

Paper G1 addendum

Budget for 2020

Finance committee

Basic information

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Action required	Decision.
Draft amended resolution	Mission Council adopts the 2020 budget as set out in the appendix to the paper G1 addendum for November 2019 Mission Council.

Summary of content

Subject and aim(s)	This addendum presents a revised budget for 2020 which nonetheless leaves the overall projected budget deficit at the same level as set out in the original paper.
Main points	<p>Paper G1 indicated a possible need to amend the budget as a result of ongoing safeguarding discussions. HRAG and remuneration committee recently agreed job descriptions and salary levels for the two posts referred to in paragraph ten of G1. The salary costs exceed the original budget estimates but the safeguarding team has committed to achieving some savings elsewhere. The result is a net £20,000 increase in the safeguarding budget.</p> <p>Paragraph 12 of G1 listed two one-off bits of work the finance department hoped to undertake in 2020 requiring an additional £20,000. In fact the payroll upgrade now has to be paid for in 2019 and the CFO is prepared to defer the VAT review at present – though would wish to reinstate it during 2020 if other parts of the total budget are sufficiently under-spent.</p> <p>The attached revised budget reduces the finance department budget by £20,000 and increases the safeguarding budget by £20,000, leaving the projected 2020 deficit unchanged.</p>
Previous relevant documents	Papers G1 for November 2018 and November 2019 Mission Councils.
Consultation has taken place with...	Chief Finance Officer, URC remuneration committee and safeguarding team.

Summary of impact

Financial	None.
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External
(e.g. ecumenical)

None.

Appendix

THE UNITED REFORMED CHURCH
Ministry & Mission Fund
Summary Budget and Projections 2020 to 2022

Department/ Project	2018	2019	2020	2021	2022
	Actual	Budget	Budget	Projection	Projection
	£	£	£	£	£
Income					
Ministry and Mission contributions	(19,016,107)	(18,651,000)	(18,476,500)	(18,292,000)	(18,109,000)
Pensions - additional funding	0	(200,000)	(300,000)	(300,000)	(300,000)
Investment and other income					
Dividends	(920,122)	(895,000)	(925,000)	(934,000)	(943,000)
Donations	(6,595)	0	0	0	0
Specific legacies	(431)	0	0	0	0
Grants/Income - Memorial Hall Trust/Fur	(286,945)	(260,000)	(288,000)	(291,000)	(294,000)
Net other interest & bank charges	(7,291)	(6,000)	(8,000)	(8,000)	(8,000)
Other income, including property rentals	(126,368)	(139,000)	(162,400)	(163,000)	(163,000)
	(1,347,752)	(1,300,000)	(1,383,400)	(1,396,000)	(1,408,000)
Total income	(20,363,859)	(20,151,000)	(20,159,900)	(19,988,000)	(19,817,000)
Expenditure					
Discipleship Dept.					
Ministry					
Local and special ministries and CRCWs	13,495,559	13,755,700	13,698,000	13,468,000	13,187,000
Synod Moderators - stipends and expens	669,632	718,000	739,000	748,000	761,000
Ministries department	335,911	323,200	334,600	340,600	352,600
Pastoral & welfare	846	2,000	2,000	2,000	2,000
	14,501,948	14,798,900	14,773,600	14,558,600	14,302,600
Education & Learning					
Initial training for ministry	599,467	710,500	547,570	547,570	547,570
Continuing training for ministry	75,474	106,000	95,500	95,500	95,500
Resource Centres support	614,948	619,000	638,640	655,000	671,000
	1,289,889	1,435,500	1,281,710	1,298,070	1,314,070
TLS/Stepwise	107,189	113,000	121,600	103,000	107,000
Lay preachers support	4,650	7,000	7,000	7,000	7,000
On-line learning	52,859	61,000	60,000	61,000	63,000
Lay Development	1,443	20,000	25,000	25,000	25,000
Education & Learning department	181,740	170,000	168,000	172,000	180,000
	1,637,770	1,806,500	1,663,310	1,666,070	1,696,070
Children's and Youth Work					
Staff costs	193,487	214,000	216,500	221,500	231,500
Management, resources and programmes	69,768	80,200	111,200	111,200	93,200
	263,255	294,200	327,700	332,700	324,700
Safeguarding					
Safeguarding policy and practice	148,525	104,000	199,500	166,500	168,300
Discipleship Secretariat					
Deputy General Secretary - Discipleship	67,052	80,000	83,600	85,600	89,600
Mission Dept.					
Mission dept staff and core costs	448,781	530,500	529,200	540,200	562,200
Mission programmes and memberships	164,292	220,000	250,200	318,800	316,800
	613,073	750,500	779,400	859,000	879,000
National Ecumenical Officers	20,335	36,500	36,500	38,500	42,500
	633,408	787,000	815,900	897,500	921,500
Administration & Resources Dept.					
Central Secretariat	241,695	283,000	270,500	273,500	283,500
Facilities	438,811	348,000	385,000	389,000	397,000
Human Resources	80,503	82,500	89,000	91,000	95,000
IT Services	201,949	226,200	237,700	240,700	246,700
Finance	425,741	395,862	385,400	393,400	401,400
Communications	374,641	431,000	464,800	462,800	484,800
	1,763,340	1,766,562	1,832,400	1,850,400	1,908,400
Governance					
General Assembly	120,537	100,000	100,000	100,000	100,000
Mission Council	70,020	55,500	63,000	58,000	58,000
Professional fees	72,342	94,000	100,000	95,000	95,000
Other	73,248	70,000	76,000	73,000	73,000
	336,146	319,500	339,000	326,000	326,000
Apprenticeship levy	46,095	54,000	55,000	55,000	55,000
Irrecoverable VAT	110,768	140,000	140,000	140,000	140,000
Total expenditure	19,508,307	20,150,662	20,230,010	20,078,370	19,932,170
NET SURPLUS/(DEFICIT)	855,553	338	(70,110)	(90,370)	(115,170)