

**United
Reformed
Church
Trust**

**TRUSTEES'
REPORT
AND FINANCIAL
STATEMENTS
2014**

(A company limited by guarantee, number 135934,
Registered Charity No. 1133373)

UNITED REFORMED CHURCH TRUST
TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2014

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UNITED REFORMED CHURCH TRUST

(A company limited by guarantee, number 135934, Registered Charity number 1133373)

TRUSTEES' REPORT

(Incorporating the Report of the Directors)

The directors, who are also trustees of the charity, submit their report and the audited consolidated financial statements for the year ended 31 December 2014. The company is trustee for the General Assembly of the United Reformed Church, and is responsible for reporting its financial affairs.

REFERENCE AND ADMINISTRATIVE INFORMATION

Corporate Trustee Registered Office: 86 Tavistock Place London WC1H 9RT

Directors and Trustees

The directors who served during the year and to the date of this report, unless otherwise indicated, were as follows:

<u>Name</u>	<u>Ex officio</u>	<u>Appointed / Resigned</u>
Mr Andrew Atkinson		
Miss Joyce Bain		Resigned 6 July 2014
Mrs Jane Baird	Deputy General Secretary, Administration & Resources	Appointed 16 September 2014
Mrs Claudette Binns		Resigned 6 July 2014
Revd James Breslin	Clerk of the General Assembly	Appointed 16 September, resigned 2 December 2014
Mrs Margaret Carrick Smith	Clerk of the General Assembly	Resigned 11 April 2014
Revd Michael Davies		
Mr John Ellis	Honorary Treasurer/ Moderator of the General Assembly	
Mr Alastair Forsyth		
Revd Richard Gray (Chairman)		
Revd David Grosch-Miller	Moderator of the General Assembly from 3 July 2014	
Dr Ian Harrison		
Revd Michael Hopkins	Clerk of the General Assembly	Appointed 2 December 2014
Revd Dr Michael Jagessar	Moderator of the General Assembly	Resigned 3 July 2014
Mr Neil McKenzie		
Mrs Val Morrison		Appointed 16 September 2014
Mr Peter Pay		Appointed 16 September 2014
Revd John Proctor	General Secretary	Appointed 16 September 2014
Dr David Robinson		Resigned 16 September 2014
Revd Roberta Rominger	General Secretary	Resigned 6 July 2014
Mr Andrew Summers		Appointed 16 September 2014
Revd Prof David Thompson (Chairman)		Resigned 16 September 2014
Mrs Margaret Thompson		Appointed 16 September 2014
Dr Brian Woodhall		Resigned 6 July 2014
Mr John Woodman		Resigned 6 July 2014

Secretary: Ms Sandi Hallam-Jones

Most of the directors are appointed as trustees by the General Assembly of the United Reformed Church, to serve for up to four years (with a possibility of renewal for one further period of four years), having been nominated through the representative processes of the Church. There are six directors who serve ex officio, their appointment or election to their positions having been similarly nominated. The directors receive no remuneration but may be reimbursed their expenses of attending meetings.

Most newly appointed directors are already familiar with many aspects of their role through serving on Assembly committees or Synod bodies, but they are provided with relevant documentation and encouraged to sign up to receiving regular information from sources such as the Charity Commission. Training is provided via general external courses and events where possible, and training is given in connection with quarterly meetings in specific areas of governance as needs arise, to assist in the performance of their duties as trustees.

Trustees of subsidiary charities at the date of this report:

United Reformed Church Retired Ministers' Housing Society Limited

(Exempt charity, registered under IPS Act 1965, number 15986R)

Chair: Revd David Bedford

Secretary: Mr Andrew Bottomley

Committee of management (appointed for a renewable term of three years): Revd Anne Bedford, Mr John Ellis, Revd Nicola Furley-Smith, Mr Malcolm Lindo, Revd John Proctor, Mr Peter West

Westminster College, Cambridge

(Registered Charity number 311449)

Convener of Trustees: Revd Nigel Uden

Principal: Revd Neil Thorogood

Trustees: Revd Nigel Appleton, Dr Nicholas Jones, Canon Brian Long, Revd Craig Muir, Revd Kristin Ofstad, Revd Eileen Springgett, Dr Jean Stevenson, Revd Prof David Thompson, Revd Samantha White, Mr Christopher Wright

Others with charity governance responsibilities

Moderators Elect - Revd Kevin Watson, Mr Alan Yates

Immediate Past Moderator – Revd Dr Michael Jagessar

Convener of the Assembly Arrangements Committee – Revd James Breslin

Deputy General Secretary, Mission – Ms Francis Brienen

Mission Council

The ex officio trustees, the Chair of trustees and the others listed above are members of Mission Council by virtue of the offices that they hold. Other members are the other conveners of the General Assembly Standing committees, FURY advisory board representatives, Synod moderators and three representatives from each Synod. These are listed below, as at December 2014.

Conveners: Revd John Humphreys, Revd Tracey Lewis, Revd Sheila Maxey, Revd Timothy Meachin, Revd Helen Mee, Revd Gethin Rhys, Revd John R Smith, Revd Elizabeth Welch, Mrs Irene Wren.

FURY representatives: Mr Matthew Barkley (Moderator), Mr Andrew Weston, Mr Simon Peters.

Synod moderators and representatives:

- 1 Northern: Revd Lis Mullen, Mr Robert Jones, Mr Danny Pigeon, *vacancy*
- 2 North Western: Revd Richard Church, Mr Andy Braunston, Miss Judith Haughton, Revd Mike Walsh
- 3 Mersey: Revd Jacky Embrey, Mrs Joan Colwell, Mrs Rita Griffiths, Revd Tim Meadows
- 4 Yorkshire: Revd Kevin Watson, Revd David Pickering, Mrs Jenny Poulter, Mr Chris Reed
- 5 East Midlands: Revd Peter Meek, Ms Helen Lidgett, Revd Jenny Mills, *vacancy*
- 6 West Midlands: Revd Roy Lowes, Mr Andrew Evans, Revd Angela Gemmer-Small, Mrs Margaret Marshall
- 7 Eastern: Revd Paul Whittle, Revd Dr Catherine Ball, Ms Linda Harrison, Mr Clifford Patten
- 8 South Western: Revd Ruth Whitehead, Revd Douglas Burnett, Mr George Faris, Mrs Gwen Jennings
- 9 Wessex: Revd Clare Downing, Mrs Susan Brown, Revd Graham Hoslett, Mr Colin MacBean
- 10 Thames North: Revd Dr Andrew Prasad, Mr Simon Fairnington, Mr Victor Russell, Revd Edward Sanniez
- 11 Southern: Revd Nicola Furley-Smith, Revd Derrick Dzandu-Hedidor, Mr Alistair Wilson, *vacancy*
- 12 Wales: Revd Simon Walking, Mrs Ruth Henriksen, Revd Shelagh Pollard, Revd Paul Robinson
- 13 Scotland: Revd John Humphreys, Revd Connie Bonner, Revd Stephen Brown, Ms Morag McLintock

United Reformed Church Finance Committee

Convener: Mr John Ellis

Chief Finance Officer: Mr Andrew Grimwade

Revd Kate Gartside, Mrs Elsie Gilliland, Revd Richard Gray, Mr Andrew Mackenzie, Mrs Mary Martin, Mr Richard Pryor, Mr Ian Simpson, Revd Richard Turnbull, Revd David Walton

Legal Advisers

Towns Needham & Co (legal adviser to General Assembly)
Kingsgate 2nd Floor
51-53 South King Street
Manchester M2 6DE

Veale Wasbrough Vizards LLP
3 Brindley Place
Birmingham
B1 2JB

Actuaries

Aon Hewitt Limited
Carnegie House Peterborough Road
Harrow
Middlesex HA1 2AJ

TRUSTEES' REPORT CONTINUED

Independent Auditors

Mazars LLP
Chartered Accountants and Statutory Auditors
Times House, Throwley Way
Sutton, Surrey SM1 4JQ

Bankers

HSBC Bank plc
Fleet Street Commercial Centre
165 Fleet Street
London EC4A 2DY

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustee

The General Assembly of the United Reformed Church in 2006 appointed United Reformed Church Trust as its corporate trustee. Following consultation with the Charity Commission, the company in December 2009 adopted new memorandum and articles and was registered as a Charity. It acts as steward of the charity assets on behalf of the General Assembly.

Church Governance

The governing body of the United Reformed Church is the General Assembly. The authority under which the General Assembly acts was given by the resolutions passed at the Uniting Assemblies of 1972, 1981 and 2000; and the United Reformed Church Acts 1972, 1981 and 2000 enabled those resolutions to be given legal effect in relation to the finance and property of the Church. These Acts of Parliament together with the Basis, Structure and Rules of Procedure for the time being of the United Reformed Church (as contained in sections A - C of the Manual of the United Reformed Church) contain the foundation documents of the Church, known as the Scheme of Union. Each General Assembly appoints members to Mission Council, although those appointed to represent Synods are nominated by the Synods concerned. The names of members of Mission Council are listed above. The purpose of Mission Council is to enable the Church, in its General Assembly, to take a more comprehensive view of the activity and policy of the Church, to decide more carefully about priorities and to encourage the outreach of the Church to the community.

Charity Status

The United Reformed Church, having charitable status at General Assembly, Synod and local church levels, was formerly excepted from charity registration by legislation. With the implementation of the Charities Act 2006 this exception ended for charities with an annual gross income over £100,000, and as a result United Reformed Church Trust, Synod Trusts and local churches in England and Wales no longer excepted are now registered charities. Under section 30(2)(c) of the Charities Act 2011 the exception continues to apply to other local churches. Churches in Scotland and the Synod of Scotland are also registered under Scottish legislation.

Employees

The charity is committed to employment policies which follow best practice, based on equal opportunities for all employees, irrespective of gender, gender reassignment, sexual orientation, religious beliefs, colour, ethnic or national origin, age, marital status or disability. In respect of disabled persons, therefore, it seeks to eradicate less favourable treatment by endeavouring to identify and remove barriers to participation in employment, training, promotion, leadership and representation on church committees.

The charity provides employees with information on matters of concern to them, and consults them regularly, so that their views can be taken into account when making decisions likely to affect their interests. Employee involvement is encouraged, for example by a staff association at the main office, as achieving a common awareness of the charity's priorities and of the financial and economic factors affecting it plays a major role in maintaining its performance.

OBJECTIVES AND ACTIVITIES

The company's Objects are to advance the Christian religion for the benefit of the public in accordance with the doctrines, principles and usages, and the Scheme of Union of the United Reformed Church.

- **Public benefit**

Having regard to the guidance published by the Charity Commission, the Trustees continued to provide public benefit by seeking to advance the Christian religion in accordance with the doctrines, principles and usages, and the Scheme of Union of the United Reformed Church. Some of the broad strategies are set out in the following paragraphs, and further details and examples are given under Achievements and Performance. In addition, the Church at General Assembly level acts as an umbrella resource body for the 13 National and Provincial Synods and over 1400 local churches, which are all separate charities.

- **Worship and partnership**

The United Reformed Church is part of the Church universal. As such its aim is to proclaim the love of God

in Jesus Christ in word and deed. A main strategy to achieve that aim is the provision of public worship in viable congregations across the three nations of England, Scotland and Wales. This is increasingly carried out in partnership with ecumenical colleagues, particularly the Methodist Church with whom we have over three hundred shared congregations. It also takes new forms through the 'Fresh Expressions' initiative offering Christian worship, teaching, fellowship and service in non-traditional venues and styles. The United Reformed Church is a partner in 'Fresh Expressions' with the Methodist Church, the Church of England, and other Free Church participants.

- **Making a difference**

As the Catch the Vision prayer states, we are 'God's people', being 'transformed by the gospel' in order to 'make a difference'. That 'difference' is being made in many ways, from the preaching of the gospel, through the pastoral care which helps individuals manage the traumas and transitions of life, to the community building undertaken by our Church Related Community Workers (CRCWs), and the funds that we raise to reduce world poverty through Commitment for Life. In 2010 the General Assembly adopted a mission framework called Vision2020 which set out ten priorities for the Church's outreach at national, regional and local levels. The Local Mission and Ministry Review process through which the Synods challenge and support their churches is another key vehicle for increasing the effectiveness of local witness and service.

- **Subsidiary charities**

The United Reformed Church Retired Ministers' Housing Society Limited has as its objects to carry on for the benefit of the community the business of providing, for retired ministers and widow/ers of ministers of the United Reformed Church, housing and associated amenities, or assistance to enable them to provide this for themselves.

The object of Westminster College, Cambridge, is to be a theological college of the United Reformed Church, and thus to provide education and promote the Christian religion.

STRATEGIC REPORT

Achievements and Performance

Most of the company's activities are carried out through the councils and committees of the United Reformed Church, and a detailed review of the work and activities of Mission Council and the General Assembly Standing committees is incorporated in the Book of Reports, Resolutions and Papers to General Assembly. General Assembly meets biennially, and the General Assembly in 2014 received reports covering the period to December 2013. We report briefly below on their work in 2014 and on the specific activities of the Trustees as steward of the charity's assets; a detailed review will be received by the General Assembly in 2016.

The 2014 General Assembly met in Cardiff over four days in July. A major discussion was led by the Faith and Order Committee, inviting the Church to reflect on those aspects of its heritage and ethos that have particular relevance for witness today. In particular, the Reformed tradition of conciliarity – talking situations over with care, to explore their constraints and potential, and as a way of seeking a decision that all can support – may offer much for our contribution in society as well as for our church life. The Assembly agreed to share the committee's thinking with all our local churches, through a booklet *What is the Spirit saying to the churches?* to which responses would be invited in mid-2015. The Faith and Order Committee also reported on possible ways of authorising ordained local ministry in our churches, and was asked to examine whether there might be a role for 'celebrant elders', who would lead regular sacramental worship as part of their leadership and care in local congregations.

The Assembly approved a revised description for the role of Synod Moderator, to guide appointments and post-holders in each of our thirteen provincial and national synods. This document is flexible enough for the current needs of a particular synod to be specified, alongside the standard template of moderatorial duties. And although not expressly part of 2014's Assembly business, consultation progressed among two groups of synods: the five synods in the northerly part of our territory (from Cheshire to Orkney) have explored possible ways of practical collaboration; and our National Synods in Wales and Scotland have worked with colleagues to review the ways in which they represent our Church amid the particular jurisdictions and institutions of their individual nations. In the year of the Scottish Referendum, contexts and perceptions have been changing, and we want to respond appropriately. Both of these consultations will report to Mission Council in 2015.

A number of issues in wider society concerned Assembly. We commended a resource for study and action called *Faith in Foodbanks*; we recalled the centenary of the First World War, with a visiting speaker from our partner denomination in Germany, the Church of the Pfalz; we committed ourselves to work towards ending the stigma of mental illness. In all of these matters, Assembly was reflecting in the centre of the Church's life patterns of commitment and care that are widespread among our congregations and people.

TRUSTEES' REPORT CONTINUED

Assembly considered how our Church might respond to recent legislation on same-sex marriage. Opinion was divided, and Assembly eventually closed by agreeing to consult the URC's congregations and synods about what choices and options they would wish to be available to local churches in this matter. Replies were sought by March 2015, and Assembly could be recalled, should there be a need for decision before mid-2016.

In the central office of our Church, 2014 saw a new pattern of senior leadership and management. Revd Roberta Rominger left the post of General Secretary after Assembly, and Revd John Proctor succeeded her. Ms Francis Brienen and Mrs Jane Baird also began in July, as Deputy General Secretaries for Mission and for Administration and Resources respectively. Revd Richard Church was appointed as Deputy General Secretary (Discipleship), to take post in May 2015.

Committee work

Children's and Youth Work

The committee has introduced an annual theme to its work, giving a consistency across its various programmes. The theme was set by a gathering of some 35 people from across the URC's C&Y networks, including Assembly and synod staff, committee members and young people. As a result, the 2014 Youth Assembly, Pilots' worship material, the Voyagers & Navigators residential event and the reflective June meeting of the Children and Youth Development Officers' Team were all held under the heading of the 2014 theme – 'Lost and Found'. In the next few years, more theme-related work will emerge. It was encouraging to hear that several URC synods will use the 2015 theme of 'Treasures' as the title for their spring meetings.

Pilots has begun to prosper again, after the significant negative impact caused by staff restructuring a couple of years ago. A year of consolidation and getting back on track, ensuring materials were delivered on time and companies were supported has begun to restore confidence. The postponed Big Day Out is in the final planning stages and will take place in May 2015. The whole URC is invited to the event and there is already much excitement in local churches and Pilots companies.

The committee has been working through the process of restructuring its youth participation programme, currently known as FURY (Fellowship of United Reformed Youth). A small group consisting of committee staff and FURY members has worked hard offer a new model for future work including a name change. The draft document was prepared for the Youth Assembly in January 2015, and we look towards an implementation date of January 2016.

Significant changes have been made to URC Youth Assembly, including programme, administration and logistical arrangements. Numbers are increasing from year to year and the event budget is being better managed. Greater support processes have been introduced which have enabled the event to become predominantly peer-led. The work of FURY Advisory Board through 2014 resulted in greater participation in the life of the URC and the preparation of a very well-planned Youth Assembly.

The Children and Youth pages of the URC website have been completely rewritten. New sections have been introduced for each age group, resources for those working with children and young people are being reviewed, and a reflective section for workers called Five Minutes Peace has been established. Material is renewed every month and a schedule of writers across the synods, mostly CYDOs, has ensured that material is fresh, varied and relevant. The monthly E-newsletter sign-up button on the C&Y web pages has been well used.

The committee is in the early stages of creating a series of guideline documents and 'how to' guides for local churches to download. Many subjects will be covered, and policies and guidelines already in use around the synods are being collected to be part of the programme. The committee is also producing two new additions to its series of Theology booklets: Theology of Pilots, and Theology of Play.

Communications and Editorial

During the early months of 2014 the department was still in transition following the departure of Rev Martin Hazell as Director of Communications in September 2013. Ms Gill Nichol was appointed as Interim Director in October 2013 and confirmed in the permanent post of Head of Communications in July 2014.

The work of the department covers the following areas: press and media office; media training; graphics and print; website; database; Reform magazine; despatch and publications. Particular 2014 highlights are detailed below:

- Press and media office: welcomed Ms Eve Parker as Press and Media Officer in January 2014. She has focused on raising the profile of the denomination particularly via social media and by collaborative media work with the Baptists and Methodists (as part of the Joint Public Issues Team). The press office was also the communications partner for the Christian Aid Christmas Appeal, which raised a total of £3.6 million.

- Media training: in 2014 four media training events were delivered by departmental staff; two in Yorkshire, one in Devon and a regional social media training event with delegates from four synods. Two broadcast training events were also held for the benefit of senior denominational spokespeople.
- The print room updated its machinery – the new risograph is both cheaper to run, and faster in its output.
- *Reform* magazine moved towards the launch of a digital edition (to be launched 1 April 2015).
- Much back-end work was done on the URC website in preparation for visible improvements to be made to the site during the first half of 2015.
- The despatch operation was modernised following the retirement of a long-serving staff member. The changes now made have resulted in savings of time and money.
- In June 2014 we launched our online store for URC publications and this has been successful, with a marked increase in sales.

During 2014 the work of the Communications Department was being reviewed by the Communications and Editorial Committee. The review process runs on into 2015, and a report, which may include recommendations on priorities and future staffing, is due to be submitted to Mission Council in November 2015.

Education and Learning

2014 was the year of reviews for Education and Learning. The results from the *Learning Church. Next Chapter* process were considered in January and gave rise to further task groups, to look into particular issues in depth:

- The Blended Learning Task Group has the purpose of taking a strategic overview of e-learning and how it may best support blended learning within the United Reformed Church, with particular reference to the benefits and interactions for both users and providers of learning opportunities. The task group has a life of two years and has embraced its brief diligently.
- The Research Mapping Task Group is charged with identifying the people within the United Reformed Church who have research interests in relevant areas of study. The group's early work has been to set up a potential database, which will be piloted to test its robustness.

Another of the recommendations from the *Learning Church. Next Chapter* process was implemented when the Secretary for Education and Learning became a corresponding member of the governing bodies of the resource centres for learning rather than a trustee, as had been the situation up to July 2014. This change recognises the close relationship between the RCLs and allows the Secretary to take a more facilitative role to encourage shared interests.

Prompted by the *Learning Church. Next Chapter* process the Education and Learning Committee called together key people from other committees and departments in May 2014 for the Big Picture Meeting, to give strategic direction to its work in the medium term. Among a number of recommendations that arose from the gathering was the establishment of the first formal review of our lay training programme, Training for Learning and Serving, since it was adopted by the United Reformed Church in 1995. The report of the review group was due to be received and discussed by the E&L committee in January 2015.

Work has continued on reshaping the finances of the support system for Education for Ministry Phase 1 students, and a new system was accepted by Mission Council in November 2014, to be implemented for the students who start EM1 in September 2015. Mission Council has been aware that the committee has found it difficult to meet the budget targets agreed in 2012, given the breadth and depth of the financial commitments inherent in the work overseen by the committee. Implementing a supportive financial review of the committee's work will be an early task for the Deputy General Secretary (Discipleship) when he takes up his post in May 2015.

Equalities

The committee secured the support of General Assembly for a policy that would promote the intentional use of 'inclusive and expansive language' in the Church's worship and publications, both in the ways that people refer to one another and in the ways that we speak of God. The committee continued its monitoring of the representation of young people, women and ethnic minority groups on the Church's various committees and trust bodies. The Secretary for Racial Justice and Intercultural Ministry nurtured the meetings and ministries of a group known as TEAM (Together Ethnic and Minority), which brings together people from a variety of ethnic backgrounds who serve in significant church roles. The Secretary for Ministries took part in an international consultation on the contribution made to church life by people with disabilities, which underlined for us the importance of access, advocacy and affirmation.

Ministries

The committee is concerned with the specific recognised ministries which provide leadership for the church, including church related community work, eldership, lay preaching and the ministry of word and sacraments, but also recognises that each of these has a duty to enable discipleship in others. Work in 2014 has focussed

TRUSTEES' REPORT CONTINUED

on reviewing ministerial pressure, on deployment of ministers in widely-spread pastorates, and on the accountability of ministers, especially of those who are not presently in church appointments.

There were twelve church related community workers in accredited 'churches in community' across the Church in 2014. A module on church and community in the Training for Learning and Serving programme will help to highlight the importance of community engagement by congregations, as well as by specialist staff.

Special category ministry posts are authorised for areas of new work beyond the typical work of ministers in local churches. Some 25 of our ministers serve in these posts as chaplains, evangelists or pioneer ministers. In addition we have eight full-time chaplains in Her Majesty's Forces, and we support and oversee their ministry through participation in the work of the United Navy, Army and Air Force Board.

Mission

The work of the mission committee continues to be shaped by vision2020, the ten-year framework of mission priorities agreed by General Assembly 2010. The ten priorities of vision2020 are as follows:

Spirituality and prayer	Evangelism
Identity	Church growth
Christian ecumenical partnerships	Global partnerships
Community partnerships	Justice and peace
Hospitality and diversity	The integrity of creation

Church growth continues to be a major theme for various synods following a major vision2020 conference on this theme and the 'Growing the ChURCh' Facebook group continues to increase its membership. A workshop focusing on practical ways to grow the church is being planned and will be held at the Windermere Centre in 2015. The vision2020 conference on Church Growth (in 2013) was the second on a vision2020 theme; a third one is now being planned and will focus on Community Partnerships. This will take the shape of a series of regional roadshows, to be held in the autumn of 2015 and the spring of 2016.

During 2014 many URC congregations participated in the year of mission, organised by HOPE, an agency backed by a broad range of denominations, ministries, movements, conferences and networks to unite people for mission in word and action. HOPE encourages churches to focus on the major Christian festivals in particular and in 2014 many churches organised events to mark the centenary of the start of World War I as an opportunity to connect with their communities.

The committee continued the preparations for a proposal for a mission project, which would be funded by the Council for World Mission's mission support programme. The proposal was refocused from evangelism to discipleship and further work will include a major event in April 2015.

The URC is strongly involved in the Fresh Expressions movement and by the end of 2014 there were seven pioneer ministers working in various synods in the URC. To support their work and to strengthen the ongoing work, it was agreed to increase the Co-ordinator for Fresh Expressions post from half time to full time, to come into effect in spring 2015.

The URC continues to play a full role in the Joint Public Issues Team (JPIT) which, in addition to the Baptist Union of Great Britain, the Methodist Church and ourselves, now includes (initially for a trial period of a year) the Church of Scotland.

One of JPIT's concerns this past year has been to help our churches and members think seriously about how they will use their vote, as followers of Jesus, in the General Election, and preparations took place for the production of a resource pack called 'Love Your Neighbour: Think, Pray, Vote'. The pack will encourage users to assess the promises and policies offered by the various parties and candidates through four lenses – 'truth', 'justice', 'peace' and 'well-being' – and, as its title suggests, will ask Christians not to adopt automatically the idea that they only vote for what's in their own best interest, but consider too how their vote can help their neighbours and the wider community.

Preparations were also made for the 'Love Your Neighbour: Think, Pray, Vote' JPIT conference in February 2015.

In 2013 JPIT hit the headlines with its report on truth and lies told around the poverty debate, and in 2014 work was started on a report on the use of 'sanctions' within the benefit system.

The Team continues to encourage the formation of Joint Public Issues Teams at regional level, and has supported practically the work of the West Midlands JPIT, in which the URC Synod and Moderator have played a key role. It is also having exploratory discussions with URC people and others elsewhere in our three nations. Regional JPITs can be well placed to respond both to specifically local concerns and to local manifestations of national issues.

Following the resignation of Revd Graham Jones, a new national Rural Officer was recruited. This is a joint appointment between the United Reformed Church and the Methodist Church. The new officer, Revd Elizabeth Clark, took up her post in September 2014.

World church engagement took place through synod visits to India, Malawi, Zambia, Taiwan and Zimbabwe, with return visits from Zimbabwe and Zambia. We also received the leadership teams from the Presbyterian Church in Taiwan and from the World Council of Churches. A young person travelled to the Presbyterian Church in Taiwan for the 'I Love Taiwan' Mission Camp. This is now a regular feature of our year, alongside a youth exchange with the Chiayi Presbytery of the Presbyterian Church in Taiwan. In addition, two young people lived and worked as volunteers at the Mission House in Amsterdam, a placement which is organised by the Council for World Mission European Region.

We welcomed guests from our world church partnerships to our General Assembly in Cardiff – from the United Church of Canada, the Presbyterian Church of Korea and from the Council for World Mission in Singapore. Unfortunately, the General Secretary of the United Church of Zambia was unable to attend due to visa problems.

In September we welcomed the General Secretary of the Presbyterian Church of Myanmar (Burma) on a visit to the URC and the Church of Scotland. In November two of our ministers travelled to Myanmar to spend a month teaching English to the students at Tahan Theological College. These visits were both part of our partnership with the Presbyterian Church of Myanmar.

The world church is here to stay, thriving and taking roots within the life of the United Reformed Church itself. In 2014, the Racial Justice and Intercultural Ministry Secretary in consultation with the Ministries department attended the General Assembly of the Presbyterian Church of Korea and opened conversations that are likely to lead to a significant memorandum of understanding between our two churches. Further, preparations are in progress for our biennial multicultural celebration, to be held in September 2015 with the theme, *Journeys: Drinking from many Wells*. Around four hundred people are again expected to meet in Birmingham for a day of worship, music, dance, art, food and other intercultural exchange.

Commitment for Life continued to raise the profile of Christian Aid and the World Development Movement within the United Reformed Church, raising £375k for projects in Bangladesh, Central America, Israel and the occupied Palestinian territory and Zimbabwe. With Christian Aid and other non-governmental organisations the URC has been campaigning on Climate and Tax Justice. Commitment for Life was part of the organising group for an ecumenical world development conference entitled 'Good Work'. The Commitment for Life /Christian Aid Collective Intern scheme continues to grow and inspire youth within the URC.

A major area of focus of the URC continues to be on its relationships with other denominations through its 400 Local Ecumenical Partnerships (LEPs) and in particular with the Methodist Church. To that end the work of the Methodist/URC Liaison Group has focused on the updating of a guidance document created in the 1990s entitled 'How to Make it Work'. The shifting nature of ecumenical relationships has placed an emphasis on the importance of creating dynamic, web-based resources that can be continuously updated. The URC also participated in a significant piece of work undertaken within Churches Together in England to review the purpose, nature and future of LEPs.

Discussions within Wales to explore the possibility of a Uniting Church have been ongoing and the URC has played a significant role in trying to progress this, providing resources and leadership both to Churches Together in Wales (CYTUN) and to the Welsh Commission of Covenanting Churches.

Internationally we were delighted that one of our ministers, Revd Dr Susan Durber, was appointed Convener of the World Council of Churches' Faith and Order Commission. This reflected the continuing and significant contribution that our Church makes in both European and wider ecumenical bodies.

TRUSTEES' REPORT CONTINUED

Safeguarding

Work continued on the production of new guidance materials for the safeguarding of children and adults at risk, moving towards publication of significant new resources in early 2015. The URC and the Baptist Union of GB continue to employ a joint safeguarding officer, supported by a safeguarding advisory group which includes staff from the Ministries, Education and Learning, and Children's and Youth Work departments. The departments have also been working together to follow proper Disclosure and Barring Service procedures for volunteers and paid staff in both local and wider church settings.

Resourcing Our Work

All the above must be set in the context of our resources, which have been carefully managed through a long period of economic recession and partial recovery. Detail of the latest year is given in the financial review below, but we have also to consider broader trends. Recently these have been mixed:

- Giving to central funds from our local churches, which had remained largely stable until 2010, has continued a downward trend, which averages around 1% per annum;
- Investment values have recovered further, while income has grown slowly;
- Changes in the economic environment continue to affect the valuation of the Ministers' Pension Fund, since very low interest rates increase the cost of providing pensions. Last year we reported indications of progress in reducing the fund's deficit, and in 2014 very strong investment performance should mean that progress is sustained. The Church's other pension scheme, mainly for lay staff, is undergoing review.
- Work has continued to identify and achieve further longer term savings in expenditure.

Managing the Assets

Investments & Investment Policy

United Reformed Church Trust acts as corporate trustee of the central funds of the United Reformed Church. The powers of investment are given under the memorandum and articles of association of the trustee company. The Investment Committee of the Church, which reports to the Trustees, keeps under review our investment policy and monitors the performance of our fund managers. All investments are held in pooled funds that aim to comply with the ethical policies agreed by the Church.

The Investment Committee, having during 2013 with the agreement of the Trustees consolidated the Trust's investments with a single fund manager, CCLA, whose performance and governance it considered to fit best with the Church's policy, continued to monitor the performance of the investments throughout 2014. It noted growth of both capital and income, and considers performance to have been satisfactory.

Properties

United Reformed Church Trust is responsible for the management of the properties included in its balance sheet. The management of around 350 houses for retired ministers is delegated to the United Reformed Church Retired Ministers' Housing Society Limited, which has four dedicated staff members and a Committee of management. Its staff members also oversee the houses occupied as manses by Synod Moderators and others in General Assembly posts. Other properties include the buildings of Westminster College, which are managed by the College Trustees, the Windermere Centre, the former Yardley Hastings centre and United Reformed Church House, London.

The Trust made progress in considering possibilities for the redevelopment of United Reformed Church House (86 Tavistock Place, London) to make it better fit for purpose and to create space for rent-paying tenants. The report of the detailed feasibility study by architects was received and discussed, and Mission Council was consulted. Without ruling out major redevelopment, further work is taking place around more modest proposals.

Other actions during the period include:

- Oversight as freeholder of the development works at Westminster College.
- Approval of Lease of part of the redeveloped Westminster College buildings to the Henry Martyn Trustees of the Cambridge Centre for Christianity Worldwide.
- Significant progress in discussions towards agreeing a lease of most of the Yardley Hastings centre.

Risk Management

The trustees undertake an ongoing and annual review of risks with the full co-operation of all areas of the Church affected. Those areas with the highest risk have received most attention and steps have been taken to minimise our exposure and to have effective systems in place where needed. It is satisfied that proper

controls are in place for monitoring and mitigating these risks. The main risks the Church and the charitable company face can be categorised as:

- Governance risks
- External risks
- Financial risks
- Operational risks
- Compliance with laws and regulations.

The trustees have focussed attention on those risks identified in their review as being both serious and likely to arise. They have therefore ensured that the downward trend in income has been matched by cost savings, while seeking to maintain sufficient ministry for the needs of the Church as a whole. Other work on future directions in resourcing, accountability and governance is referred to below.

Future Developments

We have outlined above the Vision2020 framework, and its associated programmes, which seek to set a course for our church life and aims for growth.

The Faith and Order Committee is leading challenging discussions about the future of the Church in the context of faith in a living God. The responses to the booklet *What is the Spirit saying to the churches?* will steer those discussions during 2015. As indicated earlier in this report, there is a growing emphasis on discipleship. Looking outwards, the United Reformed Church will continue to develop its relationships with other Churches.

Beyond the explicitly Christian community, the United Reformed Church will draw on its distinctive history as it continues to contribute to the national centenary commemorations of the First World War. In line with its commitment to social justice, the Church will respond to the outcome of the General Election and continue its discussions with Government about the impact of its welfare policies.

Plans are already being shaped to commemorate in 2017 the quincentenary of the Lutheran Reformation, and the centenary of the first ordination of a woman minister, Constance Coltman, within the UK Reformed tradition. The convictions of the Reformation and the equal ministry of women and men are key aspects of our life and contribution as a Christian denomination.

Complementing this is work on the way the Church uses its resources over the medium to long-term. Work will continue on the possible refurbishment and reconfiguration of Church House in London. The Medium Term Strategy Group is guiding a project to consider the best forms in which to provide oversight and accountability of the Church's work.

Westminster College will seek to ensure that its renewed facilities are used to their full potential, and it is hoped that during 2015 progress will be made towards the Woolf Institute building in a corner of the site, and in creating on the site a hub facility for the central secretariat of the Cambridge Theological Federation.

Financial Review

The financial statements show the consolidated income, expenditure, assets and liabilities of those trusts and other funds controlled by United Reformed Church Trust (the Trust) and administered for the benefit of the United Reformed Church under the overall authority of the General Assembly. These represent the charitable assets of the United Reformed Church that United Reformed Church Trust manages on its behalf and applies towards its charitable purposes. They include the operations of Westminster College (the College), its resource centre for learning in Cambridge, which is a registered charity in its own right, and its subsidiary company Westminster College Trading Limited. They also include the operations of the United Reformed Church Retired Ministers' Housing Society Limited (RMHS), which is an exempt charity providing housing and associated amenities for persons who are retired ministers or widow/ers of ministers of the United Reformed Church. The Balance Sheet also reports separately the assets and liabilities of the Trust, excluding the College and RMHS, and details are given of the funds, incoming and outgoing resources and assets of the College and RMHS as subsidiary charities.

The Finance Committee of the Church is responsible for the general financial oversight of funds administered for the benefit of the United Reformed Church, its long-term financial planning, and the preparation and control of its budget under the authority of Mission Council and the trustees. The Committee ensures that proper procedures are in place for the maintenance of accounting records, controlling and monitoring the budgetary process, and the preparation of financial statements in compliance with applicable United Kingdom law and accounting standards. To this end the Committee expects to meet with the auditors at least once a year. The Committee may take such decisions with regard to the finances of the Church as are necessary within the policies set by the General Assembly.

TRUSTEES' REPORT CONTINUED

Reserves Policy

The Consolidated Balance Sheet on page 18 shows the disposition of the various charity funds totalling £60,131k as at 31 December 2014 (2013: £50,308k). The term "reserves" describes that part of a charity's income funds that is freely available. Much of our funds are invested in property or restricted in use.

The unrestricted fund net assets readily available are £12,806k. This represents a little over seven months of unrestricted fund expenditure, a small increase from 2013.

The Finance Committee, which reviews the policy annually, considers that readily available reserves of between three and six months of unrestricted fund expenditure are more than adequate to support the Church's ongoing activities, especially since Ministry and Mission Fund contributions are pledged in advance by local churches via Synods. It also notes that, while the long-term pension liability is not deducted in arriving at readily available reserves, there are contributions to pension scheme deficits to be met each year. It therefore considers that the present level of reserves is satisfactory.

Grant making

Grants are made on the recommendation of the relevant committee. Each application is assessed on its individual merits.

2014 Financial Results

The results for 2014 are set out in more detail in the Consolidated Statement of Financial Activities on page 17. This shows that there was, overall, an increase in funds in the year of £9,823k. The following table shows the breakdown of this increase compared with the increase for the previous year:

	2014 £000	2013 £000
Voluntary income:		
Ministry and Mission Fund contributions	19,643	19,839
Donations, grants and legacies	2,196	3,251
Investment income	1,487	1,375
Trading income	431	-
Income from charitable activities	1,347	1,405
Other incoming resources	1,597	1,416
Total incoming resources	26,701	27,286
Resources expended:		
Cost of generating funds	397	-
Charitable activities	23,084	24,334
Governance costs	461	304
Other	532	20
Net incoming resources	2,227	2,628
Gains on investment assets	1,361	3,638
Actuarial gain on pension scheme	6,235	1,150
	9,823	7,416

Ministry and Mission Fund contributions

The pie chart on page 13 gives a visual picture, showing that 89% of our unrestricted income comes from Ministry and Mission Fund contributions, which again totalled a little under £20million and in which most Synods matched the amount pledged. We are very grateful for the faithful and regular giving that this represents, enabling us to support ministry and mission across our three nations, and the major way in which we fund, in partnership, all our work for the kingdom of God. The pie chart on page 14 shows visually that 91% of our unrestricted expenditure, totalling £19,018k, is used to provide the financial resources to train, equip and provide ministry.

Donations, grants and legacies

We are very grateful for regular grants from a number of trusts, detailed in note 2(b) to the financial statements, as well as for many other donations; in particular, the contributions totalling £302k from Synods towards the costs of funding the Ministers' Pension Fund. Donations to the Westminster College Development Appeal received in the year totalled £521k. Our retired ministers' housing funds received donations from Synods, trusts, churches and individuals totalling £176k. Commitment for Life donations from churches and individuals reduced compared with 2013. Legacies bequeathed for general purposes have, since 2007, been held in a separate designated Legacy Fund, available for projects not covered by regular budgets. The balance in this fund is now £1,005k and allocations and grants totalled £166k in 2014.

Investment income

Total investment income increased from 2013, partly owing to more funds being invested. Trust funds invested

in equity-based pooled funds saw some modest dividend growth, while interest rates on cash deposits remained at historically low levels.

Trading income/cost of generating funds

Early in 2014 Westminster College set up a subsidiary company, Westminster College Trading Limited, in order to be able to make full use of its newly refurbished facilities, by offering bed and breakfast accommodation and a wider range of conferences and events. Income from these sources totalled £431k in 2014, and direct and attributable costs totalled £397k.

Income from charitable activities

This income includes rental income from retired ministers' housing properties, the accommodation, catering and fee income of Westminster College and the Windermere Centre, as well as sales of publications and subscriptions to Reform magazine.

Other incoming resources

This represents mainly net gains from selling retired ministers' housing properties when they fall vacant, the proceeds of which are used to acquire properties for retiring ministers or sometimes for rehousing them in later years. In 2014 13 properties were bought and 16 were sold.

Resources expended – Charitable activities

These costs are analysed in note 5 on page 23, and include a share of support costs.

Ministry: £18,376k. The maintenance of ministry is the most important charge on the Church's resources. This sum pays for the stipends, social security and pension costs of nearly 500 stipendiary ministers and CRCWs, and includes all costs of the Synod Moderators. In 2014 the cost of ministry fell, mainly as a result of the number of retirements of stipendiary ministers. The total also includes costs relating to retired ministers, of supplementing pensions and maintaining housing; expenditure on the latter rose in 2014.

Education and Learning: £2,662k. The considerable commitment of resources to training ministers has continued. This sum includes our support for our Resource Centres for Learning, which reflects their wider role in providing learning opportunities for the whole Church, as well as direct support of those training for ministry. Other costs relate to ongoing ministerial training and TLS and other lay training. It includes the total operating costs of the Windermere Centre and the relevant costs of Westminster College.

Youth and Children's Work: £339k. The results of the programme review were being implemented in 2014, with revised resources and new or refreshed activities. Further personnel changes were managed successfully.

Mission Programmes: £1,365k. The Mission Committee and team continue to progress longer-term strategies, including the Vision2020 grants programme for projects at home and abroad. Commitment for Life grants were down 13% in line with donations.

Publishing: £342k. The costs of publishing Reform magazine have continued to be tightly controlled while improving its quality. In-house publishing has been limited but successful, in particular the online store.

Resources expended – Governance

Governance costs are analysed in note 7 on page 24. They include the costs of the General Assembly and Mission Council, their advisory and task groups and of the Trustee body and certain committees, together with the charges of our professional advisers and indemnity insurance. A biennial General Assembly means that these costs are much higher in Assembly years such as 2014; they were tightly controlled on a lower budget.

Other resources expended

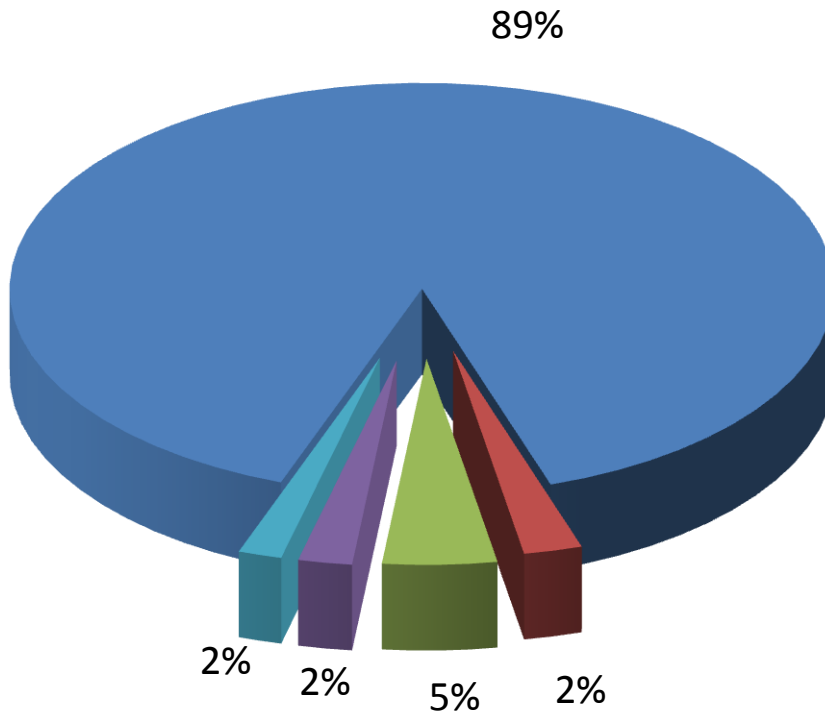
These are the costs of the development programme at Westminster College, apart from the acquisition of assets that are shown in the Consolidated Balance Sheet.

Gains on investment assets

The change in investment values from the beginning to end of the year, broken down by fund is shown in the Summary of Fund Movements in note 18. Equity markets made further progress during 2014, with continuing economic recovery. Investment gains and losses over time are shown in the five year summary on page 36.

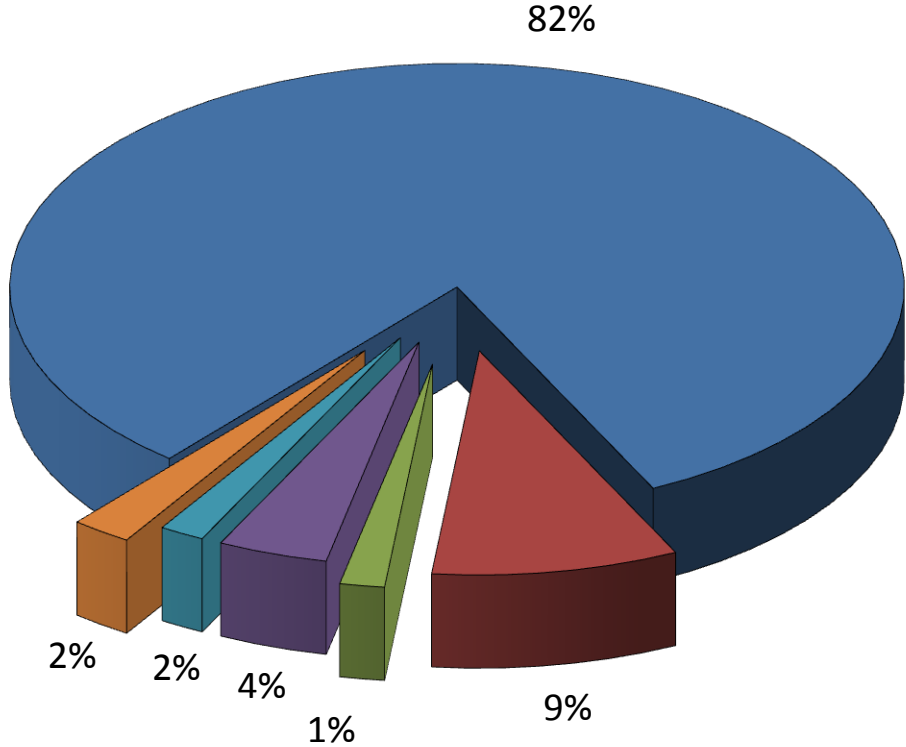
TRUSTEES' REPORT CONTINUED

**Unrestricted Income - £22.0m
Year ended 31 December 2014**



- Ministry and Mission Fund contributions
- Donations, grants and legacies
- Investment income
- Income from charitable activities
- Other incoming resources

**Unrestricted Expenditure - £21.0m
Year ended 31 December 2014**



- Ministry
- Education and Learning
- Children's and Youth work
- Mission programmes
- Publishing
- Governance

TRUSTEES' REPORT CONTINUED

Actuarial gains on pension obligations

We are required to take full account of actuarial gains and losses arising each year in the United Reformed Church Ministers' Pension Fund. In 2014 strong rises in the value of the fund's diversified investments were partly offset by a further increase in the actuarial cost of securing pensions under the prescribed formula; this resulted in a significant decrease in the reserves required, and a net actuarial gain for the year of £6.2m. More details are given in note 21 to the financial statements on page 32. The Church continued to make the required deficit contributions, and the wider Church, in the form of the Synods, continues its share of funding until 2015.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of United Reformed Church Trust for the purposes of company law), are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements: and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

CONCLUSION

The Trustees have approved this Report, and as directors of the company have approved the Strategic Report included within it. Those wanting more information or explanations about any aspect of the Church's finances are encouraged to address their enquiries to the Treasurer.

Signed on behalf of the trustees

Revd Richard Gray

Chair

29 April 2015

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF UNITED REFORMED CHURCH TRUST

We have audited the financial statements of United Reformed Church Trust for the year ended 31 December 2014 which comprise the consolidated statement of financial activities, the consolidated and trust balance sheets, the consolidated cashflow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees' Responsibilities set out on page 15, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors. This report is made solely to the trust's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we may state to the trust's members those matters that we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the trust and the trust's members as a body for our audit work, for this report, or for the opinions we have formed.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the group's and of the trust's affairs as at 31 December 2014 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on the other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosure of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Alistair Fraser (Senior Statutory Auditor)
for and on behalf of Mazars LLP
Chartered Accountants and Statutory Auditor
Times House, Throwley Way, Sutton, Surrey, SM1 4JQ
Date: 29 April 2015

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2014**

	Note	---- Income funds ----		---- Capital funds ----		2014	2013
		Unrestricted £'000	Restricted £'000	Unrestricted £'000	Restricted £'000	Total funds £'000	Total funds £'000
Incoming resources							
Incoming resources from generated funds							
Voluntary Income							
Ministry and Mission Fund contributions	2(a)	19,643	-	-	-	19,643	19,839
Grants receivable	2(b)	70	62	-	-	132	110
Legacies		120	504	-	-	624	534
Commitment for Life donations		-	375	-	-	375	428
Other donations	2(c)	314	746	-	5	1,065	2,179
		504	1,687	-	5	2,196	3,251
Activities for generating funds							
Investment income	3	985	502	-	-	1,487	1,375
Trading income		-	431	-	-	431	-
		985	933	-	-	1,918	1,375
Incoming resources from charitable activities	4						
Ministry		1	618	-	-	619	580
Education and Learning		215	264	-	-	479	589
Children's and Youth work		29	-	-	-	29	10
Mission programmes		1	-	-	-	1	1
Publishing		219	-	-	-	219	225
		465	882	-	-	1,347	1,405
Other incoming resources							
Gains on sale of properties		259	1,136	-	-	1,395	1,283
Gains on sale of assets		3	-	-	-	3	7
Other income		114	85	-	-	199	126
		376	1,221	-	-	1,597	1,416
Total incoming resources		21,973	4,723	-	5	26,701	27,286
Resources expended							
Cost of generating funds							
Trading expenditure		-	397	-	-	397	-
Charitable activities	5						
Ministry		17,145	1,231	-	-	18,376	19,208
Education and Learning		1,873	789	-	-	2,662	3,021
Children's and Youth work		339	-	-	-	339	329
Mission programmes		835	530	-	-	1,365	1,446
Publishing		342	-	-	-	342	330
		20,534	2,550	-	-	23,084	24,334
Governance costs	7						
Other resources expended		459	2	-	-	461	304
		-	532	-	-	532	20
Total resources expended		20,993	3,481	-	-	24,474	24,658
Net incoming resources before transfers		980	1,242	-	5	2,227	2,628
Transfers		(184)	184	-	-	-	-
Net incoming(outgoing) resources before other recognised gains and losses		796	1,426	-	5	2,227	2,628
Gains(losses) on investment assets		224	317	653	167	1,361	3,638
Actuarial (losses)gains on defined benefit pension scheme	21	6,210	25	-	-	6,235	1,150
Net movement in funds		7,230	1,768	653	172	9,823	7,416
Reconciliation of Funds							
Total funds brought forward at 1 January		(13,715)	42,547	16,102	5,374	50,308	42,892
Total funds carried forward at 31 December		(6,485)	44,315	16,755	5,546	60,131	50,308

All amounts relate to continuing operations.

There is no material difference between the net incoming(outgoing) resources stated above and their historical cost equivalents.

All gains and losses recognised in the year are included in the Statement of Financial Activities.

The Companies Act income and expenditure account has been included in note 26.

The notes on pages 20 to 35 form an integral part of these financial statements.

CONSOLIDATED AND TRUST BALANCE SHEETS AS AT 31 DECEMBER 2014

	<i>Consolidated</i>	<i>Consolidated</i>	<i>Trust</i>	<i>Trust</i>
Note	2014	2013	2014	2013
	£'000	£'000	£'000	£'000
Fixed assets				
Tangible assets	11			
Houses for retired ministers		38,005	37,655	861
Houses for serving ministers		4,796	4,971	4,796
Other properties		7,034	6,310	2,179
Total properties		49,835	48,936	7,836
Cars and equipment		771	286	123
		50,606	49,222	7,959
Investments and loans				
Investments	12	37,955	33,527	37,042
Programme-related investments	13	218	221	218
Loans	14	49	64	8,922
		88,828	83,034	54,141
				8,010
				32,647
				221
				8,507
				49,385
Current assets				
Stocks and work in progress		4	1	4
Debtors	15	1,432	1,324	2,475
Cash at bank and in hand		5,380	7,758	4,646
		6,816	9,083	7,125
Creditors: amounts falling due within one year	16	(1,478)	(1,516)	(1,173)
Net current assets		5,338	7,567	5,952
				8,608
Total assets less current liabilities		94,166	90,601	60,093
Defined benefit pension scheme liability	21	(30,000)	(36,233)	(30,000)
Other pension obligations	21	(4,035)	(4,060)	(4,035)
				(36,233)
				(4,060)
Net assets including pension liability		60,131	50,308	26,058
				17,700
Unrestricted income funds				
General reserves		22,741	20,875	22,741
Revaluation reserve		774	1,643	774
Total unrestricted income funds before pension reserve		23,515	22,518	23,515
Pension reserve		(30,000)	(36,233)	(30,000)
Restricted income funds		44,315	42,547	11,140
Capital funds		22,301	21,476	21,403
TOTAL CHARITY FUNDS	18&19	60,131	50,308	26,058
				17,700

Approved by the Trustees on 29 April 2015 and signed on their behalf by:

Revd Richard Gray
Chair

Mr John Ellis
Treasurer

United Reformed Church Trust is a company limited by guarantee, number 135934, and Registered Charity number 1133373.

The notes on pages 20 to 35 form an integral part of these financial statements.

**CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2014**

	2014	2013
	£'000	£'000
Reconciliation of net incoming resources shown in the Statement of Financial Activities to the actual cash inflow/(outflow) from general activities		
Net incoming resources before other recognised gains and losses (see page 17)	2,227	2,628
Decrease/ (increase) in stocks	(3)	19
Decrease/(increase) in debtors	(108)	862
Increase/(decrease) in creditors	(168)	105
Increase/(decrease) in sums held for Synods and congregations	130	51
Profit on sale of tangible fixed assets	(1,390)	(1,291)
Depreciation and impairment	236	54
Other investment income	(1,487)	(1,375)
Donations of properties received	(190)	(11)
Cash endowment received	(5)	(6)
Difference between pension contributions and actuarial cost	(23)	135
Net cash inflow/(outflow) from general activities	(781)	1,170

CASH FLOW STATEMENT

Net cash inflow/(outflow) from general activities (above)	(781)	1,170
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Returns on investments and servicing of finance

Dividends and other investment income received	1,486	1,374
Other interest	1	1
	1,487	1,375

Capital expenditure and financial investment

Payments to acquire tangible fixed assets	(3,035)	(6,106)
Receipts from sales of tangible fixed assets	2,994	3,221
Payments to acquire fixed asset investments	(3,267)	(11,756)
Receipts from sales of fixed asset investments	205	11,755
Loans and advances made to congregations and ministers	(17)	(33)
Loans repaid by congregations and ministers	31	38
	(3,089)	(2,880)

Financing

Addition to capital endowment	5	6
	5	6

Increase (decrease) in Cash	(note 24)	(2,378)	(329)
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The notes on pages 20 to 35 form an integral part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS**NOTE 1 ACCOUNTING POLICIES**

These financial statements are prepared on the going concern basis, under the historical cost convention as modified by the inclusion of listed investments at market value, and in accordance with the Companies Act 2006, the Charities: Statement of Recommended Practice (revised 2005) and applicable accounting standards in the United Kingdom. A separate Statement of Financial Activities and Cash Flow Statement have not been presented for United Reformed Church Trust itself because it has made use of the exemptions afforded by Section 408 of the Companies Act 2006.

The particular accounting policies, which have been applied consistently throughout the year, are set out below.

(i) Scope

The consolidated financial statements show the combined income, expenditure, assets and liabilities of the charitable funds administered by the Trust for the purposes of the United Reformed Church under the overall authority of the General Assembly, and include the total financial operations of Westminster College ("the college"), Westminster College Trading Limited and of the United Reformed Church Retired Ministers' Housing Society Limited ("the society"). The college is a registered charity (number 311449), while the society is a separate exempt charity registered under the Friendly and Industrial and Provident Societies Acts 1965 to 2003. Each is accounted for as a separate fund and branch of the Church in accordance with the SORP, and details are also given to reflect their legal status as subsidiary charities.

(ii) Classification of funds

Unrestricted income funds may be spent generally for furthering the religious and charitable work of the Church.

Restricted income funds are funds whose use is restricted to specific purposes according to the terms on which the funds were received. However, if the purpose is one that forms part of the Church's regular expenditure and the income of the funds are fully spent each year, the restriction has no practical effect and funds with such restrictions are treated as unrestricted.

Capital funds (i.e. endowments) include some permanent endowments that are required to be retained but the income from these funds can be spent for the benefit of the Church subject, in certain cases, to specific restrictions contained in the original endowment. Other capital funds (i.e. expendable endowments) may be converted to income at the discretion of the trustees.

The main funds included in these financial statements, and their classification, are shown in notes 17 to 20.

(iii) Donations and legacies

Donations and legacies are accounted for on a receivable basis. In accordance with this policy, legacies are included when advice has been received from the personal representative of an estate that payment will be made or property transferred and the amount can be quantified with reasonable certainty. Gifts in kind are included within income at the value to the charity at the date of the gift. The value of services provided by volunteers has not been included.

(iv) Grants

Incoming grants are accounted for on a receivable basis. Outgoing grants are accounted for on a payable basis. Grants payable are included in the Statement of Financial Activities when approved and applied for. The value of such grants unpaid at the end of the year is accrued, unless there are unfulfilled conditions attached to them. In such cases these grants are treated as contingent liabilities.

(v) Ministry and Mission Fund contributions, investment income and other income

Ministry and Mission Fund contributions, investment income, income from charitable activities and other incoming resources are accounted for on a receivable basis. Contributions to the fund, based on local church pledges, are agreed annually in advance with each Synod; amounts received in excess of, or shortfalls from the agreed contributions are accounted for in the year.

(vi) Gains and losses on investments

Realised and unrealised gains and losses on investments are included in the Statement of Financial Activities in the year in which they arise.

(vii) Resources expended

Expenditure is accounted for on an accruals basis and allocated to the appropriate heading in the financial statements. Any irrecoverable VAT is included with the costs to which it relates. Directly attributable costs are allocated to the main charitable activities or to its governance; details are shown in notes 5 to 7. Governance costs include the costs of the central councils of the Church and costs of audit, legal advice and the meetings of

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

Trustees. The support costs included in note 8 relate to the whole of the charity's activities and a proportion of these costs is allocated to expenditure headings on a basis that is consistent with the use of the resources.

(viii) Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

(ix) Pensions

The Church operates a funded defined benefit pension scheme for ministers and Church Related Community Workers (CRCWs) receiving a stipend, known as The United Reformed Church Ministers' Pension Fund. The assets of the scheme are managed independently of the Church. Pension costs are assessed in accordance with the advice of an independent qualified actuary.

Under FRS 17 – 'Retirement benefits', the amounts charged to expenditure are the current service costs, which are included under Ministry costs. The interest cost and the expected return on assets are shown as a net charge or credit within Ministry costs. Actuarial gains and losses are recognised immediately and disclosed in the Statement of Financial Activities.

Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the attained age method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term to the scheme liabilities. The actuarial valuations are obtained triennially and are updated at each year end. The resulting defined benefit asset or liability is presented separately after other net assets on the Balance Sheet.

The United Reformed Church Final Salary Scheme, a multi-employer defined benefit scheme where the Trust is unable to identify its share of the underlying assets and liabilities, is treated as a defined contribution scheme; the amount charged in respect of pension costs is the contributions payable in the year, which is included within the appropriate expenditure heading in the Statement of Financial Activities.

(x) Tangible fixed assets

Tangible fixed assets having an initial cost of £250 or less are written off on acquisition. Assets having an initial cost greater than £250 are stated at cost when purchased and at valuation when received in specie. Property repairs are normally written off when incurred, except when improvements totalling more than £1,000 are made to a vacant property.

Many properties used as houses for retired ministers are owned jointly with tenants or Synods of the United Reformed Church. The value in the Balance Sheet of such properties is the cost (less any impairment charged) to the charity of the charity's share in the property.

Properties are maintained in a state of sound repair. The Finance Committee considers whether any impairment is necessary considering the lives of the properties and their residual value. Any material deficit between the anticipated recoverable amount of freehold property and its carrying value shown in the financial statements is recognised in the Statement of Financial Activities. Depreciation is no longer charged on these properties on grounds of materiality. The value of land is not depreciated.

Depreciation is charged on tangible assets as a percentage of cost as follows:

Improvements to property with limited life	5 % pa
Cars, computers and photocopiers	25 % pa
Other furniture and equipment	10 % pa

Other tangible assets in regular use, principally book collections acquired by or donated to Westminster College over the period since its foundation, are not included in the Balance Sheet, since to obtain a reliable valuation is not practicable. Further details are given in note 11.

(xi) Heritage assets

Westminster College owns certain manuscripts and artefacts that are not in regular use, but are held for their historical or artistic qualities. They were largely acquired by the founders and donated to the College at or soon after its foundation. No formal valuations have been obtained for these assets as the cost of obtaining such valuations would outweigh the benefit. As a result these assets are not included on the Balance Sheet, nor are the assets of the United Reformed Church History Society (see note 11(c)) for the same reasons.

(xii) Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities as incurred.

(xiii) Investments

Listed securities are included at market value at the Balance Sheet date. Unlisted securities are stated at cost as there is no readily ascertainable market price.

(xiv) Stocks

Stocks, which consist mainly of publications, are stated at the lower of cost and net realisable value after making allowance for obsolete or slow moving items.

NOTE 2 VOLUNTARY INCOME**(a) Ministry and Mission Fund Contributions**

Synods	2014	2013
	£'000	£'000
Northern	977	1,000
North Western	1,975	2,027
Mersey	1,155	1,158
Yorkshire	1,096	1,153
East Midlands	1,173	1,150
West Midlands	1,641	1,691
Eastern	1,867	1,851
South Western	1,451	1,458
Wessex	2,022	1,972
Thames North	2,214	2,267
Southern	2,744	2,771
Wales	588	594
Scotland	740	747
	<u>19,643</u>	<u>19,839</u>

(b) Grants Receivable

The Church receives income from a number of trusts. These are described below.

Congregational Memorial Hall Trust - £70k (2013: £60k). The United Reformed Church has a 70% interest in distributions from this Trust. In 2010 the trust distributed a share of half of its assets by way of a donation totalling £3,658k of investments. Income from the investments has replaced most of the grant.

The Cheshunt Foundation - £62k (2013: £50k). The foundation, which is an independent Trust not reporting to the United Reformed Church, supports Westminster College by funding the stipend and expenses of one of the teaching staff, by contributing to the college budget, by student bursaries and by providing financial support for ministers taking sabbatical leave.

(c) Donations

Other donations include £521k (2013: £1,326k) received by Westminster College towards its Development Appeal, and £302k (2013: £659k) received from Synods towards pension fund deficit contributions.

NOTE 3 INVESTMENT INCOME

	2014	2013
	£'000	£'000
Unitised funds	1,456	1,307
Unlisted securities	1	1
Interest on short-term investment and bank deposits	30	67
	<u>1,487</u>	<u>1,375</u>

NOTE 4 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

These comprise:

	2014	2013
	£'000	£'000
Retired Ministers' Housing rents	618	555
Westminster College - accommodation, conferences, catering and fees	264	364
Windermere Centre - accommodation, catering and courses	207	218
Publication and resource sales	81	67
Reform magazine - subscriptions and advertising	138	147
Other programmes - fees, grants and sales	39	54
	<u>1,347</u>	<u>1,405</u>

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

NOTE 5 ANALYSIS OF EXPENDITURE

(a) The amount spent on charitable activities, including support costs, is summarised as follows:

	Direct programme expenditure £'000	Grant funding (note 6) £'000	Support costs (note 8) £'000	2014 Total £'000	2013 Total £'000
Ministry	16,218	764	1,394	18,376	19,208
Education and Learning	1,913	533	216	2,662	3,021
Children's and Youth work	272	25	42	339	329
Mission programmes	644	590	131	1,365	1,446
Publishing	300	-	42	342	330
	19,347	1,912	1,825	23,084	24,334

(b) The amounts spent on charitable activities, excluding support costs, may be analysed by programme as follows:

	Direct programme expenditure £'000	Grant funding £'000	2014 Total £'000	2013 Total £'000
Ministry				
Local and special ministries and CRCWs	14,679	327	15,006	15,940
Synod moderators - stipends and expenses	653	-	653	694
Pension grants	-	430	430	444
Retired ministers' housing	626	-	626	493
Ministries committee	260	7	267	268
	16,218	764	16,982	17,839
Education and Learning				
Initial training for ministry	636	531	1,167	1,315
Ongoing training for ministry	105	2	107	134
Lay training	159	-	159	163
Resource Centres support	444	-	444	455
Westminster College development	13	-	13	210
Windermere Centre programme	377	-	377	359
Education and Learning committee	179	-	179	159
	1,913	533	2,446	2,795
Children's and Youth work				
Staff costs	192	-	192	207
Resources and programme – youth & children	65	25	90	71
Resources and programme – Pilots development	15	-	15	11
	272	25	297	289
Mission programmes				
Grants to local churches	-	101	101	131
Ecumenical and international programmes	110	134	244	269
Commitment for Life programme	67	319	386	447
Other programmes	38	36	74	98
Mission committee	429	-	429	371
	644	590	1,234	1,316
Publishing				
Reform magazine	223	-	223	233
Publications and resources	77	-	77	58
	300	-	300	291
Total	19,347	1,912	21,259	22,320

NOTE 6 ANALYSIS OF GRANTS

	Grants to individuals £'000	Grants to institutions £'000	2014 Total £'000	2013 Total £'000
Pension grants	430	-	430	444
Welfare and other ministry grants	285	7	292	330
Student maintenance and training	533	-	533	575
Local churches - mission and facilities	-	101	101	131
Chaplaincies	-	42	42	44
Ecumenical church bodies	-	96	96	97
Commitment for Life programme	-	319	319	376
Other programmes	4	95	99	132
	1,252	660	1,912	2,129

Major grants to institutions in the year (included above) were:

Organisation	Type	2014 £'000	2013 £'000
Christian Aid	Commitment for Life	282	321
Trinity Church, Gosforth	Local churches – facilities	40	-
World Development Movement	Commitment for Life	37	43
Council for World Mission	Ecumenical	25	25

NOTE 7 GOVERNANCE COSTS

Governance costs consisted of the following direct and indirect costs:

	2014 £'000	2013 £'000
General Assembly	169	15
Mission Council and its advisory and task groups	57	48
Auditors' remuneration	40	40
Legal and professional fees	77	103
Other governance costs	77	71
Support costs	41	27
	460	304

General Assembly takes place on a biennial basis, and its costs are accounted for in the relevant year.

NOTE 8 SUPPORT COSTS

Support costs comprise the premises costs of United Reformed Church House, and the staff and office costs in respect of: Central Secretariat (including Human Resources), Finance, Communications and Information Technology. These costs have been apportioned across the areas of activity on the basis and in the amounts shown below.

	Premises costs £'000	Computer costs £'000	Staff and office costs £'000	2014 Total £'000	2013 Total £'000
Basis of apportionment	Area	Staff	Actual costs		
Charitable activities					
Ministry	52	40	1,302	1,394	1,369
Education and Learning	19	10	187	216	226
Children's and Youth work	13	6	23	42	40
Mission	21	17	93	131	130
Publishing	13	5	24	42	39
Governance	7	2	32	41	27
	125	80	1,661	1,866	1,831

NOTES TO THE FINANCIAL STATEMENTS CONTINUED**NOTE 9 NOTIFIED LEGACIES**

Notification of two legacies for the general purposes of the Trust and six legacies for the restricted funds of Retired Ministers, Retired Ministers' Housing and World Church & Mission have been received that have not been included in the financial statements because the conditions for recognition have not yet been met. It is estimated that the amounts receivable from these legacies will be around £404k (2013: nine legacies, £327k).

NOTE 10 STIPEND AND SALARY COSTS

During the year the following stipend and salary costs were incurred:

		2014	2013
		£'000	£'000
Ministers and CRCWs : 476 (2013: 509)	Gross stipends	11,675	12,295
	Social security costs	1,093	1,167
	Other pension costs	2,552	2,633
		<u>15,320</u>	<u>16,095</u>
Lay staff : 96 (2013 :86)	Gross salaries	2,309	2,078
	Social security costs	216	194
	Other pension costs	519	421
		<u>3,044</u>	<u>2,693</u>

The numbers shown represent the average for the year, and staff working for part of the year are included at the appropriate proportion calculated on a full time equivalent basis. They include staff working at Church House in London, the Windermere Centre and Westminster College in Cambridge; the latter's expanded activity after its redevelopment is the main reason for the increase in lay staff numbers.

There were no ministers, Church Related Community Workers or employees whose emoluments, excluding employer pension contributions, exceeded £60k during 2014 or 2013.

In addition, a great amount of time, the value of which it is impossible to reflect in these financial statements, is donated by thousands of volunteers throughout the United Kingdom.

Individuals acting in a trustee capacity for the various United Reformed Church trusts received no remuneration in respect of their services as trustee, other than the reimbursement of travel expenses to 22 individuals during the year ended 31 December 2014 totalling £4,022 (2013: 20 individuals totalling £4,026).

NOTE 11 TANGIBLE FIXED ASSETS

(a) Consolidated:	Houses for retired ministers £'000	Houses for serving ministers £'000	Other properties £'000	Assets under construction £'000	Cars and equipment £'000	Total £'000
Cost						
At 1 January 2014	38,288	5,028	2,663	3,791	927	50,697
Additions	1,607	-	1,305	-	316	3,228
Reallocations	-	-	3,325	(3,626)	301	-
Disposals	(1,296)	(175)	(12)	(165)	(15)	(1,663)
At 31 December 2014	38,599	4,853	7,281	-	1,529	52,262
Accumulated depreciation and impairment						
At 1 January 2014	633	57	144	-	641	1,475
Charge for year	-	-	107	-	129	236
Disposals	(39)	-	(4)	-	(12)	(55)
At 31 December 2014	594	57	247	-	758	1,656
Net book value						
At 31 December 2014	38,005	4,796	7,034	-	771	50,606
At 31 December 2013	37,655	4,971	2,519	3,791	286	49,222

NOTE 11 (continued)

Of the land and buildings included above, £5,558k (2013: £5,294k) are leasehold. At 31 December 2014 349 (2013: 352) houses were owned for housing retired ministers and 17 (2013: 18) houses for serving ministers. Although the total market value of all properties is not practicable to quantify, it is considerably in excess of the carrying value shown above.

Other properties include premises improvements at United Reformed Church House, the Yardley Hastings and Windermere Centres, and building costs capitalised at Westminster College since 1983. The Yardley Hastings property, which has a carrying value of £628k, was leased for five years to East Midlands Synod Trust to house the Crossways centre; following the end of that lease, the local church continues to use part of the premises and negotiations are in progress for a long term lease of the remainder.

With the exception of certain improvements and additions since 1983, the buildings of Westminster College are not included in the Balance Sheet since the use of the College was originally a gift to the Church, the value of which cannot readily be ascertained without excessive cost. In addition there is a covenant in perpetuity restricting the Church's ability to use the College for purposes wider than that of a theological college; hence an open market value cannot be applied. Payments in 2013 on account of the development contract have been allocated to appropriate asset categories or written off on completion of the work.

The College also owns certain tangible assets, which have been acquired or donated to it over the years since its foundation, not included in the Balance Sheet. These include the Academic Library and other book collections with an insurance valuation in excess of £1million, historic furniture and works of art. All book collections are in regular use, either for theological study and reference or for historical research. Other items are in use or on display as appropriate.

(b) Trust:	Houses for retired ministers £'000	Houses for serving ministers £'000	Other properties £'000	Cars and equipment £'000	Total £'000
Cost					
At 1 January 2014	1,002	5,028	2,102	548	8,680
Additions	-	-	188	65	253
Disposals	(93)	(175)	-	(15)	(283)
At 31 December 2014	909	4,853	2,290	598	8,650
Accumulated depreciation and impairment					
At 1 January 2014	52	57	111	450	670
Charge for year	-	-	-	37	37
Disposals	(4)	-	-	(12)	(16)
At 31 December 2014	48	57	111	475	691
Net book value					
At 31 December 2014	861	4,796	2,179	123	7,959
At 31 December 2013	950	4,971	1,991	98	8,010

(c) Heritage Assets

Westminster College owns certain manuscripts and artefacts that are not in regular use, but held for their historical qualities. Most derive from the collections of the founding sisters, Agnes Lewis and Margaret Gibson, and were donated by them to the College during their lifetime. Some are displayed and others stored. In recent years some items of significant value, but not relevant to the heritage of the church traditions represented in the United Reformed Church nor to the present objectives of the College, were sold in order to raise funds for College development. The College also holds the archives, manuscripts and historic books of the United Reformed Church History Society (which is a separate charity) on behalf of the United Reformed Church. Indicative valuations have been obtained for some items held, but are not considered sufficiently robust to be reported here.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED**NOTE 12 INVESTMENTS**

	Consolidated		Trust	
	2014 £'000	2013 £'000	2014 £'000	2013 £'000
Fixed asset investments				
Carrying value at beginning of year	33,527	29,896	32,647	29,113
Additions to investments at cost	3,267	11,756	3,267	11,756
Disposals at carrying value	(194)	(11,750)	(194)	(11,750)
Net gains/(losses) on revaluation	1,355	3,625	1,322	3,528
Carrying value at end of year	37,955	33,527	37,042	32,647

	Consolidated		Trust	
	2014 £'000	2013 £'000	2014 £'000	2013 £'000
Investments comprise units in UK based Common Investment Funds at market value, as follows:				
COIF Charities Ethical Investment Fund	36,903	32,591	35,990	31,711
COIF Charities Property Fund	1,052	936	1,052	936
	37,955	33,527	37,042	32,647
Investments at book cost	32,527	30,429	31,776	29,679

The trustees believe that the carrying value of the investments is supported by their underlying net assets.

NOTE 13 PROGRAMME-RELATED INVESTMENTS

Programme-related investments are investments made in pursuit of the Trust's charitable purposes, the primary motivation for which is not financial but to further our objectives and programme. The principal programme-related investment is £200k as a Founder Member of Luther King House Educational Trust, which owns the property that houses our resource centre for learning at Northern College. Smaller investments are held in Oikocredit, the Christian Conference Trust and Traidcraft plc.

NOTE 14 LOANS

	Consolidated		Trust	
	2014 £'000	2013 £'000	2014 £'000	2013 £'000
External loans comprise:				
To churches	-	12	-	12
To ministers	49	52	49	52
Inter-fund loans	-	-	8,873	8,443
	49	64	8,922	8,507

Loans to ministers are generally interest free. Loans to churches bear interest at 1½%, except for certain loans, which are interest free for an initial period of two years.

Inter-fund loans represent the long-term indebtedness of the United Reformed Church Retired Ministers' Housing Society Limited to other funds of the Church. Loans have been made available for the purchase of properties, for as long as they are required, to enable the Society to fulfil its objectives.

NOTE 15 DEBTORS

	Consolidated		Trust	
	2014 £'000	2013 £'000	2014 £'000	2013 £'000
Debtors comprise:				
Amounts owed by group undertakings	-	-	1,362	2,657
Tax recoverable	108	118	108	118
Other debtors	550	524	493	450
Prepayments and accrued income	774	682	512	510
	<u>1,432</u>	<u>1,324</u>	<u>2,475</u>	<u>3,735</u>

NOTE 16 CREDITORS: amounts falling due within one year

	Consolidated		Trust	
	2014 £'000	2013 £'000	2014 £'000	2013 £'000
Current liabilities comprise:				
Amounts owed to group undertakings	-	-	-	64
Sums held for Synods and congregations	235	105	29	24
Other creditors including taxation and social security	642	641	635	434
Accruals and deferred income	601	770	509	632
	<u>1,478</u>	<u>1,516</u>	<u>1,173</u>	<u>1,154</u>

The Council for World Mission made grants totalling £9k to the Church from its Capacity Development programme towards specific projects. £7k was spent on a facilitation project in 2014, and £2k is included in creditors in respect of a project due to take place in 2015

NOTE 17 UNRESTRICTED FUNDS

The Ministry and Mission Fund is the general fund of the Church through which the bulk of our income and expenditure, covered by the annual budget agreed by the Trustees and presented to Mission Council, is passed. Associated with it are two capital funds, Maintenance of the Ministry and Ministerial Training, the whole of whose income each year is transferred to the Ministry and Mission Fund, which is responsible for meeting ministry and training costs.

The Ministry and Mission unrestricted fund balance includes £1,005k (2013: £1,019k) designated as a Legacy fund, from which sums are allocated by the Finance Committee to projects not covered by regular budgets. The first allocations were in 2010, and £166k was allocated in 2014.

These funds include £16.8million held as capital, most having been gifted by other trusts. These funds are invested and the income is used as intended; in the case of £13.8million the capital is expendable by decision of the Trustees.

The Pension reserve has been deducted from the unrestricted income fund balance, resulting in a negative figure, although other expendable unrestricted funds and certain restricted funds would be likely to be available to meet pension scheme liabilities.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

NOTE 18

SUMMARY OF FUND MOVEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014

Fund	Classification (see note 1(ii))	Funds at 1 Jan 2014	Incoming Resources	Resources Expended	Transfers between funds	Gains(losses) on investment assets	Actuarial gains(losses)	Funds at 31 Dec 2014
		£'000	£'000	£'000	£'000	£'000	£'000	£'000
Ministry and Mission Fund	Capital Unrestricted	5,837 (13,715)	- 21,505	- (20,993)	- 284	224 224	- 6,210	6,061 (6,485)
Maintenance of the Ministry Fund	Capital Unrestricted	732 -	- 62	- -	- (62)	28 -	- -	760 -
Ministerial Training Fund	Capital Unrestricted	9,533 -	- 406	- -	- (406)	401 -	- -	9,934 -
Westminster College Funds	Capital * Restricted	878 6,186	- 1,431	- (1,713)	- 383	20 12	- -	898 6,299
Church Buildings Fund	Capital Restricted	184 3,018	- 114	- (85)	- -	- 95	- -	184 3,142
Retired Ministers' Housing Funds	Capital Restricted	391 4,834	- 301	- (37)	- (163)	- -	- -	391 4,935
Retired Ministers' Housing Society	Capital ** Restricted	- 25,544	- 2,050	- (718)	- -	- -	- -	- 26,876
Welfare Fund	Capital Restricted	640 6	- 43	- (56)	- 10	24 -	- -	664 3
Retired Ministers' Aid Fund	Capital Restricted	224 (335)	- 33	- (59)	- -	8 20	- 42	232 (299)
Retired Ministers' Fund	Capital Restricted	234 (148)	- 135	- (317)	- -	9 113	- (17)	243 (234)
World Church and Mission Funds	Capital Restricted	240 583	- 73	- (5)	- -	9 18	- -	249 669
Windermere Centre Fund	Capital Restricted	- 411	- -	- -	- -	- -	- -	- 411
Yardley Hastings Fund	Capital Restricted	- 590	- -	- -	- -	- -	- -	- 590
Commitment for Life Fund	Capital Restricted	- 19	- 375	- (385)	- -	- -	- -	- 9
Other Funds	Capital Restricted	2,583 1,839	5 168	- (106)	- (45)	97 58	- -	2,685 1,914
Consolidated Totals (see page 16)		50,308	26,701	(24,474)	-	1,361	6,235	60,131
Comprising:	Capital	21,476	5	-	-	820	-	22,301
	Restricted	42,547	4,723	(3,481)	184	317	25	44,315
	Unrestricted	(13,715)	21,973	(20,993)	(184)	224	6,210	(6,485)
Trust Totals		17,700	23,220	(22,043)	(383)	1,329	6,235	26,058
Comprising:	Capital	20,598	5	-	-	800	-	21,403
	Restricted	10,817	1,242	(1,050)	(199)	305	25	11,140
	Unrestricted	(13,715)	21,973	(20,993)	(184)	224	6,210	(6,485)

* Funds of Westminster College Cambridge

** Funds of the United Reformed Church Retired Ministers' Housing Society Limited

The movements in the funds of the subsidiary charities are highlighted above.

The net incoming resources before other recognised gains and losses, totalling £2,227k, have been dealt with in the financial statements of the Trust and its subsidiary entities as follows:

	£'000
URC Trust	794
Westminster College	67
Westminster College Trading Limited	34
Retired Ministers' Housing Society	1,332
	<u>2,227</u>

NOTE 19

**ANALYSIS OF NET ASSETS BETWEEN FUNDS
AS AT 31 DECEMBER 2014**

Fund	Net Assets 31 Dec 2014	Property	Cars and equipment	Investments	External Loans	Inter fund Loans	Net current assets	Pension Reserve	Inter- fund balances
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Ministry and Mission Fund	6,061 (6,485)	400 5,178	- 82	5,661 8,258	- 49	- 4,394	- 4,716	- (30,000)	- 838
Maintenance of the Ministry Fund	760 -	- -	- -	760 -	- -	- -	- -	- -	- -
Ministerial Training Fund	9,934 -	- -	- -	9,934 -	- -	- -	- -	- -	- -
Westminster College Funds	898 6,299	323 4,532	- 648	575 337	- -	- -	- 885	- -	- (103)
Church Buildings Fund	184 3,142	183 -	- -	- 2,841	- -	- -	- -	- -	1 301
Retired Ministers' Housing Funds	391 4,935	391 470	- -	- -	- -	- 4,433	- -	- -	- 32
Retired Ministers' Housing Society	- 26,876	- 37,144	- -	- -	- -	- (8,872)	- (137)	- -	- (1,259)
Welfare Fund	664 3	- -	- -	664 -	- -	- -	- -	- -	- 3
Retired Ministers' Aid Fund	232 (299)	- -	- -	232 579	- -	- -	- -	- (882)	- 4
Retired Ministers' Fund	243 (234)	- -	- -	243 2,907	- -	- -	- -	- (3,153)	- 12
World Church and Mission Funds	249 669	- -	- -	249 551	- -	- -	- -	- -	- 118
Windermere Centre Fund	- 411	- 731	- 41	- -	- -	- -	- -	- -	- (361)
Yardley Hastings Fund	- 590	- 483	- -	- -	- -	- -	- -	- -	- 107
Commitment for Life Fund	- 9	- -	- -	- -	- -	- -	- (131)	- -	- 140
Other Funds	2,685 1,914	- -	- -	2,680 1,702	- -	- 45	- 5	- -	5 162
Consolidated Totals	60,131	49,835	771	38,173	49	-	5,338	(34,035)	-
Capital	22,301	1,297	-	20,998	-	-	-	-	6
Restricted	44,315	43,360	689	8,917	-	(4,394)	623	(4,035)	(845)
Unrestricted	(6,485)	5,178	82	8,258	49	4,394	4,717	(30,000)	837
Trust Totals	26,058	7,836	123	37,261	49	8,872	4,592	(34,035)	1,360
Capital	21,403	974	-	20,423	-	-	-	-	6
Restricted	11,140	1,684	41	8,580	-	4,478	(125)	(4,035)	517
Unrestricted	(6,485)	5,178	82	8,258	49	4,394	4,717	(30,000)	837

The assets and liabilities of the subsidiary charities are highlighted above.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

NOTE 20 RESTRICTED FUNDS

(a) Westminster College funds

This group of funds are the charity funds of Westminster College. In addition to the College general fund that deals with income and expenditure from its main academic activities, there are library funds, scholarship funds, its Development Appeal fund and other funds available for use in connection with the development of the College. Regular support from the Church is shown by way of transfer from the Ministry and Mission Fund.

(b) Church Buildings Fund

This fund may be used in the upkeep and repair of the buildings of the local churches of the United Reformed Church and the maintenance of the services therein; in the improvement and extension of the buildings of such churches; and in the provision and erection of buildings for use for the purposes of such churches or as residences for ministers of the United Reformed Church. Both grants and loans are available for these purposes; notes 6 and 14 give some details.

(c) Retired Ministers' Housing Funds and Retired Ministers' Housing Society

The whole of these funds is utilised by the Retired Ministers' Housing Committee in providing accommodation for ministers and ministers' widow/ers in their retirement. Income in 2014 included £176k from donations and £450k from legacies (including two properties). Most of the remaining income arises from the profit on the sale of houses, the proceeds of which were largely re-invested in further house purchases. The indebtedness of the Society to the other funds of the Church is included in the Trust Balance Sheet and notes 14 to 16 as inter-fund loans and balances; note 23 gives information on its future commitments.

(d) Welfare Fund

This fund can be used to relieve cases of need among ministers of the United Reformed Church, their spouses and other dependants. Regular uses have been to provide a grant on the death of a minister to the surviving spouse, to provide a grant at Christmas to widow/ers of United Reformed Church ministers, counselling costs and assistance with medical costs. Surplus income of certain other funds is transferred to this fund.

(e) Retired Ministers' Fund and Retired Ministers' Aid Fund

These funds are used to supplement the pensions paid to ministers and ministers' widow/ers, principally by upgrading the pensions of former ministers of the Congregational Church and the Churches of Christ and the widow/ers of such ministers to a level of 95% of the pension that would have been paid if the minister's service had been to the former Presbyterian Church, and also to pay certain ill-health early retirement pensions. The balances shown for these funds are after deducting the actuarially assessed cost of the Church's constructive obligation to continue making these payments, totalling £4,035k.

(f) World Church and Mission Funds

These funds are used by the Mission Committee under the Belonging to the World Church programme and for other purposes, as the terms of the various trusts permit.

(g) Windermere Centre Fund and Yardley Hastings Fund

These funds were raised to develop the Windermere Centre and the Yardley Hastings Centre and are mainly invested in those properties. The annual income and costs of the Windermere Centre are shown through the Ministry and Mission Fund. The Yardley Hastings property houses the local church, and negotiations are in progress for a long term lease on the remainder of the premises.

(h) Commitment for Life Fund

This programme involves substantial sums of money being collected through the Church and Society office, and disbursed for Christian Aid programmes and other purposes. The balance held at the year end represents sums received, which had not yet been allocated.

(i) Other funds

There are some fifty other funds in the care of United Reformed Church Trust, covering many different activities relating to the Church centrally, and some to the wider parts of the United Reformed Church. Most of their income is earned from investments, and expenditure is in accordance with their various specific purposes.

NOTE 21 THE UNITED REFORMED CHURCH MINISTERS' PENSION FUND

Pensions for most ministers are provided by The United Reformed Church Ministers' Pension Fund. The Fund is a defined benefit pension scheme and the assets are invested and managed by an independent trustee.

Triennial actuarial valuations of the pension scheme are performed by a qualified actuary. The actuarial valuation at 1 January 2012 was formally agreed on 12 December 2012. For the purpose of these financial statements, the actuary has updated that valuation at 31 December 2014 using assumptions that are consistent with the requirements of FRS 17. Compared with a year ago, this update has increased the present value of scheme liabilities by 5% while asset values increased by 13%. This has resulted in a decrease of £6.2million in the scheme's deficit and hence in the level of the pension reserve.

a) Contributions:

The defined benefit scheme is funded and is not contracted-out of the state scheme. Following the latest valuation, contributions from 1 January 2013 total 20.15% of pensionable pay, together with a fixed annual amount of deficit funding, in 2014 £1,108k (2013: £1,091k), increasing in line with stipends. Members' contributions are 7.5% of pensionable pay. Church contributions totalled £2,549k in 2014 (2013: £2,579k).

The major assumptions used by the actuary in assessing scheme liabilities on a FRS 17 basis were:

	2014	2013
Discount rate at year end	3.45%	4.30%
Expected return on plan assets at year end	n/a	5.50%
Future stipend increases	1.90%	2.60%
Future pension increases (RPI up to 5%)	2.90%	3.40%
Future deferred pension revaluation (CPI)	1.90%	2.60%
Life expectancy of current male pensioners (age 65)	23.5	23.5
Life expectancy at 65 of future male pensioners (age 55)	24.0	23.9

b) The amounts recognised in the Balance Sheet are as follows:

	2014	2013
	Value at 31 Dec	Value at 31 Dec
	£'000	£'000
Present value of obligations	141,710	134,933
Fair value of plan assets	111,710	98,700
Net (liability)	<u>(30,000)</u>	<u>(36,233)</u>

c) The charge to the Statement of Financial Activities for the year comprised:

	2014	2013
	£'000	£'000
Operating charge		
Current service cost	2,147	2,107
Interest on obligation	5,743	5,223
Expected return on plan assets	<u>(5,364)</u>	<u>(4,616)</u>
Total operating charge	<u>2,526</u>	<u>2,714</u>
Analysis of amount recognised in Funds		
Actual return less expected return on plan assets	10,534	4,958
Experience gains (losses) arising on scheme liabilities	1,302	489
Changes in assumptions underlying the present value of scheme liabilities	<u>(5,626)</u>	<u>(4,297)</u>
Actuarial gain recognised in Funds	<u>6,210</u>	<u>1,150</u>

NOTES TO THE FINANCIAL STATEMENTS CONTINUED**NOTE 21 (continued)****d) Change in defined benefit obligation:**

	2014	2013
	£'000	£'000
Opening defined benefit obligation	134,933	128,870
Service cost (inc. employee contributions)	2,969	2,954
Interest cost	5,743	5,223
Actuarial losses (gains)	4,324	3,808
Benefits paid	<u>(6,259)</u>	<u>(5,922)</u>
Closing defined benefit obligation	<u>141,710</u>	<u>134,933</u>

e) Change in fair value of plan assets:

	2014	2013
	£'000	£'000
Opening fair value of plan assets	98,700	91,622
Expected return	5,364	4,616
Actuarial gains (losses)	10,534	4,958
Contributions by employer	2,549	2,579
Contributions by employees	822	847
Benefits paid	<u>(6,259)</u>	<u>(5,922)</u>
Closing fair value of plan assets	<u>111,710</u>	<u>98,700</u>

f) Future employer contributions:

The Church expects to contribute about £2,501,000 to the plan during the next accounting year.

g) Breakdown of plan assets:

The major categories of plan assets as a percentage of total plan assets are as follows:

	2014	2013
	Asset allocation	Asset allocation
	%	%
Equities	33.8	41.8
Property	7.5	-
Bonds	58.4	55.3
Cash/other	0.3	2.9

h) Five year comparison

The amounts for the current and previous four years are as follows:

	2014	2013	2012	2011	2010
	£'000	£'000	£'000	£'000	£'000
Defined benefit obligation	141,710	134,933	128,870	119,436	118,044
Plan assets	111,710	98,700	91,622	89,941	84,440
Surplus/(deficit)	<u>(30,000)</u>	<u>(36,233)</u>	<u>(37,248)</u>	<u>(29,495)</u>	<u>(33,604)</u>

Other pension obligations

SORP 2005 requires that constructive obligations, although not legally binding, be recognised on a charity's balance sheet. United Reformed Church Trust considers that it has a long-term constructive obligation in respect of:

a) the pension supplements it pays to former ministers of the Congregational Church and the Churches of Christ and the widow/ers of those ministers, in order to bring their pension to a level of 95% of the pension that would have been paid if the minister's service had been to the former Presbyterian Church, and

b) other pension grants, principally for ill-health early retirement until 2004.

An updated independent actuarial assessment of the net present value of these future payments has been obtained as at 31 December 2014, using comparable assumptions as for FRS 17 calculations; this value (£4,035k) has been deducted from the assets of the Retired Ministers' Fund or the Retired Ministers' Aid Fund included in the Balance Sheet.

NOTE 22 THE UNITED REFORMED CHURCH FINAL SALARY SCHEME

a) The United Reformed Church contributes to a staff pension scheme known as the "Final Salary" scheme, which is administered by The Pensions Trust, its Trustee. This is operated as a defined benefit scheme but the United Reformed Church is not the only participating employer in the scheme and is unable to identify its share of the underlying assets and liabilities – each employer in that scheme pays a common contribution rate.

During 2014 the United Reformed Church contributed 26% (2013: 26%) of basic salary in respect of members of the Final Salary scheme, amounting to £595k (2013: £473k). At 31 December 2014 £50k (2013: £46k) of these contributions was outstanding. Members contributed at the rate of 6% (2013: 6%) of pensionable salary throughout the accounting period.

Triennial actuarial valuations of the whole Final Salary scheme are performed by a professionally qualified actuary. The most recent formal actuarial review of the scheme was at 30 September 2013, when the scheme had a deficit of £2,725k. The assumptions underlying that valuation include:

Discount rate: pre-retirement 6.6%, post-retirement 3.7%

Pensionable earnings growth: 2.5% for three years, 4.0% thereafter

Future pension increases: 2.5%

Retirement age (active members): 63, with maximum commutation

As a result of the actuary's recommendations, contributions by participating employers increase from 26% to 28.2% of basic salary from 1 January 2015.

b) Certain members of the Final Salary scheme have also made additional voluntary contributions to the 'Growth Plan', a multi-employer funded pension plan operated by The Pensions Trust. Certain past contributions to this plan entitle the members to either a defined pension or a guaranteed capital sum to be converted into an annuity at retirement. The Church does not normally make contributions to the Growth Plan, but from 1 April 2013 was required to do so as a result of an actuarial deficit. The most recent formal actuarial valuation of the Growth Plan, as at 30 September 2011, revealed a deficit of £147m, equivalent to a funding level of 84%. Its recovery plan includes a requirement for contributions from the Church over a period of 10 years from 1 April 2013, including £24k in 2014. It is not possible to identify the share of the assets and liabilities of the Growth Plan attributable to the Church's participation in it.

In addition, in the event of no members continuing to contribute to the Growth Plan, there is a contingent obligation of an employer debt on withdrawal in respect of certain liabilities incurred before March 2010. The Pensions Trust estimated the Church's contingent obligation at £228k as at 30 September 2013, but there is not currently any expectation that this situation will arise.

NOTE 23 COMMITMENTS

At 31 December 2014 there were, in respect of the purchase of properties, commitments of £953k (2013: £1,382k), and contractual liabilities of £nil (2013: £nil). There were no commitments to make grants.

The Church is committed, through the United Reformed Church Retired Ministers' Housing Society Limited and other earmarked funds, to providing housing for retired ministers. Owing to the many unknown variables which would be involved in calculating the value of this long-term liability, no provision is included in the Balance Sheet.

These variables include the number of ministers requiring assistance from the Society and the level of contributions able to be made by individual ministers towards the cost of their homes. During 2014 £1.6 million was spent on acquiring housing for retired ministers, £590k on repairing and maintaining existing properties and profits of £1.1 million were earned from the sale of homes no longer required. An exercise was undertaken by the Society's management committee in 2007 to collect information to enable more accurate long-term planning; this confirmed the likely high level of need in the short to medium term. Future cash flow is kept under continuous review, and a recent updating of the 2007 exercise, while noting an encouraging outcome in recent years, confirmed expectation of a high cash requirement in some future years.

The Trust entered into a legal Guarantee on 21 July 2010, under which it guarantees future contributions by the Church to the United Reformed Church Ministers' Pension Fund, as set out in the Schedule of Contributions in force from time to time up to an aggregate maximum amount of £16 million, using assets available for this purpose.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED**NOTE 24 CASH FLOW INFORMATION****Reconciliation of net cash flow to movement in net cash funds**

	2014	2013
	£'000	£'000
(Decrease) in cash in the period	(2,378)	(329)
Net cash funds at 1 January	7,758	8,087
Net cash funds at 31 December	<u>5,380</u>	<u>7,758</u>

Net cash funds are represented by bank balances and money on call, as shown on the Consolidated Balance Sheet. Of the total, £4,646k is shown on the Trust Balance Sheet.

NOTE 25 RELATED PARTY TRANSACTIONS

The Trust has taken advantage of the exemption given by Financial Reporting Standard 8, Related Party Disclosures, from disclosing transactions with its wholly owned subsidiaries.

NOTE 26 CONSOLIDATED SUMMARY INCOME AND EXPENDITURE ACCOUNT

	2014	2013
	£'000	£'000
Gross income from continuing operations	25,298	25,990
Net gains on disposal of fixed assets	1,398	1,290
Transfer from endowment funds	-	1,000
Total income	<u>26,696</u>	<u>28,280</u>
Total expenditure	(24,474)	(24,638)
Net income for year	<u>2,222</u>	<u>3,642</u>

FIVE YEAR SUMMARY (unaudited)

	2010 £'000	2011 £'000	2012 £'000	2013 £'000	2014 £'000
INCOME AND EXPENDITURE ACCOUNTS					
Income					
Ministry and Mission Fund contributions	20,537	20,125	20,231	19,839	19,643
Investment income	1,365	1,360	1,376	1,375	1,487
Grants receivable	575	196	132	110	132
Legacies	816	640	438	534	624
Donations	7,021	1,991	3,181	2,607	1,440
Other income	1,965	1,348	3,037	1,416	2,028
	32,279	25,660	28,395	25,881	25,354
Expenditure					
Ministry	17,676	18,302	18,066	17,259	16,363
Education & Learning	1,935	2,273	2,244	2,206	2,364
Youth & Children's work	540	418	335	279	268
Mission programmes	2,065	1,662	1,415	1,315	1,233
Governance	581	320	634	277	420
Support activities (incl. publishing)	2,001	1,946	1,885	1,897	1,947
	24,798	24,921	24,579	23,233	22,595
Development costs	-	-	-	-	532
Capital funds distributed	(1,401)	(3)	-	(20)	-
Net incoming/(outgoing) resources	6,080	736	3,816	2,628	2,227
Investment gains/(losses)	1,395	(1,887)	2,235	3,638	1,361
Actuarial gains/(losses)	(3,745)	4,306	(7,552)	1,150	6,235
Net increase/(decrease) in funds	3,730	3,155	(1,501)	7,416	9,823

Note: The classification of expenditure has changed significantly during the period covered by this Summary, owing to internal reorganisation and legal requirements. Earlier expenditure figures have been restated as far as is practicable to give a meaningful comparison with the latest year. Expenditure on charitable activities is shown net of related income.

CASH FLOW STATEMENTS**Cash required for investment in**

Houses for retired ministers	(230)	55	(65)	128	(982)
Other properties	(146)	(136)	77	2,611	602
Cars and equipment	103	33	29	146	610
Loans to churches and ministers	(49)	(88)	(22)	(5)	(5)
	(322)	(136)	19	2,880	225

Source of cash

Net incoming/(outgoing) resources for the year (see above)	6,080	736	3,816	2,628	2,227
Adjustment for items not resulting in a cash movement, for returns on investments, and for capital receipts	(5,175)	(1,984)	(2,139)	(82)	(1,323)
	905	(1,248)	1,677	2,546	904
Net increase in capital	4,033	66	18	6	5
Net decrease/(increase) in investments	(2,747)	(575)	1	(1)	(3,062)
Decrease/(increase) in bank balances	(2,513)	1,621	(1,677)	329	2,378
	(322)	(136)	19	2,880	225

FIVE YEAR SUMMARY continued

	2010	2011	2012	2013	2014
	£'000	£'000	£'000	£'000	£'000
BALANCE SHEETS (Consolidated)					
Fixed assets					
Tangible assets					
Houses for retired ministers	34,028	35,271	36,574	37,655	38,005
Houses for serving ministers	5,447	5,281	5,655	4,971	4,796
Other properties	2,664	2,675	2,674	6,310	7,034
Cars and equipment	251	219	186	286	771
	42,390	43,446	45,089	49,222	50,606
Long term investments (incl.programme-related)	29,188	27,876	30,110	33,748	38,173
Loans to churches and ministers	177	90	68	64	49
	71,755	71,412	75,267	83,034	88,828
Net current assets/(liabilities)					
Current assets					
Debtors and stock	1,047	1,775	2,206	1,325	1,436
Bank balances and money on call	8,031	6,410	8,087	7,758	5,380
	9,078	8,185	10,293	9,083	6,816
less : current liabilities	2,027	1,649	1,360	1,516	1,478
	7,051	6,536	8,933	7,567	5,338
Net assets excluding pension liability	78,806	77,948	84,200	90,601	94,166
Defined benefit pension scheme liability	(33,604)	(29,495)	(37,248)	(36,233)	(30,000)
Other pension obligations	(3,964)	(4,060)	(4,060)	(4,060)	(4,035)
Net assets including pension liability	41,238	44,393	42,892	50,308	60,131
Unrestricted income funds	(12,467)	(8,513)	(15,760)	(13,715)	(6,485)
Restricted income funds	33,573	33,845	38,268	42,547	44,315
Capital funds	20,132	19,061	20,384	21,476	22,301
Total funds	41,238	44,393	42,892	50,308	60,131

NON-FINANCIAL STATISTICS

(from URC Year Book or website)

Members	66,700	63,680	61,627	59,077	58,276
Stipendiary ministers	559	544	524	494	480
Non-stipendiary ministers	102	97	91	82	74
Churches	1,545	1,529	1,512	1,487	1,472
Retired ministers	906	901	900	915	914
Ministry and Mission contribution per member	£308	£316	£328	£336	£337