

**The
UNITED REFORMED CHURCH**

**GENERAL
ASSEMBLY
1981**

**27th April - 1st May
RICHMOND HILL URC
THE PAVILION
Bournemouth**

**RECORD
OF ASSEMBLY**

The United Reformed Church in England & Wales
86 Tavistock Place, London, WC1H 9RT

The RECORD OF ASSEMBLY follows the main order in which business was taken, but some items have been rearranged to bring together those matters concerned with a single Department. Committees and Departments appear in the following order:-

World Church and Mission Department	p. 8
Business Committee	9
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Finance and Administration Department	17
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Applications Committee	20
Deployment Committee	20
Christian Stewardship Committee	21
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Nominations Committee - 2	25

ACTION CHECK LIST

The RECORD OF ASSEMBLY records many decisions which it is important that the Councils of the Church should note (*) and where appropriate take action (X). This check list may help those responsible to see that they are considered. Most of the resolutions are based on REPORTS TO ASSEMBLY, to which reference should also be made.

	Reports page	Record page	Local Churches	Districts	Provinces
Churches of Christ	52	8	X *	X *	X *
Joint Areas of Ecumenical Cooperation	47	8		X	X
Youth representatives on District Councils and Synods		11		X	X
Statement of the Nature, Faith and Order of the URC		11		X *	X *
Covenant Proposals	47	13	X	X	X
Publications and Publicity	13	14			X
Christian Education	19,37	15	X		
Students & Chaplains	32, 37	15	X		
Conference on Health and Healing	37	15			X
Unified Appeal 1980	55,61	17	*	*	*
Ministerial Basic Stipend	56,62	17	*		
Report on Manses	67	19	X	X	X
International Year of Disabled People	40,44	22	X		
British Nationality Bill	41, 44	23	X		
World Development 1% Appeal	43,44	23	X		
World Disarmament Campaign	44,45	23	X		
"Towards Renewed Confidence"	19,37	25	X	X	X

Record of the
GENERAL ASSEMBLY OF THE UNITED REFORMED CHURCH
in England and Wales
1981

FIRST SESSION

At Bournemouth and within Richmond Hill United Reformed Church on Monday, the twenty seventh day of April, 1981, at 3 o'clock.

Public Worship and Celebration of the Sacrament Members of the General Assembly of the United Reformed Church, being met together for the celebration of the Sacrament of the Holy Communion at the time and place duly appointed, the Assembly was constituted with prayer by the Moderator, the Rt Revd John Johansen-Berg, who, being assisted by the Revds John Parry, John Reardon, Margaret Taylor and Bernard Thorogood, led the Assembly in the celebration of the Sacrament. This act of worship included the commemoration of the following ministers and missionaries of the United Reformed Church who had died since last Assembly.

MINISTERS WHO HAVE DIED SINCE MAY 1980

Gordon Harry AINSWORTH	Sydney Wentworth LENN
Charles ATTRIDGE	Olive Winifred LING
Henry Ward BELL	Malcolm McARA
Roger BRAITHWAITE	William MACKIE
Charles Edward BUSBY	Charles MACKINLAY
James Henry CHARLES	Lewis MACLACHLAN
Sylvester COOPER	William James MANWARING
James Lyall COTTLE	David Johnston MARTIN
Robert CROSSLEY-STOTT	Alfred George NELSON
Frank DUCKWORTH	Alfred Harold PAGE
Herbert Henry FARMER	Cecil George PEARCE
William Arthur GRANT	John PHILLIPS
Cyril John Hireson HAMBLIN	Ronald Keynes ROSS
Robert HAMILTON	Howard Basil ROUNSFELL
William HARDING-JONES	Daniel ROWLAND
William Patterson IRVING	Alan McKenzie STANGER
Maxwell Osborne JANES	George Christopher STORR
Percival Charles JENKINS	William Henry TORDOFF
Henry Haydn JONES	Henry TURPIE
Jonathan Hywel JONES	James WADDELL
Thomas Emlyn JONES	William Henry Spottiswoode WEBB
Cecil John KIGHTLEY	Leonard Alfred WIDE

MISSIONARIES WHO HAVE DIED SINCE MAY 1980

Margaret BOX	Miriam MILLEDGE
Ruth Violet BUTLER (nee Ranford)	A. Mary MILLER
Robert Lye CHALLIS	Lilian Frances PRESTON
Arnold Henry LEGG	Barbara Gertrude SMALL

The Session was then suspended, and the Assembly resumed at 6.00 pm.

Induction of Moderator The resumed session was opened by the Rt Revd John Johansen-Berg, and on his motion the Revd Principal Martin Hawley Cressey, MA., Moderator-Elect, was called to the Chair and inducted as Moderator of the General Assembly of the United Reformed Church.

The Moderator signed the Assembly Bible and addressed the Assembly.

Roll of Assembly The Roll of Assembly, made up in accordance with the Rules of Procedure, was laid on the table.

ROLL OF ASSEMBLY

Moderator: The Rt Revd Principal Martin H.Cressey
Clerk: The Revd Bernard G.Thorogood
Assistant Clerk: The Revd Michael B.Stolton
Moderator-Elect: (1981-82) Mrs Rosalind Goodfellow
Deputy General Secretary: The Revd Boris Anderson

Provincial Moderators: 1 Revd J.Howard Williams
11 Revd D.G.Stewart
111 Revd J.W.P.Williamson
1V Revd A.J.G.Walker
V Revd J.F.Slow
VI Revd Dr F.H.Kaan
VII Revd C.G.Evans
VIII Revd M.F.Hubbard
IX Revd P.S.Chesney
X Revd M. J.Davies
XI Revd C.C.Franks
XII Revd Dr J.I.Morgans

Department Chairmen: *Church Life:* Revd R.F.Taylor
Church & Society: Mr Raymond T.Clarke
World Church & Mission: Revd Principal M.H.Cressey
Finance & Administration: Mr F.H.Brooman

Chairmen of Standing Committees:

Applications: Revd H.M.Springbett
Business: Revd H.S.Ross
Nominations: Revd N.W.Bainbridge

Church Life:

Ministerial Training: Rt Revd Dr Lesslie Newbigin
Supplementary Ministries: Dr R.D.Jurd
Doctrine & Worship: Revd B.O.Johanson
Christian Education: Revd Margaret T.Taylor
Youth Work: Revd D.Wilson
Children's Work: Revd G.Jenkins
Ministry of Healing: Revd D.Dale
Chaplains & Students: Revd Dr L.C.Green

World Church & Mission

M. & E.W. At Home: Revd D.Marsden
M. & E.W. Abroad: Revd R.D.C.Cole
Mission & Other Faiths: Dr D.A.Kerr
Personnel: Revd A.J.Coates

Church & Society:

Additional Representatives: Revd P.Brain
Revd A.Addy
Dr M.Ede

Finance & Administration:

Treasurership: Mr R.S.Martin
Welfare & Emergencies: Revd D.A.Smith
Church Buildings: Revd M.J.Husselbee
Maintenance of the Ministry: Mr R.C.N.Tinsley
Retired Ministers' Housing: Mr H.Greening

Publications & Publicity: Revd E.A.Banyard

Christian Stewardship: Revd J.B.Simpson

Deployment: Revd A.G.Burnham

Synod Clerks:

1 Revd Dr A.R.Ritchie; 11 Revd A.Harrison; 111 Revd R.G.Walker;
1V Revd A.J.Wells; V Mr B.Stonehouse; VI Mr R.A.Heritage;
VII Mr M.J.Ballard; VIII Revd J.E.Young; IX Revd A.J.Spring;
X Revd D.L.Skidmore; XI Revd J.H.Taylor; XII Revd M.D.Page.

Additional Synod Representatives:

1 Revd R.H.M.Adam; Revd A.R.Forsyth; Mr K.R.Hounsome.
11 Revd T.Russell; Dr R.M.Cowhig; Dr C.T.Calam.
111 Revd R.Andrews; Revd R.Williams; Revd W.Wright.
1V Revd E.S.Allen; Revd D.Miller; Mr J.E.M.Gilbey.
V Revd N.J.W.Appleton; Revd D.W.Elliott; Revd A.C.White.
VI Mr H.E.Greening; Revd A.B.Holroyd; Revd C.B.Nuffall.
VII Mrs M.Evans; Revd A.Speight; Mr N.Hall.
VIII Revd G.Bobbett; Revd T.E.Girling; Revd A.A.Baillie.
IX Mr R.Garner; Dr D.R.Page; Miss M.Cumber.
X Miss N.Jones; Revd S.C.Orchard; Mr P.R.Smith.
XI Mrs R.Goodfellow; Revd T.S.Colvin; Mr F.A.W.Lodde.
XII Dr A.Jones; Miss M.Jones; Mr K.E.Thomas.

Synod Treasurers

1 Mr J.C.Storer; 11 Mr E.Morgan; 111 Mr M.B.S.Emlyn; 1V Mr B.C.Stead;
V Mr M.T.Bond; VI Mr H.Bridge; VII Mr P.A.Wade; VIII Mr P.W.Hamblin;
IX Mr J.E.Richardson; X Mr R.S.Martin; XI Mr A.S.Chapman; XII Mr Hedley Morris.

Theological College Representatives:

Mansfield College, Oxford: Revd Justine S.Wyatt.
Congregational College, Manchester: Revd Dr R.J.McKelvey.
Westminster College, Cambridge: Revd Dr W.Houston
Memorial College, Aberystwyth: Revd Dr W.T.Pennar Davies.
Bala-Bangor College, N.Wales: Revd Dr R.Tudor.

Youth Representatives:

Mr John Hardaker; Miss Gail Ross.

Secretary of Council for World Mission

Mr Barrie Scopes.

Chaplain (URC) to H.M.Forces stationed in Britain

Revd Hamish B.Maclagan.

Missionaries on Furlough

Mr & Mrs John Crocker.

Past Presidents, Chairmen and Moderators:

Revd Dr H.F.Lovell Cocks; Revd Dr Norman Goodall; Revd Elsie Chamberlain-
Garrington; Revd Dr H.Cunliffe-Jones; Mr B.T.Hartwell; Revd Dr J.Huxtable;
Revd Dr J.Marsh; Revd C.A.Haig; Revd R.W.Hugh Jones; Revd Dr E.R.Routley;
Revd C.J.Buckingham; Sir Harold Banwell; Mrs Gwen Hall; Revd R.E.Fenn;
Revd G.T.Bellhouse; Revd Professor J.Eric Fenn; Revd I.R.N.Miller;
Revd F.D.McConnell; Revd Professor F.G.Healey; Revd H.Burns Jamieson;
Revd A.G.MacLeod; Revd A.S.Cooper; Revd Norman Birnie; Revd A.L.MacArthur;
Revd Dr K.Slack; Revd Dr G.B.Caird; Revd R.J.Hall; Revd J.E.Young;
Rt Revd Lesslie Newbigin; Revd R.O.Latham; Revd J.Johansen-Berg.

District Council Representatives:

(Names appearing with an asterisk were appointed to fill District vacancies (cf. Resolutions 10, p.21, Assembly Report 1978)

Province I:

- A: Revds D.A.Brown, J.H.Couch, R.Pagan, D.E.Sutherland, Miss D.Kailofer, Mrs J.I.Purvis, Mrs E.B.Straughan, Mrs E.Sutherland
- B: Revds J.M.Bell, A.S.Dunstone, D.R.Hannen, M.G.Hanson, C.A.Hobson, R. Mortimer, J.Paul, Mr W.Armstrong, Mr G.Lynch, Miss E.Pearson, Miss D.Postle, Mr R.Robertson, Mr J.Thompson, Mr G.Trenholm.
- C: Revds J.M.Marsh, A.W.Summers, D.A.Welbrock, Mrs H.Chicken, Mrs E.Ferguson.
- D: Revds G.E.F.Bowerman, A.Fraser, R.Lewis, G.McCleave, Mrs M.Calderwood, Mrs J.Harris, Mrs J.Irvine, Mr J.Moore.
- E: Revds H.Byers, G.A.Harding, D.T.Scotland, Mr T.Simpson, Mr W.C.Uhrig.

Province II:

- A: Revds N.Charlton, T.G.Longmuir, D.Westhead, Miss E.Higginbotham, Miss J.Laidman, Mrs J.Turner.
- B: Revds R.W.Carruthers, A.Hutcheson, A.Tomlinson, D.Wiseman, Miss R.M.Lund, Miss L.Milner, Mr J.Morgan, Mr J.P.Wilde.
- C: Revds D.Nevard, G.Sirkett, A.J.Wilkinson, Mr A.Cope, Mrs C.Ford, Miss N.Marsh.
- D: Revds W.J.Else, D.Megson, G.K.Tolley, Mr A.Hart, Mr R.Jarvis, Mrs D.Megson.
- E: Revds P.Rand, (Mrs) T.Robinson, R.A.C.West, D.J.Wilkinson, Mr C.Barlow, Mr W.Caffrey, Mrs A.Davey, Mr E.Fallows.
- F: Revds B.Baker, H.Baker, P.Frampton, P.F.Parrish, J.R.Sparkes, Mrs I.Bruce, Mr L.Boyes, Mr E.Chilton, Mr J.B.Coleman, Mrs J.Gaskill.
- G: Revds D.Jenkins, W.N.Leak, P.D.Scotland, Miss M.K.Gray, Mr L.Nelson, Dr M.M.Reekie.

Province III:

- A: Revds L.Drayer, A.Duncan, Sheila Massey, D.Spence, Mr N.Clewes, Mrs H.Hollinshead, Miss M.E.P.Scott, Mrs M.Hall.
- B: Revds J.D.Cox, A.Huyton, S.J.Metcalf, J.Paull, Miss E.J.Bamford, Mr R.Blair, Mrs S.Brain, Dr L.M.MacKenzie.
- C: Revds P.W.Beamon, W.S.Evans, J.B.Hawksworth, G.C.Male, Mr T.R.Farnworth, Mr D.I.Hamilton, Mrs H.W.Levitt, Mr H.W.Levitt.
- D: Revds D.J.Bremner, A.Gaunt, D.W.Holley, R.H.Jolly, Mr J.R.Gow, Mrs P.Toobe, Mr H.G.B.Toobe, Miss E.Steele.

Province IV:

- A: Revds R.Ward Davies, P.Griffiths, D.G.Paterson, Mr W.H.Cassell, Mr J.W.Cummings, Mr F.Gemmell.
- B: Revds L.G.Anderson, J.Burgess, G.E.Caswell, Elizabeth Nash, Dr J.C.G.Binfield, Mr D.Hawksworth, Mr K.Parker, Mr T.West.
- C: Revds M.Bligh, A.Gardiner, C.Rodham, Pamela Ward, *Mr F.W.White, Mrs P.Mewis, Miss C.Tailby, Mr T.Young.
- D: Revds E.L.Bray, T.J.Harwood, B.A.Hunt, D.M.Rogers, Mr G.Atkinson *Mrs M.F.Baker, Mrs A.Elsworth, Mrs D.Rogers.
- E: Revds C.Hannam, V.Newman, M.Wear, Mr S.C.Cook, Miss G.Heald, Mrs W.Higginbottom.
- F: Revds J.Jenkinson, B.Sheppard, W.J.Taylor, Miss M.E.Atkinson, Mr W.Knowson, Mr A.Turner.

Province V:

- A: Revds B.Chart, W.M.Davis, P.June Davis, J.White, Mrs W.Davis, Mr G.W.Eaton, Mrs M.White.
- B: Revds G.Baker, J.Filsak, E.C.Jones, Miss E.Attenburrow, Mr J.Clow, Mr H.Sherriff.
- C: Revds *S.A.Bidmead, P.Quilter, S.Whiffen, Mr E.G.Leigh Brown, Mr A.J.M.Olsen, * Mr I.Wright
- D: Revds S.Dickson, I.Evans, P.Floe, B.Jones, Mr E.Adams, Miss J.Catt, Mrs M.Culver, Mr G.Streater.
- E: Revds A.P.Burley, (Mrs) G.H.M.Norris, W.McGuigan, Mr G.J.Fox, Miss J.Turton, Mr S.Walker.

Province VI:

- A: Revds J.Campbell, W.J.Jones, Margaret Knee, G.Preston, D.Williams, Mr E.J.Causer, Mr S.A.Cooper, Mr F.Jenkins, Mrs N.McOnie, Mr S.T.Skellern,
B: Revds E.C.Appleby, P.Cullum, K.A.Wilkinson, Mrs P.Cullum, Mr D.Hamill, Mr B.Room.
C: Revds J.K.Gardiner, T.Hawthorn, V.N.J.Lewis, Mr T.W.Blake, Mr W.E.Chivers, Mr P.Lowe.
D: Revds D.P.Brown, L.Jameson, G.Jenkins, Mrs S.E.Goldie, Mrs S.Jenkins, Miss M.Langmaid.
E: Revds W.Biggs, E.Cruchley, K.Cranston, F.Holley, Miss K.Christian, Miss P. Robinson, Mr D.Weaver, Mrs H.Blythe.
F: Revds M.B.Clarke, (Mrs) C.Craven, J.C.Neary, (Mrs) K.M.Payne, W.Snade, Mr T.J.Barber, Mr G.Davis, Mr A.Redhead.

Province VII:

- A: Revds B.M.Griffith, D.Hilton, G.R.Muttram, T.Shepherd, Mr D.Coote, Mr J.Henderson, Mr P.Morgan, Mrs M.Muttram.
B: Revds (Mrs) F.E.Chambers, D.W.Flynn, J.A.Pugh, K.J.Summers, P.E.Wadey, Mr A.Hicks, Dr R.D.Jurd, Mr W.R.King, Mr J.White.
C: Revds D.Dale, D.Haward, F.Jones, R.Murray, Eileen Seymour, Mr R.Bond, Mrs S.Haward, Mrs M.Jones, Mrs J.Lee, Miss K.Patterson.
D: Revds L.N.Flint, M.Hamblett, M.Spencer, Mr F.Green, Mr C.Raggett, Mr D.Weller.
E: Revds W.Clement, (Miss) G.A.Jones, B.T.Sturtridge, H.K.Trice, Mrs V.Ballantyne, Mrs M.A.Bason, Mr H.G.Pettitt, Mrs J.Scott.

Province VIII:

- A: Revds M.Diffey, K.F.D.Trunks, Miss K.Austin, Mr K.Hancock.
B: Revds Dr.W.Bennett, D.A.Barber, R.H.Norman, R.S.Richards, Mr W.S.Dart, Mr A.H.Hutcheon.
C: Revds F.W.Hewis, M.Howard, R.Humphrey, J.D.Pickering, Mrs E.Grail, Mr J.Mitchell, Mrs J.Mitchell, Mrs P.Shapland.
D: Revds O.Butler, J.Jolliffe, J.Halfpenny, Mrs R.Angel, Mr C.Bacon, Miss I.Reeves.
E: Revds D.D.Arthur, C.J.Baker, R.J.Ellis, J.L.Titlow, Mr E.V.Atkins, Mr F.Armitage, *Mrs C.E.Bacon, Mrs S.Lloydlangston.
F: Revds R.A.H.Bocking, J.Breslin, T.S.Burghart, W.C.Minnis, A.H.W.Lamb, *Mrs O.H.Butler, Mr K.Comley, Mr G.J.King, Mrs J.S.Leader, Mr J.K.Sampson.

Province IX:

- A: Revds R.O.Balmer, K.R.Brymer, N.Cave, H.D.Greenwood, B.Rawling, N.S.Rogers, Mr H.J.W.Day, Miss F.M.Ginger, Mr R.G.Mudd, Mr R.G.Selby, Mr D.C.J.Shears, Mr J.N.Tucker.
B: Revds M.Camroux, B.Coward, G.Harmer, D.Wales, Mr S.Nelson, Mrs E.Walker, Mrs M.Woodland, Mr H.Wootton
C: Revds M.O.Edwards, K.F.Faulkner, E.Freeman, G.H.Thomas, Mr M.R.Compston, Mr D.W.Mansfield, Mrs E.McCollin, Mrs E.Penfold.
D: Revds F.G.W.Dennett, R.P.Cox, J.J.Macro, M.G.Westerman, Mr D.Butler, Mr R.S.Carruthers, Mrs J.Dennett, Mr R.W.Scivier.
E: Revds C.B.Baxter, T.C.Micklem, A.Molineaux, P.Sindle, D.T.Woffenden, Mr G.S.Grossart, Mr J.W.Hansford, Mr D.A.Keene, Mrs C.S.E.Robertson, Dr E.J.Welford.

Province X:

- A: Revds P.Jupp, D.Richter, D.Russell, D.Viles, Mr N.Martin, Mrs I.Reeves, Mrs M.Stacy, Mrs E.Terry.
B: Revds A.Cassingham, A.Frost, G.Tate, Mr A.Nevin, Mr A.Sands, Mr A.Williams.
C: Revds G.D.Gill, A.J.Hills, D.A.Newton, T.P.Strachan, *Miss D.Biggs, Mr D.Hogge, Mrs A.Marsh, Miss A.M.Wood.
D: Revds G.Bellamy, P.C.Clarke, G.Hewitt, M.J.Lay, D.W.Turner, Miss E.O.Beale, Mr I.Brooks, Mr S.R.Harvey, Mrs D.Olney, Mr M.Truscott.
E: Revds F.J.Ackroyd, A.J.Beeson, M.Hopley, Mr L.T.E.Wilson, Mrs L.T.E.Wilson.
F: Revds Jean Clarke, I.Duncan, Florence Frost-Mee, E.Smart, Mr W.Budge, Mr A.C.Brown, Mr J.Gilbert, Miss M.Sheppard.

Province XI:

- A: Revds Rose Barrett, K.McNicol, Olive Symes, B.Treharne, Janet Webber, Mr H.C.Andrews, Miss P.Collinson, Mr J.Furley-Smith, Mr R.Jones, Miss H.Smith.
- B: Revds A.G.Green, D.L.Helyar, T.Perry, C.E.L.Price, I.J.Stewart
Mr D.Buckland, Mrs J.Burgess, Mr A.Chapman, Mr A.Lawson, Mrs J.Macdonald.
- C: Revds J.I.W.Cope, A.S.Bound, A.V.J.Nash,D.N. Richmond, J.Robinson, R.F.J. Wells, Mrs M.Berridge, Mr J.Beveridge,Mrs R.Clarke, Mrs M.J.Davis, Mrs M.Richmond, Mr R. Singh.
- D: Revds B.Eyles, P.Hammond, N.Smith, M.Whitehorn, Mrs H.Hammond, Mrs G.Nichols, Mr D.Parton, Mr A.Webb.
- E: Revds P.J.Evans, G.Palmer, R.Parkington, Mrs K.C.A.Harman, Mrs J.Palmer, Miss M.Young.
- F: Revds R.Essex, L.J.Garland, F.E.Moore, Elizabeth A.Welch, Mr W.Brown, Miss J.Howlett, Mr T.Madgwick, Miss J.Pedley.
- G: Revds C.Charlton, R.C.Christopher, A.A.F.Lock, R.H.Smith, Miss E.M.Davis, Mrs M.Fenn, Miss M. F.Smith, Mrs N.V.Welch.

Province XII:

- A: Revds C.Bessant, J.Huntington, G.McGowan, A.E.Seager, Mrs D.M.Jenkins, Mr F.S.V.Jones, Miss E.Wood, Mr W.Wood.
- B: Revds Dr.J.Glyndwr Harris, E.C.Powell, C.Smith-Draper, A.D.Trinder, A.E.Williams, Mrs I.Bevan, Mrs J.Smith-Draper, Miss E. Stark, Mr P.Jones, Mr.R.Jones.
- C: Revds Dr M.Ball, Mary Evans, A.M.Gudgeon, J.R.Plwman, N.George, Mr R.Evans, Mrs J.Jones, Mrs N.Morgans, Mr R.H.Smith, Mr K.E.Thomas.
- D: Revds E.John, D.Morgan, I.T.Rees, Mr J.Forrest, Mr H.V.Goodridge, Mrs H.V. Goodridge, Mrs T.H.Lane, Mrs E.Steel.

Loyal Address The retiring Moderator moved the adoption of a Loyal Address to the Throne which was agreed:

To the Queen's Most Excellent Majesty.

The General Assembly of the United Reformed Church in England and Wales, being met in Bournemouth, sends greetings to Your Majesty.

The Assembly gives thanks to God for your continued health and well-being. We shared in the joy of your family in the celebration of the Queen Mother's eightieth birthday, in the engagement of Prince Charles to Lady Diana and on the twenty fifth anniversary of the Duke of Edinburgh's Award Scheme. The widespread congratulations on these occasions are an indication of the affection in which your family is held throughout the Commonwealth.

In our widely varied Commonwealth there are many problems and inequalities, but by common effort we can do much to eradicate them; this can be a sign of hope to the wider family of all the nations. We recognise that we are part of a multi-racial and multi-cultural society, yet we are one nation, one commonwealth, one world. May God continue to guide and strengthen you to give leadership to our country and commonwealth, in sharing the good things of which God has made us stewards, seeking the path to peace, opposing injustice and expressing the love which God has shown us in Christ.

We are

Your faithful and loyal subjects,

MARTIN H. CRESSEY, Moderator

BERNARD G. THOROGOOD, Clerk.

The Assembly joined in the singing of the National Anthem

Delegates from other Churches The Assembly received the following Delegates from other Churches:

The Church of Scotland

The Rt Revd William B. Johnston, MA., BD., DD (Moderator)
The Revd Norman Drummond, CF., MA., BD.
Mr William Hart.

The Presbyterian Church in Ireland

The Rt Revd Ronald Gavin Craig, B A., DD. (Moderator)
The Revd Russell Ivan Birney
Mr J.I. Davey

The Congregational Union of Scotland

The Revd Henry M. Cook, MA. (President-Elect)

The Union of Welsh Independents

The Revd Derwyn Morris Jones (General Secretary Elect)

The United Free Church of Scotland

The Revd Joseph G. McPhee (Moderator)

The Re-formed Association of Churches of Christ in Great Britain and Ireland

The Revd T.C. Cheesbrough, BA. (General Secretary)

The Mission Covenant Church of Sweden

The Revd Gösta Hedberg (General Secretary)

Protestantischer Landeskirchenrat der Pfalz

Herr Pfarrer Theo Herzer

The Reformed Churches in the Netherlands

Dr A Kruyswijk

The Moderator expressed to them the welcome of the Assembly and the Rt Revd Dr W.B. Johnston and the Revd Gösta Hedberg responded.

Ministerial Jubilees The attention of the Assembly was drawn to the names of those ministers the Golden Jubilee or Diamond Jubilee of whose ordination falls within 1981.

60 Years

Henry Leonard HURST

50 Years

William Lionel BROWN
Ralph Forman Godley CALDER
William Andrew CLYNES
Arthur Ernest DALTON
William Charles FRANKLIN
William Francis GIBBONS
Thomas GREENAWAY
Kathleen Mallalieu HENDRY
William HODGKINS
Thomas James LANDER
Arthur Best MORLEY
Owen Evan OWEN
James Robert PERRY
Leonard Lemuel Glynnor REES
Frederick Mabor Hodgess ROPER
Charles MacGregor TUTT

At the request of the Assembly the Moderator undertook to send them the greetings and congratulations of the Church.

The General Secretary addressed the Assembly on the theme of 'The Business Ahead of us'.

The session was closed with the singing of a hymn and the Benediction, and Assembly adjourned to meet again in the Pavilion, Bournemouth, at 9.30 next morning for ordinary business.

Distinguished Visitors

The Moderator received the Mayor of Bournemouth, Councillor E. Norman Day and Mrs Day. The Mayor conveyed the greetings of the Local Authority to the Assembly.

Reception of Missionaries

The Revd D. Cole, Chairman of the Missionary and Ecumenical Work Abroad Committee introduced to the Moderator, the Revd and Mrs John Crocker of the United Church of Bangladesh. The Assembly was asked to send greetings to the Revd Elia Ta'ase who was unable to be present.

WORLD CHURCH AND MISSION DEPARTMENT (Reports p.46-54)

The Moderator vacated the Chair in order to introduce the Report of the Department. The Chair was taken by the Revd J. Johansen-Berg. The Rt Revd Principal Martin H. Cressey presented the Report of the World Church and Mission Department and on his motion the Report was received.

The Departmental Report was illustrated by interviews with Miss K. Christian, an Indian Christian working in Birmingham; and the Revd Theo Herzer from the Church of the Palatinate, Germany.

The Chairman spoke to the proposals for unification with the Churches of Christ.

The Revd David Marsden introduced items relative to joint areas of ecumenical co-operation and recruitment of ministers from overseas.

Discussion on the Report followed and questions were answered in relation to various Committee responsibilities in the Department.

The Chairman moved the following resolutions which were agreed by Assembly:

CHURCHES OF CHRIST/URC UNIFICATION

1. The Assembly resolves to ratify the resolution of the 1980 Assembly to make the amendments defined in the revised Proposals for Unification as amendments to the Basis of Union and the Structure of the United Reformed Church to become effective on the date of unification as defined in the revised Proposals for Unification.
2. The Assembly approves the action of the Executive Committee authorising the presentation of the Churches of Christ/URC Bill before Parliament.
3. The Assembly resolves to meet at 1.00 pm. on Saturday 26th September 1981 within the Central Hall, Birmingham, or at such other time and place as may be determined, as the unifying Assembly required in the proposals for Unification of the United Reformed Church and Churches of Christ as agreed by Assembly 1980.

The Assembly endorsed these resolutions with great joy and committed them to God in prayer.

In relation to proposals concerning *Joint Areas of Ecumenical Co-operation*; it was agreed that these be referred to District Councils and Provincial Synods; these proposals being:-

4. The Assembly resolves to make the following amendments to the Structure of the United Reformed Church -

paragraph 8 (2) (Manual page 21 lines 1 and 2) after the words "and Provinces into Districts" the addition of the words "or Joint Areas of Ecumenical Co-operation".

paragraph 8 (3) (b) (Manual page 21 line 8) add the words to the end of the sentence before the full-stop - "and of each Joint Area to be known as an Area Meeting."

paragraph 9 (3) (Manual page 23) the addition of the following sentence before the list of functions - "The Area Meeting of each Joint Area of Ecumenical Co-operation shall consist of the Provincial Moderator for the time being, all ministers and deaconesses engaged directly in the service of the URC within that Joint Area, representatives of local churches within the Joint Area and such other persons as determined by the constitution of each Area Meeting as approved by resolution of the Provincial Synod."

At the bottom of page 24 of the Manual after the list of functions of District Councils, the following sentence be added - "(i) to (xviii) above describe also the functions of Joint Area Meetings, always understanding that such functions as relate solely to the work of the URC may be discharged by the UR Committee of each Joint Area Meeting."

paragraph 9 (5) (a) (Manual page 27 line 6) the insertion between ".....District Councils....." and ".....(Ministerial and lay.....)" of the words "and Joint Area Meetings".

The Chairman then moved the following resolution which was agreed:-

5. Recruitment of Ministers from Overseas

The Assembly authorises the WCM Department to begin negotiations with churches overseas with whom we enjoy close fraternal relations for the recruitment of ministers for short-term appointments on the basis outlined in the report of the MEW at Home Committee.

On behalf of the Wessex Province, the Revd A.J.Spring proposed and Mrs Robinson seconded, that an amended form of their Synod resolution concerning the Pope's visit to Great Britain be placed before Assembly, namely that:-

6. The Assembly, disturbed by the publicity given to certain groups of people who have expressed opposition to the coming visit of His Holiness the Pope to Great Britain, and believing that these groups misrepresent the views of the majority in Reformed and Protestant Churches, welcomes the Pope's visit and prays that this may be the occasion of genuine ecumenical encounter, advancing reconciliation, supporting him in his opposition to violence and witnessing to our essential unity in Christ Jesus.

This was agreed unanimously.

On behalf of the Thames North Province, the Revd A.J.Beeson proposed and Mr L.C.Wilson seconded, that an amended form of their Synod resolution concerning the financing of Methodist/URC Union churches be placed before Assembly, namely that:-

7. The Assembly notes the concern of the Thames North Province in the matter of the financing of Methodist/URC union churches as set out in paragraph 3.3 (p.26) of the document 'Local Co-operation between United Reformed and Methodist Churches' and proposes that the Methodist/URC Liaison Committee be asked to reconsider this paragraph in the light of suggestions made by the Province.

This was agreed.

BUSINESS COMMITTEE

The Revd S.Ross, Chairman, introduced the Report of the Business Committee. The Assembly took note of the Report and agreed to the order of business proposed.

On behalf of the Wessex Province, the Revd Caryl Micklem proposed and the Revd A.J.Spring seconded that:-

1. Assembly instructs the Business Committee to ensure, as far as possible, that:
 - (a) all matters for consideration at Assembly are contained in the volume of Reports:
 - (b) additional papers referring to matters which are to be decided at Assembly shall be distributed prior to that Assembly to all churches as well as representatives.

The Revd Malcolm Hanson proposed that the question be not put. This was carried.

EXECUTIVE COMMITTEE (Reports p.3-6)

The Revd J.Johansen-Berg introduced the Report of the Executive Committee and upon his motion the Report was received. Some discussion ensued.

The Revd J.Johansen-Berg then introduced the following resolutions which were adopted by the Assembly:

1. The Assembly appoints the Revd Anthony Gerald Burnham as Moderator of the North Western Province for a period of seven years from 1st September 1981.
2. The Assembly expresses appreciation of the service of the Revd Douglas Stewart as Secretary of the Lancashire Congregational Union and Moderator of the North West Province CCEW 1970-72 and as URC Moderator of the North Western Province since 1972.

The Moderator received both the Revd Anthony G.Burnham and the Revd Douglas Stewart amid the acclaim of the Assembly.

The following resolutions were then put to Assembly and agreed:

3. Budget Committee
Assembly agrees to revise the membership of the Budget Committee, as noted hereunder, and reconstitute it as soon as practical.

Chairman		
Secretary (Chief Accountant)		
Chairman or Secretary	-	Church Life Department
"	"	- World Church and Mission Department
"	"	- Church and Society Department
"	"	- Maintenance of the Ministry Committee
"	"	- Publications and Publicity Committee

Treasurer
Chairman, Treasurership Committee
General Secretary
Administrative Secretary
One Moderator
Four persons appointed by Executive Committee
(This totals 16 compared with 20 in the present Committee)

4. Deployment Committee
Assembly agrees to continue the Committee as at present until the Assembly of 1983.
5. Christian Stewardship
Assembly agrees that the Christian Stewardship programme in future be supervised by a Stewardship Committee (composed as at present) established as an Assembly Committee within the Church Life Department.

In relation to revisions of the Basis of Union (Cf p9 Record 1980) the Clerk placed the following resolutions before Assembly by way of ratification of decisions made at the General Assembly 1980.

Youth Representation on District Councils and Synods

6. The Assembly ratifies the decision of the 1980 General Assembly to amend the Basis of Union and Structure of the URC by the addition of a new paragraph to section 9 (3) as follows:

Two young people, being members of the URC, nominated by the District Youth Forum, Committee or equivalent.

7. The Assembly ratifies the decision of the 1980 General Assembly to amend the Basis of Union and Structure of the URC by the addition of a new paragraph to section 9 (4) as follows:

Two young people, being members of the URC, nominated by the Provincial Youth Forum, Committee or equivalent.

8. Provincial Synod Membership

The Assembly ratifies the decision of the 1980 General Assembly to amend the Basis of Union and Structure of the URC at section 9 (4) d as follows:

The Chairman, Secretary and Treasurer, for the time being, of each District Council within the Province.

These were agreed.

The following resolutions were also placed before Assembly:

9. Provincial Trusts

Under the provisions of the URC Act 1972, paragraph 19 (4) new Trust Bodies require the approval of Assembly. Two resolutions were submitted as follows:

- (i) The Assembly, consonant with the provisions of the URC Act of 1972, paragraph 19 (4), gives approval to the establishment of the Trust Body to be named The United Reformed Church (North Western Province) Trust Limited.
- (ii) The Assembly, consonant with the provisions of the URC Act of 1972, paragraph 19 (4), gives approval to the establishment of the Trust Body to be named The United Reformed Church (Mersey Province) Trust Limited.

These were agreed.

10. Assembly confirms its approval under Section 19 (4) of the United Reformed Church Act of 1972 to the following Trust Bodies:

The United Reformed Church (West Midlands) Trust Limited
The United Reformed Church (South Western Synod) Incorporated
The United Reformed Church (East Midlands) Province
Incorporated
The United Reformed Church (Southern Province) Trust Limited
The United Reformed Church (Wessex) Trust Limited
The United Reformed Church (Yorkshire Province) Trust Limited

This resolution was agreed.

Statement of the Nature, Faith and Order of the URC

The Clerk introduced the following resolution to confirm a decision of the 1980 General Assembly (Record page 17 No.14).

11. The Assembly ratifies the decision of the 1980 General Assembly to authorise the use of the statement in the following form as an alternative to that in the Basis of Union:

With the whole Christian Church
the United Reformed Church believes in one God,
Father, Son and Holy Spirit.

The life of faith to which we are called
is the Spirit's gift
continually received
through the Word, the Sacraments
and our Christian life together.

The highest authority
for what we believe and do
is God's Word in the Bible
alive for his people today
through the help of the Spirit.

We accept with thanksgiving to God
the witness to the catholic faith
in the Apostles' and Nicene creeds.
We acknowledge the declarations
made in our own tradition
by Congregationalists and Presbyterians (and the Churches of Christ)
in which they stated the faith
and sought to make its implications clear.

We conduct our life together
according to the Basis of Union
in which we give expression to our faith
in forms which we believe contain
the essential elements of the Church's life,
both catholic and reformed;
but we affirm our right and readiness,
if the need arises,
to change the Basis of Union
and to make new statements of faith
in ever new obedience to the Living Christ.

Heldtogether in the Body of Christ
through the freedom of the Spirit,
we rejoice in the diversity of the Spirit's gifts
and uphold the rights of personal conviction.
For the sake of faith and fellowship
it shall be for the Church to decide
when differences of conviction
hurt our unity and peace.

We believe that
Christ gives his Church a government
distinct from the government of the state.
In things that affect obedience to God
the Church is not subordinate to the state,
but must serve the Lord Jesus Christ,
its only King and Head.
Civil authorities are called
to serve God's will of justice and peace for all humanity,
and to respect the rights of conscience and belief.

We affirm our intention
to go on praying and working,
with all our fellow Christians,
for the visible unity of the Church
in the way Christ chooses,
so that people and nations
may be led to love and serve God
and praise him more and more for ever.

This was agreed.

SYNOD RESOLUTION

On behalf of the Thames North Province Mrs Mary Stacy proposed and the Revd G.Bellamy seconded that:-

12. Assembly notes the concern of the Central London District of Thames North Province that ministers employed at Central Office or employed full-time by other Christian organisations should be given representation at Assembly separate from District representation, and agrees to give this matter consideration.

This was carried and referred to the Executive Committee.

THE COVENANT PROPOSALS

The Assembly considered the Report of the Churches' Council for Covenanting. The Moderator invited the Rt Revd Bishop K.Woolcombe, Chairman of the Churches' Council for Covenanting, to address the Assembly about the background to the proposals for a covenant 'Towards Visible Unity'; the Revd A.L.Macarthur to outline the opportunities for the United Reformed Church in the covenant, and the Revd G.Cook to advocate the opportunities for the local church in the proposals.

A careful and extended debate followed in which a wide variety of view was expressed.

The Revd David Marsden on behalf of the Missionary and Ecumenical Work at Home Committee of the World Church and Mission Department proposed that:-

1. The Assembly welcomes the Report of the Churches' Council for Covenanting as an important step in the search for visible unity in this country and regards this as an opportunity for a decisive development in church relationships.
2. The Assembly requests Church Meetings, District Councils and Synods to consider the report in the light of the United Reformed Church's commitment to the unity of all God's people and to missionary witness and service in this country and to send any comments to the General Secretary by 31st December 1981; so that a definitive response to the proposal for a Covenant may be made by the Assembly of 1982.

The Revd Donald Hilton proposed and the Revd Caryl Micklem seconded the following amendments:-

Resolution 1

that the sentence end after the word '.....country'; thus omitting the final 13 words.

Resolution 2

that the words 'commitment to the unity of all God's people and to missionary witness and service in this country' be replaced by the words 'Basis of Union'

The amendments were not carried.

The original resolutions were then agreed by a large majority of the Assembly.

The Moderator concluded the Session by leading an Act of Worship entitled 'A Celebration of the Gospel' with the assistance of members and young people from Canford Heath and Immanuel Southbourne United Reformed Churches.

PUBLICATIONS AND PUBLICITY COMMITTEE (Reports p.11-13)

The Chairman, the Revd Edmund Banyard, introduced the Report of the Publications and Publicity Committee, and upon his motion the Report was received.

Note was taken of words omitted in error from 'Reports to Assembly' on page 12, paragraph 23. The paragraph should conclude:- "...must be financially self-supporting in order to concentrate on the supply of URC materials to churches it is proposed that the range of general book services by Tavistock Bookshop should be reduced, but sufficient stock maintained to service book stalls at major events."

The Revd E.P.Schofield spoke of the importance of publicity and communication. Discussion followed.

The Chairman then moved the following resolutions which were agreed by Assembly.

1. The Assembly endorses the proposals to restructure the Publications and Publicity Section and Tavistock Bookshop so that Church House can provide a more unified service to the churches within agreed revised budget.
2. The Assembly requests Central and Provincial Committees to give urgent and careful attention to the need for improved public relations, increased publicity, and better communications at all levels, and to make resources available for these important services.

NOMINATIONS COMMITTEE

The Revd N.W.Bainbridge introduced the first Report of the Nominations Committee and upon his motion the Report was received.

The Chairman proposed that:-

1. The Assembly re-appoints the Revd C.K.Meachin as Secretary for Stewardship and Supplementary Ministries for a period of 5 years with effect from September 1 1981.

This was agreed.

2. The Assembly appoints the Revd Dr Colin Thompson to serve as Secretary of the Doctrine and Worship Committee for a period of six years from this Assembly; and that Mr R.A.Heritage be appointed as Chairman of the Business Committee for a six year period from the 1982 Assembly.

This was agreed

3. The Assembly also agreed to the appointment of the following representatives to meet with representatives of the Yorkshire Province to consider the Moderatorship of the Yorkshire Province, namely:- Mr F.H.Brooman (Chairman) and the Revds B.G.Thorogood, D.R.Hannen, J.B.Simpson, D.Skidmore, H.M.Springbett, Dr R.Cowhig, Mr M.J.Ballard, Mrs R.Goodfellow and Miss M.Jones.

The Moderator received the Revd C.K.Meachin on the occasion of his re-appointment as Secretary for Stewardship and Supplementary Ministries.

It was noted that the Tellers for Assembly Moderatorship for 1982/83 were:-
Mr P.A.Wade (Chairman), Mrs J.Irvine, Mr D.Hogge.

RECEPTION OF NEWLY ORDAINED MINISTERS

The Moderator received, in the name of the Assembly, those newly ordained into the ministry and commended them to God in prayer.

Jenny AUSTEN
Rosemary Patricia BARRETT
David Robert BUNNEY
Jack BURGESS
John Hopkins BURGESS

Hazel CATTON
Stephen COLLINSON
Roger Edward CORNISH
Kenneth Frank DAVIES
Elizabeth Mary DAVIES

Hazel Mollie DAY
Harold Leslie DIXON
Roy EAMES
John FILSAK
Andrew FRASER
Hugh St John GRAY
David GREENWOOD
Brian Ernest HARRIS
Robin Ross HINE
John Frederick HOPKINS
Brian Alan HUNT
Jean Margaret JAMIESON

Catherine Anne McILHAGGA
David John MORGAN
Margaret Gray Plenderleith NUTTALL
John Charles PAUL
Peter Stewart RAND
Colin Vaughan SKINNER
David Lindsay SMYTH
John William STEELE
David Stanley WEBB
David WILLIAMS
Justine Sheila WYATT
Edith Wynn YOUNG

The Assembly agreed to send greetings to those newly appointed as missionaries who are already at work overseas.

The session concluded with an Act of Worship conducted by the Moderator.

CHURCH LIFE DEPARTMENT (Reports p.17-37)

The Revd Richard Taylor (Chairman) presented the Report of the Church Life Department with contributions from the Revd Glyn Jenkins, the Revd Dr Lesslie Newbigin, the Revd Duncan Wilson, the Revd Dr Brian Johanson and the Revd Hamish MacLagan.

On the motion of the Chairman, the Report was received.

Discussion on the Report followed and questions were answered in relation to various Committee responsibilities in the Department.

The Chairman introduced the following resolutions which were approved by Assembly.

1. The Assembly draws the attention of local churches to the importance of equipping leaders and teachers for the work of Christian Education and commends, in particular, the revised home study course *Equipped to Teach Children in the Church* as one means to this end.
2. The Assembly resolves to invite the Church of South India and the United Church of Zambia to send a group of young people to visit Britain in 1982 to share in a joint study/action project with a group of young people from the URC, the number of young people participating being dependent upon the amount of finance available.

It was further proposed that:-

3. The Assembly calls upon the churches to facilitate the work of Chaplains by ensuring that the names of new students are sent to Church House as soon as the students' destinations are known.

An amendment was proposed by the Revd Malcolm G.Hanson, seconded by the Revd Richard Mortimer that:-

After the words "....sent to Church House" insert "or directly to the appropriate chaplain".

The amendment was not carried.

A further amendment which would encourage names to be sent both to Church House and directly to the appropriate chaplain was not carried.

The resolution in its original form was agreed.

The Chairman then moved the following resolutions which were approved by Assembly .

4. The Assembly commends the National Conference on Health and Healing to be held 18-20 September 1981, requesting that the aims of the Conference, namely, 'to assess the variety of experience of healing ministry developing in the URC and the possible developments in this area of the total ministry of the Church', be made known to the whole Church.
5. The Assembly, aware of the limited number of places available at the National Conference on Health and Healing (18-20 September 1981), urges Provinces to arrange regional conferences, particularly where these have not yet been held, and instructs the Healing Committee to offer help with organising such conferences.
6. The Assembly extends its remit of 1980 to the Doctrine and Worship Committee concerning Guidelines on Baptism, so that due consultation may take place with members of the Re-formed Association of the Churches of Christ.
7. The Assembly wishes to place on record its gratitude to those members who are retiring from the Committees of the Department for their co-operation and service, and in particular to offer thanks to the Revd Donald McIlhagga for his fine service as Secretary of the Doctrine and Worship Committee since the inauguration of the URC, and before that on the former Committee of the Presbyterian Church of England.
8. The Assembly records its deep appreciation of the service rendered to the Church by the Revd C.Keith Forecast as Secretary for Christian Education and Children's Work, including work for Pilots, for the annual Forum at Swanwick, and on other committees of Church House, and wishes him well as he prepares to take up his new ministry at Palmers Green.

The Moderator received the Revd Donald McIlhagga and the Revd C.Keith Forecast amid the acclaim of the Assembly.

SYNOD RESOLUTION

On behalf of the Wessex Province, the Revd Wilson Dennett proposed and the Revd Mark Westerman seconded, that:-

9. The Assembly requests that the Ministerial Training Committee and the Church Life Department reconsider the principle that candidates for the Auxiliary Ministry are expected to cover the expenses of their training and that financial assistance be made available from the Ministerial Training Fund towards the cost of recommended training courses.

The resolution was not carried in view of provisions already made by the Assembly (Minutes 1979 page 16 section 6 (iv)).

SYNOD RESOLUTION

On behalf of the Thames North Province, the Revd Dr S.Orchard proposed and the Revd M.Davies seconded, that:-

10. The Assembly records its thanks to the Church Life Department for all the steps taken to implement its resolutions on the Auxiliary Ministry. Recognising the additional strains on the Department's resources, the Assembly invites the Church Life Department to keep under review the need for the appointment of a National Officer to administer the processes of selection and training for the Auxiliary Ministry in accordance with Assembly resolutions.

The resolution was agreed.

SYNOD RESOLUTION

On behalf of the Province of Wales, Mr R.Evans proposed and the Revd M.Gudgeon seconded, that:-

11. The Assembly, in view of the fact that so much difficulty is being experienced by students attempting to complete the course 'Exploring the Faith', requests the Supplementary Ministries Committee and the Church Life Department to consider the possibility of an alternative or introductory course of study for the training of lay preachers.

The resolution was agreed.

FINANCE AND ADMINISTRATION DEPARTMENT (Reports p.55-70)

The Chairman, Mr F.H.Brooman, introduced the Report of the Finance and Administration Department, and upon his motion the Report was received.

The Accounts for the year ending 31st December 1980 were submitted by the Treasurer at whose suggestion Mr Robin Gray of Messrs Robson Rhodes, the Auditors, was invited to read the Report issued by his firm.

Some discussion on the Accounts ensued.

The Treasurer proposed that:-

1. Assembly receives and adopts the Accounts for the year ended 31st December 1980.

This was carried.

It was further proposed that:-

2. Assembly notes the result of the Unified Appeal for 1980 and thanks all those who contributed, especially the seven Provinces which met or exceeded their targets both in 1979 and 1980.

This resolution was adopted.

MAINTENANCE OF THE MINISTRY COMMITTEE

The Chairman of the Maintenance of the Ministry Committee, Mr R.C.N.Tinsley, was invited to present the Report of the Committee. Discussion followed covering several aspects of the Report.

The Chairman proposed that:-

3. Assembly resolves that from 1st July 1981 there shall be only one level of ministerial basic stipend.
4. Assembly resolves that from 1st July 1981 the whole time ministerial basic stipend shall be £4,000 per annum.
5. Assembly resolves that from 1st January 1982 no new children's allowances shall be paid, but existing children's allowances shall be frozen at their present monetary values, that is,

for children born 1 January 1963 to 31 December 1971 - £140 pa
children born 1 January 1972 to 31 December 1976 - £100 pa
children born 1 January 1977 to 31 December 1981 - £60 pa,
and continued for each child until his/her 19th birthday whilst continuing at school.

These were agreed.

It was further proposed that:-

6. Assembly resolves that from 1st July 1981:
 - a) stipends in all cases of part-time ministry shall be a direct proportion of the whole-time basic stipend.
 - b) the present maximum oversight rate shall be abolished.
 - c) and the maximum part-time stipend shall be 75% of whole-time.

7. Assembly resolves that Pulpit Supply Fees as described in paragraph 7 of Appendix B of the 'Plan for Partnership in Ministerial Remuneration' be amended as follows:

Pulpit Supply Fees (maximum refund per service)	
per service	
where the Church contribution is up to £1,500	£4.00*
where the contribution is in the range £1,500 to £3,000	£8.00*
where the contribution exceeds £3,000	£12.00*

* plus reasonable travelling expenses.

These were agreed.

Mr Tinsley then proposed that:-

8. Assembly gives approval to the Maintenance of the Ministry Budget for 1982 noting that it allows for an increase of 10% in ministers' stipend payable from 1st July 1982.

This was carried.

SYNOD RESOLUTION

On behalf of the Eastern Province Mr N.Hall proposed and Mr P.Wade seconded that:-

9.
 - a) The Assembly resolves that in addition to the agreed Ministerial basic stipend there is established with effect from 1st July 1981 a recommended desirable ministerial basic stipend.
 - b) Assembly resolves that the amount of the recommended ministerial basic stipend shall be directly related each year to the index of average earnings for the month of March.

The resolution was not carried.

Mr Tinsley then proposed the following resolution in relation to rules to be added to the Rules of the United Reformed Church Ministers' Pension Fund, namely:-

10. Rule 42 Death of Deferred Pensioner before age 65.
 - a) Where a member who has elected under Rule 29 (a) to receive a deferred pension from normal pension age dies before reaching such age, there shall be raised out of the Fund and held upon discretionary Trust as defined in Rule 23 (d) a sum equal to the member's own contributions with compound interest thereon at 3 per cent per annum.
 - b) Where a member who has elected under Rule 29 (b) to receive a deferred pension from normal pension age dies before reaching such age without leaving a dependent spouse to qualify for a pension under paragraph (c) of this Rule, there shall be raised out of the Fund and held upon discretionary Trust as defined in Rule 23 (d) a sum equal to that part of his own contributions not already returned under Rule 29 (b) together with compound interest thereon at 3 per cent per annum.

- c) Where a member who has elected under Rule 29 (b) to receive a deferred pension from normal pension age dies after 1st May 1981 before reaching such age leaving a dependent spouse, there shall be payable to the dependent spouse a pension for life of an amount equal to one half of the deferred pension plus in the case of a former member of the Congregational Fund an amount equal to one-quarter of such sum as he would have been entitled to receive under Rule 18 (c) (i) for each year of past pensionable service during which he paid that part of his own contributions not already returned under Rule 29 (b). The pension will be subject to reduction on the advice of the Actuary if the dependent spouse is more than ten years younger than the member.

and the following amendments to Rules 18 and 22

Assembly resolves that Rule 18 (c) (i) be amended by the insertion of the words "or such higher sum as may from time to time be authorised by the Committee" after "£12 (Twelve pounds)".

The Rule, as amended, would then read:-

"£12 (Twelve pounds), or such higher sum as may from time to time be authorised by the Committee, where the member belonged on the thirty first day of May 1971 to the Congregational Fund;"

Assembly resolves that Rule 22 (b) line 6 be amended by the insertion of the words "or one-quarter of the amount from time to time authorised under Rule 18 (c) (i)" after "£3 (Three pounds)".

The Rule, as amended, would then read:-

"To the dependent spouse a pension for life of an annual amount equal to one half of the pension to which the member would have been entitled if he had survived to the normal pension age, plus in the case of a member of the Congregational Fund, an amount equal to £3 (Three pounds) per annum, or one-quarter of the amount from time to time authorised under Rule 18 (c) (i), for each year of past pensionable service,...."

This was agreed.

CHURCH BUILDINGS COMMITTEE

The Revd MJ.Husselbee introduced the Report of the Church Buildings Committee and moved the following resolution:-

11. Assembly refers the Report on Manses to Provinces, Districts, and Churches for discussion and requests also that each Synod be asked to inform the Secretary of the Church Buildings Committee of their response to the suggestions contained in the Report by the 30th November 1982 in order that a further Report on the subject can be submitted to the Assembly in 1983.

This was agreed.

RETIRED MINISTERS' HOUSING COMMITTEE

Mr H.Greening introduced the Report of the Retired Ministers' Housing Committee and moved the following resolution:-

12. Assembly approves the URC Retired Ministers' Housing Society adopting a basis of fair rents for the houses under its control.

An amendment was proposed by the Revd Albert Cooper and seconded by the Revd John Williamson, namely:-

that the following words be added to the resolution "....as an option available to such tenants as may wish to make use of it".

The amendment was lost.

The resolution in its original form was carried.

Mr Brooman expressed special thanks to the Revd Richard J.Gill for his services to the Finance Department on the occasion of his leaving to assume further training prior to his entry into the stipendiary ministry.

This concluded the Report of the Finance and Administration Department.

BUDGET COMMITTEE

Mr Brooman introduced the Report of the Budget Committee and upon his motion the Report was received.

The Treasurer proposed that:-

1. Assembly receives the Report of the Budget Committee and endorses the statement with regard to overspending.
2. Assembly approves the Budget for 1982 presented with the Accounts.

These were agreed.

MODERATORS' REPORT (Reports p.14-16)

The Revd Alasdair Walker presented the Report of the Provincial Moderators 1981 to the Assembly. The Assembly took note of the Report.

Some discussion followed.

APPLICATIONS COMMITTEE (Reports p.9-10)

The Moderator invited the Revd Harold Springbett to present the Report of the Applications Committee. The Assembly took note of the Report.

Following a question it was noted that the name of the Revd R.Eames had possibly been omitted from the list of those ministers admitted to the Roll of Ministers by ordination following the Assembly Resolution with regard to Local Pastors.

DEPLOYMENT COMMITTEE (Reports p.7)

The Revd A.G.Burnham introduced the Report of the Deployment Committee. The Assembly took note of the Report and discussion ensued.

SYNOD RESOLUTION

On behalf of the Thomas North Province, the Revd M.Davies proposed and the Revd D. Skidmore seconded that:-

1. The Assembly expresses its deep concern at the projected decrease in the number of ministers available to serve the churches and instructs the Church Life Department to prepare proposals for an effective programme for recruitment to the full-time and auxiliary ministries for consideration by the 1982 Assembly.

After debate the Revd J.A.Breslin moved that the question under consideration be now put.

This was carried.

The resolution as proposed was agreed with a few abstentions.

SYNOD RESOLUTION

On behalf of the West Midlands Province, the Revd E.Cruchley proposed and Mr.R.Heritage seconded that:-

2. The Assembly, in view of the greatness of the missionary task to which we are called, the growing numbers of offers of service from well-qualified men and women for the full-time ministry, the signs of renewal in many parts of the Church, and the unchangeable promises of God, instructs the Deployment Committee to make its plans on the assumption that the total number of ministers in full-time service will be maintained and - if possible - increased; and to call with confidence upon all congregations of the church to provide the necessary funds for this purpose.

However, in light of the previous debate on resolution 1 the Assembly agreed with the proposer and seconder of the motion that the motion should be withdrawn.

CHRISTIAN STEWARDSHIP COMMITTEE (Reports p. 8 - 9)

The Revd John Simpson introduced the Report of the Christian Stewardship Committee. The Assembly took note of the Report. The Chairman drew Assembly's attention to the change of date for the pilot consultation of representatives from rural churches in the South Western/Wessex Provinces as now being 20th-22nd November 1981 at Bath.

SYNOD RESOLUTION

On behalf of the Wessex Province, the Revd G.Harmer proposed and the Revd A.J.Spring seconded, that:-

1. The Assembly, mindful of the provisions already made for retired ministers, ministers' widows and widowers, asks the appropriate Department or Committee to review whether it might establish a fund so that financial assistance can be offered in re-housing the spouse of a serving full-time minister of the URC in the event of their legal separation or divorce.

After discussion Mr Farnworth moved that the question under consideration be not put.

This was lost.

An amendment proposed by the Rt Revd Dr Lesslie Newbigin and seconded by the Revd Dr K.Slack that the words 'review whether it might establish a fund so that financial assistance can be offered' (lines 3/4) be replaced by the words 'to consider whether and how financial assistance can be offered' was accepted by the proposer and seconder of the original resolution, which now read :-

The Assembly, mindful of the provisions already made for retired ministers, ministers' widows and widowers, asks the appropriate Department or Committee to consider whether and how financial assistance can be offered in re-housing the spouse of a serving full-time minister of the URC in the event of their legal separation or divorce.

The Revd H.S.Ross, on behalf of the Business Committee recommended that the matter be referred to the Executive Committee.

An amendment proposed by the Revd N.Charlton and seconded by the Revd T.Russell that the matter be first referred to the Provincial Moderators' Meeting so that they could advise the Executive Committee was carried with 193 votes in favour and 138 votes against.

The resolution as amended was then agreed.

SYNOD RESOLUTION

On behalf of the Yorkshire Province, the Revd A.J.Wells proposed and the Revd W.J. Taylor seconded that:-

2. The Assembly agrees to refer to the appropriate committees consideration of the procedure to be followed when an incumbent minister reaches normal pension age and wishes to continue in the same pastorate, having especial regard to deployment and mission within the area.

The resolution was carried.

The Revd H.S.Ross on behalf of the Business Committee proposed that this matter be referred to the Executive Committee.

Assembly agreed.

CHURCH AND SOCIETY DEPARTMENT (Reports p.38-45)

Mr Raymond T.Clark introduced the Report of the Church and Society Department and upon his motion the Report was received.

The Assembly agreed that the Revd John Reardon, not being a member of Assembly, should be allowed to speak in the presentation of the Departmental Report.

Discussion followed on those sections of the Report not subject to tabled resolutions.

On behalf of the Department, the Revd Anthony Addy proposed that:-

1. The Assembly requests the Government to review the levels and conditions of the unemployment benefits for long-term unemployed people, believing these benefits to be inadequate in their present form.

This was carried with several abstentions.

It was further proposed by Dr Mary Ede that:-

2. The Assembly, in this International Year of Disabled People calls upon:
 - a) Church members to examine their own attitudes and responses to disabled people;
 - b) Local churches to consider their provision for and partnership with disabled people and to share in study and action programmes with disabled people and their organisations to effect long-term improvements in community life, in access to public buildings, in transportation systems and in public education on the needs and aspirations of disabled people.

An amendment was proposed by Mr J.A.Hardaker and seconded by Mr S.D.Walker, namely:-

- c) that each local church should ensure wherever possible that it can provide easy access for disabled people to all its facilities.

After some discussion the Revd Dr Lesslie Newbigin moved that the resolution be now put.

This was carried.

The amendment was then accepted.

The Assembly agreed the resolution in its amended form.

On behalf of the Department, the Revd T.Colvin proposed that:-

3. The Assembly urges the Churches to monitor the progress through Parliament of the British Nationality Bill, making their views known to their members of Parliament: to work actively to combat racism: to contribute to the project fund of the Community and Race Relations Unit of the British Council of Churches.

An amendment was proposed by the Revd Martin Camroux and seconded by the Revd Percy Cullum that:-

Delete "urges the Churches to monitor the progress through Parliament of the British Nationality Bill making"
Insert "expresses its opposition to the British Nationality Bill and urges Her Majesty's Government to withdraw it, and it calls upon Churches to make....."

The amendment was carried.

The Resolution now read :-

The Assembly, expresses its opposition to the British Nationality Bill and urges Her Majesty's Government to withdraw it, and it calls upon Churches to make their views known to their members of Parliament; to work actively to combat racism; to contribute to the project fund of the Community and Race Relations Unit of the British Council of Churches.

The resolution as amended was agreed.

On behalf of the Department, Mr Raymond Clarke proposed that:-

4. The Assembly commends the mass lobby of Parliament on May 5th 1981 to all the members of the churches and urges Her Majesty's Government to play a constructive and positive part in the preparation and outcome of the Mexico Summit of world leaders.
5. The Assembly welcomes the growing support for the World Development 1% Appeal and asks all local churches to commend it to their members

These were agreed.

A further Departmental resolution was proposed by the Revd Peter Brain, namely:-

6. The Assembly believes that

the continuing escalation of nuclear arms threatens the very security which the weapons are held to guarantee;

the development and deployment of nuclear weapons has raised new ethical questions for Christians:

the resources devoted to military expenditure of all kinds are desperately needed to tackle the world-wide problems of poverty, hunger, ignorance and disease;

the time has come for a more resolute involvement of Christians in taking new initiatives for peace.

Therefore the Assembly calls upon all Christians, and every local church, to support the World Disarmament Campaign as one way of advocating the multilateral or unilateral approach towards disarmament, by signing the petition and encouraging others to do so.

After some discussion an amendment was proposed by the Revd Professor Walter Houston and seconded by Revd Keith Trice, that:-

Assembly further calls on NATO to rescind the decision to deploy Cruise Missiles in Europe; on Her Majesty's Government to cancel the Trident programme, to take measures at once, in concert with other nations if possible, but alone if necessary, to bring to an end all the forms of reliance on nuclear arms for the defence of this country.

The Revd R.A.Bocking moved and the Revd D.W.Elliott seconded, that the amendment be not put.

This was carried.

After further discussion the Assembly passed the motion in its original form by a large majority.

SYNOD RESOLUTION

On behalf of the Mersey Province, the Revd R.Andrews proposed, seconded by the Revd J.Williamson, that:-

8. The Assembly expresses its deep concern at the wide-ranging effects that public expenditure cuts are having upon our society, particularly in terms of:-

- (i) the serious decline in morale among those working in the public sector, especially teachers, youth leaders and social workers;
- (ii) the increase in the number of unemployed;
- (iii) the lowering of standards of education, and the reduction in care and service to the under-privileged in our society especially children, the elderly and the handicapped;
- (iv) the growth of bitterness and resentment in certain areas with its ultimate sequel - violence;
- (v) the subtle erosion of free speech through fear of reprisal.

Assembly, therefore, urges Her Majesty's Government to call a halt to all further public expenditure cuts, to allow for a careful review of the wider implications, not least the destruction of invaluable features of community life, and to increase taxation if necessary to cover the additional cost to the Exchequer.

The resolution was not put.

An alternative resolution was proposed by the Revd Dr K.Slack and seconded by the Revd N.Charlton that:-

9. 'The Assembly receives the substance of the resolution of the Mersey Province with regard to public expenditure cuts with appreciation and sympathy but remits it to the officers of the Church and Society Department for consideration and preparation of a revised form for the urgent consideration by the Executive Committee'.

The alternative resolution was agreed.

NOMINATIONS COMMITTEE

The Revd N.W.Bainbridge presented the second report of the Nominations Committee and moved the following resolutions:-

1. The Assembly appoints the Revd M.T.Taylor as Secretary for Christian Education and Childrens' Work for a period of five years with effect from September 1st 1981 and seeks the concurrence of the Teeside District Council.
2. The Assembly appoints Mr J.A.Cumming as Chairman of the Treasurership Committee for a period of six years (until the Assembly 1987).

These were agreed.

It was further proposed that:-

3. The Assembly appoints committees and representatives of the Church for the year 1981-82 as set out in the Appendix to the Report.

After several amendments to the lists had been agreed, the resolution was carried by Assembly.

TOWARDS RENEWED CONFIDENCE

The special group convened to respond to the resolution of the General Assembly 1980 (Ref. Record p.11 section2) presented its report entitled 'Towards Renewed Confidence'.

Discussion ensued.

On behalf of the Church Life Department, the Revd Richard F.Taylor proposed that:-

1. The Assembly receives the report 'Towards Renewed Confidence'.
2. The Assembly urges local churches, District Councils, Synods and its own Departments and committees to give careful consideration to the recommendations contained in the report 'Towards Renewed Confidence' and to take appropriate steps to implement them.

These were agreed.

THANKS TO RETIRING MODERATOR

The Rt Revd Principal Martin Cressey expressed the appreciation of the Assembly to the Revd John Johansen-Berg for his work and witness during his Moderatorial year of office.

ELECTION OF MODERATOR OF ASSEMBLY FOR 1982

The result of the ballot for Moderator of the General Assembly of 1982 was declared by Mr Philip Wade on behalf of the Tellers. 538 ballot papers had been returned of which two were invalid, and Mrs Rosalind Goodfellow JP. BA., declared to be elected.

The Moderator received the Moderator-Elect amid the acclaim of the Assembly and Mrs Goodfellow responded.

WORSHIP

Worship during the Assembly was led by the Moderator, his Chaplain the Revd Janet Sowerbutts, together with Revd A.J.Coates, Revd Brian Nuttall, the Revd Fred Kaan, the Revd Pamela Ward, the Revd J.A.Breslin and the Revd D.M.Wales. The organ was played by Miss Eileen Challis and Miss Marion Paton.

LETTERS OF INVITATION

The Moderator signed letters of invitation to Churches in India and Zambia, prepared by the Youth Work Committee and inviting young people to visit the URC.

THANKS

The Business of the Assembly having been completed, the Revd Cyril Franks proposed that:-

The Assembly records its thanks to all who contributed to its work. In particular thanks were given to the Minister, Elders and members of Richmond Hill URC, the Borough of Bournemouth and the General Manager, Theatre Manager of the Pavilion and all their staff; to the local arrangements Committee and those who had provided hospitality for members of the Assembly and the two Organists.

The Assembly thanked the Moderator and his Chaplain, the Clerk and Assistant Clerk, the Chairman and Secretary of the Business Committee and the office staff.

This was received with warm applause.

CLOSURE

The Clerk submitted the minutes of the day's proceedings and declared that the Assembly, under the loving providence of God had now completed the business that was properly brought before it, and was adjourned, to be reconvened at Birmingham on September 26th 1981, or at such other place and time as may be duly determined.

The Moderator conducted a final act of worship, assisted by the Revd Janet E.Sowerbutts, the Revd J.A.Breslin and the Revd D.M.Wales, and dismissed the Assembly of 1981 with the Blessing.

COMMITTEES AND REPRESENTATIVES

NOTE: *The Moderator, the Moderator-elect, the immediate past Moderator and the General Secretary are members ex officio of every Standing Committee. The Departmental Chairmen and Secretaries are members ex officio of each Committee within their respective Departments. The Secretary of the Finance and Administration Department is a member ex officio of every Committee which has funds.*

CHURCH LIFE DEPARTMENT

Chairman: The Revd R.F. Taylor - 1986

Secretary: The Departmental Secretary

CENTRAL COMMITTEE

Provincial Representatives

I	Revd A. Forsyth	VII	Mrs M. Bason
II	Revd R.W. Courtney	VIII	Revd Gillian Bobbett
III	Mrs M.E. Starr	IX	Revd F.G. Wilson Dennett
IV	Revd E. Allen	X	Revd Dr S.C. Orchard
V	Mr W.C. Jones	XI	Revd M.D. Whitehorn
VI	Revd K. Wilkinson	XII	Mrs N. Morgans

together with the Chairmen of the Committees within the Department and the Revd C.C. Franks. Churches of Christ observers: Mrs B. Brettell, Revd D. Clark

Members under 25: Revd Daphne Jones, Mr S. Brown

MINISTERIAL TRAINING

Chairman: Rt Revd Bishop Lesslie Newbigin - 1982

Secretary: The Departmental Secretary

Dr C. Binfield	*Revd J. Francis	Revd Janet Sowerbutts
Revd J.C. Brock	Revd R.J. Hall	Revd D.G. Stewart
Mr R.S. Buzzing	Revd Dr S.H. Mayor	Mrs M. Stokes
Revd Kate Compston	Revd R.K. Scopes	Revd R.J. Way
Revd A.S. Dunstone	(*Churches of Christ)	

together with the Principals of the recognised Colleges in Abersytwyth, Bangor, Cambridge, Manchester and Oxford

Panel for Assessment Conferences

Revs B. Baker, *T.C. Cheesbrough, *D. Clarke, Mrs Ruth Clarke, Mr R.T. Clarke, Revs G.J. Cook, R.W. Courtney, D.W. Dennett, A.S. Dunstone, Dr K.B. Everard, Revs *J. Francis, A. Frost, Dr J.F. Gartshore, Revd W.K. Gathercole, Mrs R. Goodfellow, Mrs Gwen Hall, Revd Dr L.C. Green, Mr Alan Hart, Revs H.G. Hayes, Kathleen Hendry, Mrs M. Herbert, Revs D.H. Hilton, R.W.H. Jones, Mrs E. Jupp, Revs R.O. Latham, W.N. Leak, R.H. Lewis, Barbara Meachin, Mr R. Norris, Revd F.R. Nunn, Mrs B. Onions, Revs Dr S.C. Orchard, D.A. Pitkeathly, Professor R. Schwarzenberger, Revd R.K. Scopes, Mr A. Senior, Mrs P.E.P. Sessions, Mr J. Simmonds, Mrs E.M. Steel, Revs D.G. Stewart, R.E. Taylor, R.F. Taylor, Mr D. Thacker, Revs I.L. Thomas, E.W. Todd, B.D. Treharne, Miss Jean Welford, Revs G. Williams, D. Wilson, C. Wilton, Dr G.H. Swanson,

together with the General Secretary, the Provincial Moderators and the staffs of the recognised Colleges, members of the Auxiliary Ministry Board of Studies and the Chairman and Secretary of the Ministerial Training Committee

Nominations to Teaching Staff (Westminster College)

Chairman: Rt Revd Bishop Lesslie Newbiggin
Secretary: Secretary of Ministerial Training Committee

Principal, Westminster College Professor John Ferguson Revd Kathleen Hendry
Dr D.A. Sykes Revd J.E. Young

SUPPLEMENTARY MINISTRIES

Chairman: Dr R.D. Jurd- 1985
Secretary: Secretary for Stewardship and Supplementary Ministries

Miss M.A. Bodey	Revd M.G. Hanson	Mrs E. Stewart
Mr R.E. Evans	Mrs S. Owen	Revd B.D. Ireharne
Dr R.J.M. Evans	Revd P.F. Parrish	Revd R.G. Walker

DOCTRINE AND WORSHIP

Chairman: Revd Dr B. Johanson - 1986
Secretary: Revd Dr C.P. Thompson - 1987

Revd J.C. Brock	Revd Principal P. Davies	Dr A.K. Waters
Revd Professor G. Caird	Revd D.F. Jones	*Dr D. Thompson
Mr P. Cutts	Miss Ann Phillips	(Churches of Christ)
Revd F. Wilson Dennett	Revd Dr A.P.F. Sell	Revd J.W.P. Williamson
Revd A. Gaunt	Dr D.A. Sykes	

CHRISTIAN EDUCATION

Chairman: The Revd Margaret T. Taylor - 1985
Secretary: The Christian Education Secretary

Revd T. Glanville Jones	Mrs Jeanne Jones	*Miss M. Segain
*Mr T.A. Greenslade	Miss C. Parker	Mrs M. Strange
Mr A. Haywood	Revd J. Robinson	Mr B. Worrall
*Churches of Christ		

YOUTH WORK

Chairman: The Revd D. Wilson - 1986
Secretary: The Youth Secretary

Mrs S. Ackroyd	Revd A.F.T. Evans	Mrs S. Quilter
Miss R. Campbell	Revd M. Evans	Revd G.J. Spicer
Mrs A. Coates	Revd A. Forsyth	(vacancy for Churches
Revd R. Diffey	Mr R.D. Hall	of Christ person)

Members under 25:

Mr C. Bowerman	Revd Daphne Jones	Miss V. Ross
Miss H. Davies	Miss H. Lawson	Mr G. Sweeney
Mr B. Dinnewell	Mr H. McCallam	Mr S. Walker
Mr J. Hardaker	Mr G. Rodgers	*Mr John Taylor

CHILDREN'S WORK

Chairman: Revd G. Jenkins - 1983
Secretary: The Christian Education Secretary

Miss Lesley Beale	Revd Margaret Howard	Mrs J. Palmer
Revd G.R. Chapman	Mr P. Lovett	Mrs R. Scarrow
Revd B.A. Holroyd	Mrs G. Page	Revd Pamela Ward

MINISTRY OF HEALING

Chairman: Revd D. Dale - 1984
Secretary: Secretary for Stewardship and Supplementary Ministries

Miss Ruth Archer	Revd P. McIntosh	Mrs G. Swain
Dr W.S. Campbell	Revd P.R. Page	Dr E. Welford
Revd Dr. T.E. Grant	Revd Dr J. Parry	Revd K.J. Hibberd
Revd D.M. Main		1 vacancy

CHAPLAINS AND STUDENTS

Chairman: Revd Dr L.C. Green - 1984
Secretary: Revd P.C. Jupp - 1985

Miss Bethan Davies	Miss A. Jones	Revd D. Paterson
Revd Chong Kah Geh	Miss J. Kendall	Revd B.K. Tetley
Dr John Derry	Mr David Bedford	Revd Dr C.P. Thompson
Dr John Dixon	Revd T.C. Mickleth	(1 vacancy)

Note: CHRISTIAN STEWARDSHIP (page33) is now within the Church Life Department

WORLD CHURCH AND MISSION DEPARTMENT

Chairman: Rt Revd Principal M.H. Cressey - 1983
Secretary: The Departmental Secretary

CENTRAL COMMITTEE

Provincial Representatives

I	Revd J.M. Marsh	VII	Revd S. Smith
II	Revd P.S. Killick	VIII	Revd T.E. Girling
III	Revd D. Batchelor	IX	Revd D. Wales
IV	Revd A.C. Gardiner	X	Revd Jean Clarke
V	Revd D.H. Cummins	XI	Revd J.G. Weller
VI	Revd V.N.J. Lewis	XII	Mrs E.M. Steel

together with the Chairmen of Committees within the Department and the Revds G.E. Beck, Dr S.K. Coe, Dr F.H. Kaan, Mr J.E.M. Gilbey and Miss Susan Stevenson.

MISSIONARY AND ECUMENICAL WORK AT HOME

Chairman: Revd D. Marsden - 1983
Secretary: The General Secretary

Revd R. Andrews	Mrs J. Parker	Revd N.L. Shepherd
Dr P. Clarke	Mrs S. Parkinson	Revd C.L. Taylor
Revd E.M. Gooding	*Revd D. Powis	(2 vacancies)
Revd H. Gordon	(Churches of Christ)	

Churches of Christ # URC Liaison Committee

Revs Gillian Bobbett, C.C. Franks, Dr J. Huxtable, R.O. Latham, J.E. Mather, Mrs R.M. Smith, Revd B. Thorogood

URC # Methodist Liaison Committee

Revs G.E. Beck, C.C. Franks, J. Hollyman, D. Marsden, D.R. Peel, B.G. Thorogood, A.J.G. Walker

MISSIONARY AND ECUMENICAL WORK ABROAD COMMITTEE

Chairman: Revd R.D.C. Cole - 1985
Secretary: The Departmental Secretary

*Dr P.D. Arthur or *Revd G. Sharpe	Dr Ruth Cowhig	Mrs N. Matanle
Revd E.S. Allen	Mrs D. Beale	Mrs M. McQuitty
Revd D. Batchelor	Revd J. Humphreys	Mr S. Smith
Revd R.A.H. Bocking	Revd A. Lock	

MISSION AND OTHER FAITHS

Chairman: Dr D.A. Kerr - 1983
Secretary: The Personnel Secretary

Revd Dr H.D. Beeby	Dr G.D. Chryssides	Revd J. Parry
Mr R.V. Buddle	Revd D. Elliott	Miss P. Robinson
Revd P. Chave	Mrs M. Marsden	The Rt Revd Bishop Leslie Newbiggin

PERSONNEL

Chairman: Revd A.J. Coates - 1983
Secretary: The Personnel Secretary

Miss Ruth Archer	Revd A.S. Dunstone	Prof. R. Schwarzenberger
Revd Stella Beare	Revd D.C. Morgan	Dr E.J. Welford
Revd G.P. Breeze	Mrs M. MacLeod	Revd S. Wilton
		Mr R.A. Heritage

CHURCH AND SOCIETY DEPARTMENT

Chairman: Mr R.T. Clarke - 1985
Secretary: The Departmental Secretary

CENTRAL COMMITTEE

Provincial Representatives

I	Revd Dr T.E. Grant	VII	Mr C. George
II	Revd J. Salsbury	VIII	Revd A.A. Baillie
III	Revd R. Andrews	IX	Revd A.G. Jones
IV	Revd D. Miller	X	Revd G.J. Tate
V	Revd F.T. Snape	XI	Revd T.S. Colvin
VI	Mr Eric Blakemore	XII	Revd D. Bale

together with Mr J.S. Barlow, Revd O. Brain, Mr A.J. Curry, Dr Mary Ede, Mrs Jean Sylvan Evans, Revd Paul Fuller, Revd M.F. Hubbard, *Revd P. Morgan (Churches of Christ), Mr H.O. Packer

FINANCE AND ADMINISTRATION DEPARTMENT

Chairman: Mr F.H. Brooman - 1986
Secretary: The Departmental Secretary

CENTRAL COMMITTEE

Provincial Representatives

I	Revd Dr A.R. Ritchie	VII	Mr J. Henderson
II	Mr E. Morgan	VIII	Mr P. Hamblin
III	Mr M.B.S. Emlyn	IX	Mr J.E. Richardson
IV	Mr J.E.M. Gilbey	X	Mr C. Beety
V	Mr M. Bond	XI	Mr A.S. Chapman
VI	Revd M.J. Husselbee	XII	Mr H. Morris

together with the Chairmen of the Committees within the Department, Mr H.F. Fisher and the Revd J.D. Waller

TREASURERSHIP

Chairman: Mr J.A. Cumming - 1987
Secretary: The Chief Accountant

Mr J. Bryan	Mr T.W. Macdonald	Mr D. Turner
Mr G. Hearne	Mr R.S. Martin	Revd J. White
Mr K.M. Kirby	Mr A.J.M. Olsen	Vacancy for Churches of Christ person

MAINTENANCE OF THE MINISTRY

Chairman: Mr R.C.N. Tinsley - 1983
Secretary: Revd G.E. Hooper - 1984

I	Mr K.R. Hounsome	VII	Revd P.E. Wadey
II	Mr J. Morris	VIII	Mr K.G. Hales
III	Revd W. Wright	IX	Dr D.A. Page
IV	Mr J.E.M. Gilbey	X	Revd G. Satchell
V	Revd J. White	XI	Mr J.A. Mulligan
VI	Revd M.J. Husselbee	XII	Mr G.J. Gregory

together with a Provincial Moderator (The Revd M.J. Davies), Mr H.F. Fisher, Revd J.D. Waller and one additional member to be appointed through the Nominations Committee

WELFARE AND EMERGENCIES

Chairman: The Revd D.A. Smith - 1982
Secretary: The General Secretary

Mrs J. Armour	Mrs A. Selwyn Roberts
*Mrs Barbara Brettell (Churches of Christ)	Revd M.B. Stolton Mrs M. Weedon

CHURCH BUILDINGS

Chairman: The Revd M.J. Husselbee - 1986
Secretary: Mr D.F. Banwell

Mr E. Checkland	Mr B. Smith	Mr M. Foster Taylor (Property Consultant)
Mr G.R. Goodchild	Revd C. Smith-Draper	Revd A.D. Trinder
Revd M.F. Hubbard	Mr C. Webb	Vacancy for Churches of Christ person
Mr P. Pedlar	Revd Dr A.R. Ritchie	

OTHER COMMITTEES

EXECUTIVE

Chairman: The Moderator of the General Assembly

Four representatives of each Synod, including the Moderators, together with *ex officio* members as follows:

The Moderator-elect, the immediate past Moderator, the Clerk and General Secretary, the Deputy General Secretary, the Assistant Clerk, the Legal Advisers, the Chairmen and Secretaries of the four Departments, the Chairmen of the Business, Applications, Nominations, Stewardship, Deployment, Budget and Publications and Publicity Committees, the Secretary of the Nominations and Business Committees.

Budget

Chairman:
Secretary: The Chief Accountant

The Chairman or Secretary of the Church Life, World Church and Mission and Church and Society Departments, the Chairman or Secretary of the Maintenance of the Ministry and Publications and Publicity Committee, the Chairman of the Treasurership Committee, the Honorary Treasurer, the General Secretary, the Administrative Secretary, one Provincial Moderator (the Revd P.S. Chesney), and four persons appointed by the Executive Committee (currently the Revd J.D. Waller, Mr H.F. Fisher, Mr E.G. Hall)

BUSINESS

Chairman: Revd H.S. Ross - 1982
Secretary: The Administrative Secretary

together with the Moderator, the Moderator-elect, the immediate past Moderator, the Clerk and General Secretary, the Deputy General Secretary, the Assistant Clerk, the Chairmen of the four Departments and one representative from each Synod.

NOMINATIONS

Chairman: Revd N.W. Bainbridge - 1985
Secretary: The Administrative Secretary

together with the Moderator, the Moderator-elect, the immediate past Moderator, the Clerk and General Secretary, the Chairmen of the four Departments, and the Provincial Moderators and one other representative from each Synod.

APPLICATIONS

Chairman: Revd H.M. Springbett - 1982
Secretary: The General Secretary

together with the Moderator, the Moderator-elect, the immediate past Moderator, the Legal Adviser, the Secretary of the Church Life Department and the Chairman of the Applications Committee of each Province (or his deputy).

PUBLICATIONS AND PUBLICITY

Chairman: Revd E.A. Banyard - 1983
Secretary: Secretary for Publications and Publicity

Revd S.A. Bidmead
Mr K. Davies
Mr N. Davis
Mrs Margaret Evans

Mr P.W. Giddy
Revd Dorothy Havergal-Shaw
Mr R.S. Martin

Revd E.P. Schofield
Mrs J. Loveitt
1 vacancy

Editorial Advisory Board

Revd J.H. Taylor (Chairman - 1984)
Revds P. Nash and P.C. Jupp - 1982
Revd Brenda Stephenson and Mr B. Rose - 1983
Vacancy for Churches of Christ person - 1984

CHRISTIAN STEWARDSHIP (Note: by decision of Assembly 1981 this Committee is to be within the Church Life Department)

Chairman: Revd J.B. Simpson - 1984
Secretary: Secretary for Stewardship and Supplementary Ministries

Provincial Representatives

I	Revd Dr A. Fraser	VII	Revd C. Wilton
II	Revd J.T. Yates	VIII	Mrs P. Hubbard
III	Mr D. Faragher	IX	Revd M. Westerman
IV		X	Mr W.B. Johnson
V	Revd K.L. Lee	XI	
VI	Revd E. Carless	XII	Revd I.T. Rees
VII			

together with the Honorary Treasurer, a Provincial Moderator and the Revd J. Garrow* (Churches of Christ).

DEPLOYMENT

Chairman: Revd A.G. Burnham - 1983
Secretary: Revd G.H. Roper - 1984

Revd N.J.W. Appleton	Mrs M. Stacy	Revd J. White
Revd C.C. Franks	Revd C.L. Taylor	*Mr G.B. Waterton
Revd G.E. Hooper	Mr R.C.N. Tinsley	(Churches of Christ)
Mrs S. Owen	Revd B.G. Thorogood	

SPECIAL COMMITTEE:

LONG RANGE POLICY GROUP

Mr Malcolm Johnson (Chairman)	Revd J.E. Young
Revd G.J. Cook	Revd John Richardson (Methodist)
Mr Derek Rawson	(Nominated on recommendation of BCC General Secretary)

REPRESENTATIVES OF THE UNITED REFORMED CHURCH ON OTHER BODIES

1. CHURCH BODIES

British Council of Churches

Revd Gillian Bobbett, Revd Principal M.H. Cressey, Revd J.P. Reardon, Miss Alison Pagan, Revd B.G. Thorogood, Mr J.E.M. Gilbey
Consultative Committee for Local Ecumenical Projects in England: Revds P.S. Chesney, B.G. Thorogood
Churches' Consortium on Industrial Mission: Revds J.P. Reardon, R.F. Taylor
British Churches Housing Trust: Mr M. Foster Taylor, Mr C. Bacon
Consultative Group on Ministry among Children: Revds C.K. Forecast, G. Jenkins
Christian Aid Scholarships Committee: Revd A.G. MacLeod
Women's Inter-Church Consultative Committee: Mrs S.M. Tull
Youth Unit Reference Group: Revd J. Oldershaw
Team Ministry Conference: Revd G.J. Cook
Study Conference on Prayer for Unity: Revd C. Brock

(Appointed by the British Council of Churches - Triennium 1981-1983)

Divisions:

Conference for World Mission: Revd B. Anderson
Ecumenical Affairs: Revd D.E. Marsden
Community Affairs: Mr R.T. Clarke, Mrs R. Goodfellow
International Affairs: Mr S. Brown, Mr H.E. Hiley, Revd J.P. Reardon, Mr J. Roper, MP.
Christian Aid: Revds B. Anderson, A.G. MacLeod, Mr C. Driver

Free Church Federal Council

The representatives to the British Council of Churches (except the Revd G. Bobbett), together with Mrs J. Armour, Mrs J.T. Morgan, the Revds R.H. Norman, D.E. Marsden, L.A. Stringer (1 vacancy)

Chaplaincy Board: Revds P.W. Beaman, L.A. Stringer
Education Committee: Revds Aubrey D. Lewis, J. Robinson, M.D. Whitehorn, Miss R. Davis
Funerals, Cremations and Crematoria: Revds R.L. Richards, P.W. Beaman
Joint Education Policy Committee: Revd M.D. Whitehorn

Churches' Council for Covenanting in England

Revd G.J. Cook
Revd Principal M.H. Cressey
Rt Revd Bishop Leslie Newbigin

Mrs S. Parkinson
Revd B.G. Thorogood

2. OTHER COMMITTEES AND NATIONAL ORGANISATIONS

Aged and Infirm Ministers Fund: Revds P.C. Clarke, R.L. Richards, Mr L. Macro (Honorary Treasurer), Revd G. Satchell
Christian Education Movement Council: Revd Margaret Taylor
Bible Reading Fellowship: Revd M.D. Whitehorn
Church Hymnary Trust: Revd H.S. Ross, Revd R.H. McM. Adam
Churches' Advisory Council on Alcohol and Drugs: Dr D. Acres, Mr P. Bunker, Revd Dr T.E. Grant, Dr A. Latham, Revds J.P. Reardon, M.D. Whitehorn
Churches' Main Committee: Mr N.A. Pooler, Mr M. Foster Taylor, Mr C.M. Frank
Churches' Advisory Panel of the Boys' Brigade: Secretary for Christian Education
Churches' Council for Health and Healing: Revds D. Dale, C.K. Meachin
Council of URC Boys Brigade Companies: Revd J.M. Rees and the Youth Secretary
Guides' Religious Advisory Panel: The Revd Gillian Bobbett
Inter-Church Drama Consultative Group - Radius: Miss S. Fairbairn
International Consultation on English Texts: Revd D. McIlhagga
Joint Committee on New English Bible: Revd Professor J.C. O'Neill (alternate: Revd R.K. Scopes)
Joint Editorial Board, Partners in Learning: Secretary for Christian Education
Joint Liturgical Group: Revds D. McIlhagga and Dr C. Thompson
National Christian Education Council: Revds C.K. Forecast, Margaret Taylor
National Council of Voluntary Organisations: Revd J.P. Reardon
Scouts Religious Advisory Board: Mr D.M. Jones, Revd P. Poulter
Scout and Guide Fellowship (URC): Revd J. Oldershaw
Society for the Ministry of Women in the Church: Revd Barbara Meachin
Union of Welsh Independents Council: The Revd J.H. Lewis
United Navy, Army and Air Force Board: Revds E.P. Schofield, R.O. Latham, J. Paull, D. Friend, B.G. Thorogood
United Reformed Church History Society: Mrs K. Davies, Revds P.C. Jupp, A.L. Macarthur, Mrs S.M. Tull
Wharton Trust: Mr A.G. Esslemont, Revd C.K. Forecast
Widows' Fund of the Three Denominations: Revds P.C. Clarke, L.A. Stringer, Mr L. Macro, Revd G.W. Satchell, Revd M.J. Davies
Women's World Day of Prayer: Mrs J. Whillis
Churches' Advisory Committee on Local Broadcasting: Revd D.J. Netherwood

3. COLLEGE AND SCHOOL GOVERNORS AND COUNCILS

Aberystwyth (Memorial College): Revd C.H. Grant, Mrs J.T. Morgan
Bala-Bangor: Revd E.M. Jeremiah
Bishops Stortford College: Mr D.A. Lundie

Cambridge Federation of Theological Colleges: Revd M.G. Dunford
Caterham School, Board of Governors: Revd T. Perry, Mr G.R. Mallett (Hon. Treasurer)
Cheshunt Foundation: Revd M.G. Dunford, Mr S.H. Burns
Congregational College, Manchester: Revds M.G. Dunford, W.N. Leak
Eltham College#Walthamstow Hall: Revd I.L. Thomas
Homerton College Trustees: Mrs J. Boulind, Revds C.J. Buckingham, A.J. Coates, Rt Revd
 Principal M.H. Cressey, Miss A. Phillips, Revd R.E. Taylor, *Dr David Thompson, Dr Watson
Mansfield College, Oxford: Revds M.G. Dunford, J.P. Lee-Woolf, Mr P. Spicer, Revds Dr
 F.H. Kaan, D.S. Goodall, P.C. Jupp
Milton Mount Foundation, Governors: Revd D.G. Evans, Mrs H.S. Stanley, Miss Ruth
 Thompson, Revd R.E. Taylor, 1 vacancy
St Andrew's Hall, Selly Oak: Revds E.E.B. Cruchley, C.K. Meachin, Miss C. Parker,
 Revd I.L. Thomas
Silcoates School, Governors: Dr C. Binfield
Springhill College Endowment (Mansfield College): Mr F.H. Bennett, Revd W.W. Biggs,
 Mr K. Corley, Mr R.A. Heritage, Revd M.F. Hubbard, Revd R.W.H. Jones
Taunton School: Revd M.F. Hubbard
Tettenhall College, Governors: Mr F.H. Bennett, Revd J.C. Campbell, Mr R.J. Whild,
 Mr A. Stephens
Wentworth Milton Mount, Governor: Revd P.S. Chesney
Westhill College of Education Council: Mr J. Payne (Governor and Trustee),
 Revd K. Cranston

4. COUNCIL FOR WORLD MISSION

Revd B. Anderson Revd Dr F.H. Kaan
 Mr A.J. Curry Miss Ruth Archer

5. MEMORIAL HALL TRUST

Mr F.H. Brooman	Revd A.L. Macarthur	Revd G.W. Satchell
Revd M.J. Davies	Mr R.S. Martin	Revd D.L. Skidmore
Mr K.M. Kirby	Mr L.R. Palmer	Revd J.H. Taylor
Mr F.A.W. Lodde	Mr F. Riceman	Revd J. White

APPOINTMENTS TO INTERNATIONAL CONFERENCES

WCC United and Uniting Churches, Sri Lanka
 The Rt Revd Principal M.H. Cressey
 The Revd G. Bobbett

WARC General Council 1982:
 Mr John Gilbey
 Mrs Ruth Cowhig
 Revd A.J. Coates
 Mr John Hardaker
 Revd Dr F.H. Kaan

WCC Assembly 1983:
 Revd B.G. Thorogood
 Mr Raymond Clarke
 Mrs Nora Morgans

ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 1980

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APPROVAL OF FINANCIAL STATEMENTS

We confirm on behalf of the Treasurership Committee our approval of the financial statements as set out on pages 39-61

F.H. Brooman
Treasurer

R.S. Martin
Chairman

31st March 1981

REPORT OF AUDITORS TO THE UNITED REFORMED CHURCH

We have audited the financial statements on pages 39-61 in accordance with approved auditing standards.

The financial statements have been prepared under the historical cost convention. As explained in accounting policy 3(i) on page 39, no provision for depreciation is made on freehold or leasehold buildings. This does not accord with Statement of Standard Accounting Practice No.12.

Except for this departure from Standard Accounting Practice, in our opinion these financial statements give, under the historical cost convention, a true and fair view of the state of the funds at 31st December 1980 and of the income and expenditure and the source and application of current assets for the year ended on that date.

In our opinion, the financial statements of the URC Ministers Pension Fund on pages 56 to 57 together with Note ⁹ on page 52 show a true and fair view of the net assets available for benefits at 31st December 1980 and of the income and expenditure for the year ended on that date.

The financial statements of The United Reformed Church Retired Ministers' Housing Society Limited on page 60 and of the Congregational Ministers' Friendly Society on page 61 are extracts from the full accounts of those societies. The reports on those full accounts confirm that they show a true and fair view of the state of affairs and income and expenditure of those societies and comply with the Friendly and Industrial and Provident Societies Act 1968 and the Industrial and Provident Societies Act 1965, and the Friendly Societies Act 1974.

ROBSON RHODES
Chartered Accountants

186 City Road,
London EC1V 2NU

31st March 1981

ACCOUNTING POLICIES.

1. Contributions to Unified Appeal and Maintenance of the Ministry Fund.

Contributions are brought into account on a receipts basis, with the inclusion of receipts in the early part of 1981 relating to 1980.

2. Legacies

Legacies are credited on a receipts basis to the fund designated by the donor or to the General Purposes Fund if no fund is designated.

3. Depreciation.

(i) Property.

No provision for depreciation is made on freehold or leasehold buildings. The Treasurership Committee consider that the requirements of the Statement of Standard Accounting Practice 12 that freehold and leasehold buildings should be depreciated is not appropriate for the Church. Had depreciation been provided it would have amounted to £15,000 in 1980 (£25,000 cumulative since 1.1.79). Buildings shown in the Balance Sheet at £831,796 are insured for £2,400,000.

(ii) Cars, furniture and equipment.

Depreciation is provided on cars, furniture and equipment so as to write off the relevant assets over their expected useful lives at the following rates per annum:-

Cars purchased before 1st January 1977	20% on cost
Cars purchased since 1st January 1977	33% on written down value
Any profit on sale of cars is added to the depreciation provision for the replacement vehicle	
Furniture and equipment	15% on written down value
Bookshop furniture, fittings and equipment	10% on written down value

4. Investments

Investments are stated at cost. No account is taken of the excess of unrealised gains over unrealised losses in specific investments, having regard to the long term purpose of investment funds.

Units held by investing funds in the Common Investment Fund and the Investment Pool are stated at the cost of the units to the investing funds, based on quarterly market valuations of the underlying listed investments at the time of purchase.

5. Stock

Stock consists of books and materials held for resale by the Tavistock Bookshop. The stock is stated at the lower of cost and net realisable value.

6. Westminster College

The buildings and contents of Westminster College are not included in the Central Funds balance sheet since the College was originally a gift to the Church, the value of which cannot readily be ascertained. The college buildings are insured for £2 million.

CENTRAL ACTIVITIES

Balance Sheet as at 31st December 1980

THE CENTRAL FUNDS OF THE CHURCH	Note	1980		1979	
		£	£	£	£
Capital Funds	1		1,593,770		1,527,139
Unexpended Income Funds	2		<u>2,570,571</u>		<u>2,109,388</u>
			<u>£4,164,341</u>		<u>£3,636,527</u>
REPRESENTED BY					
Fixed Assets					
Property	4	831,796		721,158	
Cars, furniture and equipment	4	<u>52,572</u>		<u>47,959</u>	
			884,368		769,117
Investments	5		2,702,162		2,201,308
Loans and Advances	6		308,185		174,274
Current Assets					
Stock		36,480		39,342	
Debtors		274,799		322,560	
Cash	7	<u>363,456</u>		<u>470,208</u>	
		674,735		832,110	
Current Liabilities					
Creditors		<u>405,109</u>		<u>340,282</u>	
Net Current Assets			<u>269,626</u>		<u>491,828</u>
			<u>£4,164,341</u>		<u>£3,636,527</u>

CENTRAL ACTIVITIES

Income and Expenditure Account for the year
ended 31st December 1980

	1980		1979	
	£	£	£	£
INCOME				
Proceeds of Unified Appeal		761,698		688,415
Other Income				
Dividends on investments	41,489		42,077	
Interest	104,876		34,990	
Tavistock Bookshop (loss)/profit	(6,631)		159	
Reform Magazine gross profit	2,355		3,267	
URC Insurance Co. Ltd.	7,929		4,196	
Sundry income	<u>3,989</u>		<u>3,962</u>	
		<u>154,007</u>		<u>88,651</u>
Total Income		915,705		777,066
DEPARTMENTAL COSTS				
	Costs	Income	Net	
	£	£	£	
Central Secretariat	23,078	-	23,078	19,261
General Church costs	17,001	-	17,001	10,200
Assembly	14,019	-	14,019	17,496
Grants	14,880	-	14,880	12,841
Moderators	105,078	-	105,078	91,200
Church Life	79,223	-	79,223	70,881
World Church & Mission	161,988	29,000	132,988	131,701
Church & Society	16,644	-	16,644	13,878
Finance & Administration	87,651	5,353	82,298	60,539
Professional Fees	29,367	-	29,367	13,800
Publications & Printing	29,957	10,850	19,107	17,630
Information Service	2,179	-	2,179	1,596
Central Office costs	<u>71,012</u>	<u>3,017</u>	<u>67,995</u>	<u>50,056</u>
	<u>652,077</u>	<u>48,220</u>	603,857	511,079
Maintenance of Ministry Fund				
Contributions to Ministerial staff salaries			<u>73,904</u>	<u>64,756</u>
			529,953	446,323
COUNCIL FOR WORLD MISSION			280,893	259,418
GENERAL ALLOCATIONS				
Reserve for Property				
Maintenance		45,000		-
Church Extension Fund		4,000		4,000
Ministerial Training Fund		40,000		35,000
Retired Ministers Aid Fund		4,000		5,000
Welfare Fund		<u>11,000</u>		<u>10,000</u>
Total Expenditure			<u>914,846</u>	<u>759,741</u>
Net surplus in year			<u>£859</u>	<u>£17,325</u>
Balance Forward			859	17,325
Transfer from Home Church Loan Fund			75	143
Unexpended income of Great Hazeley Church Trust			309	-
Legacies			<u>11,068</u>	<u>7,280</u>
			12,311	24,748
Balance on Fund at 1st January 1980			<u>708,974</u>	<u>684,226</u>
Balance on Fund at 31st December 1980			<u>£721,285</u>	<u>£708,974</u>

MAINTENANCE OF THE MINISTRY FUND

Income and Expenditure Account for the year
ended 31st December 1980

	1980		1979	
	£	£	£	£
INCOME				
Contributions from local churches	3,929,490		2,972,610	
Donations and dividends	<u>58,377</u>		<u>44,241</u>	
		3,987,867		3,016,851
EXPENDITURE				
Stipends paid to ministers				
Full time	2,498,220		2,215,838	
Part time	142,000		120,000	
Children's allowances	96,040		102,283	
Employer's contributions to Pension Fund and National Insurance	461,142		402,191	
Grants paid from Fund	100,308		84,804	
Budgeted allocation to the Ministers' Pension Fund	<u>250,000</u>		<u>12,500</u>	
		<u>3,547,710</u>		<u>2,937,616</u>
Surplus in year		440,157		79,235
Further allocation to the Ministers' Pension Fund		<u>150,000</u>		<u>-</u>
Balance carried to Maintenance of the Ministry Fund		<u>£290,157</u>		<u>£79,235</u>
Balance forward		290,157		79,235
Profit on sale of investments		57,631		-
Receipts relating to earlier years		21,109		13,255
Legacies		6,907		5,064
Received from Cardigan Hope Chapel Trust		<u>-</u>		<u>130</u>
		375,804		97,684
Balance on Fund at 1st January 1980		<u>207,947</u>		<u>110,263</u>
		583,751		207,947
Sums set aside:				
General reserve	200,000			
Stipend payments reserve	<u>360,000</u>			
		<u>560,000</u>		<u>-</u>
Balance on Fund at 31st December 1980		<u>£23,751</u>		<u>£207,947</u>

TAVISTOCK BOOKSHOP

Trading and Profit and Loss Account for the year
ended 31st December 1980

	1980		1979	
	£	£	£	£
SALES		99,375		86,247
COST OF SALES		<u>71,447</u>		<u>59,370</u>
GROSS MARGIN		27,928		26,877
<u>Less</u> Salaries and wages	22,568		17,413	
Carriage and postage	5,734		4,101	
Other expenses	<u>6,257</u>		<u>5,204</u>	
		<u>34,559</u>		<u>26,718</u>
NET (LOSS)/PROFIT IN YEAR CARRIED TO CENTRAL ACTIVITIES INCOME AND EXPENDITURE ACCOUNT		£(6,631)		£159

MINISTERIAL TRAINING FUND

Income and Expenditure Account for the year
ended 31st December 1980

	1980		1979	
	£	£	£	£
INCOME				
Dividends	9,755		9,994	
Donation from Memorial Hall Trust	10,000		12,000	
Other Donations	16,166		18,880	
Allocation from Central Income and Expenditure Account	<u>40,000</u>		<u>35,000</u>	
		75,921		75,874
EXPENDITURE				
Grants to meet fees at:				
Westminster College	23,961		20,697	
Mansfield College	29,482		15,621	
Congregational College, Manchester	38,750		31,168	
Other Colleges	-		400	
Allocation to Westminster College	5,520		1,421	
Other Grants	<u>7,858</u>		<u>5,647</u>	
		<u>105,571</u>		<u>74,954</u>
Net (Deficit)/Surplus in year		(29,650)		920
Legacy in year		-		<u>5,914</u>
		(29,650)		6,834
Balance on Fund at 1st January 1980		<u>114,826</u>		<u>107,992</u>
Balance on Fund at 31st December 1980		<u>£85,176</u>		<u>£114,826</u>

WESTMINSTER COLLEGE

Income and Expenditure Account for the year
ended 31st December 1980

	1980		1979	
	£	£	£	£
INCOME				
Student fees	37,990		26,946	
Conference fees	10,105		9,901	
Federation fees	<u>3,176</u>		<u>6,951</u>	
		51,271		43,798
Net flat rents	3,165		3,088	
Donations & sundry income	1,657		718	
Legacies	<u>-</u>		<u>350</u>	
		4,822		4,156
Endowment income	9,792		9,266	
*Grant from Cheshunt Foundation	<u>3,000</u>		<u>2,750</u>	
		<u>12,792</u>		<u>12,016</u>
Total Income		<u>68,985</u>		<u>59,970</u>
EXPENDITURE				
Professors' stipends	20,646		17,105	
Professors' accommodation	4,324		3,788	
Chair endowments	(5,687)		(5,351)	
Allocation from the Maintenance of the Ministry Fund	<u>(15,258)</u>		<u>(12,956)</u>	
		4,025		2,586
Staff salaries	26,975		19,917	
Household expenses	15,337		16,815	
Rates, light heat and insurance	19,201		14,144	
Maintenance	<u>6,751</u>		<u>5,037</u>	
		68,264		55,913
University fees	-		33	
Board of Studies	115		150	
Library	<u>200</u>		<u>200</u>	
		315		383
Office costs	1,388		1,149	
Sundry expenses	<u>413</u>		<u>1,359</u>	
		<u>1,801</u>		<u>2,508</u>
Total Expenditure		<u>74,405</u>		<u>61,390</u>
NET DEFICIT IN YEAR funded by				
allocation from Ministerial Training Fund		<u>£5,520</u>		<u>£1,420</u>

*In addition to this grant, the Cheshunt Foundation also support the College by maintaining one Professor, contributing to office costs, and by giving Bursaries to students.

CENTRAL ACTIVITIES

Source and Application of Current Assets - Year ended 31st December 1980

	1980		1979	
	£	£	£	£
Source of Current Assets				
Total Funds at 31st December 1980		4,164,341		3,636,527
Total Funds at 1st January 1980		<u>3,636,527</u>		<u>3,350,115</u>
Increase in funds as detailed in				
Notes 1 & 2		527,814		286,412
Adjustment for items not involving				
movement in Current Assets				
Investment received in kind	-		4,335	
Surplus on sale of Assets	115,434		55,625	
Depreciation and interest	<u>(6,961)</u>		<u>(10,520)</u>	
		(108,473)		(49,440)
		419,341		236,972
Increase in Current Assets arising from				
Sale of property	51,678		109,293	
Sale of investments	565,898		47,941	
Sale of other Fixed Assets	10,214		6,854	
Loans and Advances repaid	<u>105,040</u>		<u>88,779</u>	
		732,830		252,867
		1,152,171		489,839
Decrease in Current Assets arising from				
Purchase of property	116,232		122,885	
Purchase of investments	997,402		96,659	
Purchase of other Fixed Assets	31,445		25,941	
Loans and Advances made	<u>229,295</u>		<u>138,492</u>	
		(1,374,374)		(383,977)
Net Decrease in Current Assets		<u>£(222,203)</u>		<u>£105,862</u>
Movement in Current Assets				
Decrease in Cash	(106,752)		106,752	
Decrease in Debtors	(47,761)		3,588	
Decrease in Stock	(2,862)		(1,442)	
Increase in Creditors	<u>(64,828)</u>		<u>(3,036)</u>	
		£(222,203)		£105,862

NOTE 1 - CAPITAL FUNDS

Movement in Capital Funds for the year ended 31st December 1980

	Transactions in year £	Balance 1.1.80 £	Balance 31.12.80 £
Central Administration Fund			
Profit on sale of freehold property	46,084		
Capital of Great Hazeley Church Trust	<u>108</u>		
	<u>46,192</u>	263,684	309,876
Maintenance of the Ministry Fund		288,381	288,381
Ministerial Training Fund			
Part unexpended income of Forward Fund	<u>101</u>	45,115	45,216
Church Extension Fund			
Part unexpended income of Forward Fund	102		
Capital of Sheffield Brightside Trust	305		
Capital of Kingerlee Fund	<u>49</u>		
	<u>456</u>	182,414	182,870
Homes for Retired Ministers Fund		354,668	354,668
Welfare Fund			
Capital of Ministers Friend or Associate Fund	<u>19,431</u>	6,054	25,485
Retired Ministers Aid Fund			
Transfer from Westminster College Fund	<u>974</u>	37,158	38,132
World Church and Mission Funds		55,818	55,818
Westminster College Funds		168,967	168,967
Other Funds			
Payment of Arthur Lee Trust Fund Capital	(500)		
Loss on sale of investments	<u>(23)</u>		
	<u>(523)</u>	<u>124,880</u>	<u>124,357</u>
		<u>£1,527,139</u>	<u>£1,593,770</u>

NOTE 2 - UNEXPENDED INCOME FUNDS

	Dona- tions	Dividends and Interest	Central I & E Account	Profit/(Loss) on sale of investments	Other Income	Grants	Other Expend- iture	Net Increase/ (Decrease)	Legacies	Unexpended Income 1.1.80	Unexpended Income 31.12.80
	£	£	£	£	£	£	£	£	£	£	£
Central General Purposes			45,000		1,243			46,243	11,068	708,974	766,285
Maintenance of the Ministry					518,897		150,000	368,897	6,907	207,947	583,751
Ministerial Training							29,650	(29,650)		114,826	85,176
Church Extension	*1,307	57,102	4,000	10,652	15,163	67,929	350	19,945	3,296	445,233	468,474
Homes for Retired Ministers	39	2,845		(53)			317	2,514	100	58,861	61,475
Welfare	5,723	929	11,000		14,743	18,295		14,100		25,078	39,178
Retired Ministers' Aid	*1,387	16,964	4,000			3,473	19,000	(122)	3,805	110,944	114,627
World Church and Mission	205	21,250	(29,000)			6		(7,551)	16,471	164,974	173,894
Westminster College	*1,383	27,847				26,587	2,547	96	3,594	50,304	53,994
Other Funds	10	36,345	2,236	1,142	4,415	27,657	15,021	1,470		222,247	223,717
	<u>£10,054</u>	<u>163,282</u>	<u>37,236</u>	<u>11,741</u>	<u>554,461</u>	<u>143,947</u>	<u>216,885</u>	<u>415,942</u>	<u>45,241</u>	<u>2,109,388</u>	<u>2,570,571</u>

*Includes, in each case, £1,300 from the Dunn Trust

NOTE 2 - UNEXPENDED INCOME FUNDS - DETAILS OF OTHER INCOME AND EXPENDITURE

	£	Income £	Expenditure £
Central General Purposes Funds			
Transfer from Home Church Loan Fund	75		
Unexpended income of Great Hazeley Church Trust	309		
Excess of income over expenditure in year	<u>859</u>		
		1,243	
Maintenance of the Ministry Funds			
Excess of income over expenditure in year	440,157		
Income relating to prior years	21,109		
Profit on sale of investments	<u>57,631</u>		
		518,897	
Further allocation to Ministers' Pension Fund			150,000
Ministerial Training Fund			
Excess of expenditure over income in year			29,650
Church Extension Fund			
Income from Ground Rents		15,163	
Legal fees			350
Homes for Retired Ministers Fund			
Net excess of property costs over rents			317
Welfare Fund			
Unexpended income of Widows Supplementary Fund		14,743	
Retired Ministers Aid Fund			
Allocation to Ministers' Pension Fund			19,000
Westminster College Funds			
Interest on outstanding balance	1,573		
Transfer to Retired Ministers Aid Fund capital	<u>974</u>		
			2,547
Other Funds			
Receipt of monies to be held on Trust		4,415	
Unexpended income of Widows Supplementary Fund transferred to Welfare Fund	14,743		
Unexpended income of Home Church Loan Fund transferred to Central General Purposes Fund	75		
Unexpended income of Forward Fund transferred to Church Extension and Ministerial Training Funds	<u>203</u>		
		<u>4,415</u>	
		<u>£554,461</u>	<u>£216,885</u>

NOTE 3 - INVESTMENT OF FUNDS

	THE FUNDS OF THE CHURCH:-			INVESTED IN:-				
	Capital Funds	Unexpended Income Fund	Total	Property	Investments	Loans	Other Fixed Assets	Current Assets
	£	£	£	£	£	£	£	£
Central General Purposes Fund	309,876	766,285	1,076,161	438,150	435,319	21,620	48,784	132,288
Maintenance of the Ministry	288,381	583,751	872,132		855,234	23,324		(6,426)
Ministerial Training	45,216	85,176	130,392		89,411			40,981
Church Extension	182,870	468,474	651,344	15,439	407,927	219,879		8,099
Homes for Retired Ministers	354,668	61,475	416,143	377,934		39,000		(791)
Welfare	25,485	39,178	64,663		62,543			2,120
Retired Ministers Aid	38,132	114,627	152,759		142,285			10,474
World Church and Mission	55,818	173,894	229,712	273	186,081			43,358
Westminster College	168,967	53,994	222,961		214,421			8,540
Other Funds	124,357	223,717	348,074		308,941	4,362	3,788	30,983
	<u>£1,593,770</u>	<u>2,570,571</u>	<u>4,164,341</u>	<u>831,796</u>	<u>2,702,162</u>	<u>308,185</u>	<u>52,572</u>	<u>269,626</u>

NOTES 4, 5 - FIXED ASSETS AND INVESTMENTS

4. Fixed Assets

(i) Property

	Freehold				Total
	Church House	Houses	Leasehold Houses	Freehold Ground Rents	
	£	£	£	£	£
Balance at 1st January 1980	69,307	591,512	44,900	15,439	721,158
Additions at cost	-	97,616	18,616	-	116,232
	69,307	689,128	63,516	15,439	837,390
Less Disposals at cost	-	(5,594)	-	-	(5,594)
Balance at 31st December 1980	£69,307	683,534	63,516	15,439	831,796

(ii) Cars, Furniture and equipment

	Motor Cars		Furniture & Equipment		Total
	Cost	Depreciation	Cost	Depreciation	
	£	£	£	£	£
Balance at 1st January 1980	59,466		32,630		92,096
		26,310		17,827	44,137
Net Book Value at 1st January 1980					47,959
Additions	25,247		6,198		31,445
Disposals	(9,711)		(502)		(10,213)
Depreciation charged		13,362		3,257	(16,619)
Adjustment on sales	(9,356)	(9,356)			-
	£65,646		38,326		103,972
		£30,316		21,084	51,400
Net Book Value at 31st December 1980					£52,572

5. Investments

	1980		1979	
	Cost	Market Value	Cost	Market Value
	£	£	£	£
Common Investment Fund	1,272,641	1,500,902	1,058,921	1,107,354
Investment Pool	1,372,213	1,661,551	1,072,972	1,150,395
Other listed investments	23,592	33,858	35,699	36,046
	2,668,446	£3,196,311	2,167,592	£2,293,795
Unlisted investments at cost	33,716		33,716	
	£2,702,162		£2,201,308	

NOTES 6, 7, 8, 9 - LOANS AND ADVANCES, CASH AT BANK,
ASSETS HELD IN TRUST, PENSION FUNDS

6. Loans and Advances

	1980	1979
	£	£
To Churches	225,861	126,346
To the URC Retired Ministers' Housing Society Limited	59,000	33,000
To Ministers	<u>23,324</u>	<u>14,928</u>
	<u>£308,185</u>	<u>£174,274</u>

7. Cash at Bank

Cash at Bank, on call and short term deposit	1,478,981	1,522,095
<u>Less</u> Sums held for Funds shown on pages 54-61	<u>475,497</u>	<u>571,167</u>
	1,003,484	950,928
<u>Less</u> Sums held for Provinces and Congregations	<u>640,028</u>	<u>480,720</u>
Sums held for Central Activities	<u>£363,456</u>	<u>£470,208</u>

8. Assets held in trust for other bodies

URC (P) Trust Ltd. and URC (C) Trust Ltd., formerly the Presbyterian Church of England Trust and the Congregational Union of England and Wales Incorporated respectively, held the following assets on behalf of Provinces and Congregations at 31st December 1980.

Investments (at cost or valuation)		£2,854,753
Properties (at cost or valuation)		£ 66,267
Loans		£ 33,773
Cash on deposit	625,474	
Other Cash	<u>14,554</u>	£ 640,028
		<u>£3,594,821</u>

These assets are the property of and held to the order of the Provinces and Congregations concerned.

9. Pension Funds

Following a decision made by Assembly in 1980 to constitute the United Reformed Church Ministers' Pension Fund, on the 31st May 1980 the assets and liabilities (both actual and contingent) of the Ministers' Widows' and Orphans' Pension Fund and the Congregational Ministers' Pension Fund were transferred to the United Reformed Church Ministers' Pension Fund. The trust deed has not yet been finalised.

The Actuaries of the Church report on the funds of the Congregational Ministers' Pension Fund and the Ministers' Widows' and Orphans' Pension Fund, was based on the situation as at 31st December 1977. At that time the funds showed an actuarial deficit of £1.44m. A further Actuarial Report on the funds of the United Reformed Church Ministers' Pension Fund based on the situation as at the 31st December 1981 will be obtained. The contributing members of the fund are not contracted out of the State Pension Scheme.

The Actuaries recommend that capital sums be put aside to meet this deficit for 15 years from 1st January 1980. From this date at least £250,000 will be put aside annually as an additional contribution from the Maintenance of the Ministry Fund for pensions. In 1980 an additional £150,000 was set aside. The accounts of these funds are shown on pages 56 and 57.

NOTES 10, 11 - CONGREGATIONAL MINISTERS FRIENDLY SOCIETY,
CAPITAL COMMITMENTS

10. Congregational Ministers Friendly Society.

The trustees of the Congregational Ministers Friendly Society are seeking quotations and taking advice on the winding up of the Society which it is hoped will be completed by 31st December 1981.

11. Capital Commitments

Outstanding commitments under contracts for housing property purchase not completed at 31st December 1980 were:-

	1980	1979
	£	£
Central Activities	Nil	15,750
URC Retired Ministers' Housing Society Ltd.	21,105	15,100

In addition, the Housing Society has given approval for the purchase of property to the value of £82,000 (1979 - £132,000). These acquisitions will be funded by the proceeds of properties currently unoccupied and for sale. From its General Unexpended Income Fund the Church has agreed to lend to the Housing Society any shortfall.

COMMON INVESTMENT FUND

Balance Sheet at 31st December 1980

	1980		1979	
	Units	£	Units	£
CAPITAL				
Units in issue at				
1st January 1980	2,048,035	2,102,046	2,001,553	2,105,873
Units issued in year	426,283	531,144	85,072	96,778
Units cancelled in year	(239,243)	(303,617)	(38,590)	(40,934)
Profit (Loss) on sale of investments		<u>58,415</u>		<u>(59,671)</u>
At 31st December 1980	<u>2,235,075</u>	<u>2,387,988</u>	<u>2,048,035</u>	<u>2,102,046</u>
Special Reserve Fund				
At 31st December 1980		<u>16,999</u>		<u>16,999</u>
		<u>£2,404,987</u>		<u>£2,119,045</u>

REPRESENTED BY

	Market Value		Market Value	
Investments at cost	<u>£2,822,557</u>	2,391,071	<u>£2,056,684</u>	2,003,277
Cash funds held		<u>13,916</u>		<u>115,768</u>
		<u>£2,404,987</u>		<u>£2,119,045</u>

Based on the underlying market value of investments and uninvested cash, the value of each unit in issue was

<u>£1.26907</u>	<u>£1.0608</u>
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Distribution of income for the year ended 31st December 1980

Distributions in respect of investment income in the year were made as follows:-

	Rate per Unit	£	Rate per Unit	£
3 months ended 31st March	£0.019429	39,922	£0.015537	31,364
30th June	£0.037126	78,428	£0.030302	61,320
30th September	£0.019587	41,377	£0.020881	42,370
31st December	<u>£0.030732</u>	<u>68,968</u>	<u>£0.042767</u>	<u>88,426</u>
Total Income distributed	<u>£0.106874</u>	<u>£228,695</u>	<u>£0.109487</u>	<u>£223,480</u>

All income received is distributed in full in the year

UNITED REFORMED CHURCH MINISTERS' PENSION FUND

Balance Sheet as at 31st December 1980

	1980		1979 TOTAL		1979	
	£	£	£	£	MWOPF £	CMPF £
ACCUMULATED FUND						
At 31st December 1980						
Endowment Fund		3,258,813		2,450,465	1,246,307	1,204,158
		<u>3,114</u>		<u>3,114</u>	<u>3,114</u>	
		<u>£3,261,927</u>		<u>£2,453,579</u>	<u>1,249,421</u>	<u>1,204,158</u>

REPRESENTED BY

	Market Value		Market Value			
Investments at cost	<u>£3,690,001</u>	3,054,733	<u>£2,394,088</u>	2,299,496	1,192,595	1,106,901
Cash funds held		<u>207,194</u>		<u>154,083</u>	<u>56,826</u>	<u>97,257</u>
		<u>£3,261,927</u>		<u>£2,453,579</u>	<u>1,249,421</u>	<u>1,204,158</u>

NOTE 1) Following a decision made by Assembly in 1980 to constitute the United Reformed Church Ministers Pension Fund, on 31st May 1980 the assets and liabilities (both actual and contingent) of the Ministers' Widows' and Orphans' Pension Fund (MWOPF) and the Congregational Ministers Pension Fund (CMPF) were transferred to the United Reformed Church Ministers Pension Fund (URCMPF). The comparative figures for 1979 on the Income and Expenditure Account and the Accumulated Fund Statement have been amalgamated to provide a better comparison.

2) Note 9 on page 52 forms an integral part of the accounts of this fund.

UNITED REFORMED CHURCH MINISTERS' PENSION FUND

Income and Expenditure Account for the year
ended 31st December 1980

	MWOPF	CMPF	URCMPF	TOTAL	1979
	£	£	£	£	£
INCOME					
Investment income	63,186	57,417	145,006	265,609	207,594
Donations	739	-	449	1,188	1,165
Donation from Thames					
North Province	-	-	75,000	75,000	-
Contributions from					
Ministers and Central					
Funds	35,922	64,080	177,897	277,899	236,940
Transfer Value received	-	-	100	100	-
Allocation from the					
Maintenance of the					
Ministry Fund toward					
Actuarial Deficit	37,500	66,667	145,833	250,000	12,500
Special allocation from					
Maintenance of the					
Ministry Fund	-	-	150,000	150,000	-
Allocation from the					
Retired Ministers					
Aid Fund	-	-	19,000	19,000	17,500
	<u>£137,347</u>	<u>188,164</u>	<u>713,285</u>	<u>1,038,796</u>	<u>475,699</u>
EXPENDITURE					
Pensions paid	58,821	61,691	197,227	317,739	221,314
Death in Service					
benefit	5,511	5,456	5,006	15,973	3,737
Contributions repaid to					
members upon					
withdrawal	420	-	1,421	1,841	507
Transfer Values paid					
upon withdrawal	-	1,251	1,394	2,645	959
	<u>64,752</u>	<u>68,398</u>	<u>205,048</u>	<u>338,198</u>	<u>226,517</u>
Management expenses	-	-	1,382	1,382	6,690
	<u>£64,752</u>	<u>68,398</u>	<u>206,430</u>	<u>339,580</u>	<u>233,207</u>
NET SURPLUS IN PERIOD	<u>£72,595</u>	<u>119,766</u>	<u>506,855</u>	<u>699,216</u>	<u>242,492</u>
ACCUMULATED FUND					
At 1st January 1980	1,246,307	1,204,158	-	2,450,465	2,142,498
Profit on sale of					
investments	11,687	29,391	52,308	93,386	48,139
Legacies received	8,636	-	7,110	15,746	17,336
Net surplus in period	72,595	119,766	506,855	699,216	242,492
Balance at 31st May					
1980 carried to					
URCMPF - CMPF	-	(1,353,315)	1,353,315	-	-
MWOPF	(1,339,225)	-	1,339,225	-	-
At 31st December 1980	<u>£ -</u>	<u>-</u>	<u>3,258,813</u>	<u>3,258,813</u>	<u>2,450,465</u>

PASTORS' SUPERANNUATION FUND

Balance Sheet as at 31st December 1980

	1980		1979	
	£	£	£	£
CAPITAL ACCOUNT		291,478		291,478
ACCUMULATED FUND				
At 1st January 1980	83,812		64,968	
Net assets of Kent Union Society Trust, The Essex and Herts. Benevolent Society Trust and The George Henry Lea Trust	6,506		-	
Legacy received	479		-	
Net surplus in year	<u>11,666</u>		<u>18,844</u>	
At 31st December 1980		<u>102,463</u>		<u>83,812</u>
		<u>£393,941</u>		<u>£375,290</u>
REPRESENTED BY				
	Market Value		Market Value	
Investments at cost	<u>£501,088</u>	384,457	<u>£402,327</u>	364,560
Cash funds held		<u>9,484</u>		<u>10,730</u>
		<u>£393,941</u>		<u>£375,290</u>
Income and Expenditure Account for the year ended 31st December 1980				
INCOME				
Investment income	40,811		39,838	
Allocation from Harrison Longhurst Will Trust	4,458		4,359	
Sundry income	<u>1,068</u>		<u>1,288</u>	
		46,337		45,485
EXPENDITURE				
Grants paid		<u>34,671</u>		<u>26,641</u>
NET SURPLUS IN YEAR		<u>£11,666</u>		<u>£18,844</u>

PASTORS' WIDOWS' FUND

Balance Sheet as at 31st December 1980

	1980		1979	
	£	£	£	£
CAPITAL ACCOUNT		158,302		158,302
ACCUMULATED FUND				
At 1st January 1980	71,456		57,595	
Net assets of Kent Union Society Trust and The Essex and Herts. Benevolent Society Trust	6,115		-	
Legacies received	-		1,005	
Net surplus in year	<u>9,587</u>		<u>12,856</u>	
At 31st December 1980		<u>87,158</u>		<u>71,456</u>
		<u>£245,460</u>		<u>£229,758</u>
REPRESENTED BY				
	Market Value		Market Value	
Investments at cost	<u>£312,556</u>	239,822	<u>£248,880</u>	224,917
Cash funds held		<u>5,638</u>		<u>4,841</u>
		<u>£245,460</u>		<u>£229,758</u>

Income and Expenditure Account for the year
ended 31st December 1980

INCOME				
Investment income	25,280		24,205	
Allocation from Harrison Longhurst Will Trust	4,458		4,359	
Sundry income	<u>652</u>		<u>1,321</u>	
		30,390		29,885
EXPENDITURE				
Grants paid		<u>20,803</u>		<u>17,029</u>
NET SURPLUS IN YEAR		<u>£9,587</u>		<u>£12,856</u>

UNITED REFORMED CHURCH RETIRED MINISTERS' HOUSING SOCIETY LIMITED

Balance Sheet as at 31st December 1980

	1980		1979	
	£	£	£	£
FIXED ASSETS				
Property at cost or valuation		929,328		574,629
CURRENT ASSETS				
Cash funds held	13,745		4,092	
<u>Less Sundry creditors</u>	<u>12,975</u>		<u>3,904</u>	
		<u>770</u>		<u>188</u>
		<u>£930,098</u>		<u>£574,817</u>
FINANCED BY				
Housing Property Finance				
Property Equity Account	868,328		539,629	
Loans	<u>61,000</u>		<u>35,000</u>	
		929,328		574,629
Share Capital	17		17	
Reserves	<u>753</u>		<u>171</u>	
		<u>770</u>		<u>188</u>
		<u>£930,098</u>		<u>£574,817</u>
Income and Expenditure Account for the year ended 31st December 1980				
PROPERTY MANAGEMENT				
Rents receivable		9,250		8,131
<u>Less Property costs</u>	6,545		6,164	
Administrative costs	<u>2,309</u>		<u>2,019</u>	
		<u>8,854</u>		<u>8,183</u>
		396		(52)
Interest received		<u>90</u>		<u>1,033</u>
Surplus of income over expenditure		<u>£486</u>		<u>£981</u>
FUNDING OF PROPERTIES PURCHASED STATEMENT				
Total cost of houses purchased		278,792		126,175
Total cost of houses sold		(25,993)		(3,727)
Amount met from increased borrowing		<u>(26,000)</u>		<u>(33,000)</u>
		226,799		89,448
Surplus on property disposals	82,483		1,932	
Legacies	37,448		55,787	
Donations	<u>106,962</u>		<u>28,221</u>	
		<u>226,893</u>		<u>85,940</u>
Sum added to/(drawn from) Reserves		<u>£94</u>		<u>£(3,508)</u>
MOVEMENT IN RESERVES	Property	Reserve	Property	Reserve
	Equity		Equity	
Balance at 1st January 1980	539,629	171	450,181	2,698
Share Capital cancelled		2		-
Surplus on Property Management Account		486		981
Legacies, Donations etc. as above		226,893		85,940
Legacies, Donations etc. received in specie	101,900			
Transfer to Property Equity Account	<u>226,799</u>	<u>(226,799)</u>	<u>89,448</u>	<u>(89,448)</u>
	<u>£868,328</u>	<u>£753</u>	<u>£539,629</u>	<u>£171</u>

CONGREGATIONAL MINISTERS' FRIENDLY SOCIETY

Balance Sheet as at 31st December 1980

	1980		1979	
	£	£	£	£
ACCUMULATED FUND				
At 1st January 1980		135,291		137,553
Net surplus/(deficit) in year		<u>2,413</u>		<u>(2,262)</u>
At 31st December 1980		137,704		135,291
REVENUE RESERVE				
Management fund		<u>2,500</u>		<u>2,500</u>
		<u>£140,204</u>		<u>£137,791</u>
REPRESENTED BY				
Cash funds held		140,204		138,116
Sundry creditors		<u>-</u>		<u>(325)</u>
		<u>£140,204</u>		<u>£137,791</u>
Income and Expenditure Account for the year ended 31st December 1980				
INCOME				
Deposit Interest		20,336		17,187
EXPENDITURE				
Annuities paid and premiums refunded	17,911		17,384	
Charge for management	<u>12</u>		<u>2,065</u>	
		<u>17,923</u>		<u>19,449</u>
NET SURPLUS/(DEFICIT) IN YEAR		<u>£2,413</u>		<u>£(2,262)</u>

CENTRAL ACTIVITIES BUDGET 1981 AND 1982

	Actual 1980 £1,000	Budget 1980 £1,000	Budget 1981 £1,000	Budget 1982 £1,000
INCOME - Unified Appeal	761	770	898	1,018
Other income	154	68	80	96
TOTAL INCOME	915	838	978	1,114
DEPARTMENTAL COSTS				
Central Secretariat	23	21	30	35
General Church costs	17	9	15	23
Assembly	14	16	18	19
Grants	15	15	17	22
Moderators	105	98	118	143
Church Life	79	79	88	114
World Church and Mission	133	132	166	173
Church and Society	17	17	24	30
Finance and Administration	82	77	93	107
Professional Fees	29	18	25	26
Publications and Printing	19	24	28	34
Information Service	2	3	3	4
Central Office costs	68	57	68	94
	603	566	693	824
<u>Less</u> Maintenance of the Ministry				
Fund contributions to				
Ministerial Staff Salaries	74	72	88	101
	529	494	605	723
Council for World Mission	281	290	310	317
GENERAL ALLOCATIONS				
Reserve for Property Maintenance	45	-	-	-
Church Extension Fund	4	4	-	-
Ministerial Training Fund	40	40	46	55
Retired Ministers' Aid Fund	4	5	5	4
Welfare	11	10	12	15
TOTAL EXPENDITURE	914	843	978	1,114
Surplus (Deficit)	1	(5)	-	-

MAINTENANCE OF THE MINISTRY FUND BUDGET 1981 AND 1982

	Actual 1980 £1,000	Budget 1980 £1,000	Budget 1981 £1,000	Budget 1982 £1,000
INCOME				
Contributions from Churches	3,930	3,725	4,441	5,047
Dividends and donations	58	-	40	50
	<u>3,988</u>	<u>3,725</u>	<u>4,481</u>	<u>5,097</u>
EXPENDITURE				
Cost of Ministers' stipends	2,640	2,746	3,220	3,739
Children's allowances	96	120	104	105
Employer's contributions to National Insurance and superannuation schemes	461	489	576	659
	<u>3,197</u>	<u>3,355</u>	<u>3,900</u>	<u>4,503</u>
Pulpit Supply fees	64	50	70	80
Grants and other costs	37	27	105	120
Grants to Ministers' Superannuation Fund	250	250	306	394
	<u>3,548</u>	<u>3,682</u>	<u>4,381</u>	<u>5,097</u>
Surplus	<u>440</u>	<u>43</u>	<u>100</u>	<u>-</u>

LEGACIES RECEIVED IN THE YEAR ENDED 31st DECEMBER 1980

1. URC GENERAL PURPOSES

The late J.H. Barclay	500	
" " G.M. Brown Douglas	1,500	
" " C.W. Hamilton	250	
" " K.D. Keay	500	
" " J.A. Lamb	949	
" " F.E. Lewis	100	
" " J.W. Paterson	100	
" " D. Starke	1,435	
" " D.M. Wills	<u>536</u>	
	5,870	
A.E. Elkington Memorial Fund	<u>5,198</u>	11,068

2. MAINTENANCE OF THE MINISTRY FUND

The late M. Alexander	147	
" " T. Hughes		7,029
Less paid to Non-uniting Churches	<u>1,278</u>	5,751
The late E.C. McMurchy	500	
" " J. McMurchy	<u>509</u>	6,907

3. CHURCH EXTENSION FUND

The late M.H.C. Mellis	3,296	
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4. HOMES FOR RETIRED MINISTERS FUND

The late M.L. Farrell	100	
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5. RETIRED MINISTERS' AID FUND

The late J. McMurchy	509	
" " M.H.C. Mellis	<u>3,296</u>	3,805

6. WESTMINSTER COLLEGE

The late E.A.M. Kneale	300	
" " M.H.C. Mellis	<u>3,294</u>	3,594

7. WORLD CHURCH & MISSION FUND

The late G.M. Brown Douglas	500	
" " E.B. Collier	1,548	
" " M.L. Farrell	100	
" " I.M. Grant	9,250	
" " G. Jackman	50	
" " E.C. McMurchy	709	
" " J. McMurchy	1,018	
" " M.H.C. Mellis	<u>3,296</u>	16,471

8. UNITED REFORMED CHURCH MINISTERS PENSION FUND

	MWOPF	URCMPF	
The late H.M. Bond	91		
" " M.M. Griffiths	100		
" " E.C. McMurchy	500		
" " E.C. McMurchy		354	
" " J. McMurchy	509		
" " M.H.C. Mellis	2,540	756	
" " J.M.P. Morgan		6,000	
" " A.H.W. Wyllie	<u>4,896</u>		
	8,636	7,110	15,746

9. PASTORS' SUPERANNUATION FUND

The late W. Stout	479	
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10. UNITED REFORMED CHURCH RETIRED MINISTERS' HOUSING SOCIETY LIMITED

The late M.H. Greig	500	
" " M.H.C. Mellis	3,152	
" " E.M. Montgomery	26,260	
" " B.E. Taylor	7,486	
" " E.M. Thomasson	<u>50</u>	37,448
" " O.R. Game (house)	20,400	
" " W. Hall (house)	<u>35,000</u>	<u>55,400</u>

TOTAL LEGACIES

£154,314

I N D E X

	REPORTS	RECORD
ACCOUNTS	55	17, 37
Admission of Local Churches	6	
Applications Committee	9	20
Appointments	4	25
Assembly		
'The Business Ahead of Us'		7
Representatives		2-6
Unifying Assembly	3	
Assembly 1982	3	
Standing Orders	3, 73	
Auxiliary Ministers / Ministry	23	16, 20
BASIS OF UNION		10, 11
Book of Services	35	
Brandt Commission	42	
British Nationality Bill	41	23
Budget /Committee	60	10, 20
Burnham, Revd A.G.	4,6	10
Business Committee		9
CATERHAM SCHOOL	71	
Celebration of the Gospel, A		13
Central Activities, Expenditure on	55, 65	
Central Trust Bodies	6	
Channel 4 Television	6	
Chaplains and Students Committee	31	15
Chaplains to the Forces	36	
Children's Allowances	56	17
Children's Work Committee	17	
Christian Education/Committee	17	15
Christian Stewardship	8	10, 21
Church and Society Department	38	22
Church Buildings Committee	59	19
Church Life Department	17	15
Church Related Community Workers	21	
Churches' Council for Covenanting	47	13
Churches of Christ	46, 52	8
College Reports	24	
Statistics	28	
Congregational College Manchester	25	
Council for World Mission	46, 53	
Covenant Proposals, The	47	13
DELEGATES FROM OTHER CHURCHES		7
Deployment Committee	7	10, 20
Disarmament	44	23
Distinguished Visitors		8
District Boundaries, Changes in	6	
District Council Representation		11
Doctrine and Worship Committee	35	14, 16
ECUMENICAL CO-OPERATION	47	8
Executive Committee / Report	3	10
Exploring the Faith		17
FINANCE AND ADMINISTRATION DEPARTMENT	55	17
Forecast, Revd Keith	6, 37	16
FURY	30	

	REPORTS	RECORD
GILL, REVD RICHARD J.		20
Guidelines on Baptism	35	
Guild of Organists and Choirmasters	36	
HISTORY SOCIETY	54	
Hymn Book, Proposed Methodist/URC	4, 36	
INTERNATIONAL YEAR OF DISABLED PEOPLE	40	22
JOINT AREAS OF ECUMENICAL CO-OPERATION	47	8
LAY PREACHERS	20	
Legacies and Trusts	6	
Local Pastors	21	
Long Range Policy Group	5	33
Loyal Address		6
MAINTENANCE OF THE MINISTRY / COMMITTEE	55	17
New Plan	55	
Manes, Report on	59, 67	9
Mansfield College	26	
McIlhagga, Revd Donald	37	16
Mass Lobby of Parliament	43	23
Meachin, Revd Charles		14
Memorial College, Abersytwyth	27	
Methodist/URC Liaison Committee	47	9
Methodist/URC Hymnbook, Proposed	4, 36	
Mexico Summit of World Leaders	43	23
Ministers Emeriti	5	
Ministerial Jubilees		7
Ministerial Training / Committee / Fund	22	16
Ministers' Stipends	56	17
Ministry of Healing	32	16
Mission and Other Faiths Committee	51	
Missionaries	51	8,16
Missionary and Ecumenical Work Abroad	49	
Missionary and Ecumenical Work at Home	47	
Moderator 1982		25
Moderators' Report	14	20
NATIONWIDE INITIATIVE IN EVANGELISM	47	
Newly appointed missionaries		15
Newly ordained ministers		14
New initiative in mission	48	
Nuclear Weapons	44	23, 24
Nature, Faith and Order of the URC		11
Nominations Committee		14, 25
OBITUARIES		1
One Per Cent Appeal	43, 45	23
PART-TIME MINISTRIES		18
Peace, New initiatives for	45	23
Pension Funds / Rules	58	18
Personnel / Committee	50	
Pilots' Panel	34	
Plan for Partnership in Ministerial Remuneration	55	
Pope's Visit, The		9
Poverty	39	

	REPORTS	RECORD
Provincial Moderators	4, 6, 14	10, 14
Provincial Trust Bodies	6	11
Public Expenditure		24
Publications and Publicity Committee	11	13
Public Relations and Publicity	12	
Pulpit Supply Fees		18
QUOTAS	7	
RACISM	43	
Recruitment of Ministers		20
from overseas	48	9
Retired Ministers Housing / Society Limited	59	
Roll of Assembly		2
Rural Consultant / Work	47	
SCHEDULE 'D'		11
Seceding Churches	10	
Silcoates School	71	
South Africa	43	
Special Ministries	66	
Standing Orders	3, 73	
Stewart, The Revd D.G.		10
Stipends	56	17, 18
Supplementary Ministries Committee	20	
Synod Resolutions		.13,16,17 18,20,21,22
TAVISTOCK BOOKSHOP	12	14
Taylor, Revd Margaret T.		25
Thanks		25, 26
'Time for God'	30	
'Together'	18	
'Towards Renewed Confidence'	19, 37	25
Treasurership Committee, Chairman		25
Trust Bodies	6	11
UNEMPLOYMENT BENEFITS	39	22
Unified Appeal	55	17
Uniformed Organisations	30	
United Reformed and Methodist Churches	58	
URC Housing Association Limited	69	
URC Retired Ministers Housing Society Limited	59	19
WELFARE AND EMERGENCIES COMMITTEE	60	
Wentworth Milton Mount School	71	
Westminster College	24	
World Alliance of Reformed Churches	49	35
World Church and Mission Department	46	8
World Development	42	23
World of Work	39	
Worship, Assembly		25
YOUTH		
Committee	28	
Leadership Training Officers	29	
Representation on District Councils and Synods		11
Invitation to young people of Zambia and South India		15, 26
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