

**The
UNITED REFORMED CHURCH**

**GENERAL
ASSEMBLY
1982**

**17th - 21st May
THE CATHEDRAL
and
THE COLSTON HALL
Bristol**

**Includes
RECORD OF
THE UNIFYING ASSEMBLY
26th September 1981
Birmingham Central Hall**

**RECORD
OF ASSEMBLY**

The United Reformed Church in the United Kingdom
86 Tavistock Place, London, WC1H 9RT

The RECORD OF ASSEMBLY follows the main order in which business was taken, but some items have been rearranged to bring together those matters concerned with a single Department. Committees and Departments appear in the following order:-

Business Committee	p. 12
Executive Committee	14
Church and Society Department	14
Nominations Committee - 1	18
Finance and Administration Department	18
Covenant Debate	22
Review Group on Ministerial Training	23
Church Life Department	24
Communication and Supplies Committee	27
Applications Committee	27
Deployment Committee	28
Synod Resolutions	17,28, 32-35
Nominations - 2	32

ACTION CHECK LIST

The RECORD OF ASSEMBLY records many decisions which it is important that the Councils of the Church should note (*) and where appropriate take action (X). This check list may help those responsible to see that they are considered. Most of the resolutions are based on REPORTS TO ASSEMBLY, to which reference should also be made

	REPORTS page	RECORD page	LOCAL CHURCHES	DISTRICTS	PROVINCES
The Covenant	5, 49ff	22	X *	X *	X *
Methodist/URC Area					
Meetings	49	26	*	*	*
Unified Appeal 1981	27	18	*	*	*
Ministerial Basic Stipend	28	19	*	*	
Ministers at Retirement					
Age	3	14			
Holiday Provision for					
Ministers	5	14	*	*	
Review of Ministerial					
Training	58ff	23	*	*	*
Falkland Islands		15	*	*	*
Unemployment		16	*	*	*
Alcohol Abuse	21	17	*		
One World Week	23	17	*		
Torture	24	17	*	*	*
Exploring the Faith	102	25	X	X	
YLTGs	102	25	*	*	*
Worship Project	103	26	X		
Ministerial Recruitment	103	27	X		
Guidelines on Dialogue	46	29	X	X	X
Nationwide Initiative					
in Evangelism		31		X	
New Enterprise in					
Mission	48	32		X	X
Poland		32	X		

RECORD OF THE UNIFYING ASSEMBLY OF THE UNITED REFORMED CHURCH AND THE RE-FORMED ASSOCIATION OF CHURCHES OF CHRIST 1981 AT BIRMINGHAM AND WITHIN THE CENTRAL HALL ON SATURDAY, THE TWENTY-SIXTH DAY OF SEPTEMBER 1981 AT 1.00 P.M.

Members of the General Assembly of the United Reformed Church and the Conference of the Re-Formed Association of Churches of Christ being met together, were led in prayer by the Revd Janet Sowerbutts.

The United Reformed Church General Assembly was duly constituted by the Moderator, the Rt Revd Martin Cressey; and the Conference of the Re-Formed Association of Churches of Christ likewise constituted by the President, the Revd Dr Philip Morgan.

The ROLL OF ASSEMBLY, made up in accordance with the Rules of Procedure, was laid on the table.

UNIFYING RESOLUTIONS

1. The URC GENERAL ASSEMBLY was invited to vote on the following resolution, proposed by the Revd David Marsden and seconded by the Revd Janet Sowerbutts, namely that:-

'The General Assembly of the United Reformed Church in England and Wales being satisfied that all necessary action has been taken for the giving of legal effect to such parts of the Proposals for Unification submitted on the authority of the Executive Committee of the United Reformed Church and of the Central Council of the Re-Formed Association as require legal sanction, DECLARES that the United Reformed Church in England and Wales, the Re-Formed Association of Churches of Christ in Great Britain and Ireland and all uniting Churches of Christ as defined in the Proposals are hereby unified in the one church (hereafter to be known as the United Reformed Church in the United Kingdom) but continuing to be constituted upon the terms and provisions contained in the Scheme of Union with the Basis and the Structure (in each case as defined in the Proposals) amended in accordance with the scheduled amendments (as defined in the Proposals) and with the amalgamation of membership and ministry provided for in the Proposals'

The Assembly endorsed the resolution unanimously.

2. The CONFERENCE of the RE-FORMED ASSOCIATION OF CHURCHES OF CHRIST was invited to vote on the following resolution, proposed by Dr David Thompson, and seconded by the Revd Donald Powis, namely that:-

'The Annual Conference of the Re-Formed Association of Churches of Christ in Great Britain and Ireland being satisfied that all necessary action has been taken for the giving of legal effect to such parts of the Proposals for Unification submitted on the authority of the Executive Committee of the United Reformed Church and of the Central Council of the Re-Formed Association as require legal sanction, DECLARES that the United Reformed Church in England and Wales, the Re-Formed Association of Churches of Christ in Great Britain and Ireland and all uniting Churches of Christ as defined in the Proposals are hereby unified in the one church (hereafter to be known as the United Reformed Church in the United Kingdom) but continuing to be constituted upon the terms and provisions contained in the Scheme of Union with the Basis and the Structure (in each case as defined in the Proposals) amended in accordance with the scheduled amendments (as defined in the Proposals) and with the amalgamation of membership and ministry provided for in the Proposals'

The Conference endorsed the resolution unanimously.

3. The COMBINED ASSEMBLY was then invited to vote on the following resolution, proposed by the Moderator, the Rt Revd Martin Cressey and the President, the Revd Dr Philip Morgan, namely that:-

'The Unifying Assembly consisting of the General Assembly of the United Reformed Church in England and Wales and the Annual Conference of the Re-Formed Association of Churches of Christ in Great Britain and Ireland, being satisfied that all necessary action has been taken for the giving of legal effect to such parts of the Proposals for Unification submitted on the authority of the Executive Committee of the United Reformed Church and the Central Council of the Re-Formed Association as require legal sanction, DECLARES that the United Reformed Church in England and Wales, the Re-Formed Association of Churches of Christ in Great Britain and Ireland and all uniting Churches of Christ as defined in the Proposals are hereby unified in the one church (hereafter to be known as the United Reformed Church in the United Kingdom) but continuing to be constituted upon the terms and provisions contained in the Scheme of Union with the Basis and Structure (in each case as defined in the Proposals) amended in accordance with the scheduled amendments (as defined in the Proposals) and with the amalgamation of membership and ministry provided for in the Proposals'

The Unifying Assembly endorsed the resolution unanimously and with acclamation.

The MODERATOR declared that the Unifying Declaration had been passed in accordance with the Proposals for Unification.

The ASSEMBLY BIBLE was signed by the President, the Revd Dr Philip Morgan and the Moderator, the Rt Revd Martin Cressey.

PRAYER was led by the Moderator.

The ASSEMBLY then received the following distinguished guests:-
The Deputy Lord Mayor of Birmingham
The Revd Spenser Austin (Disciples of Christ Ecumenical Consultative Council)
Mr Phillip Capper (The Churches Council for Covenanting)
Father Anthony Joyce (representing the Roman Catholic Archbishop of Birmingham)
The Revd Dr Kenneth Greet (The Methodist Church)
Pastor C. Dieter Henkelmann (Lutheran Council of Great Britain)
The Revd Richard J. Hamper (Free Church Federal Council)
The Very Revd Dr William B. Johnston (Church of Scotland)
Mr James K. Melville (Congregational Union of Scotland)
The Rt Revd Hugh Montefiore (Bishop of Birmingham)
The Revd Jack Sherley (Disciples of Christ USA)
The Revd T.F. Wilson (President of the Baptist Union)

On the invitation of the Moderator, the Revd Spenser Austin and the Very Revd Dr William B. Johnston addressed the Assembly on behalf of the guests.

GREETINGS were then received from the following churches by way of letter, namely:-

The Moravian Church
The Ecumenical Council of the Diocese of Leicester
The Council for World Mission
The Society of Friends
The British Council of Churches
The Scottish Churches Council
The Churches of Christ in Thailand
The Associated Churches of Christ in New Zealand.

NOMINATIONS COMMITTEE

The Chairman of the Nominations Committee, the Revd Nelson Bainbridge moved, and Assembly approved:-

'That the Revd Paul H. Quilter be appointed Youth Secretary for a period of five years, commencing 1st November 1981'

CHURCH LIFE DEPARTMENT

The Chairman of the Church Life Department, the Revd R.F. Taylor, moved, and Assembly approved with warm applause:-

'That the Assembly express thanks to the Revd John Oldershaw who has carried forward the youth work of both churches since 1978, with much skill and understanding, giving unstintingly of his time, and encouraging the unity of the fellowship. The Assembly offers good wishes for all his future ministry.'

There being no further business, the Assembly stood adjourned.

Following the adjournment, the ASSEMBLY re-constituted at 2.30 p.m. for an ACT OF WORSHIP conducted by the Rt Revd Martin Cressey during which the sermon was preached by the Revd Dr Philip Morgan, General Secretary of the British Council of Churches, and which included the celebration of the Sacrament of Holy Communion.

During the service the Moderator inducted to office the Revd Margaret T. Taylor as Christian Education and Children's Work Secretary; and the Revd Paul H. Quilter as Youth Secretary.

Record of the
GENERAL ASSEMBLY of the UNITED REFORMED CHURCH
in the United Kingdom
1982

FIRST SESSION

At Bristol and within the Cathedral of the Holy and Undivided Trinity on Monday, the seventeenth day of May, 1982 at 3 o'clock.

PUBLIC WORSHIP AND CELEBRATION OF THE SACRAMENT Members of the General Assembly of the United Reformed Church, being met together for the celebration of the Sacrament of the Holy Communion at the time and place duly appointed, the Assembly was constituted with prayer by the Moderator, the Rt Revd Principal Martin Cressey who, being assisted by the Revds Janet Sowerbutts and Tom Cheesbrough, led the Assembly in the celebration of the Sacrament. This act of worship included the commemoration of the following ministers and missionaries of the United Reformed Church who had died since last Assembly.

MINISTERS WHO HAVE DIED SINCE MAY 1981

Thomas Edward BUCK	James MEDLICOTT
Stanley William Charles BURCH	Reginald Henry MOBBS
John William CANDLER	Cyril MORTON
William Ronald CHAPMAN	Arthur Hugh Jowett MURRAY
William Andrew CLYNES	Edward Watkin NICHOLAS
George COOMBS	John Northey OATES
Robert Alfred CREW	Owen Evan OWEN
David Alt DAVIES	James Robert PERRY
William Mansell DAVIES	James Torrance PRINGLE
Bert DEARY	Frank Arnold RICHARDS
John Henry DIMMER	Roger Norman SMITH
William Reid FINDLAY	Samuel William SMITH
James Harvey GOLDSMITH	Sydney Ronald SMITH
Percy Henry GOODWIN	William Howard SMITH
Christopher McDonald GRAIL	George SYDENHAM
Thomas Price HAINES	Russell Eric THOMAS
Percy HANNAH	Gordon James THOMPSON
Bernard Tomlin HOLDEN	Bernard George William THRASHER
William Thomas HUNTER	James Stewart TOMLINSON
Edward JAMES	Robert Reynolds TURNER
James Owen JAMES	Charles MacGregor TUTT
William Thomas JENKINS	Ian Paul WHITE
Robert William Sydney KEMBLE	Leonard Maurice WILLIAMS
Thomas Howard KEMP	Philip Nash WILLIAMS
Arthur Keith LIVESLEY	Arthur WILSON
Peter McPHAIL	John Lloyd WOODHOUSE
Arthur MART	Frederick William WORRALL
Robin Ernest MAY	

MISSIONARIES WHO HAVE DIED SINCE MAY 1981

Marion BLACK	Gwyneth Ida LAWRENCE
Hilda BROWN	Ruth SCOTT
Gwen BURT	Doris STEWART
Margaret FRASER	Annie STRUDWICK

The Session was then suspended.

INDUCTION OF MODERATOR At the Colston Hall the resumed session was opened by the Rt Revd Martin Cressey, and on his motion Mrs Rosalind Goodfellow, JP., BA., Moderator-Elect, was called to the Chair and inducted as Moderator of the General Assembly of the United Reformed Church.

The Moderator signed the Assembly Bible. The Moderator expressed the thanks of the of the Church to the retiring Moderator and this expression of thanks was carried with acclamation. The Moderator then addressed the Assembly.

ROLL OF ASSEMBLY The Roll of Assembly, made up in accordance with the Rules of Procedure, was laid on the table.

ROLL OF ASSEMBLY

Moderator:	Mrs Rosalind Goodfellow
Clerk:	The Revd Bernard G.Thorogood
Assistant Clerk:	The Revd Michael B.Stolton
Moderator-Elect: (1983-1984)	The Revd A.J.G.Walker
Deputy General Secretary:	The Revd Boris Anderson
Provincial Moderators:	1 Revd J.Howard Williams 11 Revd A.G.Burnham 111 Revd J.W.P.Williamson 1V Revd A.J.G.Walker V Revd J.F.Slow VI Revd Dr F.H.Kaan VII Revd C.G.Evans VIII Revd M.F.Hubbard IX Revd P.S.Chesney X Revd M.J.Davies XI Revd C.C.Franks XII Revd Dr J.I.Morgans
Department Chairmen:	<i>Church Life:</i> Revd R.F.Taylor <i>Church & Society:</i> Mr Raymond I.Clarke <i>World Church & Mission:</i> Revd Principal M.H.Cressey <i>Finance & Administration:</i> Mr F.H.Brooman
Chairmen of Standing Committees:	
<i>Applications:</i>	Revd H.M.Springbett
<i>Business:</i>	Revd H.S.Ross
<i>Nominations:</i>	Revd N.W.Bainbridge
<i>Church Life:</i>	
<i>Ministerial Training:</i>	Rt Revd Dr Lesslie Newbigin
<i>Supplementary Ministries:</i>	Dr R.D.Jurd
<i>Doctrine & Worship:</i>	Revd Dr B.Johanson
<i>Christian Education:</i>	Revd Dr S.C.Orchard
<i>Youth Work:</i>	Revd D.Wilson
<i>Childrens Work:</i>	Revd G.Jenkins
<i>Ministry of Healing:</i>	Revd D.Dale
<i>Chaplains and Students:</i>	Revd Dr L.C.Green
<i>Christian Stewardship:</i>	Revd J.B.Simpson
<i>World Church & Mission</i>	
<i>M. & E.W. At Home:</i>	Revd D.Marsden
<i>M. & E.W. Abroad:</i>	Revd R.D.C.Cole
<i>Mission & Other Faiths:</i>	Revd D.A.Kerr
<i>Personnel:</i>	Revd A.J.Coates
<i>Church & Society</i>	
<i>Additional Representatives:</i>	Revd D.Miller Revd J.D.Salsbury Mrs M.Ede

Finance & Administration:

Treasurership: Mr J.A.Cumming
Maintenance of the Ministry: Mr D.C.McMurdie
Welfare & Emergencies: Revd D.A.Smith
Church Buildings: Revd M.J.Husselbee
Retired Ministers' Housing: Mr H.Greening

Communication & Supplies (formerly Publications and Publicity): Revd E.A.Banyard

Deployment: Revd A.G.Burnham

Budget: Revd R.O.Latham

Synod Clerks:

1 Revd Dr A.R.Ritchie; 11 Revd A.Harrison; 111 Revd R.G.Walker 1V Revd A.J.Wells
V Mr B.Stonehouse; VI Mr R.A.Heritage; VII Mr M.J.Ballard; VIII Revd J.E.Young
IX Revd A.J.Spring; X Revd G.W.Satchell; XI Revd J.H.Taylor; XII Revd M.D.Page

Additional Synod Representatives:

1 Revd M.G.Hanson; Revd A.R.Forsyth; Revd Dr T.E.Grant.
11 Revd T.Russell; Revd N.Charlton; Dr R.Cowhig.
111 Revd R.Hambly; Revd W.E.Peters; Miss M.Pilkington.
IV Mr J.E.M.Gilbey; Revd G.J.Cook; Mrs C.M.Evans.
V Revd D.W.Elliott; Revd A.C.White; Mr R.T.Masser.
VI Revd B.Nuttall; Revd A.B.Holroyd; Revd W.Thorpe
VII Mr C.Raggett; Mrs M.Evans; Revd G.R.Muttram.
VIII Revd A.Baillie; Revd G.Bobbett; Revd T.E.Girling.
IX Revd M.Westerman; Dr D Page; Mr I.Lowden.
X Revd C.K.Forecast; Revd H.Starkey; Revd J.Parry.
XI Revd T.S.Colvin; Revd G.E.H.Roper; Mr A.S.Chapman.
XII Miss M.Jones; Revd G.Jones; Mrs H.Mark.

Synod Treasurers:

1 Mr J.C.Storer; 11 Mr E.Morgan; Mr M.B.S.Emlyn; IV Mr B.C.Stead; V Mr M.T.Bond
VI Mr H.Bridge; VII Mr P.A.Wade; VIII Mr P.W.Hamblin; IX Mr D.I.Main;
X Mr R.S.Martin; XI Mr R.Brett; XII Mr Hedley Morris.

Theological College Representatives:

Mansfield College, Oxford: Dr D.A.Sykes.
Congregational College, Manchester: Revd Roger Tomes.
Westminster College, Cambridge: Revd Dr Stephen H.Mayor.
Memorial College, Aberystwyth: Revd Dr Pennar Davies.

Youth Representatives:

Mrs F.Woods; Miss V.Ross.

Secretary of Council for World Mission

Mr Barrie Scopes.

Chaplain (URC) to H.M.Forces stationed in Britain

Revd H.B.Maclagan.

Missionaries on Furlough

Mr & Mrs S.Knight; Mr & Mrs T.Meachin; Miss S.Rudofsky; Revd Robin Sleigh;
Miss J.Stolton.

Past Presidents, Chairmen and Moderators:

Revd Dr H.F.Lovell Cocks; Revd Dr Norman Goodall; Revd Dr H.Cunliffe-Jones;
Mr B.J.Hartwell; Revd Dr J.Huxtable; Revd Dr J.Marsh; Revd C.A.Haig;
Revd R.W.Hugh Jones; Revd C.J. Buckingham; Mrs Gwen Hall; Revd R.E.Fenn;
Revd G.T.Bellhouse; Revd Professor J.Eric Fenn; Revd I.R.N.Miller;
Revd F.D.McConnell; Revd Professor F.G.Healey; Revd H.Burns Jamieson;
Revd A.G.Macleod; Revd A.S.Cooper; Revd Norman Birnie; Revd A.L.MacArthur;
Revd Dr K.Slack; Revd Dr G.B.Caird; Revd R.J.Hall; Revd J.E.Young;
Rt Revd Dr Leslie Newbiggin; Revd R.O.Latham; Revd J.Johansen-Berg;
Revd Principal M.H.Cressey; Revd J.Garner; Revd W.W.Hendry; Revd E.Gray;
Revd D.Black; Revd W.Georgeson; Revd R.Hallows; Revd W.G.Baker; Revd J.E.Francis;

Revd W.F.Aiton; Revd J.Gray; Revd K.C.Burdett; Revd R.Murray; Revd (Mrs) W.Clarke
Revd A.L.Brown; Revd B.Waterton; Revd A.B.Webster; Revd Dr P.D.Arthur;
Revd G.Sharpe; Dr D.M.Thompson; Revd A.V.Smith; Revd Dr P.Morgan.

District Council Representatives:

(Names appearing with an asterisk were appointed to fill District vacancies (cf. Resolutions 10, p.21, Assembly Record 1978)

Province I

- A: Revds J.Hislop, A.H.Cross, H.C.Catton, R.H.McMurray-Adam, Mrs E.B.Straughan, Mr I.Straughan, Miss D.Kailofer, Mrs Lamb.
B: Revds D.R.Hannen, R.Mortimer, M.R.Thrower, A.J.Spivey, S.Collinson, J.T.Peters, Mrs C.Jones, Mr J.Storey, Mrs M.Jay, Mrs H.Wilkinson, Mrs R.Green, Mr R.Ovens
C: Revds S.Jackson, R.A.Burton, I.MacLeod, Mrs N.Penman, Dr P.Clarke
D: Revd G.E.F.Bowerman, A.Fraser, J.Malcolm Smith, J.Stanley Wilton, Miss L.Blythin, Mrs J.Harris, Mr F.Illing, Mr R.Wigley.
E: Revds D.Mather, D.T.Scotland, Mr D.Roberson.
F: Revd R.J.Bade, Mrs J.Murray, Mr H.Higton, Mrs H.Higton.

Province II

- A: Revds D.Westhead, G.Longmuir, S.Thornton, Mr F.Scanlon, Mrs Turner, Miss E.Higginbottom.
B: Revds G.Eatock, D.Mason, A.Griffiths, W.Ford, Mrs M.Metcalfé, Mrs B.E.Wilson, Mr A.Upfold.
C: Revds A.J.Wilkinson, D.Nevard, C.J.Weddle, Mr A.Eccles, Mrs C.Ford, Miss N.Marsh.
D: Revds D.D.Robertson, G.K.Tolley, I.H.Wallace, Mrs K.Evans, Mrs J.MacMeekin, Miss J.Barber.
E: Revds K.I.C. Edwards, D.M.Taylor, R.A.C.West, J.T.Yates, Mr P.S.Eades, Mr W.Caffrey, Mrs S.Rand.
F: Revds C.Warner, M.C.Playdon, J.R.Hollyman, H.Baker, P.S.Killick, Mr E.Chilton, Mr L.Boyes, Dr C.T.Calam, Mrs J.Gaskell, Mrs I.M.Calam.
G: Revds D.Jenkins, G.Carling, W.N.Leak, Mrs M.McKelvey, Mr H.Phillips, Mr P.Woods.

Province III

- A: Revds J.Evans, Sheila Massey, E.Mayer, D.Skitt, Mr N.Adkinson, Miss M.E.P.Scott, Mrs E.Campbell, Mr P.Wright.
B: Revds J.B.McClure, F.D.Edwards, W.Wright, Mrs I.Emlyn, Mr S.Webb, Mrs J.Lunt.
C: Revds J.D.Cox, D.J.Cave, P.W.Beamon, Miss J.Woods, Mr W.H.Elliott, Mr E.F.Barnes.
D: Revds D.C.H.Gardner, D.S.Goodall, T.Jones, J.Martin, Mr F.B.Collins, Miss G.Ross, Miss C.Kellett.
E: Revds G.C.Male, (Mrs)E.C.Wyatt P.Hartley, Mr W.G.Mackay, Mr H.W.Levitt, Mrs H.W.Levitt.

Province IV

- A: Revds A.G.Burroughs, K.J.Brock, W.A.Burgess, Mr P.J.Martin, Mr C.Bryce, Mr G.Atkinson.
B: Revds E.C.Marvin, P.Nash, F.R.Nunn, S.G.Woodget, Mrs M.Andrews, Mr D.Hawksworth, Miss J.Harrison, Mr B.E.Smith.
C: Revds I.Bird, J.Belderson, S.Sanderson, G.Tillison, Dr K.Waters, Mrs L.Guest, Mrs E.Harrison, Mrs M.Sargent.
D: Revds A.F.T.Evans, J.A.Harwood, D.M.Rogers, Miss J.Bell, Mrs D.Bland, Mr A.Evans
E: Revds V.Neuman, J.Parker, C.Hannan, Mr F.Briggs, Miss G.Heald, Mrs G.H.Stansfield.
F: Revds G.C.Bembridge, H.Neems, W.J.Taylor, Miss M.E.Atkinson, Mrs J.Hamilton Smith, Mr A.Kinder.

Province V

- A: Revds J.Lloyd Williams, Margaret Laurie, D.Cummins, B.Chart, Mr H.Bowron, Mr N.Redhead, Mr L.Allwood, Miss H.M.Clarke.
B: Revds J.Filsak, (Mrs)N.Smith, K.Southern, G.Baker, Miss E.Attenburrow, Mr M.Russell, Mr H.Sherriff, Mrs A.Compton Dando.
C: Revds A.J.Bradshaw, A.E.J.Brittain, W.K.Gathercole, S.J.Martin, Miss N.A.Fenney, Miss A.Maclean, Mrs J.Proctor, Mr R.Pulfrey.

Province V (contd)

- D: Revds D.Wilson, B.Jones, K.Lee, M.Williams, Mr G.Streather, Mr L.Watson,
Mr W.Hartnell, Mr M.Story.
E: Revds B.J.Slater, A.R.Lee, G.Smith, Mrs K.M.Masser, Miss M.Hodson, Mr I.Vincent.

Province VI

- A: Revds R.Parker, A.Green, T.Watson, M.Davies, A.J.Herring, Mr M.Passant, Mrs I.Hill,
Mr E.J.Causer, Mrs N.McOnie, Mr Dermot Lacey.
B: Revds K.A.Wilkinson, M.J.Cruchley, E.C.Appleby, Mr B.Room, Mrs P.Cullum, Mr D.Hamill
C: Revds J.W.Green, V.N.J.Lewis, R.Snuggs, Mrs M.M.Gray-Jones, Mr S.H.Marshall,
Mrs P.Freeman.
D: Revds J.W.McMinn, B.Scott, P.S.King, Mrs L.C.Hart, Mrs A.Galbraith, Mr E.Hemmings.
E: Revds W.Biggs, E.Cruchley, T.Cheesbrough, R.Norris, H.Tonks, Mrs H.Blythe,
Dr D.Weaver, Dr I.Frew, Mr R.Webb, Mr K.Moyes.
F: Revds Christine Craven, J.C.Neary, Kathleen Payne, W.Snade, Mr B.Cotton, Miss B.Lee.

Province VII

- A: Revds C.Davies, D.Hilton, K.Spence, S.Virden, Mr F.Ronaldson, Miss J.Sadler,
Miss V.Green, Miss S.Gibbons.
B: Revds R.J.Woods, P.E.Wadey, E.J.Turnbull, J.A.Pugh, J.R.Landon, Mr J.Eveleigh,
Mr G.R.Matthew, Dr R.Taylor, Mrs J.Pells, Mr K.W.Buttenshaw.
C: Revds J.Farmer, P.Flint, F.Jones, A.Speight, D.Yapley, Mr R.Church, Miss F.Cullen,
Mrs G.Maddison, Mr L.Hill, Mr J.Hunnable.
D: Revds O.Skilleter, C.Wilton, N.Kemp, Mrs E.Wakefield, Mr F.Meen, Mr D.Weller.
E: Revds E.J.R.Bentliff, P.Heckels, D.McIlhagga, E.A.McIlwain, Mrs J.Scott,
Mrs C.M.Head, Miss A.Phillips, Mr D.Scott.

Province VIII

- A: Revds M.Diffey, K.F.D.Trunks, Miss K.Austin, Mr J.Horswell.
B: Revds D.A.Barber, C.Jones, R.H.Norman, Mrs E.Brain, Mrs K.Norington, Dr F.Haines.
C: Revds R.J.Fowler, (Mrs) C.M.Fowler, J.D.Pickering, A.O.Bourne, Mrs E.Beglin,
Mrs E.Grail, Mrs P.Shapland, Mr T.Pearce.
D: Revds O.Butler, B.Kirk Jessie Halfpenny, Mr V.G.Collings, Miss I.Reeves, Mr C.Bacon.
E: Revds S.M.Beare, R.J.Ellis, N.L.Shepherd, S.E.Thorpe, Mrs J.Crabb, Mr R.W.Escott,
Mrs S.LloydLangston, Mr H.O.Packer.
F: Revds A.W.J.Jeffreys, R.G.Diffey, E.M.Chubb, R.A.H.Bocking, J.E.Ticehurst,
Mrs D.Rogers, Mrs M.Hodgkinson, Mrs D.Criddle, Mr M.Nicholas, Mr E.Harris.

Province IX

- A: Revds R.O.Balmer, D.P.C.Geddes, H.Carter Lloyd, A.G.Meyer, J.G.Thornton, B.A.Warren,
Mr R.Cole, Mr A.C.Munden, Mr R.W.Gourdie, Mr R.G.Mudd, Mr H.J.Ogden, Mr S.Kennard.
B: Revds L.J.Thomas, G.E.H.Long, G.A.Harmer, D.Langford, Mrs C.Hardwick, Mr R.W.Norris,
Mr C.J.Grout, Mr S.Nelson.
C: Revds D.A.Cox, J.E.R.Stevenson, C.E.Stewart, G.H.Thomas, Mr W.Duffin, Miss B.J.
Bending, Mr L.C.Steer, Mrs D.White.
D: Revds F.G.W.Dennett, J.J.Macro, W.C.McCrorie, J.Taylor, Mr D.Butler, Mrs M.Carrick
Smith, Mr R.S.Carruthers, Mrs J.Dennett.
E: Revds D.T.Woffenden, C.B.Baxter, T.C.Micklem, D.W.Norwood, P.Grimshaw, Mr C.R.Lowden,
Mr J.E.O.Smith, Dr Elizabeth Welford, Mrs B.P.South, Mr C.Ferguson.

Province X

- A: Revds R.Blick, V.Launder, K.Savage, D.Richter, Mrs T.Gurney, Miss A.Ramage,
Miss A.Sherren, Mrs M.Stacy.
B: Revds D.Strange, A.Cassingham, A.Frost, Miss D.Coombs, Mr R.West, Miss P.Freeman.
C: Revds M.F.Williams, R.Whitehead, B.D.Stuart, H.Gordon, Miss P.Stubbing,
Mr R.Young, Mr A.Johnstone, *Mrs G.Jones.
D: Revds G.Bellamy, R.K.Scopes, D.E.Stockwell, D.Tatem, C.L.Taylor, Miss K.Meyer,
Mr G.Rayner, Mrs M.Stokes, Mr J.D.Walker, Mrs L.Wilson.
E: Revds F.Ackroyd, A.J.Beeson, P.Snell, Mrs B.Harwood, Mr B.Smith, *Miss D.J.Biggs.
F: Revds L.Fidgen, L.C.K.French, P.H.Newell, D.K.Bradburn, Mr J.Gilbert,
Mr W.R.S.Budge, Miss E.Brown, Mrs J.Bradburn.

Province XI

- A: Revds A.Butler, K.McNicol, J.M.Rees, J.Webber, A.Whillis, Miss P.Collison, Miss L.Darnell, Mr J.Read, Mr D.Young, Mr H.Taylor.
B: Revds A.N.Dykes, R.A.Davies, Daphne Lloyd, J.Hall, J.Waller, Mrs M.Collis, Miss I.Culyer, Mr G.Ashford, Mr J.H. Finlayson, Mr J.G.Flight.
C: Revds A.S.Bound, M.J.Rigney, T.O.Williams, A.D.Lewis, K.Brooks, B.Woodcock, Mrs R.Clarke, Miss V.Fletcher, Mrs C.Winter, Mrs G.Moss, Mrs M.O.Berridge, Mr D.Buckland.
D: Revds K.Pryor, C.Teal, W.Kerr, B.Eyles, Mrs J.Hood, Mrs R.Pryor, Mr G.Baird, Mr A.Duncan.
E: Revds R.J.Wood, I.Stewart, J.S.Roberts, Mrs M.Buxton, Mrs J.Bradshaw, Mr R.Bradshaw.
F: Revds B.Bowyer, R.Essex, P.G.Filby, P.Goodchild, Mrs J.Duncan, Mr H.Fisher, Mr A.E.Platt, Mrs S.Hearne.
G: Revds G.E.Beck, R.F.Clark, B.S.Stone, D.V.Godfrey, Mr B.Brazier, Miss M.C.Rose, Miss M.F.Smith, Miss D.K.Willmer.

Province XII

- A: Revds A.E.Seager, G.McGowan, D.Thomas-Jones, B.Jones, Mr J.G.Ellis, Mrs G.McGowan Mrs Pollard Jones, Mr F.S.V.Jones.
B: Revds A.D.Trinder, E.C.Powell, L.T.Walker, R.F.Williams, C.Smith-Draper, Dr J.G.Harris, Mrs I.Bevan, Mr P.Jones, Mr R.Jones, Mr L.Johnson, Mrs J. Smith-Draper, Dr Alun Jones.
C: Revds P.Mark, M.Hill, D.Bale, D.Jones, J.Humphreys, Mr R.Evans, Mr R.H.Smith, Mr N.Atherton, Mr M.Garrow, Mrs J.Jones.
D: Revds J.Evans, J.Lewis, Mrs G.Fletcher, Mrs B.Jones.
E: Revds I.Owen, R.Jones, D.Morgan, Mrs I.H.Lane, Mrs F.Walters, Mrs Morris.

LOYAL ADDRESS The retiring Moderator moved the adoption of a Loyal Address to the Throne which was agreed:

To the Queen's Most Excellent Majesty

The General Assembly of the United Reformed Church in the United Kingdom, being met in Bristol, sends loyal greetings to Your Majesty.

The members of our church have shared in the widespread pleasure at the marriage of the Prince and Princess of Wales and the Assembly wishes them great joy in the coming birth of their child.

Amid many problems and conflicts both within the United Kingdom and in the community of nations we are thankful that the Crown stands as a symbol of unity through common participation in the life of the nation. We recognise it as part of our Christian responsibility to seek the maintenance of that participation on the basis of human equality. We have been glad of the ways in which Your Majesty and members of your family have given recognition to the many cultures and races represented in our society.

In these last weeks we have offered many prayers for peace, for the achievement of international justice through the United Nations Organisation and for those charged with the upholding of peace and justice. We are encouraged by the knowledge that you share our faith in the God and Father of our Lord Jesus Christ, the God of righteousness and peace.

May He long keep you in health and happiness.

We are
Your faithful and loyal subjects,

ROSALIND GOODFELLOW, Moderator

BERNARD G. THOROGOOD, Clerk.

The Assembly joined in the singing of the National Anthem.

DELEGATES FROM OTHER CHURCHES The Assembly received the following Delegates and Representatives from other Churches:

The Church of Scotland

The Revd E.George Balls, DD.
Mrs Elspeth Nelson

The Presbyterian Church in Ireland

The Very Revd Ronald G.Craig, BA., DD.
The Revd James Alexander Matthews
Mr Eddie Wotherspoon

The Presbyterian Church of Wales

The Revd Morgan R. Mainwaring

The Congregational Union of Scotland

The Revd John W.S.Clark, MA., Ph.D (President-Elect)

The Union of Welsh Independents

Mr J.L.Jones

The Congregational Federation

The Revd John C.Travell, BD., M.Th. (President)

Eglise Réformée de France

Pasteur Pierre Durand

Reformed Church in Hungary

Bishop László Kúrti

Reformierter Bund

Pfarrer Helmut Tacke

Protestantischer Landeskirchenrat der Pfalz

Pfarrer Theo Herzer
The Revd Ernest Dawe

The Congregational Christian Church in Samoa

The Revd F.Talapusi

The Church of South India

Bishop Anandarao Samuel

The Presbyterian Church in the USA

The Revd Robert C.Lodwick

The Disciples of Christ in the USA

The Revd Dr Robert K.Welsh

The World Council of Churches

Mrs Margaret Sonnenday - United Methodist Church of USA
Mr Richard Ondeng - Pentecostalist; Deputy General Secretary of
Christian Council of Kenya.

Local Guests

Methodist Church

The Revd Ian Lunn

Roman Catholic Church

The Rt Revd Mervyn Alexander

Church of England

The Rt Revd John Tinsley

The Moderator expressed to them the welcome of the Assembly and the Rt Revd Mervyn Alexander, the Rt Revd John Tinsley and Bishop Anandarao Samuel responded.

MINISTERIAL JUBILEES The attention of the Assembly was drawn to the names of those ministers the Golden Jubilee or Diamond Jubilee of whose ordination falls within 1982.

60 Years

George Richard Clement FULLER
Norman GOODALL
Charles James GUILDFORD
William Henry KING
Cyril Anthony NEEVE
Frank Ernest QUICK
Nowell Ashton TURNER-SMITH

50 Years

Leonard John BALLARD
Douglas Henry BURTON
William John COGGAN
Leo Joseph DEWERTSON
Stanley Douglas GAMSON
Frederick GILLSON
Norman Thomas GREEN
Lewis Rhys HOWELLS
Herbert Carter LLOYD
Frank Douglas McCONNELL
Clarence Edward NORWOOD
John ROGERS
Joseph Langley STEVENSON
Thomas John STURTRIDGE
John Robert WALLACE

At the request of the Assembly the Moderator undertook to send them the greetings and congratulations of the Church.

The General Secretary addressed the Assembly on the theme of 'The Business Ahead of Us'.

The session was closed with the singing of a hymn and the Benediction, and Assembly adjourned to meet again in the Colston Hall at 9.30 next morning for ordinary business.

RECEPTION OF NEWLY ORDAINED MINISTERS AND NEWLY APPOINTED MISSIONARIES.

The Moderator received, in the name of the Assembly, those newly ordained into the ministry and commended them to God in prayer.

George BINDEMAN
William Auchinachie BURGESS
Richard James CHURCH
Susan Russell DALDORPH (Auxiliary)
Ian Stephen FOSTEN
Christine Mary FOWLER
Roy John FOWLER
David Keith FOWLES
Ronald Harry William GATES
Robert Drummond GILLESPIE
Richard HELMN
Richard JONES
Wilfred Christian JONES
Sean Edward LARKIN

Dr Alister H.B. LOGAN (Auxiliary)
Daphne Jean LLOYD
Thomas Dey MacMEEKIN
Michael MEWIS
Susan Margaret NUTTALL
Stephen Mark PIPER
Michael James RIGNEY
Paul Clement SNELL
David McKendrick TAYLOR
Sheila Elizabeth THORPE
Peter TROW
Christopher John WEDDLE
Richard Johnson WIGGINS
Brenda WILLIS
Richard Charles WOLFF

The Assembly agreed to send greetings to Mrs Eileen Leslie STRONGE and Miss Jean HALL, newly appointed as missionaries who are already at work overseas.

TELLERS FOR ASSEMBLY

The Assembly agreed to the appointment of tellers for Assembly on the motion of the Revd A.J.G. Walker on behalf of the Nominations Committee.

BUSINESS COMMITTEE

Mr R.A. Heritage, Chairman-elect, introduced the Report of the Business Committee, and upon his motion the report was received.

The Chairman then moved the following resolution:-

1. The Assembly agrees that the vote on the substantive motion regarding the definitive response to the covenant proposals shall (a) be governed by the conditions laid down in the Basis of Union paragraph 9 (5) (xi), i.e. consultation having already taken place with Synods and District Councils and the results of that consultation reported to the Assembly, the vote shall require a two-thirds majority to pass at the 1982 Assembly and require ratification by a simple majority at the 1983 Assembly, and (b) be taken by paper ballot.

On behalf of the Yorkshire Province the Revd G.Tillison proposed, and the Revd F.Nunn seconded the following amendment:-

"The Assembly agrees that Standing Order 20 (i) be suspended for the vote on the substantive resolution regarding the response to the Covenant Proposals (Resolution 7 page 52) and that this vote will require 75% of those present and voting in favour in order to pass at the 1982 Assembly and require ratification by a simple majority at the 1983 Assembly, and be taken by paper ballot."

The amendment was not carried.

The following further amendment, in the name of the Yorkshire Province, was withdrawn, by consent of Assembly.

"After the words '1982 Assembly and require' there be inserted the words 'a decision in favour by two thirds of the churches in membership of the URC as listed in the 1982 Year Book to be recorded by a simple majority of those present and voting at a duly called church meeting, subsequent to the 1982 Assembly, and communicated to the General Secretary by 1st February 1983, and require ratification by a simple majority at the 1983 Assembly, and be taken by paper ballot.'"

The original resolution was agreed, by a large majority.

The Revd D.Miller proposed and Revd A.Evans seconded the following resolution:-

"Assembly recognising the necessity for the Covenant proposals to be accepted by the denomination as a whole, earnestly requests District Councils to make all possible efforts to ensure that each church in membership of the URC as listed in the 1982 Year Book at duly constituted church meetings records a decision by a simple majority for or against the proposals and informs the General Secretary of such decision by January 1st 1983.

The Assembly of 1983 is asked to carefully consider such responses before voting to ratify the Covenant proposals."

The Revd C.Haig moved and the Revd G.Longmuir seconded, that the motion under consideration be not put and Assembly agreed.

The Chairman of the Business Committee then proposed that:-

2. The Assembly approves the revised Standing Orders as printed and resolves to conduct its business in accordance therewith.

The Revd Dr Kenneth Slack moved and the Revd F.McConnell seconded the following amendment:-

"that in line 3 of clause 4d on page 114 of Reports to Assembly the following words be deleted: "or that amendment, as the case may be."

On a proposal of the Revd P.E.Wadey seconded by Mr Jones, Assembly agreed to refer back to the Business Committee, Standing Orders B as set out in Reports to Assembly pages 112-116. This referral back also included the following amendments tabled by the Revd R.F.Williams.

Amendments to pages 112-114 of the Book of Reports (cf. A.2B (i) and A.9 on pages 108-109):

1. (i) At B.1 (iii); delete: "duly seconded"
(ii) At B.2d, line 3; delete: "(which notice must include the name of a seconder)"
(iii) At B.2e, line 1; delete: "(including the names of proposer and seconder)"
2. (i) At B.3e, line 1; delete: "spoken to by its proposer,"
(ii) At B.5c; delete this sub-paragraph.

Assembly then agreed that the original resolution of the Business Committee be withdrawn.

EXECUTIVE COMMITTEE

The Revd Principal Martin H.Cressey introduced the report of the Executive Committee and upon his motion the Report was received.

The Revd Principal Martin H.Cressey then moved that:-

SERVICE OF MINISTERS AT RETIREMENT AGE

1. The Assembly approves the procedure in paragraph 3 of the report regarding the continued service of ministers at retirement age, and refers it to Provincial Moderators and District Councils.

Mr Cyril Lowden proposed and Mrs Margaret Stokes seconded the following amendment:-

"To insert after 'at retirement age' the words in parenthesis (with the addition of the words 'and with Members'to follow Elders in 3 iii)."

The terms of the amendment were changed so that the word 'then' be added after 'and' in line 2.

The amendment was not carried.

The original resolution was then carried by a large majority.

It was proposed that:-

PROVINCIAL MODERATOR

2. The Assembly appoints the Reverend Alasdair John Gillies Walker for a further term of five years as Moderator of the Yorkshire Province.

This was agreed without dissent.

It was proposed that:-

HOLIDAY PROVISION FOR MINISTERS

3. The Assembly approves the guidance in paragraph 13 of the report regarding holiday provision for ministers, and refers it to ministers and local churches.

The resolution was adopted and this concluded the business of the Executive Committee Report to Assembly.

CHURCH AND SOCIETY DEPARTMENT

Mr Raymond T.Clarke, Chairman, introduced the report of the Church and Society Department and upon his motion the Report was received. Some discussion ensued on those aspects of the report not covered by a resolution.

The Chairman introduced the following resolution on behalf of the Department:-

FALKLAND ISLANDS

1. The Assembly endorses the resolution of the Church and Society Department dated 26th April 1982 on the Falklands dispute;

expresses its grief at the subsequent loss of life on both sides;

regrets the way in which the dispute has given rise to a dangerous mood of militancy in both Argentina and Britain;

therefore, urges Her Majesty's Government to continue to seek a peaceful and just solution to the dispute through the diplomatic channels of the United Nations Organisation;

and, meanwhile, to take no further military initiatives.

The text of the resolution of the Church and Society Department dated 26th April 1982 on the Falkland Islands dispute being as follows:-

The Department

- deplores the invasion of the Falkland Islands by Argentinian armed forces,
- urges Her Majesty's Government to continue to seek every possible means for a diplomatic solution, particularly the use of the UN, in the hope that no further armed force is necessary.
- appreciates the difficult and dangerous duties being undertaken by the Special Task Force,
- calls upon all our churches to pray for those in positions of responsibility and leadership within the two nations of Argentina and the United Kingdom that peace may be established.

The Revd E.J.Bentliff proposed and the Revd J.Macro seconded the following amendment:

"After, 'loss of life on both sides' in line 3 add 'express sympathetic concern for the Falkland Islanders and stands with them, prayerfully desiring the restoration of their liberty'."

The amendment was carried and became part of the substantive resolution.

A further amendment was proposed by the Revd Dr K.Slack and seconded by the Revd J.Johansen-Berg in the following terms:

"After 'the Falkland Islands dispute' add 'which was in the following terms:-

The Department

- deplores the invasion of the Falkland Islands by Argentinian armed forces,
- urges Her Majesty's Government to continue to seek every possible means for a diplomatic solution, particularly the use of the UN, in the hope that no further armed force is necessary,
- appreciates the difficult and dangerous duties being undertaken by the Special Task Force,
- calls upon all our churches to pray for those in positions of responsibility and leadership within the two nations of Argentina and the United Kingdom that peace may be established.'

In the light of the developing situation, the Assembly resolves in the following terms:

- (i) the Assembly expresses its grief at the subsequent loss of life on both sides;
- (ii) expresses sympathetic concern for the Falkland Islanders and prays that they may be enabled to live in freedom and security.
- (iii) regrets the way in which the dispute has given rise to a dangerous mood of militancy in both Argentina and Britain;
- (iv) therefore urges Her Majesty's Government to continue to seek a peaceful and just solution to the dispute through the diplomatic channels of the United Nations Organisation;
- (v) and, meanwhile, to take no further military initiatives".

The amendment was carried and became the substantive resolution.

A further amendment was proposed by the Revd R.Williams and seconded by the Revd H.Baker, in the following terms:

"to delete the words: 'and, meanwhile, to take no further military initiatives' and include the word 'and' before the beginning of the previous paragraph".

The amendment was lost.

A further amendment proposed by the Revd Dr K.Slack, seconded by the Revd C.Haig was put to Assembly, namely:

"that the last line of the substantive resolution be deleted and the following words be substituted:

and urges that there should be no escalation of military action, unless all efforts through such diplomatic channels are exhausted".

The amendment was carried and became part of the substantive resolution.

The Assembly then voted on the substantive resolution, expressing its mind upon the five sub-sections in turn. Sub-sections (i) - (iv) were carried.

The Revd J.Johansen-Berg moved and the Revd M.Hubbard seconded that sub-section (v) of the resolution be not put. This was carried.

The Clerk of Assembly moved, and Assembly agreed, that the resolution be sent to Her Majesty's Government, His Holiness the Pope; to the British Council of Churches the Scottish Churches Council, the Council of Churches in Wales, the Irish Council of Churches; to the Churches in the Argentine and to colleagues in other countries and the media.

Assembly further agreed that five minutes be set aside each day of the Assembly to pray for a peaceful solution to the Falklands crisis.

On behalf of the Mersey Province the Revd Elizabeth Wyatt proposed and the Revd D.Goodall seconded, that:

UNEMPLOYMENT

2. Assembly calls upon the leaders of our nation

- (a) openly to acknowledge that even when the recession is over, high unemployment will persist,
- (b) to enter upon discussion on the effects this will have on our national life,

- (c) to plan for a society in which a growing number of people will be without paid employment, special regard being given to hours of work, retirement policy, vocational education and re-training facilities, the level and nature of the income of those without paid employment, and how provision can best be made for the carrying out of useful work which would enhance the life of the nation.

The Revd R.O.Balmer proposed and the Revd F.Nunn seconded the following amendment:-

"that the words: 'and to give urgent consideration to work sharing on a national basis' be added to clause (b) of the resolution."

The amendment was carried and became part of the substantive resolution, which the Assembly then adopted.

The Chairman of the Department moved the following resolution:

3. ALCOHOL ABUSE

- (a) The Assembly associates itself with the British Council of Churches in calling on Her Majesty's Government for urgent action to prevent alcohol abuse, and, as a first step, to introduce new measures to control alcohol consumption, including greater restriction of alcohol outlets through licensing powers, stricter control of alcohol advertising, the introduction of random breath-tests, more effective enforcement of existing licensing laws, and more stringent pricing policies.
- (b) The Assembly urges local churches to study the literature available on alcohol abuse, and, in particular, the report "Alcohol Abuse" published by the British Council of Churches ' and to consider its implications for their life and witness.

This was agreed.

It was proposed that:-

ONE WORLD WEEK

4. The Assembly urges every local church to observe the annual One World Week as a focus for world development education and as an opportunity to celebrate the unity of God's world and its peoples.

This was agreed.

On behalf of the West Midlands Province, Mr D.Lacey proposed and the Revd W.Thorpe seconded, that:-

SHARING THE WORLD'S RESOURCES

5. The Assembly calls upon churches and church members to recognise their part in the depletion of the world's resources and to adjust their lifestyle so as to conserve, develop and re-distribute those resources for the benefit of all people.

The resolution was adopted.

The Chairman of the Department introduced the following resolution,

TORTURE

6. The Assembly in obedience to the biblical teaching on the dignity of human life, declares that the use of torture by any government, group or individual, in any place, at any time, for any reason, is to be condemned and, therefore, adopts the BCC Declaration Against Torture and calls upon Her Majesty's Government to pursue and support the drafting and international adoption of the UN Convention Against Torture to be followed by measures to enable independent inspection of all centres of interrogation, detention and imprisonment.

The resolution was carried.

NOMINATIONS COMMITTEE

The Revd Nelson W.Bainbridge, Chairman, introduced the first report of the Nominations Committee and upon his motion it was received.

It was resolved that:-

1. The Assembly re-appoints the Revd J.P.Reardon as Secretary of the Church and Society Department for a period of five years with effect from 1st September 1982.
2. The Assembly re-appoints Mr Norman Hart as Editor of "REFORM" for a period of five years with effect from 1st September 1982.
3. The Assembly re-appoints Mrs Helen Lidgett as Communications Secretary for a period of five years with effect from 1st September 1982.
4. The Assembly appoints Miss Sheila Rudofsky as Personnel Secretary in the World Church and Mission Department to serve with effect from 1st July 1982 until 31st August 1987.
5. The Assembly appoints officers of other committees as set out in Appendix 1.
6. The Assembly appoints Mr B.Stonehouse as Assistant Clerk of Assembly to serve until Assembly 1985.

These resolutions were agreed.

It was also noted that the tellers for the election of the Assembly Moderator 1983/84 are: Mrs Mary Ede (Chairman), Revd Bentley Webster and Mr H.Highton.

The following Assembly officers were welcomed on their re-appointment to office: the Revd Alasdair Walker, the Revd John Reardon, Mrs Helen Lidgett and Mr Norman Hart. Miss Sheila Rudofsky was then commissioned to office as Personnel Secretary in the World Church and Mission Department.

FINANCE AND ADMINISTRATION DEPARTMENT

Mr F.H.Brooman, Chairman, introduced the report of the Finance and Administration Department and upon his motion the report was received.

The Accounts for the year ending 31st December 1981 were submitted by the Treasurer at whose suggestion Mr Robin Gray of Messrs Robson Rhodes, the Auditors, was invited to read the Report issued by his firm.

The Treasurer proposed that:-

ACCOUNTS

1. Assembly adopts the accounts for the year ended 31st December 1981.

This was carried.

It was further proposed that:-

UNIFIED APPEAL

2. Assembly notes the result of the Unified Appeal for 1981, thanks all those who have contributed and further commends the Appeal to the churches.

This resolution was adopted.

On behalf of the Treasurership Committee, the Treasurer moved the following resolution:-

GRANTS TOWARDS REMOVAL COSTS

3. Assembly affirms that the church to which a minister is called is responsible for meeting the costs of removal, and with effect from 1st January 1983 -

- i) deletes paragraph 6.2.1 of the Plan for Partnership in Ministerial Remuneration and the reference to removal assistance to churches in Appendix B of the Plan.
- ii) resolves that a grant from the Central Activities account may be available to assist the local church.
- iii) resolves that the amount of the grant be determined from time to time by the Treasurership Committee and reported to the Assembly.
- iv) agrees that initially the amount will be one half of the amount by which the cost of removal within the United Kingdom exceeds £250.
- v) agrees that for a removal from outside the United Kingdom, the Treasurership Committee may give assistance at its discretion.

This was agreed.

Maintenance of the Ministry Committee

The Vice-Chairman of the Maintenance of the Ministry Committee, the Revd J.D. Waller was invited to present the Report of the Committee, and moved the following resolutions:-

MINISTERS' EXPENSES

4. Assembly requests all District Councils to enquire into the adequacy of the financial arrangements made between ministers and pastorates in their care, and to consult with local pastorates where the arrangements are not adequate. It reminds District Councils of the need to keep this matter under review when they are asked to concur in a call and when a pastoral visitation is carried out.

This was adopted.

It was further proposed that:-

BASIC STIPEND

5. Assembly resolves that from 1st July 1982 the whole-time ministerial basic stipend shall be £4,400 per annum.

This was carried.

The Vice-Chairman then proposed that:-

MAINTENANCE OF THE MINISTRY

6. Assembly gives approval to the Maintenance of the Ministry Budget for 1983, noting that it allows for an increase of 7½% in ministers' stipends payable from 1st July 1983.

Mr Young proposed and Dr D.Page seconded the following amendment:

"to add the words: 'but strongly urges the Maintenance of the Ministry Committee to consider at least 10%'."

The amendment was lost.

The original unamended resolution was carried.

On a resolution proposed by the Revd Dr K.Slack and seconded by the Revd B.Chart that 'the Moderator refrains from calling for abstentions during voting procedures', the Assembly did not concur.

The Vice-Chairman of the Committee then moved the following resolution:-

STUDENT PASTORATES

7. (a) Assembly approves the addition of the following wording to the Plan for Partnership in Ministerial Remuneration.

'Paragraph 3.9.1. Other persons to be included:

Students for the URC ministry giving ministry in vacation periods to URC pastorates which are in pastoral vacancy.'

and that consequently paragraph 14 shall be amended to read:

'Student Pastorates

Students for the URC ministry who have already commenced their training and who are providing ministry to local pastorates that are in pastoral vacancy under arrangements approved by the District Council may be paid for this service from the Maintenance of the Ministry Fund to a limit approved by the Assembly from time to time and as shown in Appendix B. Housing and all out of pocket expenses must be met by the local church. The Plan for Partnership in Ministerial Remuneration is not responsible for the remuneration or pastoral expenses of other persons prior to ordination, except as specifically provided for under paragraph 3.9'.

- (b) Assembly approves the addition of the following to Appendix B:

paragraph 14

Maximum weekly payments to students	£30
Maximum weeks for which payment made	10

This was carried.

The Chairman of the Pensions Sub-Committee, Mr H.Fisher, moved the following resolution:

PENSION FUND RULES

8. Assembly makes the following amendments to the Rules of the United Reformed Church Ministers' Pension Fund:

i) Rule 12 (f)

Delete all wording after "Churches of Christ" on line 2

ii) Rule 17

After "pension age" at the end of line 5 insert:

"With effect from 1st June 1982 any other contributing member may similarly pay an additional voluntary contribution until the normal pension age".

iii) Rule 23 (a)

In line 9 after "pounds" insert:

"or one quarter of the amount from time to time authorised under Rule 18 (c) (i)".

iv) Rule 28

Delete first three lines of Rule 28 and substitute:

"Transfer to other churches. Where a former member of the Ministers' Widows' and Orphans' Pension Fund accepts a call before 1st June 1982 to a congregation in any church which prior to the amalgamation of the funds was regarded for pension purposes only as being on terms of mutual".

At the end of the Rule add a new paragraph:

"On and from 1st June 1982 the benefits of any contributing member accepting a call to a congregation of any other church will be dealt with at his option under Rule 29 or Rule 41, save that in the case of former members of the Presbyterian Fund a call accepted to a congregation of the Church of Scotland shall include the additional option to choose the benefits of the first paragraph of this Rule provided that such option is exercised in writing within 6 months of ceasing to be a contributing member".

- v) Rule 29
Line 3, delete "and is not covered by the provisions of Rule 28" and substitute:

"and his benefits are not dealt with under either Rule 28 or Rule 41".

This was agreed.

MINISTERS' PENSION FUND

9. Ministers' Pension Fund

It is hereby resolved pursuant to the Resolution of Assembly passed on the eighth day of May 1980 constituting the United Reformed Church Ministers Pension Fund that the United Reformed Church do execute a Definitive Trust Deed and approve the Rules (to be respectively in the form of the drafts produced to the Assembly and initialled by the Moderator, subject only to such minor amendments as may be agreed by the Maintenance of the Ministry Committee) and that the Moderator and Clerk for the time being of the General Assembly be authorised to execute the same and take all steps incidental to carrying the same into effect.

This was adopted.

On behalf of the Welfare and Emergencies Committee, the Revd D.A. Smith, Chairman, moved the following resolution:-

HOUSING AID TO MINISTERS' SPOUSES ON DIVORCE

10. Assembly agrees that if a Provincial Moderator presents a case for the URC to give assistance towards the housing costs of a minister's spouse at the time of divorce or separation, the Welfare and Emergencies Committee will consider making a contribution towards rent, mortgage payments or other housing costs for not more than 12 months, the amount being judged according to all the resources available.

This was carried.

The Moderator paid tribute, on behalf of Assembly, to the long contribution that the Revd D.A. Smith has made to the life of the church over many years.

On behalf of the Eastern Province, the Revd John Simpson proposed and Mr Colin Raggett seconded that:-

11. The Assembly, concerned that adequate housing provision be made for retired ministers, agrees to raise through Synods the money necessary to house retired ministers by direct assessment of the churches, as an essential part of the full cost of ministry.

The resolution was carried.

This concluded the business of the Finance and Administration Department.

MODERATORS REPORT

The Assembly took note of the Report of the Provincial Moderators 1982 which was introduced by the Revd Peter Chesney.

COVENANT DEBATE

The Revd Principal Martin H.Cressey presented the Report of the World Church and Mission Department regarding the Covenant, which was seconded by the Revd David Marsden.

On the motion of the Revd Principal Martin H.Cressey the Assembly received the report contained in 'Reports to Assembly' p.49 to the end of the report including the appendices.

Opening speeches against acceptance of the Covenant were made by the Revd Caryl Micklem and the Revd Donald Hilton.

It was proposed that:

1. The Assembly affirms

- 1.1 that there is one church of Jesus Christ, which we are called to make a visible reality, one body and one spirit, that the world may believe, be healed and reflect God's glory.
- 1.2 that the whole church is called to be the minister or servant of the Gospel, each member having gifts and insights to share with others.
- 1.3 that the succession of apostolic witness and authority is found both in the Bible itself, and in the community of faithful people, including those in varied orders of ministry.
- 1.4 that the faithfulness of the church is secured by the forgiving grace of God, the indwelling of the Spirit, and the consequent obedience of the people of God to the Word of God in Christ.
- 1.5 that the traditions of participatory churchmanship represented in the URC belong to the universal church and are valuable for its life.
- 1.6 that in the same spirit the URC recognises the gifts of others in the church's life and prays that it may be guided by the Spirit to find the right patterns for the church in the future.

The Assembly approved the resolution in each part as set out in the text.

The Revd Principal Martin H.Cressey then moved the following resolution:

2. In the light of these affirmations the Assembly accepts, in principle, the Proposals for a Covenant TOWARDS VISIBLE UNITY published by the Churches Council for Covenanting.

There was an extensive debate during which thirty four members addressed the Assembly. and to which the Revd Principal Martin Cressey briefly replied.

The Assembly voted on the resolution by ballot with the following result:-

Total number of voting papers received:	633
For the motion:	434
Against the motion:	196
Abstentions:	3

The percentages of those present and voting being:

For the motion:	68.88%
Against the motion:	31.11%

The Moderator declared the resolution to be passed under the terms of 9/5/xi of the Basis of Union. The Chaplain led the Assembly in prayer.

The Revd Principal Martin H.Cressey further proposed:

3. The Assembly requests the Council for Covenanting to amend the Proposals along the lines indicated in paragraph 47 of this Report.
4. The Assembly instructs the World Church and Mission Department to bring forward to the 1983 Assembly any new expressions of opinion within the URC, and any new material from the Churches Council for Covenanting, so that these may receive consideration before the final vote for acceptance of the Proposals.
5. The Assembly instructs the World Church and Mission Department to review the Appendix to this Report in the light of the Assembly discussion, to receive the views of the Doctrine and Worship Committee, and to present it in revised form to the July 1982 Executive Committee for transmission to District Councils and Provincial Synods, so that it may come before the Assembly of 1983 for a first vote.

These were carried by Assembly.

REVIEW GROUP ON MINISTERIAL TRAINING

The Revd Dr L.Newbigin introduced the report of the Review Group on Ministerial Training in the United Reformed Church and upon his motion the report was received.

Questions and discussion followed on aspects of the report not covered by tabled resolutions.

The Revd Dr L.Newbigin then moved the following resolution:-

1. The General Assembly accepts in general the proposals in the report of the Review Group on Ministerial Training in the URC and instructs the Ministerial Training Committee to take them as guide-lines for policy until the Assembly determines otherwise.

The Revd Stephen Mayor proposed, and the Revd W.Gathercole seconded an amendment that:

"the following words be added to the present words:

'and in their implementation to take careful account of the demands they impose on those undergoing training at all stages.'

The amendment was carried.

The amended resolution was agreed.

It was further resolved that:

2. The General Assembly commends numerous and imaginative attempts that the colleges have made to deepen the spiritual life and self-awareness of their students. It expects that this non-examinable aspect of training will continue to be given a high priority and its organisation be entrusted to a particular person who will act as chaplain: either a designated member of staff or someone from outside the college. (Paragraphs 13 to 18).
3. The General Assembly instructs the Ministerial Training Committee to arrange for students to have representation on appropriate committees which are concerned with their training. (Paragraphs 38 to 42).

These were agreed.

It was proposed that:-

4. The General Assembly resolves to adopt the programme of Post-Ordination Training as set out in this report, and instructs the Ministerial Training Committee to implement it, from the summer of 1983 subject to any modifications agreed by the Assembly in that year. (Paragraph 48).

The Assembly rejected a motion that the question be now put.

On the proposition of Mr B.Jolly, seconded by Mr M.Emlyn, the following amendment was placed before Assembly:-

"in line 3, change 1983 to read 1984 and delete 'that year' at the end of line 3 and add '1983'."

The amendment was carried.

The amended resolution was agreed.

It was further resolved that:

5. The General Assembly resolves to adopt the scheme of In-Service Training for full time and Auxiliary Ministers as contained in this report and instructs the Ministerial Training Committee to make the necessary arrangements for the implementation of this resolution from the summer of 1983, subject to any modifications agreed by the Assembly in that year. (Paragraphs 50 and 51).
6. The General Assembly agrees to continue to recognise the colleges at Cambridge, Manchester and Oxford, together with the Memorial College, Aberystwyth, Bala Bangor College, and Queen's College, Birmingham, as centres of training for the full-time ministry. It instructs the Ministerial Training Committee to keep under review the appropriateness of the training offered and to advise the Assembly accordingly. (Paragraphs 53 and 54)
7. The General Assembly recommends that those appointed to teach in the colleges should as far as possible, avail themselves of the induction courses provided in the universities for the imparting of appropriate teaching skills. (Paragraph 57)
8. The General Assembly requests that in the appointment of teaching staff to the colleges an effort be made to maintain a balance between men and women and between long-term or life appointments and appointments for shorter periods of teachers who come from and return to the pastoral ministry. (Paragraphs 58 and 59).
9. The General Assembly commends the steps already taken by the colleges to relate ministerial training to the context in which ministry is to be exercised, through extended secular and church placements. It accepts the recommendations of the Review Group in this regard, and asks the colleges and the Ministerial Training Committee to ensure that its wishes are carried out. (Paragraphs 65 to 69).
10. The General Assembly instructs the Ministerial Training Committee to review the Assessment Conference procedures for both full-time stipendiary and Auxiliary Ministry as recommended in this report. (Paragraphs 74 and 75).
11. The General Assembly instructs the Ministerial Training Committee to ensure that, in its regular procedures, the whole Church is seen to be concerned with the financial support of all those whom it approves for training for the ministry. (Paragraph 82).
12. The General Assembly notes both the steeply rising cost of Ministerial Training and the substantial extra costs that will arise from the implementation of the recommendations of this report. It calls upon the whole Church for support through the Unified Appeal and instructs the Church Life Department to consider the priorities and present its case to the Budget Committee for due consideration. (Paragraphs 83-85).

These were agreed.

This concluded the business of the Review Group on Ministerial Training and members of the group were warmly thanked by Assembly.

CHURCH LIFE DEPARTMENT

On behalf of the Church Life Department, the Chairman, the Revd Richard F.Taylor introduced the report of the Department and upon his motion the report was received.

The Department Chairman moved the following Resolutions.

SMALL GROUPS

1. The Assembly commends the working paper entitled THE ROLE OF SMALL GROUPS IN THE WORK AND OUTREACH OF THE CHURCH to Provinces, Districts and local congregations.

EXPLORING THE FAITH

2. The Assembly requests local churches and district councils to give help with their course fees in cases of hardship to students undertaking the EXPLORING THE FAITH course.
3. The Assembly requests Ministers and others who are suitably qualified to offer themselves as tutors for EXPLORING THE FAITH.

LOCAL PASTORS

4. The Assembly resolves that after Assembly 1983, those whose names appear on the List of those eligible to be placed on the Register of Local Pastors (but who are not in pastoral charge) should remain on that List. Such persons who wish to take up pastoral positions after 1983 should apply to become Auxiliary Ministers, their qualifications, training and experience being taken into account when assessment for extra training is made.
5. The Assembly resolves that after Assembly 1983, those Local Pastors still on the Register of Local Pastors remain on the Register and that no new names be admitted.

These were agreed.

It was further moved by the Revd Dr L.Green that:

WORK AMONG STUDENTS

6. The Assembly learns with pleasure of the renewal of the SCM tradition in Higher Education and encourages members of the URC to take local initiatives in its support where appropriate and asks the Chaplains and Students Committee to monitor these developments.

The Revd J.R.Landon proposed and the Revd I.Stewart seconded an amendment:-

"To add at the end of the resolution the following words:-

'Assembly also takes pleasure in the active involvement of a number of our chaplains and students in Christian unions affiliated to the Universities and Colleges Christian Fellowship, and encourages members of the URC to support the work of the Universities and Colleges Christian Fellowship where appropriate'."

The Chairman of the Department expressed the willingness of the Department to incorporate the amendment within the resolution, and the Moderator ruled that the resolution should be taken in two parts when a vote was taken.

The resolution as amended was agreed.

The Moderator then received Miss Gillian Robinson, the first Church-related Community Worker; Mr Ivan Andrews, the Youth Leadership Training Officer of the Southern and Wessex Provinces and the Revd Peter Peirce as Secretary of the Chaplains and Students Committee (part-time).

The Revd Duncan Wilson, Chairman of the Youth Committee then moved that:-

YOUTH LEADERSHIP TRAINING OFFICERS

7. The Assembly, recognising the value of the work of the Youth Leadership Training Officers, approves the appointment of six regional full time Youth Leadership Training Officers, (or their part time equivalents) by the end of 1984 and

authorises the Budget Committee to consider the necessary financial resources annually in the Unified Appeal Budget which, in addition to income from grant-aid, charities, local churches and provinces, would fund these appointments.

The resolution was carried.

In view of this the resolution tabled by the Welsh Province was not taken.

FURY representatives moved that:

WORSHIP PROJECT

8. The Assembly, applauding the desire of the members of FURY to explore the matter of Christian Spirituality through the Worship Project, recommends that the major service in each United Reformed Church on 27th February 1983 be conducted by young people, but stresses that this project ought to involve the whole membership of the church.

The resolution was carried unanimously.

Assembly carried an unanimous resolution of thanks to members of FURY for their contribution to the Assembly during the week.

The Revd D.Dale moved the following resolution:

HEALTH SERVICE

9. The Assembly commends the discussion paper prepared by the Ministry of Healing Committee on THE NATIONAL HEALTH SERVICE and urges local churches, District Councils and Synods to give consideration to the way in which local congregations and individual church members can help maintain, improve and possibly broaden, the National Health Service.

On a motion of the Revd M.Smith, seconded by Mr A.Chapman, that the resolution be not put, Assembly agreed, and no further discussion followed.

It was further proposed that:-

AUXILIARY MINISTRY

10. The Assembly amends the WORKING GUIDELINES FOR AN AUXILIARY MINISTRY as approved in 1980, by adding the following sentence to Section V (3) -

In the case of those whose future ministry is to be that referred to in Section III 4 (a), a shorter course will be provided. Should the Minister later move to another form of ministry, additional study will be required.

This was agreed.

On behalf of the Yorkshire Province, Mr D.Hawksworth proposed and the Revd P.Nash seconded that:

"The Assembly, recognising its responsibility for the training of Auxiliary Ministers, agrees to meet the cost of their training."

The Revd R.Taylor proposed an amendment in relation to Auxiliary Ministry, the amendment being:-

11. "The General Assembly, recognising its responsibility for the training of Auxiliary Ministers, asks the Ministerial Training Committee and the Budget Committee to investigate carefully the whole matter of the payment of training course fees and bring recommendations to the 1983 Assembly."

The amendment was carried.

The amended resolution was agreed.

The chairman of the Department further moved that:

MINISTERIAL RECRUITMENT

12. The Assembly calls for a Ministerial Recruitment policy as set out in paragraphs 130 to 143 of this report, to enable the URC to maintain an annual recruitment figure of not less than 30 new full-time ministers, and instructs the Ministerial Training Committee, in consultation with the Budget Committee, to act accordingly and to keep the matter under constant review.

The Revd T.Graeme Longmuir proposed and the Revd A.G.Burnham seconded the following amendment:

"The Assembly further urges Ministers, Elders and members of local churches to encourage and foster vocations to the ministry".

The amendment was carried.

The amended resolution was agreed.

It was further moved that:

13. The General Assembly records its sincere thanks for the service rendered to the Church by the Revd Dr Leslie Newbiggin on the Ministerial Training Committee, and the Revd Peter Jupp on the Chaplains and Students Committee.

This was approved with acclamation.

COMMUNICATION AND SUPPLIES COMMITTEE

The Chairman, the Revd Edmund Banyard, introduced the report of the Communication and Supplies Committee, and upon his motion the report was received.

On behalf of the committee, the Chairman moved that:

NEW COMMUNICATION METHODS

1. The Assembly requests the Communication and Supplies Section to continue to represent the URC in discussions and planning for the new communication methods, and to bring any financial implications to the Budget Committee.

ANNUAL BOOK PUBLICATION

2. The Assembly endorses the suggestion that there should be an annual feature publication by an invited author and requests the Finance Department to consider the financial requirements.

These were agreed.

This concluded the business of the Communication and Supplies Committee.

APPLICATIONS COMMITTEE

The Revd Harold Springbett, Chairman, introduced the report of the Applications Committee and upon his motion the report was received.

Three corrections to the report were noted, namely,

- Para 1 - by ordination to the stipendiary ministry following college courses:
add David Keith Fowles and Christopher John Weddle.
- Para 1 - by ordination to the stipendiary ministry following Assembly Resolutions:
Wilfred Christian Jones was ordained to the non-stipendiary ministry.
- Para 1 - by transfer from other Churches add Ian Keith Bird, Presbyterian Church of Southern Africa and Revd Henry Wightman formerly LMS missionary list.

The Chairman then moved that:

1. The Assembly receives as local churches within the East Midlands Province:

Leicestershire District - Beaumont Leys Ecumenical Parish
Lincoln District - Brant Road Church Centre, Lincoln.
Church of the Reconciliation, Westcliff, Scunthorpe
The Ortons, Peterborough.
Northants, N.Beds & N.Bucks District - Church of Christ the Cornerstone,
Milton Keynes.

This was agreed and the Moderator welcomed representatives of their churches in the name of the Assembly.

It was further proposed that:

2. The Assembly agrees that the local churches known as

Eston (Northern Province)
Kirdford (Southern Province)
Walsham-le-Willows (Eastern Province)
The Quinta (West Midlands Province)

should be permitted to secede from the URC and that matters concerning the local church properties should, as far as the URC is concerned, be dealt with according to the URC Act 1981.

DEACONESS

3. To further the intention of the 1979 Resolution the Assembly resolves that a District Council may ordain to the ministry of Word and Sacraments a member of the URC who is a qualified and ordained deaconess, if she is called to a pastorate, although she was not in active pastoral service at the time of the 1979 Assembly.

DISCIPLES ECUMENICAL COUNCIL

4. The Assembly agrees that ministers from member Churches of the Disciples Ecumenical Consultative Council who apply for admission as ministers in the URC shall be treated in the same manner as those coming from churches in the World Alliance of Reformed Churches.

These were carried.

The Moderator paid tribute to the wisdom and discretion exercised by the Revd Harold Springbett during the period of his chairmanship of the Applications Committee. He was warmly received by the Assembly.

DEPLOYMENT COMMITTEE

The Chairman, the Revd A.G.Burnham, introduced the report of the Deployment Committee. The Assembly took note of the report.

LONG RANGE POLICY GROUP

Mr Malcolm Johnson, Chairman, gave an interim report to Assembly from the Long Range Policy Group. Some comment and questions ensued.

INVESTMENT IN SOUTH AFRICA: SYNOD RESOLUTION

On behalf of the North Western Province, the Revd A.G.Burnham proposed and the Revd G.Eatock seconded that:-

The Assembly expresses its opposition to apartheid in South Africa by adopting the policy of progressive disengagement from the economy of South Africa commended by the British Council of Churches in November 1979, and more recently adopted by CWM, and as a first step resolves to sell its shares in companies having a significant involvement in South Africa.

Mr F.H.Brooman proposed and Mr Ron Martin seconded the following amendment:

"The Assembly expresses its opposition to apartheid in South Africa by adopting the policy of progressive disengagement from the economy of South Africa commended by the British Council of Churches in November 1979.

Being aware of the obligation of the directors of the United Reformed Church Trust to use their judgement to administer the funds entrusted to their care in the interests of the beneficiaries of the various trusts, Assembly urges the directors to review the investments with a view to not holding shares in companies having a significant involvement in South Africa, so far as their legal obligations permit."

The Moderator asked the Assembly's consent to allow the amendment to stand in place of the original resolution.

This was agreed.

A further amendment was moved by the Revd J.Johansen-Berg and seconded by Mr P.Woods, namely:

"to insert after 'holding shares' the words 'except for a token share-holding when appropriate to enable representation'."

The amendment was lost.

The substantive motion was then carried by an overwhelming majority.

The Assembly agreed that the resolution should be publicized as widely as possible.

PROCEDURE

Mr Ray Heritage, Chairman-elect of the Business Committee, introduced the business of the day to the Assembly, in a form which would enable it to be completed by the advertised times.

The Revd Elizabeth Wyatt proposed and Revd Richard Taylor seconded that:-

"Aware that Synod resolutions are the voice of the people of the whole Church not privileged to be at Assembly, we move that the Synod Resolutions be heard and voted on today".

The resolution was not carried.

WORLD CHURCH AND MISSION DEPARTMENT

The Revd Principal Martin H.Cressey, Chairman, presented the report of the World Church and Mission Department and upon his motion the report was received.

The Chairman moved that:-

INTERNATIONAL CHURCHES OF CHRIST RELATIONS

1. The Assembly agrees to carry forward the international church relationships of the former Re-formed Association of Churches of Christ.

This was carried.

The Chairman of the Mission and Other Faiths Committee, Dr David Kerr, proposed that:

GUIDELINES ON DIALOGUE

2. The Assembly receives the BCC GUIDELINES ON DIALOGUE IN BRITAIN and commends them to study of Synods, Districts and Churches with a view to reaching policy decisions at the 1983 Assembly.

This was agreed.

The Moderator received, in the name of the Assembly, the following CWM Missionaries on furlough:-

Mr Simon Knight of the Church of Jesus Christ in Madagascar
Mr Robin Sleight of the Church of South India
Miss Jean Stolton of the Church of North India
Miss Mollie Smith of the Church of South India.

Mr Tim and Mrs Janet Meachin of the United Church of Zambia were not able to be present at the time.

The Revd Iorwerth Thomas, Secretary of the Personnel Committee, was received by the Moderator and spoke to Assembly about the work of the committee.

The Revd T.Coates, Chairman of the Personnel Committee, moved the following resolution:-

REVD I.L.THOMAS

3. The Assembly places on record its indebtedness to the Revd I.L.Thomas for his work as Personnel Secretary, 1977-1982. In particular he has enabled the Church to discharge faithfully its various obligations for the appointment, training and care of missionaries since the reorganisation of CWM, and many individuals owe much to him for his sensitive and practical care. The Assembly wishes him well in his future service at Sidcup.

This was carried amid acclaim of the Assembly.

The Revd David Marsden, Chairman of the Missionary and Ecumenical Work at Home Committee, proposed that:-

RELATIONSHIPS IN SCOTLAND

4. Thanking God for the unification of September 1981, which for the first time brought the URC into Scotland, and aware of the rich pattern of inter-church relations already developed there, the URC General Assembly -
 - A. Affirms that it will share with other churches in Scotland in the search for that unity which is God's will for all his people.
 - B. Is grateful for the historical ties and close family relationships enjoyed with the Church of Scotland, the Congregational Union of Scotland and the United Free Church of Scotland, through which we express our community of faith, and facilitate the transfer of members and ministers.
 - C. Intends to maintain and develop the inter-church relations of the former Churches of Christ in Scotland.

This was agreed unanimously.

The Revd David Marsden further proposed that:-

AREA MEETINGS (METHODIST/URC)

5. The Assembly resolves to make the following amendments to the Structure of the United Reformed Church -
 - Paragraph 8 (2) (Manual p 21 lines 1 and 2) After the words 'and Provinces into Districts' the addition of the words 'or Areas of Ecumenical Co-operation',
 - Paragraph 8 (3) b (Manual p 21 line 8) Add the words to the end of the sentence before the full stop 'and of each Area of Ecumenical Co-operation to be known as an Area Meeting'.

Paragraph 9 (3) (Manual p 23). The addition of the following sentence before the list of functions, 'The URC membership of the Area Meeting in each Area of Ecumenical Co-operation (hereinafter referred to as the United Reformed Church Committee) shall consist of the Provincial Moderator, all ministers and deaconesses engaged directly in the service of the URC within the Area, representatives of local churches within the Area, and such other persons as determined by the constitution of each Area Meeting as approved by resolution of the Provincial Synod'.

At the bottom of page 24 of the Manual, after the list of functions of District Councils, the following sentences be added:

'(i) to (xix) above describe also the functions of Area Meetings, always understanding that such functions as relate solely to the work of the URC may be discharged by the United Reformed Church Committee of each Area Meeting. In this statement of the Structure of the United Reformed Church wherever the words District Council occur they shall be read as meaning Area Meeting in respect of those places where an Area Meeting has been duly established'.

The resolution was carried by the 2/3rd majority of those present and voting required under clause 9/5/xi and will need ratification by a simple majority vote at the Assembly 1983.

On behalf of the Southern Province, the Revd G.H.Roper proposed and the Revd G.Beck seconded that:-

6. Ministerial Appointments in Methodist/URC Pastorates

Assembly requests the appropriate committee, in consultation with the appropriate Methodist committee, to provide guidelines for ministerial appointments to joint congregations. These guidelines should take into account our denominations' different time-scales in making appointments and our different approaches to the length of a ministry.

Assembly takes the view that, at the present time, when a Methodist minister is to be appointed, then the best practice would be to base the procedure on the existing Methodist system, and when a URC minister is to be appointed, our system should be taken as a basis, in all cases providing for local consultation before binding decisions are taken.

This was carried.

The Revd Roger Whitehead proposed and the Revd Malcolm Hanson seconded that:-

NATIONWIDE INITIATIVE IN EVANGELISM

7. The Assembly:

- (a) welcomes the restructuring of the Nationwide Initiative in Evangelism which has brought it into closer relation with the denominations, the Evangelical Alliance and the BCC.,
- (b) encourages District Councils to be involved in and to use the NIE County Support groups in helping and stimulating local churches in their evangelism, and
- (c) looks forward to further help, through broadly based co-operative structures, in making local evangelism effective in the long term.

This was agreed.

This concluded the business of the World Church and Mission Department.

BUDGET COMMITTEE

The Chairman, the Revd R.O.Latham, introduced the report of the Budget Committee and upon his motion the report was received.

It was further moved that:

Assembly approves the budget for 1983 which provides for an expenditure of £1,200,000.

This was agreed.

NEW ENTERPRISE IN MISSION

The Revd J.Johansen-Berg introduced to Assembly the report 'GOOD NEWS TO THE POOR' (New Enterprise in Mission for the United Reformed Church). The Revd David Cave and the Revd Peter Loveitt shared in its presentation.

The Revd J.Johansen-Berg proposed and Revd M.Davies seconded, that:-

The Assembly:-

- (i) approves the general principles set out in the Report 'GOOD NEWS TO THE POOR' and remits it to the appropriate committees for consideration and action.
- (ii) requests the Missionary and Ecumenical Work at Home Committee to consider the appointment of urban and suburban consultants.
- (iii) commends the Report for discussion in Synods and/or Districts.

After discussion the resolution was approved.

NOMINATIONS COMMITTEE

The Revd N.Bainbridge, Chairman, presented the second report of the Nominations Committee. He moved the acceptance of a list of members for appointment to various committees, and that the amended list of committees and representatives to other bodies be approved. The Assembly approved the resolution. The list is set out in the Appendix to this Report.

SYNOD RESOLUTIONS

On behalf of the West Midlands Province the Revd J.Neary proposed and the Revd F.Kaan seconded, that:

POLAND

The Assembly of the URC is grateful for the recent initiative taken for an ecumenical pastoral visitation to the member churches of the Polish Ecumenical Council;

welcomes the recommendations* made by the delegation to the world-wide ecumenical constituency;
urges local churches to support Poland through prayer and practical aid; and
warmly agrees to send to the Polish Ecumenical Council, and to the Reformed Evangelical Church in Poland a message of Christian love and support.

*Recommendations of the WCC Delegation

- (a) The humanitarian assistance programme of ecumenical agencies, now co-ordinated by the Commission on Inter-Church Aid, Refugee and World Service of the WCC, should be continued.
- (b) Churches in Western countries which have initiated economic measures against Poland should express their concern to their governments about the effect on ordinary people in Poland of the use of food as a political weapon.
- (c) Initiatives for dialogue within Poland among the various parties involved should be encouraged.

- (d) While fully recognising that steps for ecumenical relations within Poland have to be taken by the churches there, further consultations between the Polish Ecumenical Council and the Roman Catholic Church have to be encouraged.
- (e) Ecumenical organisations should play a role in gathering and interpreting information on Poland in active co-operation with their member churches (in that country).
- (f) In order to ensure regular communication with the churches in Poland and to assist them in their tasks during this difficult period, fraternal visits to and from Poland should be encouraged and facilitated. These should include visits from and to churches in Western countries, Eastern countries and in those of the Third World.
- (g) Support for the churches and the people of Poland through intercessory prayers should be continued.

This was agreed unanimously.

On behalf of the West Midlands Province Mr D.Lacey introduced the resolution that:-

DISPOSAL OF NUCLEAR WASTE

In view of the increasing danger of pollution from chemical and nuclear waste Assembly urges Her Majesty's Government to review safety regulations covering disposal of such waste and to institute the changes necessary to make disposal safer.

An amendment that the words 'keep under' before the word 'review' in line 2, in the names of Mr N.Atherton and Revd W.Dennett was also noted.

It was resolved that:

"The Assembly recognising the concern of the West Midlands Province as expressed in its resolution relating to the disposal of nuclear waste, refers the resolution to the Church and Society Department for consideration and report to the Executive Committee".

This was agreed.

On behalf of the Southern Province, the Revd John Taylor introduced the resolution that:-

MEDICAL ETHICS

The Assembly recognises the growing importance of ethical questions raised by medical scientific developments, as for example, genetic engineering and transplant surgery, and therefore requests the Free Church Federal Council, in consultation with the British Council of Churches, to establish a permanent group to monitor information and discussion and stimulate the examination of issues.

It was resolved that:-

"The Assembly recognising the concern of the Southern Province as expressed in its resolution relating to medical ethics, refers the resolution to the Church and Society Department for consideration and report to the Executive Committee".

This was agreed.

On behalf of the Thames North Province the Revd L.Fidgen introduced the resolution that:

CONTROL OF PORNOGRAPHIC MATERIAL

The Assembly, convinced of the harmful effect of pornography on individuals and on society as a whole, urges Her Majesty's Government to take urgent action to provide effective control of the display and distribution of pornographic material.

It was resolved that:

"The Assembly recognising the concern of the Thames North Province as expressed in its resolution relating to the control of pornographic material, refers the resolution to the Church and Society Department for consideration and report to the Executive Committee".

This was agreed.

On behalf of the Northern Province the Revd M.Hanson introduced the resolution that:

ELECTION OF ASSEMBLY MODERATOR

The Assembly, recognising that the URC has been well served by its Moderators, and that the procedure for election of Assembly Moderators was largely set up before the Uniting Assembly 1972, and that involvement in the process of election has been somewhat limited and that the range of Moderators has not been fully representative of the life of the Church, agrees that the Executive Committee be asked to consider the method of election of Assembly Moderator with a view to achieving deeper consideration of the needs of the Church.

On behalf of the Yorkshire Province Dr K.Waters introduced the resolution that:

DISTRICT COUNCIL REPRESENTATION AT ASSEMBLY

The Assembly, noting that the ministerial strength of District is expected to increase through the ordination and appointment of Auxiliary Ministers, and noting that the eligibility of ministers without Pastoral Charge to serve as Councils' representatives to Assembly is uncertain, agrees to review the rule on District Representation, paragraph 5 (a), page 27 of the Manual.

On behalf of the South Western Province the Revd R.Bocking introduced the resolution that:

URC STRUCTURE - REVISION OF CLAUSE 9 5 XI

The Assembly instructs the Executive Committee to appoint a small group to review the URC Structure Clause 9/5/xi in the light of experience and to bring forward to the Assembly, through the Executive, any revisions which are considered necessary.

On behalf of the Thames North Province the Revd R.Whitehead introduced the resolution that:

MINISTERS EMERITI, AND DISTRICT COUNCILS

The Assembly, recognising the service asked of and given by Ministers Emeriti in District Councils, believes that the Ministers Emeriti status as Associate Members of District Councils needs revision so that they may be given full membership in consultation with the Provincial Synod. Therefore, the Assembly agrees to undertake a comprehensive review of paragraph 9/3/g of the Scheme of Union in order to effect the necessary changes.

The Assembly also noted the amendment in the names of the Revd B.Thorogood and the Revd M.Stolton relating to this resolution namely:

To delete the present words and substitute:

'The Assembly, recognising the service asked of and given by Ministers Emeriti in District Councils, requests the Executive Committee to undertake a comprehensive review of paragraph 9 (3) (g) of the Structure of the URC, having in mind the possibility that they might be offered full membership of District Councils in consultation with the Provincial Synod.'

It was resolved that:

'The Assembly, recognising the concern of the Northern Province, the Yorkshire Province, the South Western Province, the Thames North Province as expressed in their resolutions relating to Election of Assembly Moderator, District Council Representation at Assembly, URC Structure - Revision of clause 9/5/xi and Ministers Emeriti and District Councils (together with the tabled amendment) refers these resolutions to the Executive Committee which will undertake an appropriate review.'

This was agreed.

ELECTION OF MODERATOR OF ASSEMBLY FOR 1983

The result of the ballot for Moderator of the General Assembly of 1983 was declared by Mrs Mary Ede on behalf of the Tellers. 522 ballot papers had been returned and the Revd Alasdair Walker declared to be elected. The Moderator received the Moderator-Elect amid the acclaim of the Assembly and the Revd Alasdair Walker responded.

THANKS

The Revd R.H.McMurray Adam expressed the thanks of the Assembly to all those who had contributed towards the smooth running of the Assembly and moved that:

"The Assembly of the URC expresses its warmest thanks to all who in so many different ways have contributed to making Assembly 1982 a memorable occasion."

The Assembly warmly endorsed the resolution.

MINUTES

The Clerk presented the record of the Unifying Assembly of the United Reformed Church and the Re-Formed Association of Churches of Christ 1981 at the Central Hall, Birmingham on Saturday 26th September 1981.

This was confirmed.

CLOSURE

The Clerk presented the minutes of the final day's proceedings and declared that the Assembly, under the loving providence of God has now completed the business that was properly before it, and is adjourned, to be reconvened in Brighton on 23rd May 1983, or at such other place and time as may be duly determined.

During the Assembly the worship was conducted by the Revd George Williams, the Chaplain, and by members of FURY. The Chaplain led a final act of worship and dismissed the 1982 Assembly with the Blessing.

COMMITTEES AND REPRESENTATIVES

NOTE: The Moderator, the Moderator-elect, the immediate past Moderator and the General Secretary are members ex officio of every Standing Committee. The Departmental Chairmen and Secretaries are members ex officio of each Committee within their respective Departments. The Secretary of the Finance and Administration Department is a member ex officio of every Committee which has funds.

CHURCH LIFE DEPARTMENT

Chairman: The Revd R.F. Taylor - 1986
Secretary: The Departmental Secretary

CENTRAL COMMITTEE

Provincial Representatives

I	Revd A. Forsyth	VII	Revd G.R. Muttram
II	Revd R.W. Courtney	VIII	Revd Gillian Bobbett
III	Mrs P. Toobe	IX	Revd F.G. Wilson Dennett
IV	Revd E. Allen	X	Revd G.D. Gill
V	Revd C.J. Baker	XI	Revd M.D. Whitehorn
VI	Revd K. Wilkinson	XII	Mrs N. Morgans

together with the Chairmen of the Committees within the Department and the Revd C.C. Franks. Mrs B. Brettell, Revd D. Clark.

Members under 25: Revd Daphne Jones, Mr J. Hardaker

MINISTERIAL TRAINING

Chairman: Mrs Joan Boulind - 1988
Secretary: The Departmental Secretary

Dr C. Binfield	Revd J. Francis	Revd Janet Sowerbutts
Revd J.C. Brock	Revd Dr S.H. Mayor	Mrs M. Stokes
Mr R.S. Buzzing	Revd Dr J. Morgans	Revd S. Wilton
Revd A.S. Dunstone	Revd R.K. Scopes	

together with the Principals of the recognised Colleges in Abersytwyth, Bangor, Cambridge, Manchester and Oxford

Panel for Assessment Conferences

Revds B.Baker, T.C.Cheesbrough, D.Clark, Mrs R.Clark, Mr R.T.Clark, Revds G.J.Cook, R.W.Courtney, F.G.Wilson Dennett, A.S.Dunstone, Dr K.B.Everard, Revds J.Francis, A.Frost, Dr J.F.Gartshore, Revd W.K.Gathercole, Mrs R.Goodfellow, Revds A.G.Green, Dr L.C.Green, J.Halfpenny, Mrs Gwen Hall, Mr Alan Hart, Revds H.G.Hayes, Kathleen Hendry, Mrs M.Herbert, Revds D.H.Hilton, R.W.H.Jones, Mrs E.Jupp, Revds R.O.Latham, W.N.Leak,, R.H.Lewis, W.Mahood, D.McIlhagga, Barbara Meachin, Mr R.Norris, Revd F.R.Nunn, Mrs B.Onions, Revds Dr S.C.Orchard, D.A.Pitkeathly, Professor R.Schwarzenberger, Revd R.K.Scopes, Mr A.Senior, Mrs E.M.Steel, Revd D.G.Stewart, Dr G.H.Swanson, Revds R.E.Taylor, R.F.Taylor, Mr D.Thacker, Revds I.L.Thomas, E.W.Todd, B.D.Trearne, R.J.Way, Miss Jean Welford, Revds G.Williams, D.Wilson, C.Wilton, together with the General Secretary, the Provincial Moderators and the staffs of the recognised Colleges, members of the Auxiliary Ministry Board of Studies and the Chairman and Secretary of the Ministerial Training Committee.

Nominations to Teaching Staff (Westminster College)

Chairman: Mrs Joan Boulind
Secretary: Secretary of Ministerial Training Committee

Principal, Westminster College Professor John Ferguson Revd Kathleen Hendry
Dr D.A. Sykes Revd J.E. Young

SUPPLEMENTARY MINISTRIES

Chairman: Dr R.D. Jurd - 1985
Secretary: Secretary for Stewardship and Supplementary Ministries

Miss L. Blythin	Dr R.J.M. Evans	Mrs E. Stewart
Miss B.A. Bodey	Mr L.S. Kay	Revd B. Treharne
Mr R.E. Evans	Mrs S. Owen	Revd R.G. Walker

DOCTRINE AND WORSHIP

Chairman: Revd Dr B. Johanson - 1986
Secretary: Revd Dr C.P. Thompson - 1987

Revd J.C. Brock	Revd J. MacKelvie	Dr D.A. Sykes
Revd Professor G.B. Caird	Revd D.F. Jones	Dr A.K. Waters
Mr P. Cutts	Revd Dr A.P.F. Sell	Dr D. Thompson
Revd F.G. Wilson Dennett	Revd Brenda Stephenson	Revd J.W.P. Williamson
Revd A. Gaunt		

CHRISTIAN EDUCATION

Chairman: Revd Dr S.C. Orchard - 1987
Secretary: The Christian Education Secretary

Revd T. Glanville Jones	Mrs Jeanne Jones	Miss M. Segain
Mr T.A. Greenslade,	Miss C. Parker	Mrs M. Strange
Mr A. Haywood	Revd J. Robinson	Mr B. Worrall

YOUTH WORK

Chairman: The Revd D. Wilson - 1986
Secretary: The Youth Secretary

Revd B. Acty	Mrs W. Dunnett	Revd G.J. Spicer
Mrs S. Ackroyd	Revd A.F.T. Evans	3 vacancies
Miss R. Campbell	Mr R.D. Hall	Mr H.J. Lowry
Mrs A. Coates		

Members under 25:

Mr C. Bowerman	Mr R. Hollis	Mr C. Satchwell
Miss H. Davies	Mr I. Lowden	Mr G. Sweeney
Mr B. Dinnewell	Mr H. McCallum	Mr J. Taylor
Mr M. Garrow	Miss V. Ross	Mr S. Walker

CHILDREN'S WORK

Chairman: Revd G. Jenkins - 1983
Secretary: The Christian Education Secretary

Miss Lesley Beale	Revd Margaret Howard	Mrs J. Palmer
Revd G.R. Chapman	Mr P. Lovett	Mrs R. Scarrow
Revd B.A. Holroyd	Mr G. Page	Revd Pamela Ward
Revd A. Satchwell		

MINISTRY OF HEALING

Chairman: Revd D. Dale - 1984
Secretary: Secretary for Stewardship and Supplementary Ministries

Miss Ruth Archer	Revd P. McIntosh	Mrs G. Swain
Dr W.S. Campbell	Revd P.R. Page	Dr E. Welford
Revd Dr T.E. Grant	Revd Dr J. Parry	Revd K.J. Hibberd
Revd D.M. Main		Mrs Carolyn Colville-Thomas

CHAPLAINS AND STUDENTS

Chairman: Revd Dr L.C. Green - 1984
Secretary: Revd P. Peirce - 1988

Mr D.Bedford	Dr John Dixon	Revd B.K.Tetty
Revd Chong Kah Geh	Revd Dr Colin Gunton	Revd W.Workman
Miss Bethan Davies	Revd J.C.Neary	2 vacancies for student
Dr John Derry	Revd T.C.Micklem	representatives

CHRISTIAN STEWARDSHIP

Chairman: Revd J.B. Simpson - 1984
Secretary: Secretary for Stewardship and Supplementary Ministries

Provincial Representatives

I Revd Dr A. Fraser	VII Revd C. Wilton
II Revd J.T. Yates	VIII Mrs P. Hubbard
III Mr D. Faragher	IX Revd M. Westerman
IV Mr W. Clarke	X Mr W.B. Johnson
V Revd K.L. Lee	XI Revd R. Clark
VI Revd E. Carless	XII Revd P. Scotland

together with the Honorary Treasurer, a Provincial Moderator (Revd C.G. Evans) and the Revd J. Garrow.

WORLD CHURCH AND MISSION DEPARTMENT

Chairman: The Revd Principal M.H. Cressey - 1983
Secretary: The Departmental Secretary

CENTRAL COMMITTEE

Provincial Representatives

I	Revd J.M. Marsh	VII	Revd S.R.C. Smith ✗
II	Revd P.S. Killick	VIII	Revd T.E. Girling
III	Mrs Mary Hambly	IX	Revd D. Wales
IV	Revd A.C. Gardiner	X	Revd Jean Clarke ✗
V	Revd Nellie Smith ✗	XI	Revd J.G. Weller
VI	Revd V.N.J. Lewis	XII	Mrs E.M. Steel ✗

together with the Chairmen of Committees within the Department and the Revds G.E. Beck, Dr S.K. Coe, T.C. Cheesbrough, Dr F.H. Kaan and Mr J.E.M. Gilbey.

MISSIONARY AND ECUMENICAL WORK AT HOME

Chairman: Revd D. Marsden - 1984
Secretary: The General Secretary

Revd R. Andrews	Mrs Hilda Gordon	Revd N.L. Shepherd
Mrs Sheila Brain	Dr Caroline Jones	Revd J. Slow
Dr P. Clarke	Mrs J. Parker	Revd C.L. Taylor
Revd H. Gordon	Revd D. Powis	

URC / Methodist Liaison Committee

Revds G.E. Beck, C.C. Franks, J. Hollyman, D. Marsden, D.R. Peel, B.G. Thorogood, A.J.G. Walker

MISSIONARY AND ECUMENICAL WORK ABROAD COMMITTEE

Chairman: Revd R.D.C. Cole - 1985
Secretary: The Departmental Secretary

Revd G. Sharpe	Mrs D. Beale	Mrs N. Matanle
Revd E.S. Allen	Revd J. Humphreys	Miss M. McQuitty
Revd R.A.H. Bocking	Revd I.G.J. Kardos	Mr S. Smith
Dr Ruth Cowhig	Revd A. Lock	

MISSION AND OTHER FAITHS

Chairman: Dr D.A. Kerr - 1983
Secretary: The Personnel Secretary (From 1.7.82 The Revd I.L. Thomas)

Dr G.D. Chryssides	Mrs M. Marsden	3 vacancies
Revd D. Elliott	Revd J. Parry	
Miss R. Hendry	Revd R. Tomes	

PERSONNEL

Chairman: Revd A.J. Coates - 30.11.82.
Secretary: The Personnel Secretary

Miss Ruth Archer	Revd A.S. Dunstone	Prof. R. Schwarzenberger
Revd Stella Beare	Revd D.C. Morgan	Dr E.J. Welford
Revd G.P. Breeze	Mrs M. MacLeod	Revd S. Wilton
Mr R.A. Heritage		

CHURCH AND SOCIETY DEPARTMENT

Chairman: Mr R.T. Clarke - 1985
Secretary: The Departmental Secretary

CENTRAL COMMITTEE

Provincial Representatives

I	Revd Dr T.E. Grant	VII	Mr C. George
II	Revd J. Salsbury	VIII	Mrs Mary Ede
III	Revd R. Andrews	IX	Revd A.G. Jones
IV	Revd D. Miller	X	Revd C.K. Forecast
V	Revd F.T. Snape	XI	Revd T.S. Colvin
VI	Mr Eric Blakemore	XII	Revd D. Dale

together with Mr J.S.Barlow, Mr A.J.Curry, Mrs Jean Sylvan Evans, Revd P.Fuller, Revd M.F.Hubbard, Revd Dr S.C.Orchard, Mr H.O.Packer, and Mrs Fiona Woods.

FINANCE AND ADMINISTRATION DEPARTMENT

Chairman: Mr F.H. Brooman - 1986
Secretary: The Departmental Secretary

CENTRAL COMMITTEE

Provincial Representatives

I	Revd Dr A.R. Ritchie	VII	Mr J. Henderson
II	Mr E. Morgan	VIII	Mr P. Hamblin
III	Mr M.B.S. Emlyn	IX	Mr D.E. Main
IV	Mr J.E.M. Gilbey	X	Mr R.C. Martin
V	Mr M. Bond	XI	Mr R. Brett
VI	Revd M.J. Husselbee	XII	Mr H. Morris

together with the Chairmen of the Committees within the Department, Mr H.F. Fisher and the Revd J.D. Waller

TREASURERSHIP

Chairman: Mr J.A. Cumming - 1987
Secretary: The Chief Accountant

Mrs M. Arthur	Mr K.M. Kirby	Mr A.J.M. Olsen
Mr J. Bryan	Mr T.W. Macdonald	Mr D. Turner
Mr G. Hearne	Mr R.S. Martin	Revd J. White

MAINTENANCE OF THE MINISTRY

Chairman: Mr D.C. McMurdie - 1987
Secretary: Revd G.E. Hooper - 1984

Provincial Representatives

I	Mr K.R. Hounsom	VII	Mr P.A.Wade.
II	Mr E. Morgan	VIII	Mr K.L.G. Hales
III	Revd W. Wright	IX	Dr D.A. Page
IV	Mr J.E.M. Gilbey	X	Mr V.F. Lane
V	Revd A.D. Stephen	XI	Mr J.A. Mulligan
VI	Mr R.Webb	XII	Mr C.J. Gregory

together with a Provincial Moderator (the Revd M.J. Davies), Mr H.F. Fisher, Revd J.D. Waller and one additional member to be appointed through the Nominations Committee

WELFARE AND EMERGENCIES

Chairman: Revd Michael Whitehorn - 1988
Secretary: The General Secretary

Mrs J. Armour	Revd M.B. Stolton
Mrs Barbara Brettell	Mrs M. Weedon
Mrs A. Selwyn Roberts	

CHURCH BUILDINGS

Chairman: Revd M.J. Husselbee - 1986
Secretary: Mr D.F. Banwell - 1984

Mr E. Checkland	Mr R. Pedlar	Mr M. Foster Taylor
Mr G.R. Goodchild	Revd Dr A.R. Ritchie	(Property Consultant)
Revd M.F. Hubbard	Mr B. Smith	Revd A.D. Trinder
Mr G.S. Nicholls	Revd C. Smith-Draper	Mr C. Webb

OTHER COMMITTEES

EXECUTIVE

Chairman: The Moderator of the General Assembly

Four representatives of each Synod, including the Moderators, together with *ex officio* members as follows:

The Moderator-elect, the immediate past Moderator, the Clerk and General Secretary, and Deputy General Secretary, the Assistant Clerk, the Legal Adviser, the Chairmen and Secretaries of the four Departments, the Chairmen of the Business, Applications, Nominations, Stewardship, Deployment, Budget and Communication and Supplies Committees, the Secretary of the Nominations and Business Committees, and the Revd T.C. Cheesbrough (co-opted until Assembly 1983).

Budget

Chairman: Revd R.O. Latham - 1984
Secretary: The Chief Accountant

The Chairman or Secretary of the Church Life, World Church and Mission and Church and Society Departments, the Chairman or Secretary of the Maintenance of the Ministry and Communication and Supplies Committee, the Chairman of the Treasurership Committee, the Honorary Treasurer, the General Secretary, the Administrative Secretary, one Provincial Moderator (the Revd P.S. Chesney), and four persons appointed by the Executive Committee (currently the Revds R. Banham, G. Rodham, Mr. H.F. Fisher, Mrs M. Arthur)

BUSINESS

Chairman: Mr R.A. Heritage - 1988
Secretary: The Administrative Secretary

together with the Moderator, the Moderator-elect, the immediate past Moderator, the Clerk and General Secretary, the Deputy General Secretary, the Assistant Clerk, the Chairmen of the four Departments and one representative from each Synod.

NOMINATIONS

Chairman: Revd N.W. Bainbridge - 1985
Secretary: The Administrative Secretary

together with the Moderator, the Moderator-elect, the immediate past Moderator, the Clerk and General Secretary, the Chairmen of the four Departments, and the Provincial Moderators and one other representative from each Synod. (The Revd T.C. Cheesbrough is co-opted until Assembly 1983).

APPLICATIONS

Chairman: Revd M.B. Stolton - 1988
Secretary: The General Secretary

together with the Moderator, the Moderator-elect, the immediate past Moderator, the Legal Adviser, the Secretary of the Church Life Department and the Chairman of the Applications Committee of each Province (or his deputy).

COMMUNICATION AND SUPPLIES (formerly Publications and Publicity)

Chairman: Revd E.A. Banyard - 1983
Secretary: Secretary for Communication and Supplies

Revd S.A. Bidmead	Revd A.R. Forsyth	Mrs J.Loveitt
Mr K. Davies	Mr P.W. Giddy	Mr R.S. Martin
Mr N. Davis	Revd Dorothy Havergal-Shaw	Revd E.P. Schofield
Mrs Margaret Evans		Revd J.H. Taylor

Editorial Advisory Board

Revd J.H.Taylor (Chairman - 1984)
Revd Brenda Stephenson and Mr B Rose - 1983
Mrs K.Diggle - 1984
Mr A.Scholey Revd J.Ticehurst 1985

DEPLOYMENT

Chairman: Revd A.G. Burnham - 1983
Secretary: Revd G.H. Roper - 1983

Revd N.J.W. Appleton	Mrs M. Stacy	Revd B.G. Thorogood
Revd C.C. Franks	Revd C.L. Taylor	Revd J. White
Revd G.E. Hooper	Mr D. McMurdie	Revd G.G. Waterton
Mrs S. Owen		

SPECIAL COMMITTEE: LONG RANGE POLICY GROUP

Mr Malcolm Johnson (Chairman)	Revd J.E. Young
Revd C.J. Cook	Revd John Richardson (Methodist)
Mr Derek Rawson	(nominated on recommendation of BCC General Secretary)

REPRESENTATIVES OF THE UNITED REFORMED CHURCH ON OTHER BODIES

1. CHURCH BODIES

British Council of Churches

Revd Gillian Bobbett, Revd Principal M.H. Cressey, Revd J.P. Reardon, Miss Alison Pagan, Revd B.G. Thorogood, Mr J.E.M. Gilbey

Consultative Committee for Local Ecumenical Projects in England: Revds P.S. Chesney, B.G. Thorogood
Churches' Consortium on Industrial Mission: Revds J.P. Reardon, R.F. Taylor
British Churches Housing Trust: Mr M. Foster Taylor, Mr C. Bacon
Consultative Group on Ministry among Children: Revd G.Jenkins and Christian Education Secretary

Christian Aid Scholarships Committee: Revd A.G. MacLeod
Women's Inter-Church Consultative Committee: Mrs S.M. Tull
Youth Unit Reference Group: Youth Secretary
Team Ministry Conference: Revd G.J. Cook
Conference on Unity in Prayer: Revd C.Brock

(Appointed by the British Council of Churches - Triennium 1981-1983)

Divisions:

Conference for World Mission: Revd B. Anderson
Ecumenical Affairs: Revd D.E.Marsden, Dr D.M.Thompson
Community Affairs: Mr R.T. Clarke, Mrs R. Goodfellow
International Affairs: Mr S. Brown, Mr H.E. Hiley, Revd J.P. Reardon, Mr J. Roper, MP.
Christian Aid: Revds B. Anderson, A.G. MacLeod, Mr C. Driver

Scottish Churches' Council:

Revd R.J. Bade, Mr W.A. Kenny

Free Church Federal Council

The representatives to the British Council of Churches (except the Revd G. Bobbett), together with Mrs J. Armour, Mrs J.T. Morgan, the Revds R.H. Norman, D.E. Marsden, L.A. Stringer, B. Rawling.

Chaplaincy Board: Revds P.W. Beaman, R. Royston-Gishop
Education Committee: Revds A.D.Lewis, M.Taylor, Miss R.Davis (1 vacancy)
Funerals, Cremations and Crematoria: Revds R.L. Richards, P.W. Beaman
Joint Education Policy Committee: Revd M.D. Whitehorn

Churches' Council for Covenanting in England

Revd G.J. Cook	Revd D.E. Marsden
Revd Principal M.H. Cressey	Rt Revd Bishop Lesslie Newbigin
Mrs R. Goodfellow	Revd B.G. Thorogood
	Dr D.M.Thompson

Multi-lateral Conversations in Scotland

Revd D. Powis, Mr R. Murray, Revd R. McMurray Adam

2. OTHER COMMITTEES AND NATIONAL ORGANISATIONS

Aged and Infirm Ministers Fund: Revds P.C. Clarke, R.L. Richards, Mr L. Macro (Honorary Treasurer), Revd G. Satchell
Christian Education Movement: Revd Margaret Taylor
Bible Reading Fellowship: Revd M.D. Whitehorn
Church Hymnary Trust: Revd H.S. Ross, Revd R.H. McM. Adam
Churches Advisory Council on Alcohol and Drugs: Dr D. Acres, Mr P. Bunker, Revd Dr T.E. Grant, Dr A. Latham, Revds J.P. Reardon, M.D. Whitehorn
Churches' Main Committee: Mr N.A. Pooler, Mr M. Foster Taylor, Mr C.M. Frank
Churches' Advisory Panel of the Boys' Brigade: Christian Education Secretary
Churches' Council for Health and Healing: Revds D. Dale, C.K. Meachin
Congregational Fund Board: Revds R. Calder, A.G. Knight, D.A. Smith, B.G. Thorogood, Mr N. Micklem
Council of URC Boys' Brigade Companies: Revd J.M. Rees and the Youth Secretary
Guides' Religious Advisory Panel: The Revd Gillian Bobbett
Inter-Church Drama Consultative Group - Radius: Miss S. Fairbairn

International Consultation on English Texts: Revd D. McIlhagga
Joint Committee on New English Bible: Revd Professor J.C. O'Neill (alternate:
 Revd R.K. Scopes)
Joint Editorial Board, Partners in Learning: Christian Education Secretary
Joint Liturgical Group: Revds D. McIlhagga and Dr C. Thompson
National Christian Education Council: Revd C.K. Forecast and Christian Education
National Council of Voluntary Organisations: Revd J.P. Reardon Secretary
Scottish World Day of Prayer: Miss J. Tinto
Scouts Religious Advisory Board: Mr D.M. Jones, (1 vacancy)
Scout and Guide Fellowship(URC): Youth Secretary
Society for the Ministry of Women in the Church: Revd Janet Sowerbutts
Union of Welsh Independents Council: The Revd J.H. Lewis
United Navy, Army and Air Force Board: Revds E.P. Schofield, J. Paull,
 D. Friend, B.G. Thorogood (1 vacancy)
United Reformed Church History Society: Mrs K. Davies, Revds P.C. Jupp,
 Dr D.M. Thompson, Mrs S.M. Tull
Wharton Trust: Mr A.G. Esslemont, Revd C.K. Forecast
Widows' Fund of the Three Denominations: Revds P.C. Clarke, L.A. Stringer,
 Mr L. Macro, Revd G.W. Satchell, Revd M.J. Davies
Women's Day of Prayer: Mrs Joyce Smith
Churches' Advisory Committee on Local Broadcasting: Revd D.J. Netherwood

3. COLLEGE AND SCHOOL GOVERNORS AND COUNCILS

Aberystwyth (Memorial College): Mrs J.T. Morgan (1 vacancy)
Bala-Bangor: Revd E.M. Jeremiah
Bishops Stortford College: Mr D.A. Lundie
Cambridge Federation of Theological Colleges: Revd M.G. Dunford
Caterham School, Board of Governors: Revd T. Perry, Revd C.C. Franks
Cheshunt Foundation: Revd M.G. Dunford, Mr S.H. Burns
Congregational College, Manchester: Revds M.G. Dunford, W.N. Leak
Eltham College/Walthamstow Hall: Revd I.L. Thomas
Homerton College Trustees: Mrs J. Boulind, Revds A.J. Coates, Principal M.H.
 Cressey, R.E. Taylor, Mrs G. Hall, Miss A. Phillips, Dr D.M. Thompson, Dr R.
 Dr R. Watson
Mansfield College, Oxford: Revds M.G. Dunford, J.P. Lee-Woolf, Mr P. Spicer,
 Revds Dr F.H. Kaan, D.S. Goodall, P.C. Jupp
Milton Mount Foundation, Governors: Revd D.G. Evans, Mrs H.S. Stanley, Miss Ruth
 Thompson, Revd R.E. Taylor, Revd A. Lewis
St Andrew's Hall, Selly Oak: Revds E.E.B. Cruchley, C.K. Meachin, Miss C. Parker,
 Revd I.L. Thomas
Silcoates School, Governors: Dr C. Binfield
Springhill College Endowment (Mansfield College): Mr F.H. Bennett, Revd W.W. Biggs,
 Sir Kenneth Corley, Mr R.A. Heritage, Revd M.F. Hubbard, Revd R.W.H. Jones
Taunton School: Revd M.F. Hubbard
Tettenhall College, Governors: Mr F.H. Bennett, Revd J.C. Campbell, Mr R.J. Whild,
 Mr A. Stephens
Wentworth Milton Mount, Governor: Revd P.S. Chesney
Westhill College of Education Council: Mr J. Payne (Governor and Trustee),
 Revd K. Cranston

4. COUNCIL FOR WORLD MISSION

Revd B. Anderson Revd Dr F.H. Kaan Mr A.J. Curry Miss Ruth Archer

5. MEMORIAL HALL TRUST

Mr F.H. Brooman
Revd M.J. Davies
Mr K.M. Kirby
Mr F.A.W. Lodde

Revd A.L. Macarthur
Mr R.S. Martin
Mr L.R. Palmer
Revd G.W. Satchell

Mr A. Smith
Revd D.L. Skidmore
Revd J.H. Taylor
Revd J. White

6. NEW COLLEGE LONDON FOUNDATION TRUSTEES

Mr J.C. Smethers

Revd R.O. Latham

Revd J.H. Taylor

APPOINTMENTS TO INTERNATIONAL CONFERENCES

WARC General Council 1982:

Mr J.E.M. Gilbey
Dr Ruth Cowhig
Revd A.J. Coates
Mr John Hardaker
Revd Dr F.H. Kaan

WCC Assembly 1983:

Revd B.G. Thorogood
Mr Raymond Clarke
Mrs Norah Morgans

ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 1981

APPROVAL OF FINANCIAL STATEMENTS

We confirm on behalf of the Treasurership Committee our approval of the financial statements as set out on pages 47-67

F.H. Brooman
Treasurer

J.A. Cumming
Chairman

6th April 1982.

We confirm on behalf of The United Reformed Church Retired Ministers Housing Society Limited our approval of the financial statements as set out on page 68

C.M. Frank
Director

R.S. Carruthers
Secretary

6th April 1982.

REPORT OF AUDITORS TO THE UNITED REFORMED CHURCH

We have audited the financial statements on pages 47 to 68 in accordance with approved auditing standards.

The financial statements have been prepared under the historical cost convention. As explained in accounting policy 3(i) on page 47, no provision for depreciation is made on freehold or leasehold buildings. This does not accord with Statement of Standard Accounting Practice No.12.

Except for this departure from Standard Accounting Practice, in our opinion these financial statements give, under the historical cost convention, a true and fair view of the state of the funds at 31st December 1981 and of the income and expenditure and the source and application of current assets for the year ended on that date.

In our opinion, the financial statements of the URC Ministers Pension Fund on page 64 together with Note 10 on page 60 based on accounting policy 5 on page 47 show a true and fair view of the net assets available for benefits at 31st December 1981 and of the income and expenditure for the year ended on that date.

The financial statements of the Congregational Ministers Friendly Society on page 65 and of The United Reformed Church Retired Ministers Housing Society Limited on page 68 are extracts from the full accounts of those societies. The reports on those full accounts confirm that they show a true and fair view of the state of affairs and income and expenditure of those societies and comply with the Friendly and Industrial and Provident Societies Act 1968 and the Industrial and Provident Societies Act 1965, and the Friendly Societies Act 1974.

126 City Road,
London EC1V 2NU

6th April 1982

ROBSON RHODES
Chartered Accountants

ACCOUNTING POLICIES

1. Contributions to Unified Appeal and Maintenance of the Ministry Fund.

Contributions are brought into account on a receipts basis, with the inclusion of receipts in the early part of 1982 relating to 1981. However, the Plan for Partnership in Ministerial Remuneration was introduced on 1st January 1981 and where a Province remitted more than the agreed contribution in 1981, the excess is being carried forward as an advance payment on account of the contribution for 1982.

2. Legacies are credited on a receipts basis to the fund designated by the donor or to the General Purposes Fund if no fund is designated.

3. Depreciation.

(i) Property.

No provision for depreciation is made on freehold or leasehold buildings. The Treasurership Committee consider that the requirements of the Statement of Standard Accounting Practice 12 that freehold and leasehold buildings should be depreciated, is not appropriate for the Church. Had depreciation been provided it would have amounted to £15,000 in 1981 (£37,500 cumulative since 1.1.79). Buildings shown in Note 4 at £872,524 are insured for £3.25 million.

(ii) Cars, furniture and equipment.

Depreciation is provided on cars, furniture and equipment so as to write off the relevant assets over their expected useful lives at the following rates per annum:-

Cars	33% on written down value
(Any profit on sale of cars is added to the depreciation provision for the replacement vehicle)	
Furniture and equipment	15% on written down value

4. Investments

Investments are stated at cost. No account is taken of the excess of unrealised gains over unrealised losses in specific investments, having regard to the long term purpose of the investment funds.

Units held by investing funds in the Common Investment Fund and the Investment Pool are stated at the cost of the units to the investing funds, based on quarterly market valuation of the underlying listed investments at the time of purchase.

5. UAC Ministers Pension Fund

The accounts of the United Reformed Church Ministers Pension Fund deal with the assets at the disposal of the trustees and short-term liabilities. Long-term liabilities for pensions and other benefits, which are expected to arise in the future, are not reflected in the accounts. The long-term financial position of the fund is dealt with in the actuarial report (see Note 10 to the accounts).

6. Stock

Stock consists of books and materials held for resale by the Tavistock Bookshop. The stock is stated at the lower of cost and net realisable value.

7. Westminster College

The buildings and contents of Westminster College are not included in the Central Funds balance sheet since the College was originally a gift to the Church, the value of which cannot readily be ascertained. The college buildings are insured for £2.3 million.

CENTRAL ACTIVITIES

Balance Sheet as at 31st December 1981

THE CENTRAL FUNDS OF THE CHURCH	Note	1981		1980	
		£	£	£	£
Capital Funds	1		1,581,040		1,593,770
Unexpended Income Funds	2		3,023,772		2,570,571
Special Funds	9		<u>451,089</u>		<u>-</u>
			<u>£5,055,901</u>		<u>£4,164,341</u>
REPRESENTED BY					
Fixed Assets					
Property	4	952,948		831,796	
Cars, furniture and equipment	4	<u>53,123</u>		<u>52,572</u>	
			1,006,071		884,368
Investments	5		3,230,860		2,702,162
Loans and Advances	6		413,703		308,185
Current Assets					
Stock		33,700		36,480	
Debtors		401,290		274,799	
Cash	7	<u>412,393</u>		<u>363,456</u>	
		847,383		674,735	
Less Creditors		(385,834)		(405,109)	
Advance contributions to the Maintenance of the Ministry Fund		<u>(56,282)</u>		<u>-</u>	
Net Current Assets			<u>405,267</u>		<u>269,626</u>
			<u>£5,055,901</u>		<u>£4,164,341</u>

CENTRAL ACTIVITIES

Income and Expenditure Account for
the year ended 31st December 1981

	1981		1980	
	£	£	£	£
INCOME				
Proceeds of Unified Appeal		875,650		761,698
Other Income				
Dividends on investments	42,769		41,489	
Interest	94,205		104,876	
Tavistock Bookshop (loss)	(9,718)		(6,631)	
Reform Magazine gross profit	2,539		2,355	
URC Insurance Co. Ltd.	10,156		7,929	
Sundry Income	<u>1,716</u>		<u>3,989</u>	
		<u>141,667</u>		<u>154,007</u>
Total Income		1,017,317		915,705
DEPARTMENTAL COSTS				
	Costs	Income	Net	
	£	£	£	
Central Secretariat	27,928	-	27,928	23,078
General Church costs	16,040	-	16,040	17,001
Assembly	21,404	-	21,404	14,019
Grants	17,636	-	17,636	14,880
Moderators	121,967	-	121,967	105,078
Church Life	95,476	-	95,476	79,223
World Church & Mission	185,997	17,000	168,997	132,988
Church & Society	21,073	-	21,073	16,644
Finance & Administration	94,299	6,445	87,854	82,298
Professional Fees	17,605	-	17,605	29,367
Publications & Printing	35,739	12,637	23,102	19,107
Information Service	2,156	-	2,156	2,179
Central Office costs	<u>85,849</u>	<u>3,180</u>	<u>82,669</u>	<u>67,995</u>
	<u>743,169</u>	<u>39,262</u>	<u>703,907</u>	<u>603,857</u>
Maintenance of Ministry Fund contributions to Ministerial staff salaries			<u>90,213</u>	<u>73,904</u>
			613,694	529,953
COUNCIL FOR WORLD MISSION			301,033	280,893
GENERAL ALLOCATIONS				
Reserve for Property				
Maintenance			-	45,000
Church Extension Fund			-	4,000
Ministerial Training Fund			46,000	40,000
Retired Ministers Aid Fund			5,000	4,000
Welfare Fund			<u>12,000</u>	<u>11,000</u>
Total Expenditure			<u>977,727</u>	<u>914,846</u>
Net surplus in year			<u>£39,590</u>	<u>£859</u>
Balance forward			39,590	859
Transfer from Home Church Loan Fund			-	75
Unexpended income of Great Hazeley Church Trust			-	309
Balance of Churches of Christ funds transferred to URC			8,294	-
Profit on sale of properties			30,800	-
Legacies			<u>68,527</u>	<u>11,068</u>
			<u>147,211</u>	<u>12,311</u>
Balance on Fund at 1st January 1981			<u>721,285</u>	<u>708,974</u>
Balance on Fund at 31st December 1981			<u>£868,496</u>	<u>£721,285</u>

MAINTENANCE OF THE MINISTRY FUND

Income and Expenditure Account for the
year ended 31st December 1981

	1981		1980	
	£	£	£	£
INCOME				
Contributions from local churches	4,438,456		3,929,490	
Donations and Dividends	<u>95,170</u>		<u>58,377</u>	
		4,533,626		3,987,867
EXPENDITURE				
Stipends paid to ministers				
Full time	2,999,738		2,498,220	
Part time	195,699		142,000	
Children's allowances	92,928		96,040	
Employer's contribution to Pension Fund and National Insurance	552,982		461,142	
Grants and other costs	80,060		100,308	
Budgeted allocation to Ministers Pension Fund	<u>306,000</u>		<u>250,000</u>	
		4,227,407		3,547,710
Surplus in year		306,219		440,157
Further allocation to the Ministers' Pension Fund		<u>230,000</u>		<u>150,000</u>
Balance carried to Maintenance of the Ministry Fund		<u>£76,219</u>		<u>£290,157</u>
Balance forward		76,219		290,157
Profit on sale of investments		7,094		57,631
Receipts relating to earlier years		15,371		21,109
Legacies		-		6,907
		98,684		375,804
Balance on Fund at 1st January 1981		<u>23,751</u>		<u>207,947</u>
		122,435		583,751
Sums set aside:				
General Reserve	20,000		200,000	
Stipend Payments Reserve	<u>65,000</u>		<u>360,000</u>	
		<u>85,000</u>		<u>560,000</u>
Balance of Fund at 31st December 1981		<u>£37,435</u>		<u>£23,751</u>
Fund Balances at 31st December 1981				
General Unexpended Income Account		37,435		23,751
General Reserve		220,000		200,000
Stipend Payments Reserve		<u>425,000</u>		<u>360,000</u>
		<u>£682,435</u>		<u>£583,751</u>

TAVISTOCK BOOKSHOP

Trading and Profit and Loss Account
for the year ended 31st December 1981

	1981		1980	
	£	£	£	£
SALES		93,571		99,375
COST OF SALES		<u>66,255</u>		<u>71,447</u>
GROSS MARGIN		27,316		27,928
<u>Less</u> Salaries and Wages	26,358		22,568	
Carriage and Postage	6,001		5,734	
Other Expenses	<u>4,675</u>		<u>6,257</u>	
		37,034		34,559
NET LOSS IN YEAR CARRIED TO CENTRAL ACTIVITIES INCOME AND EXPENDITURE ACCOUNT		<u>£9,718</u>		<u>£6,631</u>

MINISTERIAL TRAINING FUND

Income and Expenditure Account
For the year ended 31st December 1981

	1981		1980	
	£	£	£	£
INCOME				
Dividends	15,070		9,755	
Donations from Memorial Hall Trust	20,000		10,000	
Other Donations	9,186		16,166	
New College, London, Trust	81,814		-	
Allocation from Central Income and Expenditure Account	<u>46,000</u>		<u>40,000</u>	
		172,070		75,921
EXPENDITURE				
Grants to Colleges				
Westminster College				
Bursary Fund	21,707		23,961	
General Fund	<u>6,909</u>		<u>5,520</u>	
	28,616		29,481	
Mansfield College				
Bursary Fund	39,564		29,482	
Congregational College, Manchester				
Bursary Fund	<u>37,282</u>		38,750	
		105,462		
Cost of Training for the				
Auxiliary Ministry				
Other Grants	5,839		-	
	<u>7,760</u>		<u>7,858</u>	
		119,061		105,571
Net Surplus/(Deficit) in year to date		53,009		(29,650)
New College, London, Trust				
Income relating to prior years	81,814			
Churches of Christ Training Fund	<u>41,379</u>			
		123,193		-
Legacy in year		<u>190</u>		<u>-</u>
		176,392		(29,650)
Balance on Fund at 1st January 1981		<u>85,176</u>		<u>114,826</u>
Balance on Fund at 31st December 1981		<u>£261,568</u>		<u>£85,176</u>

WESTMINSTER COLLEGE

Income and Expenditure Account for
the year ended 31st December 1981

INCOME	1981		1980	
	£	£	£	£
Students' Fees	42,324		37,990	
Conference Fees	12,329		10,105	
Federation Fees	<u>4,733</u>		<u>3,176</u>	
		59,386		51,271
Net Flat Rents	3,185		3,165	
Donations and Sundry Income	<u>2,786</u>		<u>1,657</u>	
		5,971		4,822
Endowment Income	10,318		9,792	
*Grant from Cheshunt Foundation	<u>3,350</u>		<u>3,000</u>	
		13,668		12,792
Total Income		<u>79,025</u>		<u>68,885</u>
EXPENDITURE				
Professors' stipends	24,954		20,646	
Professors' accommodation costs	6,035		4,324	
Chair Endowments	(5,923)		(5,687)	
Allocation from the Maintenance of the Ministry Fund	<u>(17,909)</u>		<u>(15,258)</u>	
		7,157		4,025
Staff Salaries	30,329		26,975	
Household Expenses	13,930		15,337	
Rates, light, heat and insurance	21,961		19,201	
Maintenance	<u>9,382</u>		<u>6,751</u>	
		75,602		68,264
University Fees	311		-	
Board of Studies	125		115	
Library	<u>200</u>		<u>200</u>	
		636		315
Office costs	1,852		1,388	
Sundry expenses	<u>687</u>		<u>413</u>	
		2,539		1,801
Total Expenditure		<u>85,934</u>		<u>74,405</u>
NET DEFICIT IN YEAR funded by allocation from Ministerial Training Fund				
		<u>£6,909</u>		<u>£5,520</u>

*In addition to this grant, the Cheshunt Foundation also support the College by maintaining one Professor, contributing to office costs, and by giving Bursaries to students.

CENTRAL ACTIVITIES

Source and Application of Current Assets - Year ended 31st December 1981

	1981		1980	
	£	£	£	£
Source of Current Assets				
Total Funds at 31st December 1981		5,055,901		4,164,341
Total Funds at 1st January 1981		<u>4,164,341</u>		<u>3,636,527</u>
Increase in Funds as detailed in Notes 1, 2 and 9.		891,560		527,814
Adjustment for items not involving movement in Current Assets				
Property and Investments received in kind	429,496		-	
Profit on sale of assets	30,800		115,434	
Depreciation and Interest	<u>(1,937)</u>		<u>(6,961)</u>	
		<u>458,359</u>		<u>108,473</u>
		433,201		419,341
Increase in Current Assets arising from				
Sale of property	83,758		51,678	
Sale of investments	135,299		565,898	
Sale of cars	4,400		10,214	
Loans and Advances repaid	<u>62,465</u>		<u>105,040</u>	
		<u>285,922</u>		<u>732,830</u>
		719,123		1,152,171
Decrease in Current Assets arising from				
Purchase of property	51,625		116,232	
Purchase of investments	356,986		997,402	
Purchase of cars, furniture etc.	22,314		31,445	
Loans and Advances made	<u>152,557</u>		<u>229,295</u>	
		<u>583,482</u>		<u>1,374,374</u>
Net Increase in Current Assets		<u>£135,641</u>		<u>£(222,203)</u>
Movement in Current Assets				
Decrease in Stock	(2,780)		(2,862)	
Increase in Debtors	126,491		(47,761)	
Increase in Cash	48,937		(106,752)	
Decrease in Creditors	19,275		(64,828)	
Increase in Advance receipts	<u>(56,282)</u>		-	
		<u>£135,641</u>		<u>£(222,203)</u>

NOTE 1 - CAPITAL FUNDS

Movement in Capital Funds for the year ended 31st December 1981

	Transactions in year £	Balance 1.1.81 £	Balance 31.12.81 £
Central Administration Fund		309,876	309,876
Maintenance of the Ministry Fund		288,381	288,381
Ministerial Training Fund			
Part unexpended income of Forward Fund	<u>200</u>	45,216	45,416
Church Extension Fund			
Part unexpended income of Forward Fund	200		
Capital of Paget Street Trust Fund	<u>716</u>		
	<u>916</u>	182,870	183,786
Homes for Retired Ministers Fund		354,668	354,668
Welfare Fund		25,485	25,485
Retired Ministers Aid Fund			
Transfer from Westminster College Fund	<u>193</u>	38,132	38,325
World Church and Mission Funds		55,818	55,818
Westminster College Funds		168,967	168,967
Other Funds			
Funds reclassified as Special Funds	<u>(14,039)</u>	<u>124,357</u>	<u>110,318</u>
		<u>£1,593,770</u>	<u>£1,581,040</u>

NOTE 2 - UNEXPENDED INCOME FUNDS

56

	INCOME					EXPENDITURE			Legacies	Unexpended Income 1.1.81	Unexpended Income 31.12.81
	Donations	Dividends and Interest	Central I & E Account	Profit/(Loss) on sale of investments	Other Income	Grants	Other Expend- iture	Net Increase/ (Decrease)			
Central General Purposes			39,590		39,094			78,684	68,527	721,285	868,496
Maintenance of the Ministry				7,094	91,590			98,684		583,751	682,435
Ministerial Training	29,186	15,070	46,000		205,007	119,061		176,202	190	85,176	261,568
Church Extension	1,520	58,236		9,388	17,577	96,837		(10,116)	190	468,474	458,548
Homes for Retired Ministers	14	4,029			776			4,819	47,737	61,475	114,031
Welfare	1,413	6,303	12,000			22,299		(2,583)	250	39,178	36,845
Retired Ministers' Aid	1,300	17,659	5,000			23,878		81	690	114,627	115,398
World Church and Mission	1,009	23,328	(17,000)			16,168		(8,831)	5,610	173,894	170,673
Westminster College	1,300	24,021			1,814	20,544	3,195	3,396		53,994	57,390
Other Funds	1,494	33,561	2,200	72		25,986	21,670	(10,329)		268,717	258,388
	<u>£37,236</u>	<u>182,207</u>	<u>87,790</u>	<u>16,554</u>	<u>355,858</u>	<u>324,773</u>	<u>24,865</u>	<u>330,007</u>	<u>123,194</u>	<u>2,570,571</u>	<u>3,023,772</u>

NOTE 2 - UNEXPENDED INCOME FUNDS - DETAILS OF OTHER INCOME AND EXPENDITURE

	£	Income £	Expenditure £
Central General Purposes Funds			
Balance of Churches of Christ Fund transferred to URC	8,294		
Profit on sale of properties	<u>30,800</u>		
		39,094	
Maintenance of the Ministry Fund			
Excess of Income over Expenditure in year	76,219		
Income relating to earlier years	<u>15,371</u>		
		91,590	
Ministerial Training Fund			
New College, London, Trust			
Estimated income for one year	81,814		
Balance of sum received being income relating to earlier years	81,814		
Churches of Christ Training Fund	<u>41,379</u>		
		205,007	
Church Extension Fund			
Unexpended income of Paget Street, Newport, Trust	374		
Income from King Street, Luton, Trust	4,428		
Income from Ground Rents	<u>12,775</u>		
		17,577	
Homes for Retired Ministers Fund			
Net excess of rents over property costs		776	
Westminster College			
Part of special contribution to College Maintenance Fund		1,814	
Adjustment re prior years	1,547		
Reclassification of Funds as Special Funds	1,455		
Transfer to Retired Ministers Aid Fund Capital	<u>193</u>		
			3,195
Other Funds			
Reclassification as Special Funds	21,270		
Transfer to Church Extension and Ministerial Training Funds	<u>400</u>		
		<u>21,670</u>	
		<u>£355,858</u>	<u>£24,865</u>

NOTE 3 - INVESTMENT OF FUNDS

	THE FUNDS OF THE CHURCH:-			Total	INVESTED IN:-				
	Capital Funds	Unexpended Income Fund	Special Funds		Property	Cars, Furniture and Equipment	Investments	Loans	Current Assets
	£	£	£	£	£	£	£	£	£
Central General Purposes Fund	309,876	868,496		1,178,372	456,817	47,887	435,319	20,000	218,349
Maintenance of the Ministry	288,381	682,435		970,816			943,447	28,747	(1,378)
Ministerial Training	45,416	261,568		306,984			278,672		28,312
Church Extension	183,786	458,548		642,334	15,439		335,898	325,956	(34,959)
Homes for Retired Ministers	354,668	114,031		468,699	415,434			39,000	14,265
Welfare	25,485	36,845		62,330			62,543		(213)
Retired Ministers Aid	38,325	115,398		153,723			142,286		11,437
World Church and Mission	55,818	170,673		226,491	273		217,869		8,349
Westminster College	168,967	57,390		226,357			214,421		11,936
Other Funds	110,318	258,388	451,089	819,795	64,985	5,236	600,405		149,169
	<u>£1,581,040</u>	<u>3,023,772</u>	<u>451,089</u>	<u>5,055,901</u>	<u>952,948</u>	<u>53,123</u>	<u>3,230,860</u>	<u>413,703</u>	<u>405,267</u>

NOTES 4, 5 - FIXED ASSETS AND INVESTMENTS

4. Fixed Assets

(i) Property (at cost or original valuation)

	Balance at 1.1.81 £	Additions £	Disposals £	Balance at £
Freehold Property:				
Church House	69,307		69,307	69,307
Houses	683,534	50,153	733,687	703,229
Leasehold Property:				
Long	53,366	58,972	112,338	89,838
Short	10,150		10,150	10,150
	816,357	109,125	925,482	872,524
Investment Property:				
Freehold Ground Rents	15,439		15,439	15,439
Shop Property	-	64,985	64,985	64,985
	<u>£831,796</u>	<u>174,110</u>	<u>1,005,906</u>	<u>952,948</u>

(ii) Cars, Furniture and Equipment

	Motor Cars		Furniture & Equipment		Total
	Cost	Depreciation	Cost	Depreciation	
	£	£	£	£	£
Balance at 1st January 1981	65,646		38,326		103,972
		30,316		21,084	51,400
Net Book Value at 1st January 1981					52,572
Additions	19,740		2,574		22,314
Disposals	(13,340)				(13,340)
Depreciation charged		14,284		3,079	(17,363)
Adjustment on sales		(8,940)			8,940
	<u>£72,046</u>		<u>£40,900</u>		112,946
		<u>£35,660</u>		<u>£24,163</u>	59,823
Net Book Value at 31st December 1981					<u>£53,123</u>

5. Investments

	1981		1980	
	Cost	Market Value	Cost	Market Value
	£	£	£	£
Common Investment Fund	1,614,281	1,824,688	1,272,641	1,500,902
Investment Pool	1,478,640	1,759,743	1,372,213	1,661,551
Other Listed Investments	104,223	111,580	23,592	33,858
	3,197,144	<u>£3,696,011</u>	2,668,446	<u>£3,196,311</u>
Unlisted Investments at cost	<u>33,716</u>		<u>33,716</u>	
	<u>£3,230,860</u>		<u>£2,702,162</u>	

NOTES 6, 7, 8, 9, 10 - LOANS AND ADVANCES, CASH AT BANK, ASSETS HELD IN TRUST
SPECIAL FUNDS, PENSION FUND

6. Loans and Advances

	1981	1980
	£	£
To Churches	325,956	225,861
To the URC Retired Ministers Housing Society Limited	59,000	59,000
To Ministers	<u>28,747</u>	<u>23,324</u>
	<u>£413,703</u>	<u>£308,185</u>

7. Cash at Bank

Cash on call and short term deposit	1,612,881	1,357,036
Cash at bank and in hand	<u>97,908</u>	<u>121,945</u>
	1,710,789	1,478,981
<u>Less</u> Sums held for Funds shown on pages 62 to 68	<u>496,141</u>	<u>475,497</u>
	1,214,648	1,003,484
<u>Less</u> Sums held for Provinces and congregations	<u>802,255</u>	<u>640,028</u>
Sums held for Central Activities	<u>£412,393</u>	<u>£363,456</u>

8. Assets held in trust for other bodies

Under the terms of the United Reformed Church Act 1981 the United Reformed Church Trust, (formerly URC (P) Trust Ltd. and the Presbyterian Church of England Trust), took over all the assets and liabilities of the URC (C) Trust Ltd. (formerly the Congregational Union of England and Wales Incorporated). At 31st December 1981 the United Reformed Church Trust held the following assets on behalf of Provinces and Congregations.

	£	£
Investments (at cost or valuation)		2,808,664
Properties (at cost or valuation)		1,282
Loans		34,838
Cash on deposit	793,208	
Other cash	<u>9,047</u>	<u>802,255</u>
		<u>£3,647,039</u>

These assets are the property of and held to the order of the Provinces and Congregations concerned.

9. Special Funds

During the year investigations into the trusts, upon which certain assets are held, indicated that the net assets of certain trusts were under the direct control of the trustees of the Church. The investments and properties belonging to these trusts have been amalgamated under the appropriate headings in the balance sheet and the funds are grouped as special funds, pending further investigation for allocation to capital or unexpended income funds.

10. Pension Fund

The last valuation carried out by the Actuaries to the Church as at 31st December 1977 showed an actuarial deficit of £1.44 million. The Actuaries recommended that capital sums of at least £250,000 be set aside annually as additional contributions from the Maintenance of the Ministry Fund. Further contributions (in addition to this £250,000) of £150,000 in 1980 and £230,000 in 1981 have been made. The contributing members of the fund are not contracted out of the State Pension Scheme. The next actuarial valuation of the fund is being obtained as at 31st December 1981. The trust deed of the fund is being finalised. The accounts of this fund are shown on page 64

NOTES 11, 12 - CONGREGATIONAL MINISTERS FRIENDLY SOCIETY,
CAPITAL COMMITMENTS

11. Congregational Ministers Friendly Society

The trustees of the Congregational Ministers Friendly Society decided that, subject to receiving the necessary permissions from the members, the Society should be wound up with effect from the 31st October 1981. The scheme proposed by the trustees has been accepted by more than 90% of the members and is currently being advertised by the Registrar of Friendly Societies. It is expected that a final capital payment to members of the Friendly Society will be made in June 1982.

12. Capital Commitments

Outstanding commitments under contracts for housing property purchase not completed at 31st December 1981 were:-

	1981	1980
	£	£
Central Activities	Nil	Nil
URC Retired Ministers Housing Society Ltd.	Nil	21,105

In addition, the Treasurership Committee has given approval for the purchase of property to the value of £63,000 (1980 Nil) and the Housing Society has given approval for the purchase of property to the value of £102,000 (1980 £82,000). These acquisitions will be funded from the unexpended income of the Church or from the proceeds of properties currently unoccupied and for sale. From its General Unexpended Income Fund the Church has agreed to lend to the Housing Society any shortfall.

COMMON INVESTMENT FUND

Balance Sheet at 31st December 1981	1981		1980	
	Units	£	Units	£
CAPITAL				
Units in issue at 1st January 1981	2,235,075	2,387,988	2,048,035	2,102,046
Units issued in year	267,866	317,250	426,283	531,144
Units cancelled in year	(113,000)	(135,299)	(239,243)	(303,617)
Profit on sale of investments		<u>56,848</u>		<u>58,415</u>
At 31st December 1981	<u>2,389,941</u>	<u>2,626,787</u>	<u>2,235,075</u>	<u>2,387,988</u>
Special Reserve Fund				
At 1st January 1981		<u>16,999</u>		<u>16,999</u>
		<u>£2,643,786</u>		<u>£2,404,987</u>

REPRESENTED BY

	Market Value		Market Value	
Investments at cost	<u>£2,931,580</u>	2,580,601	<u>£2,822,557</u>	2,391,071
Cash and Short Term Deposits		69,560		-
Net cash funds held centrally		<u>(6,375)</u>		<u>13,916</u>
		<u>£2,643,786</u>		<u>£2,404,987</u>

Based on the underlying market value of investments and uninvested cash, the value of each unit in issue was

£1.25307 £1.26907

Distribution of income for the year ended 31st December 1981

Distributions in respect of investment income in the year were made as follows:-

	Rate per Unit	£	Rate per Unit	£
3 months ended 31st March	£0.021642	48,377	£0.019429	39,922
30th June	£0.034027	76,752	£0.037126	78,428
30th September	£0.0231149	52,147	£0.019587	41,377
31st December	<u>£0.031019</u>	<u>74,521</u>	<u>£0.030732</u>	<u>68,968</u>
Total Income distributed	<u>£0.1098029</u>	<u>£251,797</u>	<u>£0.106874</u>	<u>£228,695</u>

All income received is distributed in full in the year

INVESTMENT POOL

Balance Sheet at 31st December 1981

CAPITAL	1981		1980	
	Units	£	Units	£
Units in issue at 1st January 1981	1,283,525	1,681,518	1,085,795	1,360,770
Units issued in year	102,067	152,222	369,696	543,623
Units cancelled in year	(14,940)	(21,999)	(171,966)	(257,211)
Profit on sale of investments		18,815		34,336
At 31st December 1981	1,370,652	1,830,556	1,283,525	1,681,518

Special Reserve Fund At 1st January 1981		564		564
		<u>£1,831,120</u>		<u>£1,682,082</u>

REPRESENTED BY

	Market Value		Market Value	
Investments at cost	<u>£1,939,457</u>	1,732,506	<u>£1,833,908</u>	1,596,766
Cash and Short Term Deposits		36,026		-
Net cash funds held centrally		<u>62,588</u>		<u>85,316</u>
		<u>£1,831,120</u>		<u>£1,682,082</u>

Based on the underlying market value of investments and uninvested cash, the value of each unit in issue was

	<u>£1.48694</u>		<u>£1.49528</u>
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Distribution of income for the year ended 31st December 1981

Distributions in respect of investment income in the year were made as follows:-

	Rate per Unit	£	Rate per Unit	£
3 months ended 31st March	£0.032464	41,687	£0.036215	39,458
30th June	£0.032113	42,327	£0.031364	35,698
30th September	£0.032149	42,176	£0.038038	43,305
31st December	<u>£0.034026</u>	<u>45,219</u>	<u>£0.018469</u>	<u>22,786</u>
Total Income distributed	<u>£0.130752</u>	<u>£171,408</u>	<u>£0.124086</u>	<u>£141,247</u>

All income received is distributed in full in the year

UNITED REFORMED CHURCH MINISTERS PENSION FUND

Balance Sheet as at 31st December 1981

	1981		1980	
	£	£	£	£
ACCUMULATED FUND				
At 1st January 1981	3,258,813		2,450,465	
Profit on sale of investments	64,023		93,386	
Legacies received	727		15,746	
Net surplus in year	<u>779,840</u>		<u>699,216</u>	
		4,103,403		3,258,813
Endowment Fund		<u>3,114</u>		<u>3,114</u>
		<u>£4,106,517</u>		<u>£3,261,927</u>

REPRESENTED BY

	Market Value		Market Value	
Investments at cost	<u>£4,260,973</u>	3,644,620	<u>£3,690,001</u>	3,054,733
Cash and Short Term Deposits		64,021		-
Net cash funds held centrally		<u>397,876</u>		<u>207,194</u>
		<u>£4,106,517</u>		<u>£3,261,927</u>

Income and Expenditure Account for the year ended 31st December 1981

INCOME

Investment income	303,388		265,509	
Donations	737		1,188	
Donation from Thames North Province	25,000		75,000	
Contributions from Ministers and Central Funds	333,950		277,899	
Transfer Values received	15,547		100	
Allocation from Maintenance of the Ministry Fund toward Actuarial deficit	306,000		250,000	
Special allocation	230,000		150,000	
Allocation from Retired Ministers Aid Fund	<u>20,000</u>		<u>19,000</u>	
		1,234,622		1,038,796

EXPENDITURE

Pensions paid	394,683		317,739	
Death benefits	46,910		15,973	
Commutation payment	5,380		-	
Contributions repaid to members on withdrawal	1,446		1,841	
Transfer Values paid	<u>5,789</u>		<u>2,645</u>	
	454,208		338,198	
Management expenses	<u>574</u>		<u>1,382</u>	
		<u>454,782</u>		<u>339,580</u>
NET SURPLUS IN YEAR		<u>£779,840</u>		<u>£699,216</u>

Accounting policy 5 on page 47 and Note 10 on page 60 form an integral part of the accounts of this fund.

CONGREGATIONAL MINISTERS FRIENDLY SOCIETY

(see Note 11 on page 61)

Balance Sheet as at 31st December 1981

	1981		1980	
	£	£	£	£
ACCUMULATED FUND				
At 1st January 1981		137,704		135,291
Net (Deficit)/Surplus in period to 31st October 1981	(4,558)		2,011	
Net (Deficit)/Surplus in period to 31st December 1981	<u>(174)</u>		<u>402</u>	
Net (Deficit)/Surplus in year to 31st December 1981		<u>(4,732)</u>		<u>2,413</u>
		132,972		137,704
REVENUE RESERVE				
Management Fund		<u>2,500</u>		<u>2,500</u>
		<u>£135,472</u>		<u>£140,204</u>
REPRESENTED BY				
Cash and Short Term Deposits	133,000		-	
Net cash funds held centrally	<u>2,472</u>	<u>135,472</u>	<u>140,204</u>	<u>140,204</u>

Income and Expenditure Account for
the period ended 31st October 1981

INCOME				
Deposit Interest		13,465		16,947
EXPENDITURE				
Annuities paid and premiums refunded	16,658		14,926	
Charge for management	<u>1,365</u>	<u>18,023</u>	<u>10</u>	<u>14,936</u>
NET (DEFICIT)/SURPLUS IN PERIOD		<u>£(4,558)</u>		<u>£2,011</u>

Income and Expenditure Account for
the period ended 31st December 1981

INCOME				
Deposit Interest		1,821		3,389
EXPENDITURE				
Annuities paid and premiums refunded	1,805		2,985	
Charge for management	-		2	
Dissolution expenses	<u>190</u>	<u>1,995</u>	<u>-</u>	<u>2,987</u>
NET (DEFICIT)/SURPLUS IN PERIOD		<u>£(174)</u>		<u>£402</u>

NOTE. The comparative figures have been divided on a pro rata basis.

PASTORS SUPERANNUATION FUND

Balance Sheet as at 31st December 1981

	1981		1980	
	£	£	£	£
CAPITAL ACCOUNT		291,478		291,478
ACCUMULATED FUND				
At 1st January 1981	102,463		83,812	
Net assets of Kent Union Society Trust, The Essex and Herts. Benevolent Society Trust and The George Henry Lea Trust	-		6,506	
Legacies received	28,500		479	
Net surplus in year	<u>15,771</u>		<u>11,666</u>	
At 31st December 1981		<u>146,734</u>		<u>102,463</u>
		<u>£438,212</u>		<u>£393,941</u>
REPRESENTED BY				
	Market Value		Market Value	
Investments at cost	<u>£531,109</u>	418,187	<u>£501,088</u>	384,457
Net cash funds held centrally		<u>20,025</u>		<u>9,484</u>
		<u>£438,212</u>		<u>£393,941</u>

Income and Expenditure Account for the year ended 31st December 1981

INCOME				
Investment income	45,251		40,811	
Allocation from Harrison Longhurst Will Trust	5,195		4,458	
Sundry income	<u>326</u>		<u>1,068</u>	
		50,772		46,337
EXPENDITURE				
Grants paid		<u>35,001</u>		<u>34,671</u>
NET SURPLUS IN YEAR		<u>£15,771</u>		<u>£11,666</u>

PASTORS WIDOWS FUND

Balance Sheet as at 31st December 1981

	1981		1980	
	£	£	£	£
CAPITAL ACCOUNT		158,302		158,302
ACCUMULATED FUND				
At 1st January 1981	87,158		71,456	
Net assets of Kent Union Society Trust and The Essex and Herts. Benevolent Society Trust	-		6,115	
Legacies received	25,662		-	
Net surplus in year	<u>9,399</u>		<u>9,587</u>	
At 31st December 1981		<u>122,219</u>		<u>87,158</u>
		<u>£280,521</u>		<u>£245,460</u>

REPRESENTED BY	Market Value		Market Value	
Investments at cost	<u>£337,436</u>	266,573	<u>£312,556</u>	239,822
Net cash funds held centrally		<u>13,948</u>		<u>5,638</u>
		<u>£280,521</u>		<u>£245,460</u>

Income and Expenditure Account for the year ended 31st December 1981

INCOME				
Investment income	28,108		25,280	
Allocation from Harrison Longhurst Will Trust	5,195		4,458	
Sundry income	<u>173</u>		<u>652</u>	
		33,476		30,390
EXPENDITURE				
Grants paid		<u>24,077</u>		<u>20,803</u>
NET SURPLUS IN YEAR		<u>£9,399</u>		<u>£9,587</u>

UNITED REFORMED CHURCH RETIRED MINISTERS HOUSING SOCIETY LIMITED

Balance Sheet as at 31st December 1981

	1981		1980	
	£	£	£	£
FIXED ASSETS				
Property at cost or valuation		1,060,548		929,328
CURRENT ASSETS				
Net cash funds held centrally	5,605		13,745	
<u>Less Sundry creditors</u>	<u>1,743</u>		<u>12,975</u>	
		<u>3,862</u>		<u>770</u>
		<u>£1,064,410</u>		<u>£930,098</u>
FINANCED BY				
Housing Property Finance				
Property Equity Account	999,548		868,328	
<u>Loans</u>	<u>61,000</u>		<u>61,000</u>	
		1,060,548		929,328
Share Capital	17		17	
<u>Reserves</u>	<u>3,845</u>		<u>753</u>	
		<u>3,862</u>		<u>770</u>
		<u>£1,064,410</u>		<u>£930,098</u>

Income and Expenditure Account for the year ended 31st December 1981

PROPERTY MANAGEMENT				
Rents receivable		17,471		9,250
<u>Less Property costs</u>	<u>8,142</u>		<u>6,545</u>	
Administrative costs	<u>1,060</u>		<u>2,309</u>	
		<u>9,202</u>		<u>8,854</u>
		8,269		396
Interest received		<u>-</u>		<u>90</u>
Surplus of income over expenditure		<u>£8,269</u>		<u>£486</u>

FUNDING OF PROPERTIES PURCHASED STATEMENT

Total cost of houses purchased	220,816		278,792	
Total cost of houses sold	(89,597)		(25,993)	
Amount met from increased borrowing	<u>-</u>		<u>(26,000)</u>	
	131,219		226,799	
Surplus on property disposals	54,568		82,483	
Legacies	21,104		37,448	
<u>Donations</u>	<u>50,370</u>		<u>106,962</u>	
	<u>126,042</u>		<u>226,893</u>	
Sum added to/(drawn from) Reserves		<u>£5,177</u>		<u>£(94)</u>

MOVEMENT IN RESERVES

	Property Equity	Reserve	Property Equity	Reserve
Balance at 1st January 1981	868,328	753	539,629	171
Share Capital cancelled		-		2
Surplus on Property Management Account		8,269		486
Legacies, Donations etc. as above		126,043		226,893
Legacies, Donations etc. received in specie	-		101,900	
Transfer to Property Equity Account	<u>131,220</u>	<u>(131,220)</u>	<u>226,799</u>	<u>(226,799)</u>
	<u>£999,548</u>	<u>£3,845</u>	<u>£868,328</u>	<u>£753</u>

LEGACIES

1. URC GENERAL PURPOSES		8. UNITED REFORMED CHURCH MINISTERS PENSION FUND	
The late Miss E.M. Adams	100	The late Revd. D.C. Eades	190
" " Mrs. N.E. Cannell	1,616	" " J.M.P. Morgan	<u>537</u>
" " W.G. Dunn	91		<u>£727</u>
" " Dr. A.M. Fleming	269	9. PASTORS' SUPERANNUATION FUND	
" " Miss M.E. Marten	100	The late Miss G.J. McKay	3,000
" " Miss E.M. McDonald	20,000	" " Revd. S.W. Smith	500
" " Revd. J. McMurchy	1,058	" " S.M. Walford	<u>25,000</u>
" " Miss E.L. Reed	50		<u>£28,500</u>
" " J. Sharman	3	10. PASTORS' WIDOWS' FUND	
" " Miss G.L.E. Tully	36,138	The late S.M. Walford	25,000
" " John Willey	5,000	" " Revd. D. Wilson	<u>662</u>
" " Miss A. Foale Wilson	2,000		<u>£25,662</u>
A.E. Elkington Memorial Fund	902	11. UNITED REFORMED CHURCH RETIRED MINISTERS HOUSING SOCIETY LIMITED	
Cyril Roberts Charitable Trust	<u>1,200</u>	The late Miss I.V. Biggerstaff	4,000
	<u>£68,527</u>	" " Miss G. Crowe	5,000
2. MINISTERIAL TRAINING FUND		" " Revd. D.C. Eades	190
The late Revd. D.C. Eades	<u>£190</u>	" " I.F. Fletcher	1,000
3. CHURCH EXTENSION FUND		" " Dr. A.M. Fleming	10,000
The late Revd. D.C. Eades	<u>£190</u>	" " L.M. Nash	164
4. HOMES FOR RETIRED MINISTERS FUND		" " Mrs. H.B. Taylor	250
The late F.T. Hayward (after apportionment)	9,237	" " Miss G.L.E. Tully	<u>500</u>
The late Miss E.M. Marshall	37,500		<u>£21,104</u>
" " Miss G.J. McKay	<u>1,000</u>	TOTAL LEGACIES	
	<u>£47,737</u>		<u>£199,187</u>
5. WELFARE FUND			
The late Mrs. E.C. Shelly	<u>£250</u>		
6. RETIRED MINISTERS' AID FUND			
The late Revd. D.C. Eades	190		
" " Miss M.M. Grimes	<u>500</u>		
	<u>£690</u>		
7. WORLD CHURCH AND MISSION FUND			
The late Mrs. A. Allan	200		
" " Mrs. C.A. Emlyn	241		
" " Mrs. M.A. Fullerton	3,792		
" " Miss I.M. Grant	827		
" " Miss M.E. Marten	100		
" " Revd. J.N. Oates	100		
" " Miss E.G. Roose	1,000		
" " *Less paid	<u>1,000</u>		
" " Miss A.M. Skillicorn	100		
" " Mrs. H.B. Taylor	<u>250</u>		
	<u>£5,610</u>		

*In accord with testator's wishes.

CENTRAL ACTIVITIES BUDGET 1982 AND 1983

	Actual 1981 £1000	Budget 1981 £1000	Budget 1982 £1000	Budget 1983 £1000
INCOME - Unified Appeal	876	898	1,018	1,100
Other income	142	80	96	100
TOTAL INCOME	<u>1,018</u>	<u>978</u>	<u>1,114</u>	<u>1,200</u>
EXPENDITURE - Departmental Costs				
Central Secretariat	28	30	35	37
General Church costs	16	15	23	30
Assembly	21	18	19	22
Grants	17	17	22	27
Moderators	122	118	143	155
Church Life	96	88	114	137
World Church and Mission	169	166	173	201
Church and Society	21	24	30	31
Finance and Administration	88	93	107	109
Professional Fees	18	25	26	28
Publications and Printing	23	28	34	39
Information Service	2	3	4	4
Central Office costs	83	68	94	112
	<u>704</u>	<u>693</u>	<u>824</u>	<u>932</u>
Less Maintenance of the Ministry Fund contributions to Ministerial Staff salaries	90	88	101	106
	<u>614</u>	<u>605</u>	<u>723</u>	<u>826</u>
Council for World Mission	301	310	317	328
GENERAL ALLOCATIONS				
Ministerial Training Fund	46	46	55	26
Retired Ministers' Aid Fund	5	5	4	4
Welfare Fund	12	12	15	16
TOTAL EXPENDITURE	<u>978</u>	<u>978</u>	<u>1,114</u>	<u>1,200</u>
Net Surplus in year	40	-	-	-

MAINTENANCE OF THE MINISTRY FUND BUDGET 1982 AND 1983

	Actual 1981 £1000	Budget 1981 £1000	Budget 1982 £1000	Budget 1983 £1000
INCOME				
Contributions from Churches	4,438	4,441	5,047	5,367
Dividends and donations	95	40	50	90
	<u>4,533</u>	<u>4,481</u>	<u>5,097</u>	<u>5,457</u>
EXPENDITURE				
Cost of Ministers' stipends	3,195	3,220	3,739	4,056
Children's allowances	93	104	105	83
Employer's contributions to National Insurance and Superannuation Schemes	<u>553</u>	<u>576</u>	<u>659</u>	<u>731</u>
	3,841	3,900	4,503	4,870
Pulpit Supply Fees	33	70	80	55
Grants and other costs	47	105	120	106
Grants to Ministers' Superannuation Fund	306	306	394	426
Special Allocation	<u>230</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>4,457</u>	<u>4,381</u>	<u>5,097</u>	<u>5,457</u>
Surplus of Income over Expenditure	76	100	-	-

I N D E X

	REPORTS	RECORD
ACCOUNTS	33, 35 ff	18, 46 f
Admission of Local Churches	10	28
Alcohol Abuse	21	17
Applications Committee	9	27
Appointments	5	18
ASSEMBLY		
'The Business Ahead of Us'		12
Representatives		6 ff
Assembly 1983		35
District Council Representatives at		34
Andrews, Mr Ivan		25
Annual Book Publication	18	27
Area Meetings		30
Auxiliary Ministers / Ministry	96	26
Auditors		18
BASIC STIPEND	28	19
Basis of Union		
British Council of Churches	48	
Budget / Committee	41	31
Business Committee	5, 7	12, 29
CATERHAM SCHOOL	105	
Central Activities, Expenditure on	27	
Channel Four Television	5	
Chaplaincies	44	
Chaplains and Students Committee	85	25
Chaplains to the Forces	101	
Childlessness	22	
Children's Allowances	38	
Children's Work Committee	79	
Christian Education / Committee	79	25
Christian Stewardship	89	
Church and Society Department	19	14 ff
Church Buildings Committee	30	
Church Life Department	78 ff	24 ff
Church Related Community Worker	84	25
Churches' Council for Covenanting	52	22, 23
Churches of Christ, International	42	29
College Reports	98	
Statistics	101	
Communication Group	42	
Communication and Supplies / Committee	16	23
Council for World Mission	44	
COVENANT DEBATE	7, 49ff	13, 22
DEACONESS	84	28
Delegates from other Churches		11
Deployment Committee	12	28
Deprivation	20	
Disarmament	19	
Disciples Ecumenical Council	42	29
Distinguished Visitors		11
Disposal of Nuclear Waste.		33
District Council Representation		34
Doctrine and Worship Committee	91	

	REPORTS	RECORD
ECUMENICAL CO-OPERATION		30
Election of Assembly Moderator		34
Executive Committee / Report	3ff	14
Exploring the Faith	102	25
FALKLAND ISLANDS		15, 16
Family Life	22	
Finance and Administration Department	27, ff	
FURY		35
Worship Project	103	26
GOOD NEWS TO THE POOR	48	32
Grants towards Removal Costs	33	18
Guidelines on Dialogue		29
HART, MR N.		18
Holiday Provision for Ministers	5	14
Housing	20	
Housing Aid to Ministers' Spouses on Divorce	4	21
Human Rights and Torture	24	17
IN SERVICE TRAINING	69	24
Investments in South Africa	25	28
JOINT AREAS, METHODIST/URC	48	32
LAY PREACHERS	83	
Lidgett, Mrs H.		18
Local Pastors	84	25
Long Range Policy Group	104	28
Loyal Address		10
MAINTENANCE OF THE MINISTRY / COMMITTEED	28	19
Medical Ethics		33
Methodist/URC Area Meetings	49	30
Liaison Committee	48	
Ministerial Appointments in Methodist/URC pastorates		31
Ministerial Jubilees		12
Ministerial Recruitment	96	27
Ministerial Training / Committee / Review Group	95	23, 24
Ministers at Retirement Age, Service of	3	14
Ministers Emeriti and District Councils		34
Ministers' Expenses		19
Ministers' Stipends	28	19
Ministry of Healing / Committee	93	26
Mission and Other Faiths Committee	45	29
Missionaries		30
Missionary and Ecumenical Work Abroad	43	29
Missionary and Ecumenical Work At Home	48	30
Moderator 1983/84		35
Moderators' Report	13	21
Multi-Cultural Education	23	
NAMIBIA VISIT	5	
National Health Service		26
Nationwide Initiative in Evangelism		31
Newly appointed missionaries		12
Newly ordained ministers		12
New communication Methods	18	27
New Enterprise in Mission	48	32
Nominations Committee		18, 32
OBITUARIES		5

	REPORTS	RECORD
OBITUARIES		5
One Per Cent Appeal	24	
One World Week	23	17
PEIRCE, Revd P.		25
Pension Fund / Rules	30	20
Personnel / Committee	46	30
Pilots Panel	82	
Poland		32
Pornographic Material, Control of		34
Poverty	20	23ff
Preparing Today for Tomorrow's Ministry	58 ff	
Provincial Moderators	13	14, 21
Public Expenditure Cuts	4	
REARDON, Revd J.P.		18
Reception of Local Churches		28
RECORD OF UNIFYING ASSEMBLY 1981		1
Relationships in Scotland		30
Review Group on Ministerial Training	58	23
Retired Ministers Housing Society Limited	31	
Rudofsky, Miss S.		18
Robinson, Miss G.		25
Rural Consultant / Work	48	
Rural Deprivation	20	
SCOTTISH ECUMENICAL BODIES	4	30
Seceding Churches	10	28
Silcoates School	106	
Small Groups	78	25
Social Justice	19	
South Africa, Investments in	25	28
Standing Orders	108 ff	13
Stipends	28	19
Student Pastors	30	20
Student Grants	98	
Supplementary Ministries Committee	83	25
Synod Resolutions		17, 28, 31, 32 34, 35
TELLERS		12
Thanks		35
Thomas, Revd I.L.		30
Torture	24	17
'Towards Visible Unity'	51	22
Treasurership Committee	27	18
UNEMPLOYMENT		12
Unified Appeal	27	18
Unifying Assembly 1981, Record of		1 ff
URC Forum	82	
URC Housing Association Limited	39	
URC History Society	105	
VOTING PROCEDURES ON THE COVENANT	5 ff	12ff
WALES, VISIT TO THE COLLEGES IN	101	
Walker, Revd A.J.G.	5	18, 35
Welfare and Emergencies Committee	32	21
Wentworth Milton Mount School	106	

	REPORTS	RECORD
Work among Students		25
World Church and Mission Department	42	29
World Development	23	
Worship, Assembly		35
Worship Project	103	26
YOUTH		
Committee	87	25
Leadership Training Officers	87	25
Zambia/India Project	88	

I N D E X T O A C C O U N T S

Approval of Financial Statements	page
Auditors' Report	46
Accounting Policies	47
Central Activities - Balance Sheet	48
Central Activities - Income and Expenditure Account	49
Maintenance of the Ministry Fund - Income and Expenditure Account	50
Tavistock Bookshop - Profit and Loss Account	51
Ministerial Training Fund - Income and Expenditure Account	52
Westminster College - Income and Expenditure Account	53
Central Activities - Source and Application of Current Assets	54
Notes to Accounts	
Capital Funds	55
Unexpended Income Funds	56
Unexpended Income Funds - Details of other Income and Expenditure	57
Investment of Funds Statement	58
Fixed Assets	59
Investments	59
Loans and Advances	60
Cash at Bank	60
Assets held in Trust	60
Special Funds	60
Pension Fund	60
Congregational Ministers Friendly Society	61
Capital Commitments	61
Common Investment Fund	62
Investment Pool	63
URC Ministers Pension Fund	64
Congregational Ministers Friendly Society	65
Pastors Superannuation Fund	66
Pastors Widows Fund	67
United Reformed Church Retired Ministers' Housing Society Limited	68
Legacies	69
Central Activities Budget	70
Maintenance of the Ministry Fund Budget	71

1. 5. 6. 82