	390		(13)
Ministerial Training Fund		34		32
Retired Ministers Aid Fund		4		4
Welfare Fund		<u>19</u>		<u>18</u>
<b>TOTAL EXPENDITURE</b>		<u>1,515</u>		<u>1,406</u>
<b>NET (DEFICIT)/SURPLUS FOR YEAR</b>		(18)		25
Profit on sale of properties		129		55
Legacies		<u>170</u>		<u>10</u>
<b>NET BALANCE FOR THE YEAR</b>		<u>281</u>		<u>90</u>
<b>INCOME AND EXPENDITURE ACCOUNT</b>				
Balance at 1st January 1986		1,310		1,220
Balance at 31st December 1986		<u>1,591</u>		<u>1,310</u>

MAINTENANCE OF THE MINISTRY FUND

	1986		1985	
	£'000	£'000	£'000	£'000
<b>INCOME</b>				
Contributions from local churches	5,995		5,792	
Donations and Dividends	<u>132</u>		<u>125</u>	
<b>TOTAL INCOME</b>		<b>6,127</b>		<b>5,917</b>
<b>EXPENDITURE</b>				
Stipends paid to ministers				
Full time	4,352		4,126	
Part time	320		329	
Children's allowances	46		55	
Employer's contribution to Pension				
Fund and National Insurance	752		762	
Grants and other costs	174		179	
Budgeted allocation to Ministers				
Pension Fund	<u>500</u>		<u>426</u>	
<b>TOTAL EXPENDITURE</b>		<b><u>6,144</u></b>		<b><u>5,877</u></b>
<b>NET (DEFICIT)/SURPLUS IN THE YEAR</b>				
Profit on sale of investments		(17)		40
Legacies		<u>2</u>		<u>5</u>
		-		<u>45</u>
<b>INCOME AND EXPENDITURE ACCOUNT</b>				
Balance at 1st January 1986		<u>97</u>		<u>52</u>
Balance at 31st December 1986		<u>97</u>		<u>97</u>
<b>BALANCES at 31st December 1986</b>				
Income and Expenditure Account		97		97
General Reserve		267		267
Stipend Payments Reserve		<u>500</u>		<u>500</u>
		<u>864</u>		<u>864</u>

NOTE - STIPEND SUPPLEMENT

During 1986, in addition to the basic stipend, the Church paid as agent for local congregations and other bodies supplements and housing allowances etc. totalling £218,000, and further recoverable amounts totalling £186,000. No part of this expenditure falls upon Central Funds.

MINISTERIAL TRAINING FUND

	1986		1985	
	£'000	£'000	£'000	£'000
<b>INCOME</b>				
Dividends	56		53	
Allocation from				
New College, London, Trust	147		131	
Other Donations	8		5	
Allocation from General Fund	34		32	
<b>TOTAL INCOME</b>		245		221
<b>EXPENDITURE</b>				
Grants to Colleges				
Westminster College				
Bursary Fund	66		58	
General Account (See Page 55)	3		4	
	<u>69</u>		<u>62</u>	
Mansfield College				
Bursary Fund	55		57	
Northern College				
Bursary Fund	94		64	
Other Colleges	11		7	
Cost of Training for the				
Auxiliary Ministry	21		31	
Other Costs	23		22	
<b>TOTAL EXPENDITURE</b>		<u>273</u>		<u>243</u>
<b>NET BALANCE FOR THE YEAR</b>		(28)		(22)
<b>INCOME AND EXPENDITURE ACCOUNT</b>				
Balance at 1st January 1986		<u>489</u>		<u>511</u>
Balance at 31st December 1986		<u>461</u>		<u>489</u>

WESTMINSTER COLLEGE - GENERAL ACCOUNT

	1986		1985	
	£'000	£'000	£'000	£'000
<b>INCOME</b>				
Students' Fees	84		88	
Conference Fees	16		16	
Federation Fees	<u>5</u>		<u>5</u>	
		105		109
Net Flat Rents	7		7	
Donations and Sundry Income	<u>4</u>		<u>1</u>	
		11		8
Endowment Income	12		11	
Grant from Cheshunt Foundation*	<u>2</u>		<u>1</u>	
		14		12
<b>TOTAL INCOME</b>		<u>130</u>		<u>129</u>
<b>EXPENDITURE</b>				
Professors' stipends	30		32	
Professors' accommodation costs	4		5	
Chair Endowments	(7)		(7)	
Allocation from the Maintenance of the Ministry Fund	<u>(22)</u>		<u>(23)</u>	
		5		7
Staff Salaries	43		39	
Household Expenses	18		21	
Rates, light, heat and insurance	30		28	
Maintenance	<u>20</u>		<u>27</u>	
		111		115
University & Federation Fees, Pastoral Studies	5		4	
Library	<u>1</u>		<u>-</u>	
		6		4
Office costs	6		5	
Sundry expenses	<u>5</u>		<u>2</u>	
		11		7
<b>TOTAL EXPENDITURE</b>		<u>133</u>		<u>133</u>
<b>NET DEFICIT IN YEAR</b> funded by allocation from Ministerial Training Fund		<u>3</u>		<u>4</u>

\* In addition to this grant, the Cheshunt Foundation supports the College by maintaining one Professor and by giving bursaries to students.



CHURCH BUILDINGS FUND

	1986 £'000	1985 £'000
INCOME		
Donations	1	15
Dividends and Interest	49	41
Income from Milton Keynes House	1	1
Income from Ground Rents	<u>21</u>	<u>18</u>
TOTAL INCOME	72	75
EXPENDITURE		
Grants	<u>1</u>	<u>15</u>
NET BALANCE FOR THE YEAR	71	60
INCOME AND EXPENDITURE ACCOUNT		
Balance at 1st January 1986	<u>632</u>	<u>572</u>
Balance at 31st December 1986	<u>703</u>	<u>632</u>

HOMES FOR RETIRED MINISTERS FUNDS

	1986 £'000	1985 £'000
INCOME		
Property Management		
Rents Received	10	7
Less Property Costs	<u>8</u>	<u>14</u>
Net Surplus/(Deficit) of rent over property costs	2	(7)
Sundry Income	1	1
Income from Harrison Longhurst Will Trusts	<u>6</u>	<u>5</u>
Net Increase/(Decrease) in fund	9	(1)
Profit on sale of property	-	102
Legacies	<u>49</u>	<u>99</u>
NET BALANCE FOR THE YEAR	58	200
INCOME AND EXPENDITURE ACCOUNT		
Balance at 1st January 1986	<u>371</u>	<u>171</u>
Balance at 31st December 1986	<u>429</u>	<u>371</u>

## WELFARE FUND

	1986 £'000	1985 £'000
INCOME		
Donations	3	2
Dividends and Interest	9	8
Allocation from General Fund	<u>19</u>	<u>18</u>
TOTAL INCOME	31	28
EXPENDITURE		
Grants	<u>32</u>	<u>32</u>
NET DEFICIT FOR THE YEAR	(1)	(4)
Legacies	<u>1</u>	<u>2</u>
NET BALANCE FOR THE YEAR	-	(2)
INCOME AND EXPENDITURE ACCOUNT		
Balance at 1st January 1986	<u>40</u>	<u>42</u>
Balance at 31st December 1986	<u>40</u>	<u>40</u>

## RETIRED MINISTERS AID FUND

	1986		1985	
	£'000	£'000	£'000	£'000
INCOME				
Investment Income	22		22	
Allocation from the Sir William Dunn Trust	2		2	
Allocation from the General Fund	4		4	
Donations Received	<u>-</u>		<u>-</u>	
TOTAL INCOME		28		28
EXPENDITURE				
Grants Paid	7		6	
Allocation to Ministers Pension Fund	<u>21</u>		<u>21</u>	
TOTAL EXPENDITURE		<u>28</u>		<u>27</u>
NET SURPLUS FOR THE YEAR		-		1
Profit on Sale of Investments		-		<u>41</u>
NET BALANCE IN THE YEAR		-		<u>42</u>
INCOME AND EXPENDITURE ACCOUNT				
Balance at 1st January 1986		<u>163</u>		<u>121</u>
Balance at 31st December 1986		<u>163</u>		<u>163</u>

MEMORIAL HALL TRUST GRANTS FUND

	1986 £'000	1985 £'000
INCOME		
Memorial Hall Trust Grants	122	123
EXPENDITURE		
Grants to the five Schools	<u>10</u>	<u>10</u>
NET SURPLUS IN THE YEAR	112	113
INCOME AND EXPENDITURE ACCOUNT		
Balance at 1st January 1986	449	336
Balance at 31st December 1986	<u>561</u>	<u>449</u>

WORLD CHURCH AND MISSION FUNDS

	1986		1985	
	£'000	£'000	£'000	£'000
<u>GENERAL FUND</u>				
INCOME				
Dividends and Interest		27		26
EXPENDITURE				
Contribution to Departmental Expenditure	20		19	
Grants	<u>2</u>		<u>4</u>	
TOTAL EXPENDITURE		<u>22</u>		<u>23</u>
NET SURPLUS IN YEAR		5		3
Legacies		<u>-</u>		<u>2</u>
NET BALANCE FOR THE YEAR		5		5
INCOME AND EXPENDITURE ACCOUNT				
Balance at 1st January 1986		148		143
Balance at 31st December 1986		<u>153</u>		<u>148</u>
<u>OTHER FUNDS</u>				
INCOME				
Dividends and Interest	<u>5</u>		<u>5</u>	
NET SURPLUS IN YEAR	5		5	
INCOME AND EXPENDITURE ACCOUNT				
Balance at 1st January 1986	<u>35</u>		<u>30</u>	
Balance at 31st December 1986		<u>40</u>		<u>35</u>
		<u>193</u>		<u>183</u>

## WINDERMERE DEVELOPMENT FUND

	1986 £'000	1985 £'000
INCOME		
Donations and Other Receipts		
Province 1 Northern	2	4
2 North West	42	33
3 Mersey	10	10
4 Yorkshire	4	30
5 East Midlands	1	4
6 West Midlands	2	13
7 Eastern	7	1
8 South Western	1	1
9 Wessex	5	4
10 Thames North	18	3
11 Southern	14	22
12 Wales	-	-
	<u>106</u>	<u>125</u>
Grants from Trusts etc.	<u>14</u>	<u>35</u>
Net increase in fund	<u>120</u>	<u>160</u>
INCOME AND EXPENDITURE ACCOUNT		
Balance at 1st January 1986	<u>160</u>	<u>-</u>
Balance at 31st December 1986	<u>280</u>	<u>160</u>

## THE WINDERMERE CENTRE GENERAL ACCOUNT

	1986		1985	
	£'000	£'000	£'000	£'000
INCOME				
Fees and Sundry Receipts		19		-
EXPENDITURE				
Director - Supplement, housing and travel	2		-	
Secretarial and Office	5		-	
Centre Costs	<u>25</u>		-	
TOTAL EXPENDITURE		<u>32</u>		<u>-</u>
Net deficit in initial period		13		-
PRELIMINARY EXPENSES	10		15	
Less grant toward fund raising	<u>-</u>		<u>5</u>	
NET COST TO CENTRAL FUNDS		<u>23</u>		<u>10</u>

## NOTE

The Centre opened for courses in July 1986. This account covers the period before and after the opening. Before the opening the costs were incurred as preliminary expenses and in fund raising. Following the opening, costs arise in the ongoing direction and running of the Centre. Costs have been divided approximately to equate to the two periods, and have been met from the General Fund included under the heading of Faith & Life. (Page 52)

WESTMINSTER COLLEGE FUNDS

	1986		1985	
	£'000	£'000	£'000	£'000
<b>INCOME</b>				
Grant- Sir William Dunn Trust	2		2	
Other receipts	15		-	
Dividends and Interest	<u>35</u>		<u>30</u>	
<b>TOTAL INCOME</b>		52		32
<b>EXPENDITURE</b>				
Bursary Account Grants	69		62	
Less Ministerial Training Account Grant	<u>65</u>		<u>58</u>	
	4		4	
Chair Endowments	7		7	
General Endowments	12		11	
Other Grants	<u>8</u>		<u>13</u>	
<b>TOTAL EXPENDITURE</b>		31		35
<b>NET SURPLUS/(DEFICIT) IN YEAR</b>		<u>21</u>		<u>(3)</u>
Profit on sale of investments		15		-
Legacies		<u>55</u>		<u>-</u>
<b>NET BALANCE FOR THE YEAR</b>		91		(3)
<b>INCOME AND EXPENDITURE ACCOUNT</b>				
Balance at 1st January 1986		<u>83</u>		<u>86</u>
Balance at 31st December 1986		<u>174</u>		<u>83</u>

**OTHER FUNDS**

	1986	1985
	£'000	£'000
<b>INCOME</b>		
Dividends and Interest	123	114
Donations and Other Receipts	<u>7</u>	<u>10</u>
<b>TOTAL INCOME</b>	130	124
<b>EXPENDITURE</b>		
Grants	<u>111</u>	<u>88</u>
<b>NET SURPLUS IN YEAR</b>	19	36
Profit on sale of investments	<u>8</u>	<u>9</u>
<b>NET BALANCE FOR THE YEAR</b>	27	45
<b>INCOME AND EXPENDITURE ACCOUNT</b>		
Balance at 1st January 1986	<u>570</u>	<u>525</u>
Balance at 31st December 1986	<u>597</u>	<u>570</u>

## CENTRAL FUNDS

## Source and Application of Current Assets - Year ended 31st December 1986

	1986		1985	
Source of Current Assets	£'000	£'000	£'000	£'000
Total Account Balances				
at 31st December 1986		7,947		7,203
at 1st January 1986		<u>7,203</u>		<u>6,467</u>
Increase in Funds as detailed in Notes 1 and 2		744		736
Adjustment for items not involving movement in Current Assets				
House received in specie	50		-	
Profit on sale of assets	166		207	
Interest added to Loan and Investment Accounts	37		33	
Depreciation	<u>(44)</u>		<u>(40)</u>	
		209		200
		<u>535</u>		<u>536</u>
Increase in Current Assets arising from				
Sale of property	172		282	
Sale of investments	80		85	
Sale of cars	17		11	
Loans and Advances repaid	<u>235</u>		<u>341</u>	
		504		719
		<u>1,039</u>		<u>1,255</u>
Decrease in Current Assets arising from				
Purchase of property	448		604	
Purchase of investments	92		204	
Purchase of cars, furniture etc.	115		39	
Loans and Advances made	<u>377</u>		<u>437</u>	
		1,032		1,284
		<u>7</u>		<u>(29)</u>
Net Increase/(Decrease) in Current Assets				
Movement in Current Assets:				
(Decrease) in Stock	(3)		(4)	
Increase/(Decrease) in Debtors	28		(47)	
Increase in Cash	62		81	
(Increase) in Creditors	(67)		(39)	
(Increase) in advance receipts	<u>(13)</u>		<u>(20)</u>	
		7		(29)

## COMMON INVESTMENT FUND

## BALANCE SHEET at 31st December 1986

	1986		1985	
	1000 Units	£'000	1000 Units	£'000
<b>CAPITAL</b>				
Units in issue				
at 1st January 1986	2,677	3,708	2,612	3,431
Units issued in year	46	114	76	158
Units cancelled in year	-	-	(11)	(23)
Profit on sale of investments		388		142
At 31st December 1986	<u>2,723</u>	4,210	<u>2,677</u>	3,708
Unrealised Surplus of Market Value of Investments over Cost		2,465		2,093
<b>Special Reserve Fund</b>				
At 1st January 1986	19		19	
Underwriting Commission	<u>3</u>		-	
At 31st December 1986		<u>22</u>		<u>19</u>
		<u>6,697</u>		<u>5,820</u>

## REPRESENTED BY

	Cost	Market Value	Cost	Market Value
	£'000	£'000	£'000	£'000
Investments	<u>4,175</u>	6,640	<u>3,633</u>	5,725
Cash and Short Term Deposits		7		36
Net balance with the United Reformed Church		<u>50</u>		<u>59</u>
		<u>6,697</u>		<u>5,820</u>

Based on the underlying market value of investments and uninvested cash, the value of each unit in issue was

£2.4598

£2.1742

Distributions in respect of all investment income in the year were made as follows:-

	Rate per Unit	£'000	Rate per Unit	£'000
3 months ended 31st March	£0.036149	97	£0.029908	79
30th June	£0.036305	97	£0.041528	109
30th September	£0.043881	119	£0.036217	96
31st December	<u>£0.032270</u>	<u>87</u>	<u>£0.035137</u>	<u>93</u>
Total income distributed		<u>400</u>		<u>377</u>

INVESTMENT POOL

BALANCE SHEET at 31st December 1986

	1986		1985	
	1000 Units	£'000	1000 Units	£'000
<b>CAPITAL</b>				
Units in issue				
at 1st January 1986	1,728	2,904	1,645	2,507
Units issued in year	37	113	101	258
Units cancelled in year	(34)	(105)	(18)	(43)
Profit on sale of investments		<u>208</u>		<u>182</u>
At 31st December 1986	<u>1,731</u>	3,120	<u>1,728</u>	2,904
Unrealised Surplus of Market Value of Investments over Cost		2,212		1,806
<b>Special Reserve Fund</b>				
At 1st January 1986	2		2	
Underwriting Commission	<u>3</u>		<u>-</u>	
At 31st December 1986		<u>5</u>		<u>2</u>
		<u>5,337</u>		<u>4,712</u>

REPRESENTED BY

	Cost	Market	Cost	Market
	£'000	Value £'000	£'000	Value £'000
Investments	<u>3,047</u>	5,259	<u>2,764</u>	4,570
Cash and Short Term Deposits		100		63
Net balance with the United Reformed Church		<u>(22)</u>		<u>79</u>
		<u>5,337</u>		<u>4,712</u>

Based on the underlying market value of investments and uninvested cash, the value of each unit in issue was

£3.0831

£2.7265

Distributions in respect of all investment income in the year were made as follows:-

	Rate per Unit	£'000	Rate per Unit	£'000
3 months ended 31st March	£0.041981	72	£0.033723	56
30th June	£0.036371	63	£0.040781	69
30th September	£0.051581	90	£0.041214	69
31st December	£0.029933	52	£0.036586	62
Total income distributed		<u>£0.159866</u>		<u>£0.152304</u>



Funds held for  
HOUSING RETIRED MINISTERS

A consolidated account of the Homes for Retired Ministers Funds  
of the United Reformed Church  
and the United Reformed Church Retired Ministers Housing Society Limited.

BALANCE SHEET  
as at 31st December 1986

	1986		1985	
	£'000	£'000	£'000	£'000
Property at cost or valuation		3,694		3,144
Current Assets				
Cash		49		113
<u>Less Current Liabilities</u>		<u>4</u>		<u>6</u>
Net Current Assets		45		107
		<u>3,739</u>		<u>3,251</u>
FINANCED BY				
Loans		624		457
Revenue Reserves	2,760		2,439	
Capital Reserves	<u>355</u>		<u>355</u>	
		<u>3,115</u>		<u>2,794</u>
		<u>3,739</u>		<u>3,251</u>

This account is a summarised and consolidated account of the Homes for Retired Ministers Funds of the United Reformed Church, with the United Reformed Church Retired Ministers Housing Society Limited. The accounts of the housing funds are shown on page 56 of this book, and the accounts of the Society are available from the Finance Department of the United Reformed Church.

Funds held for  
HOUSING RETIRED MINISTERS

A consolidated account of the Homes for Retired Ministers Funds  
of the United Reformed Church  
and the United Reformed Church Retired Ministers Housing Society Limited.

PROPERTY MANAGEMENT ACCOUNT

Income and Expenditure for the year ended 31st December 1986

	1986 £'000	1985 £'000
Rents	64	51
<u>Less</u> Property costs	<u>49</u>	<u>53</u>
Net Surplus/(Deficit) from property	15	(2)
<u>Less</u> Administrative costs	<u>5</u>	<u>4</u>
Net Balance for the Year	10	(6)
Balance at January 1st 1986	<u>-</u>	<u>6</u>
Balance at December 31st 1986	<u>10</u>	<u>-</u>

GENERAL REVENUE ACCOUNT

Income and Expenditure for the year ended 31st December 1986

	1986 £'000	1985 £'000
Donations, Dividends, and Sundry Income	78	43
Legacies, and gifts of houses	149	478
Profit on property sold	<u>84</u>	<u>147</u>
	<u>311</u>	<u>668</u>
<u>Less</u> Interest on money borrowed	<u>-</u>	<u>14</u>
Net Balance for the Year	311	654
Balance at January 1st 1986	<u>2,439</u>	<u>1,785</u>
Balance at December 31st 1986	<u>2,750</u>	<u>2,439</u>
 <u>TOTAL REVENUE RESERVES</u>	 <u>2,760</u>	 <u>2,439</u>

PASTORS SUPERANNUATION FUND

BALANCE SHEET at 31st December 1986

	1986		1985	
	£'000	£'000	£'000	£'000
CAPITAL ACCOUNT		291		291
ACCUMULATED FUND				
At 1st January 1986	247		238	
Net surplus in year	<u>18</u>		<u>9</u>	
At 31st December 1986		<u>265</u>		<u>247</u>
		<u>556</u>		<u>538</u>
REPRESENTED BY				
	Market Value		Market Value	
Investments at Cost				
Units in Common Investment Fund	<u>1,199</u>	526	<u>1,049</u>	513
Net balance with the				
United Reformed Church		<u>30</u>		<u>25</u>
		<u>556</u>		<u>538</u>
INCOME AND EXPENDITURE ACCOUNT for the year ended 31st December 1986				
INCOME				
Investment Income	72		70	
Allocation from the Harrison Longhurst Will Trust	9		8	
Sundry Income	<u>2</u>		<u>1</u>	
		83		79
EXPENDITURE				
Grants Paid - Normal	65		58	
Special Holiday	<u>-</u>	<u>65</u>	<u>12</u>	<u>70</u>
NET SURPLUS IN YEAR		<u>18</u>		<u>9</u>

PASTORS WIDOWS FUND

BALANCE SHEET at 31st December 1986

	1986		1985	
	£'000	£'000	£'000	£'000
CAPITAL ACCOUNT		158		158
ACCUMULATED FUND				
At 1st January 1986	192		195	
Legacies received	2		-	
Net surplus/(deficit) in year	<u>4</u>		<u>(3)</u>	
At 31st December 1986		<u>198</u>		<u>192</u>
		<u>356</u>		<u>350</u>

REPRESENTED BY

	Market Value		Market Value	
Investments at Cost				
Units in Common Investment Fund	<u>770</u>	337	<u>681</u>	337
Net balance with the United Reformed Church		<u>19</u>		<u>13</u>
		<u>356</u>		<u>350</u>

INCOME AND EXPENDITURE ACCOUNT for the year ended 31st December 1986

INCOME				
Investment Income	46		46	
Allocation from the Harrison Longhurst Will Trust	9		8	
Sundry Income	<u>1</u>		<u>-</u>	
		56		54
EXPENDITURE				
Grants Paid - Normal	52		44	
Special Holiday	<u>-</u>	<u>52</u>	<u>13</u>	<u>57</u>
NET SURPLUS/(DEFICIT) IN YEAR		<u>4</u>		<u>(3)</u>

UNITED REFORMED CHURCH MINISTERS PENSION FUND

Resources of the Fund as at 31st December 1986

	1986		1985	
	£'000	£'000	£'000	£'000
<b>INCOME</b>				
Contributions from ministers and central funds	503		474	
Transfer values received	6	509	29	503
Investment Income	<u>709</u>		<u>696</u>	
Underwriting Commission	7	716	-	696
Allocation towards the actuarial deficit	520		447	
Donations	<u>1</u>	<u>521</u>	<u>1</u>	<u>448</u>
		<u>1,746</u>		<u>1,647</u>
<b>EXPENDITURE</b>				
Benefits Paid	815		688	
Contributions repaid to members on withdrawal, less refunds on rejoining fund	-		1	
Transfer Values paid	7		20	
	<u>822</u>		<u>709</u>	
Management expenses	<u>4</u>		<u>7</u>	
		<u>826</u>		<u>716</u>
<b>BALANCE OF INCOME IN YEAR</b>		920		931
Realised Profit on Sale of Investments		414		517
Unrealised Surplus on Investment Revaluation		1,402		440
Legacies Received		10		1
<b>TOTAL INCREASE IN RESOURCES IN YEAR</b>		<u>2,746</u>		<u>1,889</u>
<b>TOTAL RESOURCES</b>				
at 1st January 1986		<u>12,397</u>		<u>10,508</u>
at 31st December 1986		<u>15,143</u>		<u>12,397</u>
<b>REPRESENTED BY</b>				
Investments		14,733		12,143
Net Current Assets		410		254
		<u>15,143</u>		<u>12,397</u>

**ACTUARIAL REPORT**

A valuation of the pension fund was carried out by the actuaries to the Church as at 31st December 1984. On the assumption that payments of £426,000 per annum to 1995 are made from the Maintenance of the Ministry Fund (that committee is resolved to make these payments) and payments of £15,000 per annum to 1995 are made from the Retired Ministers Aid Fund, the actuaries have reported that there is an actuarial surplus of £469,000. Upon the advice of the Pensions sub-committee, proposals were approved by Assembly in 1986 to increase the funding from the Maintenance of the Ministry Fund, (to £500,000 pa until 2000) and to improve the benefits of certain classes of pensioner.

The contributing members of the fund are not contracted out of the State Pension Scheme. The Trust Deed of the fund has now been finalised.

Accounting policy 6 on page 46 forms an integral part of the accounts of this fund.

## LEGACIES AND MAJOR DONATIONS in 1986

		£	£
General Fund			
The late	Miss J. H. Barclay	2,479	
	Mr A. C. Botwright*	4,521	
	Mr S. H. Burns	2,000	
	Mr C. S. Cox	2,500	
	Miss J. Hamilton	11,749	
	Mr A. L. Garrett	500	
	Mrs W. B. McMilean	50	
	Mr J. C. Peabody	70,455	
	Mrs R. G. Powell- house sold for	65,378	
	Miss E. Ward	200	
		<u>159,832</u>	
L. and A. Burns Trust		<u>10,000</u>	169,832
Maintenance of the Ministry Fund			
The late	Mr T. Hughes*	1,952	
	Miss P. B. Stephenson	<u>546</u>	2,498
Homes for Retired Ministers Fund			
The late	Miss M. Marland- house sold for		49,240
Welfare Fund			
The late	Miss M. M. Gibson	295	
M. O. Downham Trust*		<u>1,195</u>	1,490
World Church and Mision Fund			
The late	Miss J. W. Galt	100	
	Mrs W. B. McMilean	50	
	Miss I. M. Sharp	<u>100</u>	250
Westminster College Fund			
The late	Miss C. H. Burns	5,000	
	Miss C. H. Burns- house valued at	<u>50,000</u>	55,000
URC Minister's Pension Fund			
The late	Mr E. Gildersleve		9,443
Pastors Widows Fund			
The late	Mr A. L. Garrett		1,514
URC Retired Ministers Housing Society			
The late	Miss K. Cartmell	500	
	Mr C. S. Cox	2000	
	Miss C. M. Else	1,000	
	Mr E. F. Gildersleve	9,444	
	Miss D. Groves	1,579	
	Miss K. D. Murison	200	
	Miss F. M. Robertson	43,597	
	Mrs A. Slader	124	
	Miss H. M. Taylor	<u>2,000</u>	
		<u>60,444</u>	
	Mrs A. Slader- house valued at	<u>39,500</u>	<u>99,944</u>
TOTAL LEGACIES			<u>£389,211</u>

\*Sums shown after payment of amounts due to Non Uniting Churches

## GENERAL FUND BUDGET

	Actual 1986 £'000	Budget 1986 £'000	Budget 1987 £'000	Budget 1988 £'000
<b>INCOME</b>				
Unified Appeal	1,329	1,359	1,428	1,488
Other income	168	157	177	184
<b>TOTAL INCOME</b>	<b>1,497</b>	<b>1,516</b>	<b>1,605</b>	<b>1,672</b>
<b>EXPENDITURE</b>				
Central Secretariat	47	47	50	53
General Church costs	61	39	52	70
Assembly	27	28	32	32
Grants	43	40	45	49
Moderators	178	179	202	196
Ministries	71	99	106	102
Faith and Life	135	124	144	146
World Church and Mission	241	241	259	269
Church and Society	40	39	42	44
Finance and Administration	126	129	135	145
Professional Fees	26	25	27	28
Communication and Supplies	59	73	73	81
Information Service	5	5	5	5
Central Office costs	128	123	135	138
	1,187	1,191	1,307	1,358
<u>Less</u> Maintenance of the Ministry Fund contributions to Ministerial Staff salaries	119	122	133	141
	1,068	1,069	1,174	1,217
<b>Allocations</b>				
Council for World Mission	390	390	413	436
Ministerial Training Fund	34	34	36	20
Retired Ministers Aid Fund	4	4	4	-
Welfare Fund	19	19	20	21
<b>TOTAL EXPENDITURE</b>	<b>1,515</b>	<b>1,516</b>	<b>1,647</b>	<b>1,694</b>
<b>NET BALANCE IN YEAR</b>	<b>(18)</b>	<b>-</b>	<b>(42)</b>	<b>(22)</b>

MAINTENANCE OF THE MINISTRY FUND BUDGET

	Actual 1986 £'000	Budget 1986 £'000	Budget 1987 £'000	Budget 1988 £'000
<b>INCOME</b>				
Contributions from Churches	5,995	6,000	6,278	6,571
Dividends and donations	132	150	142	148
<b>TOTAL INCOME</b>	<b>6,127</b>	<b>6,150</b>	<b>6,420</b>	<b>6,719</b>
<b>EXPENDITURE</b>				
Cost of Ministers' stipends	4,672	4,655	4,911	5,139
Children's allowances	46	53	41	31
Employer's contributions to National Insurance and Pension Schemes	752	826	794	834
	5,470	5,534	5,746	6,004
Grants and other costs	174	190	199	215
Grants to Ministers Pension Fund	500	426	500	500
<b>TOTAL EXPENDITURE</b>	<b>6,144</b>	<b>6,150</b>	<b>6,445</b>	<b>6,719</b>
<b>NET BALANCE IN YEAR</b>	<b>(17)</b>	<b>-</b>	<b>(25)</b>	<b>-</b>



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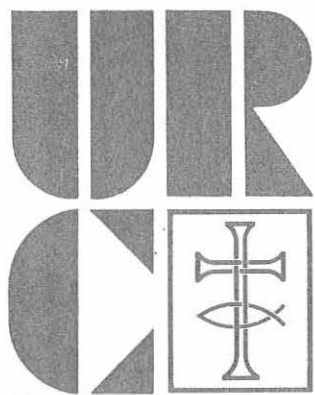
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The  
United  
Reformed  
Church

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ACCOUNTS  
1987

ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 1987

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## Treasurer's report on the Accounts for 1987

In presenting the Central Fund Accounts for the year ended 31 December 1987 I would draw your attention to the following:-

1. As the result of legacies and other donations, for which we are most grateful, and the profit on the sale of properties and investments, the Central Funds have increased by £465,000 this year and now stand at £8.4 million.
2. In 1987 expenditure exceeded contributions by £69,000 in the General Fund and by £22,000 in the Maintenance of the Ministry Fund. This repeats the 1986 experience and serves as a warning that rising salary costs for lay staff together with a welcome slowing down of the reduction in the numbers of stipendiary ministers is having an effect on the work of mission which a reducing membership can, or will, support. We may have to add the costs of improving the general level of stipends, the potential effect of the Community Charge and other fiscal changes. We cannot rely on legacies and other donations to cover the gap.

However, it is encouraging to report that the response to last year's Assembly comments has been such as to enable us to recommend that the ministerial stipend be increased by 5%, with effect from 1 July 1988.

It would be appropriate to acknowledge the considerable amount of voluntary work by many people which helps so directly in the containment of the cost of running the URC at all levels.

3. The collapse in the value of quoted investments in October 1987 effectively wiped out the abnormal gains made in the early part of the year. In fact the market value of our investment portfolio at 31 December 1987 was £148,000 more than at the start of the year, and well over cost value.
4. Windermere Development Fund. The report on page 7 shows that that the General Account continues to finance the shortfall between project cost to date and the donations received.

However, the Centre is now fully operational and the General Account support was reduced to £6,300 compared to £23,000 in 1986.

5. Retired Ministers' Housing. The requirement to provide houses continues to increase and house prices to escalate. The cost is far greater than the sums received from legacies and gifts and at present the shortfall is covered by borrowings from the General Account.

25th March 1988

A. M. Grimmond  
Treasurer



## APPROVAL OF FINANCIAL STATEMENTS

We confirm on behalf of the Treasurership Committee our approval of the financial statements as set out on pages 3-26

A M Grimmond  
Treasurer

C M Frank  
Chief Accountant and Financial Secretary

25th March 1988

The reports on pages 24-26 are extracted from the full financial statements of the United Reformed Church Retired Ministers Housing Society Limited, and the United Reformed Church Ministers Pension Fund. Copies of these full financial statements may be obtained from the finance department of the Central Office of the Church.

## REPORT OF THE AUDITORS TO THE UNITED REFORMED CHURCH

We have audited the financial statements on pages 3 to 23 in accordance with approved auditing standards.

In our opinion these financial statements give a true and fair view of the state of the funds at 31st December 1987, and of the income and expenditure and the source and application of current assets for the year ended on that date.

We have also audited the financial statements of the United Reformed Church Retired Ministers Housing Society Limited and the United Reformed Church Ministers Pension Fund in accordance with approved auditing standards. We have given an unqualified audit opinion in respect of both of these sets of financial statements.

186 City Road  
London EC1V 2NU

ROBSON RHODES  
Chartered Accountants

25th March 1988

## ACCOUNTING POLICIES

### 1. Basis of preparation.

The financial statements have been prepared under the historical cost convention, as modified by the inclusion of investments at market value in the Common Investment Fund on page 20, the Investment Pool on page 21, and the United Reformed Church Ministers Pension Fund on page 26.

### 2. Contributions to Unified Appeal and Maintenance of the Ministry Fund.

Contributions are brought into account on a receipts basis, with the inclusion of receipts in the early part of 1988 relating to 1987. However, where a Province had remitted more than the agreed contribution to the Maintenance of the Ministry Fund by 31 December 1987, the excess is carried forward as an advance payment on account of the contribution for 1988.

### 3. Legacies are credited on a receipts basis to the fund designated by the donor or to the General Fund if no fund is designated.

### 4. Depreciation

#### (i) Property

No provision for depreciation is made on freehold or leasehold buildings. The Treasurership Committee considers that the requirement of the Statement of Standard Accounting Practice No 12 that freehold and leasehold buildings should be depreciated is not appropriate for the Church, because the Church's policy is to ensure that the buildings are maintained to such a standard that depreciation is negligible. Had depreciation been so calculated it would have amounted to £43,000 in 1987 (£159,000 cumulative since 1.1.79.). Properties shown in Note 4 (Page 8) at £2.56 million are insured for £6 million.

#### (ii) Cars, furniture and equipment

Depreciation is provided on cars, furniture and equipment so as to write off the relevant assets over their expected useful lives at the following rates per annum:-

Cars (purchased before 1.1.84.)	33% on written down value
Cars (purchased after 31.12.83.)	30% on cost
Major Equipment	
Printing Machinery	20% on cost
Computer (purchased before 1.1.86)	20% on cost
Computers (purchased after 31.12.85)	25% on cost
Other furniture and equipment	15% on written down value

5. Investments

Investments held for the United Reformed Church Ministers Pension Fund, the Common Investment Fund, and the Investment Pool, are stated at market value.

Investments held by other funds are stated at cost. Units held in the Common Investment Fund and the Investment Pool are stated in the accounts of the investing funds at the cost of the units to those funds. The cost is based on quarterly market valuations of the underlying listed investments at the time of purchase. No account is taken of the excess of unrealised gains over unrealised losses in specific investments, having regard to the long term purpose of the investment funds.

Income from investments has been included to the extent that it was received during the year.

6. United Reformed Church Ministers Pension Fund

The full accounts of the United Reformed Church Ministers Pension Fund, an extract from which is shown on page 26, deal with the resources at the disposal of the trustees and short-term liabilities. Long-term liabilities for pensions and other benefits, which are expected to arise in the future, are not reflected in the accounts. The long-term financial position of the fund is dealt with in the actuarial report.

7. Stock

Stock consists of books and materials purchased for resale in the Communication and Supplies Section. The stock is stated at the lower of cost and net realisable value.

8. Westminster College

With the exception of certain building improvements capitalised in 1983, 1986, and 1987 and a house bequeathed to the college in 1986 the buildings and contents of Westminster College are not included in the Central Funds balance sheet, since the College was originally a gift to the Church, the value of which cannot readily be ascertained. The College buildings are insured for £3 million.

CENTRAL FUNDS - BALANCE SHEET AS AT 31ST DECEMBER 1987

THE CENTRAL FUNDS OF THE CHURCH

		1987		1986	
	Note	£'000	£'000	£'000	£'000
Capital Accounts	1		1,895		1,891
Income and Expenditure Accounts	2		<u>6,517</u>		<u>6,056</u>
Total	3		<u>8,412</u>		<u>7,947</u>

REPRESENTED BY

Fixed Assets					
Property	4	2,641		2,066	
Cars, furniture & equipment	4	<u>222</u>		<u>157</u>	
			2,863		2,223
Investments	5		3,870		3,771
Loans and Advances	6		1,571		1,528
Current Assets					
Stock		22		26	
Debtors		517		383	
Cash	7	<u>481</u>		<u>825</u>	
			1,020		1,234
<u>Less Creditors</u>			(705)		(595)
Advance contributions to the Maintenance of the Ministry Fund		<u>(207)</u>		<u>(214)</u>	
Net Current Assets			<u>108</u>		<u>425</u>
			<u>8,412</u>		<u>7,947</u>

NOTE 1 - CAPITAL ACCOUNTS

	Balance 31/12/87 £'000	Balance 31/12/86 £'000
General Fund	310	310
Maintenance of the Ministry Fund	289	289
Ministerial Training Fund	45	45
Church Buildings Fund	184	184
Homes for Retired Ministers Funds	355	355
Welfare Fund	25	25
Retired Ministers Aid Fund	40	40
World Church and Mission Funds	56	56
Westminster College Funds	186	184
Other Funds	405	403
	<u>1,895</u>	<u>1,891</u>

NOTE 2 - INCOME AND EXPENDITURE ACCOUNTS

	Page	Balance 31/12/87 £'000	Balance 31/12/86 £'000
General Fund	10	1,695	1,591
Maintenance of the Ministry Fund	11	934	864
Ministerial Training Fund	12	402	461
Church Buildings Fund	14	781	703
Homes for Retired Ministers Funds	14	434	429
Welfare Fund	15	40	40
Retired Ministers Aid Fund	15	163	163
Memorial Hall Trust Grants	16	691	561
World Church and Mission Funds	16	205	193
Windermere Development Fund	17	317	280
Westminster College Funds	18	214	174
Other Funds	18	641	597
		<u>6,517</u>	<u>6,056</u>

NOTE 3 - INVESTMENT OF FUNDS AS AT 31ST DECEMBER 1987

	Total	Property	Cars, Furniture & Equipment	Investments	Loans	Current Assets
	£'000	£'000	£'000	£'000	£'000	£'000
General Fund	2,005	1,224	158	514	202	(93)
Maintenance of the Ministry Fund	1,223	-	-	1,155	58	10
Ministerial Training Fund	448	-	-	442	-	6
Church Buildings Fund	964	48	-	122	606	188
Homes for Retired Ministers Funds	788	893	-	-	-	(105)
Welfare Fund	65	-	-	65	-	-
Retired Ministers Aid Fund	203	-	-	195	-	8
Memorial Hall Trust Grants Fund	691	-	-	-	691	-
World Church & Mission Funds	261	-	-	250	-	11
Westminster College Funds	401	138	-	231	-	32
Windermere Project Fund	317	276	49	-	-	(8)
Other Funds	1,046	62	15	896	14	59
	<u>8,412</u>	<u>2,641</u>	<u>222</u>	<u>3,870</u>	<u>1,571</u>	<u>108</u>
Note		4(i)	4(ii)	5	6	

## NOTE 4 - FIXED ASSETS

### (i) Property (at cost or original valuation)

	£'000 Balance at 1/1/87	£'000 Additions	£'000 Disposals	£'000 Balance at 31/12/87
Freehold Property:				
Church House	76	-	-	76
Houses	1,539	533	( 46)	2,026
Additions at Westminster College	64	23	-	87
Leasehold Property:				
Long Leases				
Windermere Centre	264	12	-	276
Other	45	53	-	98
	<u>1,988</u>	<u>621</u>	<u>( 46)</u>	<u>2,563</u>
Investment Property				
Freehold Ground Rents	16	-	-	16
Shop Property	62	-	-	62
	<u>2,066</u>	<u>621</u>	<u>(46)</u>	<u>2,641</u>

### (ii) Cars, Furniture and Equipment Cost

Motor Cars	119	74	(38)	155
Furniture and Equipment	123	22	-	145
Computer Equipment	37	45	-	82
	<u>279</u>	<u>141</u>	<u>(38)</u>	<u>382</u>

### Cars, Furniture and Equipment Depreciation

		Charged	Released	
Motor Cars	46	32	(21)	57
Furniture and Equipment	52	15	-	67
Computer Equipment	24	12	-	36
	<u>122</u>	<u>59</u>	<u>(21)</u>	<u>160</u>

### Net Book Value

	<u>157</u>			<u>222</u>
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## NOTE 5 - INVESTMENTS

	1987		1986	
	Cost £'000	Market Value £'000	Cost £'000	Market Value £'000
Units in Common Investment Fund	1,888	3,833	1,891	3,827
Units in Investment Pool	1,830	3,868	1,731	3,736
Other Listed Investments	55	120	52	110
	<u>3,773</u>	<u>7,821</u>	<u>3,674</u>	<u>7,673</u>
Unlisted Investment at cost	97		97	
	<u>3,870</u>		<u>3,771</u>	

## NOTE 6 - LOANS AND ADVANCES

	1987 £'000	1986 £'000
To the URC Retired Ministers Housing Society Limited		
from General Account (Interest bearing)	167	20
from General Account	35	35
from Homes for Retired Ministers Funds	-	200
from Memorial Hall Trust Grants Fund	691	561
from Other Funds	14	1
	<u>907</u>	<u>817</u>
To Churches mainly from Church Buildings Fund	606	654
To Ministers from Maintenance of the Ministry Fund	58	57
	<u>1,571</u>	<u>1,528</u>

Loans are interest free except that interest is charged at 1% below the Midland Bank base rate on the interest bearing General Fund Loan to the United Reformed Church Retired Ministers Housing Society and generally at 7% per annum on loans from the Church Buildings Fund for building work.

## NOTE 7 - CASH

	1987 £'000	1986 £'000
Cash on call and short term deposit	2,297	2,362
Cash at bank and in hand	70	49
	<u>2,367</u>	<u>2,411</u>
<u>Less</u> Sums held for Funds shown on pages 20 to 26	272	154
	<u>2,095</u>	<u>2,257</u>
<u>Less</u> Sums held for Provinces and Congregations	1,614	1,432
	<u>481</u>	<u>825</u>

## NOTE 8 - ASSETS HELD IN TRUST FOR OTHER BODIES

At 31st December 1987 United Reformed Church Trust held the following assets on behalf of Provinces and Congregations.

	£'000	£'000
Investments (at cost or valuation)		3,953
Money specifically invested externally at short notice		375
Loans		46
Cash on deposit	1,597	
Other cash	17	1,614
		<u>5,988</u>

These assets are the property of and held to the order of the Provinces and Congregations concerned.

## NOTE 9 - COMMITMENTS

At 31st December 1987 contracts had been placed for the investment of a further £5,000 (1986 £49,000) in leasehold property, (the Windermere Centre) and £NIL (1986 £12,000) to extensions to Westminster College freehold property.

The Church Buildings Committee has authorised loans amounting to £145,000 (1986 £80,000) which were not paid at 31st December 1987.



CENTRAL FUNDS - INCOME AND EXPENDITURE ACCOUNTS

GENERAL FUND

	1987		1986	
	£'000	£'000	£'000	£'000
<b>INCOME</b>				
Unified Appeal		1,399		1,329
Other Income				
Dividends on Investments	64		61	
Interest (net of allocation to other funds)	88		83	
URC Insurance Co. Ltd.	24		22	
Sundry Income	<u>2</u>		<u>2</u>	
		178		168
<b>TOTAL INCOME</b>		<u>1,577</u>		<u>1,497</u>
<b>EXPENDITURE</b>				
Central Secretariat		52		47
General Church costs		60		61
Assembly		32		27
Grants		45		43
Moderators		195		178
Ministries		95		71
Faith & Life		141		135
World Church & Mission	272			
Less receipts	<u>28</u>	244		241
Church & Society		40		40
Finance & Administration	142			
Less receipts	<u>10</u>	132		126
Professional Fees	<u>31</u>			26
Legal Fees re CUS Union	<u>26</u>	57		
Communications & Supplies	117			
Less net receipts	<u>41</u>	76		59
Information Service		4		5
Central Office costs		134		128
		<u>1,307</u>		<u>1,187</u>
Less Maintenance of Ministry Fund contributions to Ministerial Staff salaries		133		119
		<u>1174</u>		<u>1068</u>
<b>COUNCIL FOR WORLD MISSION</b>		412		390
<b>GENERAL ALLOCATIONS</b>				
Ministerial Training Fund		36		34
Retired Ministers Aid Fund		4		4
Welfare Fund		<u>20</u>		<u>19</u>
<b>TOTAL EXPENDITURE</b>		<u>1,646</u>		<u>1,515</u>
<b>NET (DEFICIT) IN THE YEAR</b>				
Profit on sale of properties		(69)		(18)
Legacies		163		129
		<u>10</u>		<u>170</u>
<b>NET BALANCE FOR THE YEAR</b>		104		281
<b>INCOME AND EXPENDITURE ACCOUNT</b>				
Balance at 1st January 1987		1,591		1,310
Balance at 31st December 1987		<u>1,695</u>		<u>1,591</u>

## MAINTENANCE OF THE MINISTRY FUND

	1987		1986	
	£'000	£'000	£'000	£'000
<b>INCOME</b>				
Contributions from local churches	6,286		5,995	
Donations and Dividends	<u>137</u>		<u>132</u>	
<b>TOTAL INCOME</b>		6,423		6,127
<b>EXPENDITURE</b>				
Stipends paid to ministers				
Full time	4,578		4,352	
Part time	339		320	
Children's allowances	38		46	
Employer's contribution to Pension Fund and National Insurance	797		752	
Grants and other costs	193		174	
Budgeted allocation to Ministers Pension Fund	<u>500</u>		<u>500</u>	
<b>TOTAL EXPENDITURE</b>		<u>6,445</u>		<u>6,144</u>
<b>NET (DEFICIT) IN THE YEAR</b>		(22)		(17)
Transfer to Stipend Payments Reserve		(35)		
Profit on sale of investments		-		15
Legacies		<u>92</u>		<u>2</u>
		35		-
<b>INCOME AND EXPENDITURE ACCOUNT</b>				
Balance at 1st January 1987		97		97
Balance at 31st December 1987		<u>132</u>		<u>97</u>
<b>BALANCES at 31st December 1987</b>				
Income and Expenditure Account		132		97
General Reserve		267		267
Stipend Payments Reserve		<u>535</u>		<u>500</u>
		<u>934</u>		<u>864</u>

### NOTE - STIPEND SUPPLEMENT

During 1987, in addition to the basic stipend, the Church paid as agent for local congregations and other bodies supplements and housing allowances etc. totalling £167,000, and further recoverable amounts totalling £150,000. No part of this expenditure falls upon Central Funds.

# MINISTERIAL TRAINING FUND

	1987		1986	
	£'000	£'000	£'000	£'000
<b>INCOME</b>				
Dividends	58		56	
Allocation from				
New College, London, Trust	164		147	
Other Donations	8		8	
Allocation from General Fund	<u>36</u>		<u>34</u>	
<b>TOTAL INCOME</b>		266		245
<b>EXPENDITURE</b>				
Grants to Colleges				
Westminster College				
Bursary Fund	113		66	
General Account (See Page 13)	<u>(2)</u>		<u>3</u>	
	111		69	
Mansfield College				
Bursary Fund	52		55	
Northern College				
Bursary Fund	130		94	
Other Colleges	<u>12</u>		<u>11</u>	
	305		229	
Cost of Training for the				
Auxiliary Ministry	29		21	
Other Costs	<u>24</u>		<u>23</u>	
<b>TOTAL EXPENDITURE</b>		<u>358</u>		<u>273</u>
<b>NET (DEFICIT) IN THE YEAR</b>		(92)		(28)
<b>INCOME AND EXPENDITURE ACCOUNT</b>				
Profit on the Sale of Investment		33		-
Balance at 1st January 1987		<u>461</u>		<u>489</u>
Balance at 31st December 1987		<u>402</u>		<u>461</u>

WESTMINSTER COLLEGE - GENERAL ACCOUNT

	1987		1986	
	£'000	£'000	£'000	£'000
<b>INCOME</b>				
Students' Fees	99		84	
Conference Fees	19		16	
Federation Fees	<u>5</u>		<u>5</u>	
		123		105
Net Flat Rents	11		7	
Donations and Sundry Income	<u>2</u>		<u>4</u>	
		13		11
Endowment Income	12		12	
Grant from Cheshunt Foundation*	<u>2</u>		<u>2</u>	
		14		14
<b>TOTAL INCOME</b>		<u>150</u>		<u>130</u>
<b>EXPENDITURE</b>				
Directors' of Studies stipends	39		30	
Directors' of Studies accommodation costs	4		4	
Chair Endowments	(8)		(7)	
Allocation from the Maintenance of the Ministry Fund	<u>(28)</u>		<u>(22)</u>	
		7		5
Staff Salaries	50		43	
Household Expenses	20		18	
Rates, light, heat and insurance	32		30	
Maintenance	<u>21</u>		<u>20</u>	
		123		111
University & Federation Fees, Pastoral Studies	8		5	
Library	<u>1</u>		<u>1</u>	
		9		6
Office costs	7		6	
Sundry expenses	<u>2</u>		<u>5</u>	
		9		11
<b>TOTAL EXPENDITURE</b>		<u>148</u>		<u>133</u>
<b>NET SURPLUS IN YEAR</b> repaid to Ministerial Training Fund		<u>2</u>		
<b>NET DEFICIT IN YEAR</b> funded by allocation from Ministerial Training Fund				<u>3</u>

\* In addition to this grant, the Cheshunt Foundation supports the College by maintaining one Professor and by giving bursaries to students.

## CHURCH BUILDINGS FUND

	1987 £'000	1986 £'000
<b>INCOME</b>		
Donations	22	11
Dividends and Interest	52	49
Income from Milton Keynes House	1	1
Income from Ground Rents	<u>23</u>	<u>21</u>
<b>TOTAL INCOME</b>	<b>78</b>	<b>72</b>
<b>EXPENDITURE</b>		
Grants	<u>-</u>	<u>1</u>
<b>NET BALANCE FOR THE YEAR</b>	<b><u>78</u></b>	<b><u>71</u></b>
<b>INCOME AND EXPENDITURE ACCOUNT</b>		
Balance at 1st January 1987	<u>703</u>	<u>632</u>
Balance at 31st December 1987	<u><u>781</u></u>	<u><u>703</u></u>

## HOMES FOR RETIRED MINISTERS FUNDS

	1987 £'000	1986 £'000
<b>INCOME</b>		
Property Management		
Rents Received	13	10
Less Property Costs	<u>15</u>	<u>8</u>
Net Surplus/(Deficit) of rent over property costs	(2)	2
Sundry Income	1	1
Income from Harrison Longhurst Will Trusts	<u>6</u>	<u>6</u>
<b>Net Increase in fund</b>	<b>5</b>	<b>9</b>
Legacies		49
<b>INCOME AND EXPENDITURE ACCOUNT</b>		
Balance at 1st January 1987	<u>429</u>	<u>371</u>
Balance as at 31st December 1987	<u><u>434</u></u>	<u><u>429</u></u>

WELFARE FUND

	1987 £'000	1986 £'000
INCOME		
Donations	33	33
Dividends and Interest	-9	-9
Allocation from General Fund	<u>-20</u>	<u>-19</u>
TOTAL INCOME	332	331
EXPENDITURE		
Grants	<u>332</u>	<u>332</u>
NET DEFICIT FOR THE YEAR	-	(-1)
Legacies	-	<u>1</u>
NET BALANCE FOR THE YEAR	-	-
INCOME AND EXPENDITURE ACCOUNT		
Balance at 1st January 1987	<u>40</u>	<u>40</u>
Balance at 31st December 1987	<u>40</u>	<u>40</u>

RETIRED MINISTERS AID FUND

	1987		1986	
	£'000	£'000	£'000	£'000
INCOME				
Investment Income	25		22	
Allocation from the Sir William Dunn Trust	1		2	
Allocation from the General Fund	4		4	
Donations Received	<u>-</u>		<u>-</u>	
TOTAL INCOME		-30		-28
EXPENDITURE				
Grants Paid	9		7	
Allocation to Ministers Pension Fund	<u>-21</u>		<u>-21</u>	
TOTAL EXPENDITURE		<u>30</u>		<u>28</u>
NET SURPLUS FOR THE YEAR		-		-
INCOME AND EXPENDITURE ACCOUNT				
Balance at 1st January 1987		<u>163</u>		<u>163</u>
Balance at 31st December 1987		<u>163</u>		<u>163</u>

MEMORIAL HALL TRUST GRANTS FUND

	1987 £'000	1986 £'000
INCOME		
Memorial Hall Trust Grants	140	122
EXPENDITURE		
Grants to the five Schools	<u>10</u>	<u>10</u>
NET SURPLUS IN THE YEAR	130	112
INCOME AND EXPENDITURE ACCOUNT		
Balance at 1st January 1987	<u>561</u>	<u>449</u>
Balance at 31st December 1987	<u>691</u>	<u>561</u>

WORLD CHURCH AND MISSION FUNDS

	1987		1986	
	£'000	£'000	£'000	£'000
<u>GENERAL FUND</u>				
INCOME				
Dividends and Interest		30		27
EXPENDITURE				
Contribution to Departmental Expenditure	28		20	
Grants	<u>3</u>		<u>2</u>	
TOTAL EXPENDITURE		<u>31</u>		<u>22</u>
NET (DECREASE)/INCREASE IN ACCOUNT		(1)		5
Legacies		7		-
INCOME AND EXPENDITURE ACCOUNT				
Balance at 1st January 1987		<u>154</u>		<u>148</u>
Balance at 31st December 1987		<u>160</u>		<u>153</u>

OTHER FUNDS

INCOME				
Dividends and Interest	<u>5</u>		<u>5</u>	
NET SURPLUS IN YEAR	5		5	
INCOME AND EXPENDITURE ACCOUNT				
Balance at 1st January 1987	<u>40</u>		<u>35</u>	
Balance at 31st December 1987		<u>45</u>		<u>40</u>
		<u>205</u>		<u>193</u>

WINDERMERE DEVELOPMENT FUND

	1987 £'000		1986 £'000	
INCOME				
Donations and Other Receipts				
Province 1 Northern	-		2	
2 North West	-		42	
3 Mersey	1		10	
4 Yorkshire	1		4	
5 East Midlands	-		1	
6 West Midlands	-		2	
7 Eastern	-		7	
8 South Western	-		1	
9 Wessex	1		5	
10 Thames North	24		18	
11 Southern	5		14	
12 Wales	-		-	
	<u>32</u>		<u>106</u>	
Friends of Windermere towards furniture etc.	4		-	
Grants from Trusts etc.	<u>1</u>		<u>14</u>	
NET INCREASE IN FUND		37		120
INCOME AND EXPENDITURE ACCOUNT				
Balance at 1st January 1987		<u>280</u>		<u>160</u>
Balance at 31st December 1987		<u>317</u>		<u>280</u>

THE WINDERMERE CENTRE GENERAL ACCOUNT

	1987		1986	
	£'000	£'000	£'000	£'000
INCOME				
Fees	61		18	
Finance from Central Funds	6		23	
Sundry receipts	<u>7</u>		<u>1</u>	
		74		42
EXPENDITURE				
Director - Supplement, housing and travel	5		2	
Secretarial and Office	11		5	
Centre Costs	<u>59</u>		<u>25</u>	
TOTAL EXPENDITURE		<u>75</u>		<u>32</u>
Excess of expenditure over income		(1)		-
Excess of income over expenditure		-		10
Less PRELIMINARY EXPENSES		<u>-</u>		<u>10</u>
NET DEFICIT BALANCE CARRIED FOWARD		<u>(1)</u>		<u>-</u>



WESTMINSTER COLLEGE FUNDS

	1987		1986	
	£'000	£'000	£'000	£'000
INCOME				
Dividends and Interest	36		35	
Other receipts	<u>26</u>		<u>17</u>	
TOTAL INCOME		62		52
EXPENDITURE				
Bursary Account Grants	118		69	
Less Ministerial Training Account Grant	<u>113</u>		<u>65</u>	
	5		4	
Chair Endowments	8		7	
General Endowments	12		12	
Other Grants	<u>10</u>		<u>8</u>	
TOTAL EXPENDITURE		35		31
NET SURPLUS IN YEAR		<u>27</u>		<u>21</u>
Profit on sale of investments		11		15
Legacies		2		55
NET BALANCE FOR THE YEAR		<u>40</u>		<u>91</u>
INCOME AND EXPENDITURE ACCOUNT				
Balance at 1st January 1987		<u>174</u>		<u>83</u>
Balance at 31st December 1987		<u>214</u>		<u>174</u>

OTHER FUNDS

	1987	1986
	£'000	£'000
INCOME		
Dividends and Interest	129	123
Donations and Other Receipts	<u>3</u>	<u>7</u>
TOTAL INCOME	132	130
EXPENDITURE		
Grants	<u>92</u>	<u>111</u>
NET SURPLUS IN YEAR	40	19
Profit on sale of investments	4	8
INCOME AND EXPENDITURE ACCOUNT		
Balance at 1st January 1987	<u>597</u>	<u>570</u>
Balance at 31st December 1987	<u>641</u>	<u>597</u>

## CENTRAL FUNDS

### Source and Application of Current Assets - Year ended 31st December 1987

	1987		1986	
Source of Current Assets	£'000	£'000	£'000	£'000
Total Account Balances				
at 31st December 1987		8,412		7,947
at 1st January 1987		<u>7,947</u>		<u>7,203</u>
Increase in Funds as detailed in Notes 1 and 2		465		744
Adjustment for items not involving movement in Current Assets				
House received in specie	-		50	
Profit on sale of assets	212		166	
Interest added to Loan and Investment Accounts	38		37	
Depreciation	<u>(59)</u>		<u>(44)</u>	
		<u>191</u>		<u>209</u>
		274		535
Increase in Current Assets arising from				
Sale of property	210		172	
Sale of investments	98		80	
Sale of cars	17		17	
Loans and Advances repaid	<u>415</u>		<u>235</u>	
		<u>740</u>		<u>504</u>
		1,014		1,039
Decrease in Current Assets arising from				
Purchase of property	621		448	
Purchase of investments	147		92	
Purchase of cars, furniture etc.	142		115	
Loans and Advances made	<u>422</u>		<u>377</u>	
		<u>1,332</u>		<u>1,032</u>
Net Movement in Current Assets		<u>(318)</u>		<u>7</u>
Increase/Decrease in Current Assets				
Stock	(4)		(3)	
Debtors	134		28	
Cash	(344)		62	
Creditors	(110)		(67)	
Advance receipts	<u>6</u>		<u>(13)</u>	
		<u>(318)</u>		<u>7</u>

COMMON INVESTMENT FUND

BALANCE SHEET at 31st December 1987

	1987		1986	
	1000 Units	£'000	1000 Units	£'000
<b>CAPITAL</b>				
Units in issue				
at 1st January 1987	2,723	4,210	2,677	3,708
Units issued in year	26	66	46	114
Units cancelled in year	(29)	(72)	-	-
Profit on sale of investments		1,101		388
At 31st December 1987	<u>2,720</u>	5,305	<u>2,723</u>	4,210
Unrealised Surplus of Market Value of Investments over Cost		1,429		2,465
Special Reserve Fund	£'000		£'000	
At 1st January 1987	22		19	
Underwriting Commission	-		3	
At 31st December 1987	<u>-</u>	22	<u>3</u>	22
		<u>6,756</u>		<u>6,697</u>

REPRESENTED BY

	Cost	Market Value	Cost	Market Value
	£'000	£'000	£'000	£'000
Investments	<u>5,293</u>	6,722	<u>4,175</u>	6,640
Cash and Short Term Deposits		43		7
Net balance with the United Reformed Church		(9)		50
		<u>6,756</u>		<u>6,697</u>

Based on the underlying market value of investments and uninvested cash, the value of each unit in issue was

£2.4840

£2.4598

Distributions in respect of all investment income in the year were made as follows:-

	Rate per Unit	£'000	Rate per Unit	£'000
3 months ended 31st March	£0.030621	84	£0.036149	97
30th June	£0.038870	106	£0.036305	97
30th September	£0.041221	112	£0.043881	119
31st December	£0.044156	120	£0.032270	87
Total income distributed	<u>£0.154868</u>	<u>422</u>	<u>£0.148605</u>	<u>400</u>

# INVESTMENT POOL

BALANCE SHEET at 31st December 1987

	1987		1986	
	1000 Units	£'000	1000 Units	£'000
<b>CAPITAL</b>				
Units in issue				
at 1st January 1987	1,731	3,120	1,728	2,904
Units issued in year	52	167	37	113
Units cancelled in year	(23)	(75)	(34)	(105)
Profit on sale of investments		<u>965</u>		<u>208</u>
At 31st December 1987	<u>1,760</u>	4,177	<u>1,731</u>	3,120
Unrealised Surplus of Market Value of Investments over Cost		1,315		2,212
Special Reserve Fund	£'000		£'000	
At 1st January 1987	5		2	
Underwriting Commission	-		3	
At 31st December 1987		<u>5</u>		<u>5</u>
		<u>5,497</u>		<u>5,337</u>

## REPRESENTED BY

	Cost	Market Value	Cost	Market Value
	£'000	£'000	£'000	£'000
Investments	<u>4,017</u>	5,332	<u>3,047</u>	5,259
Cash and Short Term Deposits		54		100
Net balance with the United Reformed Church		<u>111</u>		<u>(22)</u>
		<u>5,497</u>		<u>5,337</u>

Based on the underlying market value of investments and uninvested cash, the value of each unit in issue was

£3.1234

£3.0831

Distributions in respect of all investment income in the year were made as follows:-

	Rate per Unit	£'000	Rate per Unit	£'000
3 months ended 31st March	£0.044049	76	£0.041981	72
30th June	£0.036327	63	£0.036371	63
30th September	£0.055426	96	£0.051581	90
31st December	£0.044391	77	£0.029933	52
Total income distributed	<u>£0.180193</u>	<u>312</u>	<u>£0.159866</u>	<u>277</u>

PASTORS SUPERANNUATION FUND

BALANCE SHEET at 31st December 1987

	1987		1986	
	£'000	£'000	£'000	£'000
CAPITAL ACCOUNT		291		291
ACCUMULATED FUND				
At 1st January 1987	265		247	
Net surplus in year	<u>16</u>		<u>18</u>	
At 31st December 1987		<u>281</u>		<u>265</u>
		<u>572</u>		<u>556</u>
REPRESENTED BY				
	Market Value		Market Value	
Investments at Cost				
Units in Common Investment Fund	<u>1,229</u>	544	<u>1,199</u>	526
Net balance with the United Reformed Church		<u>28</u>		<u>30</u>
		<u>572</u>		<u>556</u>
INCOME AND EXPENDITURE ACCOUNT for the year ended 31st December 1987				
INCOME				
Investment Income	75		72	
Allocation from the Harrison Longhurst Will Trust	9		9	
Sundry Income	<u>2</u>		<u>2</u>	
		86		83
EXPENDITURE				
Grants Paid		<u>70</u>		<u>65</u>
NET SURPLUS IN YEAR		<u>16</u>		<u>18</u>

# PASTORS WIDOWS FUND

BALANCE SHEET at 31st December 1987

	1987		1986	
	£'000	£'000	£'000	£'000
CAPITAL ACCOUNT		161		158
ACCUMULATED FUND				
At 1st January 1987	198		192	
Legacies received	-		2	
Net surplus in year	<u>2</u>		<u>4</u>	
At 31st December 1987		<u>200</u>		<u>198</u>
		<u>361</u>		<u>356</u>

REPRESENTED BY

	Market Value		Market Value	
Investments at Cost				
Units in Common Investment Fund	<u>772</u>	335	<u>770</u>	337
Net balance with the United Reformed Church		<u>26</u>		<u>19</u>
		<u>361</u>		<u>356</u>

INCOME AND EXPENDITURE ACCOUNT for the year ended 31st December 1987

INCOME

Investment Income	48		46	
Allocation from the Harrison Longhurst Will Trust	9		9	
Sundry Income	<u>1</u>		<u>1</u>	
		58		56

EXPENDITURE

Grants Paid		<u>56</u>		<u>52</u>
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NET SURPLUS IN YEAR

		<u>2</u>		<u>4</u>
--	--	----------	--	----------

Funds held for  
HOUSING RETIRED MINISTERS

A consolidated account of the Homes for Retired Ministers Funds  
of the United Reformed Church  
and the United Reformed Church Retired Ministers Housing Society Limited.

BALANCE SHEET as at 31st December 1987

	1987		1986	
	£'000	£'000	£'000	£'000
Property at cost or valuation		4,478		3,694
Cash	(67)		49	
Current Liabilities	<u>(4)</u>		<u>(4)</u>	
Net Current (Liabilities)/Assets		<u>(71)</u>		<u>45</u>
		<u>4,407</u>		<u>3,739</u>
FINANCED BY				
Loans		914		624
Revenue Reserves	3,138		2,760	
Capital Reserves	<u>355</u>		<u>355</u>	
		<u>3,493</u>		<u>3,115</u>
		<u>4,407</u>		<u>3,739</u>

This account is a summarised and consolidated account of the Homes for Retired Ministers Funds of the United Reformed Church, with the United Reformed Church Retired Ministers Housing Society Limited. The audited accounts of the Society are available from the Finance Department of the United Reformed Church.

Funds held for  
HOUSING RETIRED MINISTERS

A consolidated account of the Homes for Retired Ministers Funds  
of the United Reformed Church  
and the United Reformed Church Retired Ministers Housing Society Limited.

PROPERTY MANAGEMENT ACCOUNT

Income and Expenditure for the year ended 31st December 1987

	1987 £'000	1986 £'000
Rents	73	64
<u>Less</u> Property costs	<u>69</u>	<u>49</u>
Net Surplus from property	4	15
<u>Less</u> Administrative costs	<u>6</u>	<u>5</u>
Net Balance for the Year	(2)	10
Balance at January 1st 1987	<u>10</u>	<u>-</u>
Balance at December 31st 1987	<u>8</u>	<u>10</u>

GENERAL REVENUE ACCOUNT

Income and Expenditure for the year ended 31st December 1987

	1987 £'000	1986 £'000
Donations, Dividends, and Sundry Income	45	78
Legacies, and gifts of houses	276	149
Profit on property sold	61	84
	<u>382</u>	<u>311</u>
<u>Less</u> Interest on money borrowed	<u>2</u>	<u>-</u>
Net Balance for the Year	380	311
Balance at January 1st 1987	<u>2,750</u>	<u>2,439</u>
Balance at December 31st 1987	<u>3,130</u>	<u>2,750</u>
TOTAL REVENUE RESERVES		
Property Management Account	8	10
General Revenue Account	<u>3,130</u>	<u>2,750</u>
	<u>3,138</u>	<u>2,760</u>



# UNITED REFORMED CHURCH MINISTERS PENSION FUND

Resources of the Fund as at 31st December 1987

	1987		1986	
	£'000	£'000	£'000	£'000
<b>INCOME</b>				
Contributions from ministers and central funds	534		503	
Transfer values received	<u>-</u>	534	<u>6</u>	509
Investment Income	759		<u>709</u>	
Underwriting Commission	<u>2</u>	761	<u>7</u>	716
Contributions towards the actuarial deficit	530		520	
Donations	<u>1</u>	<u>531</u>	<u>1</u>	<u>521</u>
		<u>1,826</u>		<u>1,746</u>
<b>EXPENDITURE</b>				
Benefits Paid	971		815	
Contributions repaid to members on withdrawal.	3		-	
Transfer Values paid	<u>11</u>		<u>7</u>	
	985		822	
Management expenses	<u>47</u>		<u>4</u>	
		<u>1,032</u>		<u>826</u>
<b>BALANCE OF INCOME IN YEAR</b>		794		920
Realised Profit on Sale of Investments		3,029		414
(Reduction)/Increase in Unrealised Surplus on Investment Revaluation		(3,547)		1,402
Legacies Received		<u>10</u>		<u>10</u>
<b>TOTAL INCREASE IN RESOURCES IN YEAR</b>		<u>286</u>		<u>2,746</u>
<b>TOTAL RESOURCES</b>				
at 1st January 1987		<u>15,143</u>		<u>12,397</u>
at 31st December 1987		<u>15,429</u>		<u>15,143</u>
<b>REPRESENTED BY</b>				
Investments		14,407		14,733
Net Current Assets		<u>1,022</u>		<u>410</u>
		<u>15,429</u>		<u>15,143</u>

## ACTUARIAL REPORT

A valuation of the pension fund was carried out by the actuaries to the Church as at 31st December 1984. At that time the actuaries reported that there was an actuarial deficit of £2.6 million on the fund. On the assumption that payments of £426,000 per annum to 1995 are made from the Maintenance of the Ministry Fund (that committee is resolved to make these payments) and payments of £15,000 per annum to 1995 are made from the Retired Ministers Aid Fund, the actuaries have reported that this deficit will be cleared. A further valuation of the pension fund will be carried out by the actuaries as at 31st December 1987. Upon the advice of the Pensions sub-committee, proposals were approved by Assembly in 1986 to increase the funding from the Maintenance of the Ministry Fund, (to £500,000 pa until 2000) and to improve the benefits of certain classes of pensioner.

The contributing members of the fund are not contracted out of the State Pension Scheme.

Accounting policy 6 on page 4 forms an integral part of the accounts of this fund.

LEGACIES IN 1987

		£	£
General Fund			
The late	Mr J.C. Peabody	4,840	
	Miss H.I. Stringer	4,048	
	Miss J.H. Barclay	320	
	Miss D. Pringle	500	
	Miss M.J. Francis	<u>500</u>	10,208
Maintenance of the Ministry Fund			
The late	Mr T. Hughes	4,900	
	Mr F.H. Bennett	<u>87,357</u>	92,257
World Church and Mission Fund			
The late	Mr B.H. Little	50	
	Miss W.E. Tancock	5,038	
	Miss O.M. Lawson	<u>1,833</u>	6,921
Westminster College Fund			
The late	Miss O.M. Lawson		1,833
URC Minister's Pension Fund			
The late	Mrs D.M. Graves	9,798	
	Miss W.I. Norris	264	
	Revd J.P. Fox	<u>500</u>	10,562
Pastors Superannuation Fund			
The late	Mrs M.B. Jones		300
Pastors Widows Fund			
The late	Mrs M.B. Jones		300
Ministerial Training Fund			
The late	Mr Wilson		150
Church Building Fund			
The late	Miss W.E. Donovan	50	
	Mr Wilson	<u>150</u>	200
URC Retired Ministers Housing Society			
The late	Mrs E.V. Oliver	38,193	
	Mrs D.M. Graves	10,189	
	Miss H.E. Dyer	14,000	
	Mr F.J. Bennett	87,357	
	Miss N.K. Boase	3,600	
	Miss E. Rule	45,088	
	Miss K. Young	14,708	
	Miss M.I. Ellis	17,767	
	Miss W.E. Champion	5,000	
	Miss Moffatt	<u>40,000</u>	<u>275,902</u>
TOTAL LEGACIES			<u>£398,633</u>

# GENERAL FUND BUDGET

	Actual 1987 £'000	Budget 1987 £'000	Budget 1988 £'000	Budget 1989 £'000
<b>INCOME</b>				
Unified Appeal	1,399	1,428	1,488	1566
Other income	178	177	184	197
<b>TOTAL INCOME</b>	<b>1,577</b>	<b>1,605</b>	<b>1,672</b>	<b>1763</b>
<b>EXPENDITURE</b>				
Central Secretariat	52	50	53	61
General Church costs	60	52	70	66
Assembly	32	32	32	43
Ecumenical Grants	45	45	49	50
Moderators	195	202	196	213
Ministries	95	106	102	95
Faith and Life	141	144	146	165
World Church and Mission	244	259	269	271
Church and Society	40	42	44	47
Finance and Administration	132	135	145	144
Professional Fees	57	27	28	39
Communication and Supplies	76	73	81	83
Information Service	4	5	5	5
Central Office costs	134	135	138	156
	1,307	1,307	1,358	1,438
<u>Less</u> Maintenance of the Ministry Fund contributions to Ministerial Staff salaries	133	133	141	152
	1,174	1,174	1,217	1,286
<b>Allocations</b>				
Council for World Mission	412	413	436	443
Ministerial Training Fund	36	36	20	21
Retired Ministers Aid Fund	4	4	-	-
Welfare Fund	20	20	21	22
<b>TOTAL EXPENDITURE</b>	<b>1,646</b>	<b>1,647</b>	<b>1,694</b>	<b>1,772</b>
<b>NET BALANCE IN YEAR</b>	<b>(69)</b>	<b>(42)</b>	<b>(22)</b>	<b>(9)</b>

MAINTENANCE OF THE MINISTRY FUND BUDGET

	Actual 1987 £'000	Budget 1987 £'000	Budget 1988 £'000	Budget 1989 £'000
INCOME				
Contributions from Churches	6,286	6,278	6,571	7,025
Dividends and donations	137	142	148	145
TOTAL INCOME	<u>6,423</u>	<u>6,420</u>	<u>6,719</u>	<u>7,170</u>
EXPENDITURE				
Cost of Ministers' stipends	4,917	4,911	5,139	5,473
Children's allowances	38	41	31	30
Employer's contributions to National Insurance and Pension Schemes	797	794	834	888
	<u>5,752</u>	<u>5,746</u>	<u>6,004</u>	<u>6,391</u>
Church Related Community Workers	-	-	-	46
Grants and other costs	193	199	215	233
Grants to Ministers Pension Fund	500	500	500	500
TOTAL EXPENDITURE	<u>6,445</u>	<u>6,445</u>	<u>6,719</u>	<u>7,170</u>
NET BALANCE IN YEAR	(22)	(25)	-	-



The United Reformed Church

86 Tavistock Place London WC1H 9RT



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**London WC1H 9RT**

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